



Board Members

Kevin Lutz, President | Justin Larson, Vice President | Richie Brodsky, Treasurer | Heidi Hebert, Secretary | Matt Mowry, Communication Dir. | Allison Carpenter, MN ICE Dir. | Amanda Gage-Didier, In-House Dir. | Bob Curtis, Concessions Dir. | Jenn Bernard, Uniforms Dir. (Incoming) | Craig Dose, Equipment Dir. | Jesse Bueno, Coach Development Dir. | Nick Borsdorf, Player Development Dir. | Mike Miller, Fundraising Dir. | Nate Teppo, Fields Dir. | Steve Schumacher, Traveling Dir. | Nicole Sederski-Vadnais, Tournament Dir. (Incoming)

Call to Order

Heidi called the regular Board of Directors meeting to order at 7:02 pm at the Lakeville Chamber of Commerce in Lakeville, MN. Those in attendance and constituting a quorum were:

- Present: Kevin Lutz, Justin Larson, Richie Brodsky, Heidi Hebert, Matt Mowry, Allison Carpenter, Amanda Gage-Didier, Bob Curtis, Craig Dose, Jesse bueno, Nick Borsdorf, Mike Miller, Nate Teppo, Steve Schumacher, Jenn Bernard
- Absent: Nicole Sederski-Vadnais
- Guests: Sabrina MacFarlane, Sharon Raasch, Sue Boxrud, Dave Gindorff, Lisa Smith

Approve Agenda

- Agenda reviewed with no additions
- Motion by Nick to approve the agenda for the meeting
- Seconded and carried without dissent

Approve Minutes of Last Meeting

- Minutes of the July 16, 2023 board meeting were reviewed and no additions noted
- Motion by Justin to approve the meeting minutes
- Seconded and carried without dissent

Reports

- Finance Report: June Financials
 - Approx \$70K revenue, net \$26K, favorable over budget, YTD through June net \$64K
- Finance Report: July Financials
 - Approx \$38K revenue, net \$10k, favorable over budget, YTD through July net \$74K
- Finance Report: Annual Financial Statement
 - Approx \$306K revenue, net \$74K, net favorable over budget \$60K
 - Cash position approx \$200K

Old Business

- Tournament Recap
 - NAFA 14U Nationals, July 27-July 30, 2023

- Went well, parade had a lot of participants, activities would be done again but with a different format
- Field crew did an amazing job, need better system for clocking in and out
- Many compliments
- Jesse and family covered North HS the entire weekend, thank you!
- Tournament Updates
 - Fall Classic, September 15-September 17, 2023
 - Tournament is posted and live for registration
 - 11 teams registered so far
 - Registration closes September 8, 2023
 - Premier Girls Fastpitch (PGF), October 6-October 8, 2023
 - No updates at this time
 - Need to contact ICE to do dibs
- Summer Pitching & Catching Clinic Update
 - StrikeZone every Sunday night in August starting at 6:00
 - August session going well
 - Good turnout for pitchers and catchers in second session
- Pan-O-Prog Concessions Update
 - Went well, this would be a good to keep
- Lakeville Links Fundraiser
 - Cancelled due to low registration
- Freezer Update
 - Bob to reach out to Nates contact for repair.
 - One door freezer leaking, need to look at fixing or potential replacement in 2024, communication to parents to find someone (with skill) to perform preventative maintenance 2x per year
- Partnership with DanceWorks for Concessions Update
 - Justin to continue communications, plan for Grand Slam, possible Fall State
- \$25,000 Contribution to City, Irrigation Fields 1-4
 - City Council Meeting 8/21, 6:30pm, City Hall
 - Members to be present: Heidi, Richie, Steve, Nick, Bob, Justin, Nate
- Pop/Water Donation to Miracle League End of Season Tournament
 - Est up to \$150
 - Motion by Bob
 - Approved by 9 members via email
- Motions via Board GroupMe
 - **Motion 1** by Justin Larson: Waive one registration fee for the head coach of 10U and older travel teams (clarification starting summer 2024).
 - This is being proposed to help attract and retain high caliber coaches which will now be asked to be more involved in offseason development. Coach interviews will be even more important and additional items such as requesting practice plan documents as part of that interview process.
 - Seconded, 14 yes via poll, 1 yes via email, 1 no response
 - **Motion 2** by Jesse Bueno: Change 4.7 Player/Team Section of the Operational Handbook
 - Update the selection pool from top 18 players to 20 players for 10U and older.
 - Update players available for coach selection from 2 players to 5 players (based on a 12 player team) for 10U and older. Selection number will increase to 6 if 13 players and down to 4 if 11 and so forth. Selection will never equal or exceed 50%.
 - ****NOTE:** They will still need to make a case for why the players are being selected and previous team placement and evaluations will be used in conjunction with the selection.
 - Seconded, 14 yes via poll, 1 yes via email, 1 no response
- Volunteer Policy Age Requirements and Monitoring
 - Current policy states volunteers must be 16 years of age or older

- We discussed children 8 and older could assist as long as they are not in the way
- Look at minimum age, suggest 14 instead of 16, handbook committee to include in update
- Board Positions
 - Motion by Steve to approve the following:
 - President Steve Schumacher
 - Traveling Nick Borsdorf
 - Player Development Craig Dose
 - Communications Director Sharon Raasch
 - Fundraising Director Sue Boxrud
 - Fields Nate Teppo
 - Uniforms Jenn Bernard
 - Tournament Director Nicole Sederski-Vadnais
 - Equipment Director Dave Gindorff

New Business

- Review of by-laws
 - Subcommittee: Justin (chair), Steve, Nate, Amanda, Nick, Bob, Heidi
 - Committee has not yet met
- Fall Ball Dibs and Board Help
 - Fall Classic: rake and chalk by parent volunteers, not currently used, paid help not planned
 - Fall Clean-up
- MVP Tags
 - Each coach given bag tags/helmet stickers to recognize player on opposite team at our tournaments
 - Jenn to follow up regarding stickers and notifying Nicole
 - Bob also reached out to Youth First as well
- In-House collab with North/South Players and Coaches
 - Clinic style practice, coaches are aware, 3 dates for 6U and 8U
- Field 4 Scoreboard not working, need new hand-held or get retrofitted for App
- Batting gloves, sell at tryouts and Fall Classic
- Extra athlete jerseys, sell at evaluations and Fall Classic, then donate
- 2023-2024 Budget
 - \$250K Revenue, \$257K Expenses, Net \$(6K)
 - Richie to update for September board meeting approval
- Motion by Craig to add \$500 board incentive paid out by annual meeting of each year, effective August 2023, upon successful completion of that years board duties
 - Seconded and carried without dissent

Future meeting topics

- Review of board member duties
- Update team manager role description
 - How to run website
 - Nationals pins and costumes
 - End of year party
 - Coaches gifts
- Finalize summer 2024 dibs requirements
- Miracle League, Steve to connect on partnership

Closing

- Motion for meeting adjournment by Amanda at 9:10 pm
- Seconded and carried without dissent

Minutes submitted by Secretary, Heidi Hebert 8/20/2023