

FFI PARENT CODE OF CONDUCT

The Board and Coaches of FFI are all VOLUNTEERS who assist in improving, guiding, and mentoring our youth athletes. The below conduct statements are to ensure the safety of the participants while safeguarding the longevity of Fairfield Football Inc. to provide services to our community.

As a parent of an FFI participant(s), I am accepting the following:

- I will participate in fundraising and other events that support the organization.
- I will fulfill my volunteer duties. I am required to fill 2 (two) volunteer positions per registered participant in my family during the course of FFI's "home" games.¹
- I must abide by all FFI and CFA rules, procedures & policies, by-laws, and guidelines.
- Tobacco, vape products, drugs, and alcohol products are not permitted at any FFI function.²
- I understand that ONLY approved officials, coaches, and players are permitted on the field. NO parent, spectator, etc... are permitted on the practice/playing field, in the Press Box, or any area designated for players/coaches without an organization-issued badge. *This is a violation of CFA rules and safety which can result in a penalty to the organization.*²
- I understand that my child is part of a team and is expected to participate in all practices and games until the season is over, this may include playoff and championship games. If my child cannot be at a function I am to give the Head Coach ADVANCED notice.
- I understand absences from practice and/or games will impact my child's playing time or participation at an FFI event.
- I will properly conduct myself. I will treat the coaches, officials, and FFI Board Members with respect. I also understand that I am responsible for the behavior of family, friends, and guests who attend FFI events with me or to watch my child.³
- I understand that any unsportsmanlike or inappropriate behavior, whether verbal or electronic, that reflects poorly on any child, the FFI program, board, coaches, or volunteers will result in my or my guests' immediate removal from the field, practice setting, or event until the executive board has met with the Grievance Committee and said parent to determine the length of removal from FFI events, if necessary. This includes any unnecessary or disrespectful behavior on social media from any member of MY FAMILY.³

- ☐ If I have any concerns with the coaching staff, I will address said issues by sending a letter to Fairfield Football Inc. P.O. Box 67 Fairfield, PA 17320 or via email at fairfielddyouthfootballandcheer@gmail.com.³

This is a ZERO tolerance policy on the Parent Code of Conduct. Choosing not to sign or follow the guidelines in this document are deemed non-compliant and a breach of contract. All of the above terms will be upheld immediately.

****Note some teams/squads may have minors as assistant coaches/helpers. Inappropriate communication with these individuals may result in legal action****

Copies of our By-laws as well as our Policies/Procedures can be found on our website. Additional copies of the Parent Code of Conduct can also be found.

www.FairfieldFootballinc.com

By signing below, I have acknowledged that I have read, understood, and agree to the terms listed above. Electronic acceptance of this document is an acknowledgment, regardless of signature, is an acceptance that you have read, understood, and agree to the terms listed above.

1 - Failure to comply will result in acceptance of my \$100 volunteer check to be deposited after the season-ending Banquet.

2 - First offense will be given as a verbal and written warning; a second offense will lead to dismissal from the premises, and a third violation will be a permanent dismissal for the remainder of the season.

3 - The Executive Board will pass on all concerns to a grievance committee which will investigate the claim and return a recommendation for disciplinary action to the entire Board. After the General Board members have accepted and voted on the recommendation, the individual will receive written documentation of the outcome along with any further disciplinary actions that may be required.

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