

Coach Interviews and Selection Process

In the interest of being as transparent as possible with all members of the OYHA, these are the procedures that will be used for coach interviews.

Interview Process

- Each coach will be interviewed individually for 15 minutes using questions that OYHA board members submit to the current President.
- The Board will discuss the merits of the candidates after all have interviewed.
- At the conclusion of that time, a vote will be taken and a coach selected.

Board Members Who Are Candidates

- No coach candidate who sits on the board will be permitted to be present for another coach's interview or discussion.
- Neither may a coach candidate who is on the board vote for a coach in the age group in which they are a candidate.
- Coach candidates who are on the board may not be present when ballots are counted for the coach in their age group

Voting

- All votes for coach selection will be done on a pre-printed ballot, completed by secret ballot, and placed in a box.
- A board member may choose to recuse him/herself from voting at any time. A quorum is still required in the voting process. After everyone votes, the ballots will be removed from the box by the current President.
- The name selected on the ballot will be read aloud by the current President and another board member in the presence of the entire assembled board.
- Each assembled board member will tally the results to ensure the counts are consistent.
- The ballots will be held for 72 hours before being destroyed.
- In the case of a tie the current OYHA President, will break the tie based upon his or her authority under Article 9.4 of the OYHA bylaws. That article states, "the Presiding Officer will cast the deciding vote in the case of a tie vote."