

Puget Sound Region Board Meeting
Via Zoom – June 2, 2021, 7:00 pm

Board Members in Attendance: Zach Calles, Steven Petesch, Elise Quinn, Richard Scott, Lenora Sneva, Shannon Pratt

Board members not in attendance:
Maria Brauner, Bart Foley, Maria Lisenko, Brianne Dahl

PSR Staff: Cindy Compoc, Lauren Amundson, Dragan Karadzic

Meeting Called by Zach Callas, Board Chairman

Richard makes a motion to approve the February Minutes, Steven Seconds, all approve.

Profit and Loss - Steven Petesch

March and April registration income for indoor has been slowing down and now we are going into beach registrations. We're not far off from where we projected on income and just slightly in the negative from what was projected and budgeted. There were no fines issued to the clubs this season. Administration expenses have been cut where needed. Many administration expenses are to support events. The Region is, not as bad as thought due to the grants and forgiven government loans.

Elise makes a motion to approve the March and April Financials, Zach Seconds, all approve.

Looking at profit and loss in different events throughout the season, the event that created the most debt was Power League, this last year. The fees were reduced by adding an optional final tournament and also court fees were raised to help clubs generate more income, during this hard time.

Power League will be looked at in an upcoming meeting to try and get the income numbers back to pre-covid numbers.

Regionals Update - Dragan Karadzic

Dragan liked having Regionals at Northwest Sports Hub. The fees and the staff were very good. Dragan would like to continue working with them, when possible.

The Board asked what the feedback was on Regionals and the Bid tournament together. Is this something that we should continue? Dragan felt the feedback wasn't overwhelming. Two of the top teams did not participate because it was a bid challenge. A team was able to upgrade their bid category by winning a National Bid. Some teams were able to take untaken bids. Some teams would prefer separate competitions. Some felt it was more exciting. Dragan was unable to shuffle the age groups to different weekends because of PNQ the same weekend.

COMMISSIONER'S REPORT

Indoor High Performance - Cindy Compoc

Covid has a big impact on the High Performance Championships. There are normally 23-26 Regionals with 3 girls teams and a couple boys teams. PSR usually takes up to 7 teams. This year, there was a very low registration, due to covid. This created a late start for our program and didn't know how we could group house our athletes along with social distancing. In the

third week of Regionals Paula submitted her resignation in High Performance. The HP Tournament would be held in Orlando, instead of Arizona this year which also added a huge expense for parents. Zach made a recommendation to hire a college coach for HP so that it adds a higher layer of training and non-competition between kids and that local coach. Cindy will be working with Zach and Dragan to create a plan in hiring a college coach to create an advanced program.

BNQ - June 12 and 13 at NW Juniors Sand Facilities and Willis Tucker. We're looking for boys to join the tournament. Registration is still open. This is the 3rd annual BNQ in the PSR. There are several other sand events in June with Open and American Bids.

Beach High Performance

The Region will be scouting kids from several sand tournaments to invite them to train in Florida July 30 and 31. Guaranteed one team per age division to play in Florida.

3 Beach Programs and 1 Grass program: HS League, Little Spikers, Adult Quads will all take place this summer. There will also be a camp series in Lakewood, SummerFest.

Elections

The Board went over how many elected and appointed Board Members will be needed. The Board discussed the importance of non-profit business professionals running the Board and not as many Club Directors which seems to create a conflict of interest. The Board needs a CPA, Attorney, and non-profit experience all to help with goal setting and professional advice. The Board felt JAB will help relay recommendations to the Board if they are not necessarily employed in volleyball. The Board would like to craft elections so the composition of the Board will be a strong and well rounded Board with skill sets that will help grow the industry in every way. The elected positions are elected by the membership so the individuals applying to sit on the Board are elected through the membership. Appointed positions will be selected by skill sets: CPA, attorney, non-profit experience. There are currently 1-2 elected positions open and possibly up to 4 appointed positions open.

The Board feels there should be a one-day retreat for the Board to work on goal setting, working together, team dynamics, agreements. Steven will send an email to secure a date at Richard's corporate office in Kent.

Zach makes a motion to adjourn, Shannon Seconds, all approve.

Meeting Adjourned 9:29pm