

# Principal Guide to Rights and Responsibilities Manual

This is a guide for the Princeton Youth Hockey Board regarding conduct violations by players, coaches, and members/parents. The board can move up levels of offense based on severity. The guide is meant for consistency of handling situations that arise in the association. This is not meant to be a strict guideline.

PYHA Rights and Responsibilities					
MISBEHAVIORS		1st Offense	2nd Offense	3rd Offense	4th Offense
<b>Abuse: Verbal, Written or Otherwise Expressed</b> --Sowing seeds of discord among the association and/or arousing alarm in others through the use of language that is abusive, threatening, or obscene. Derogatory language directed at other players, coaches, officials, PYHA members, or fans will not be tolerated.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		Warning and document	1-period suspension	1-game suspension	3-game suspension
Bantam		Warning and document	1-period suspension	1-game suspension	3-game suspension
Coach		1-game suspension	3-game suspension	5-game suspension	
Parent		Warning and document	3-game suspension	Meeting with PYHA Board to determine consequences to include possible expulsion from association	
<b>Alcohol or Chemicals, Possession or Use</b> -- Possessing, influenced by the use of or using any narcotic or controlled substance, or item purported or believed to be a narcotic or controlled substance, or possessing or distributing drug paraphernalia where possession or use is prohibited by Minnesota or federal law; or use of over-the-counter or prescription drugs for the purpose of mood alteration or intoxication, or inhaling the fumes of certain volatile substances for their mood-altering or intoxicating effect (Any prescription or over-the-counter medication a student is required to take, with the exception of inhalers and epi-pens, must be left with and administered by the parent.)					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		3-game suspension	5-game suspension	Removed for 1 year	
Bantam		3-game suspension	5-game suspension	Done with Youth Hockey	
Coach		5-game suspension	Done with Youth Hockey		

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Parent		Warning and document	Meeting with PYHA Board to determine consequences to include possible expulsion from association		
<b>Assault, Physical/Verbal</b> -- Acting with intent to cause fear in another person of immediate bodily harm or death, or intentionally bullying, inflicting or attempting to inflict bodily harm upon another person. Any intentional, harmful, or potentially harmful physical contact or bullying initiated by a student against a staff member will be considered to be assault. Confrontation with a player or staff member which bullies, intimidates, threatens, or causes fear of bodily harm or death.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-game suspension	3-game suspension	5-game suspension	Done with Youth Hockey
Bantam		1-game suspension	3-game suspension	5-game suspension	Done with Youth Hockey
Coach		3-game suspension	5-game suspension	Done with Youth Hockey	
Parent		Warning and document	Meeting with PYHA Board to determine consequences to include possible expulsion from association		
<b>Bodily Harm, Inflicting</b> -- Committing an act which unintentionally inflicts bodily harm upon another person.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		Warning and document	1-period suspension	1-game suspension	3-game suspension
Bantam		Warning and document	1-period suspension	1-game suspension	3-game suspension
Coach		Warning and document	1-game suspension	5-game suspension	10-game suspension
Parent		Warning and document	Meeting with PYHA Board to determine consequences to include possible expulsion from association		

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<b>Bullying, Including Electronic</b> -- Whenever someone uses his or her power unfairly and repeatedly in a willful manner with the aim of hurting another individual or group. "Bullying" occurs when there is an imbalance of power so that the player being targeted has trouble defending himself/herself. It can take on many forms including physical, emotional, and social. Bullying can also be exhibited through electronic means.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Bantam		1-game suspension	3-game suspension	5-game suspension	10-game suspension
Coach		5-game suspension	Done coaching Youth Hockey		
Parent		Warning and document	Meeting with PYHA Board to determine consequences to include possible expulsion from association		
<b>Damage of Property (Vandalism)</b> -- Defacing, cutting or otherwise damaging property that belongs to PHYA, District 10, or other players/coaches.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Bantam		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Coach		1-game suspension	5-game suspension	Done with Youth Hockey	
Parent		Warning and document	Meeting with PYHA Board to determine consequences to include possible expulsion from association		
<b>Fighting</b> -- Adversarial physical contact (differentiated from poking, pushing, shoving or scuffling) in which one or the other party(ies) or both contributed to the situation by verbally instigating a fight and/or physical action. Promoting/instigating a fight -- contributing to a fight verbally or through behavior.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension

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Peewee		Warning and document	1-period suspension	1 game suspension	3-game suspension
Bantam		1-game suspension	3-game suspension	5-game suspension	
Coach		5-game suspension	Done coaching Youth Hockey		
Parent		Warning and document	Meeting with PYHA Board to determine consequences to include possible expulsion from association		
<b>Harassment, Including Sexual and Electronic</b> -- Participating in or conspiring with others to engage in acts that injure, degrade, intimidate, or disgrace other individuals, including indecent exposure, displaying pornography and words or actions that negatively impact others.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-game suspension	3-game suspension	5-game suspension	
Bantam		3-game suspension	5-game suspension	Done with Youth Hockey	
Coach		5-game suspension	Done coaching Youth Hockey		
Parent		Warning and document	Meeting with PYHA Board to determine consequences to include possible expulsion from association		
<b>Hazing</b> -- Committing an act against a student or coercing a student into committing an act that creates a substantial risk of harm or holds a player up to ridicule in order for the player to be initiated into or affiliated with an organization, group or club.					
Mite - Squirt		Warning and document	1-game suspension	3-game suspension	5-game suspension
Peewee		1-game suspension	3-game suspension	Removed for 1 year	
Bantam		3-game suspension	5-game suspension	Done with Youth Hockey	

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Coach		5-game suspension	Done coaching Youth Hockey		
<b>Sexual Violence</b> -- A physical act of aggression or force, or the threat of aggression or force, which involves non-consensual sexual contact or sexual intercourse with another person, including intentional touching of clothing covering a person's intimate parts, intentional touching of a person's intimate parts, forcing a person to touch any person's intimate parts, or intentional attempted or actual removal of clothing covering a person's intimate parts or undergarments.					
Mite - Squirt		3-game suspension	5-game suspension	Done with Youth Hockey	
Peewee		5-game suspension	Done with Youth Hockey		
Bantam		Done with Youth Hockey			
Coach		Done with Youth Hockey			
Parent		Done with Youth Hockey			
<b>Theft, or Knowingly Receiving or Possessing Stolen Property</b> -- Unauthorized taking of the property of another person or receiving or possessing such property, including property of PYHA.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Bantam		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Coach		1-game suspension	5-game suspension	Done coaching Youth Hockey	
<b>Tobacco</b> -- Possessing, using or distributing tobacco in Princeton Ice Arena or at PYHA events are in violation of the Tobacco-Free Environment and Minnesota Statute § 609.685. Violations carry over from year to year.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		Warning and document	1-period suspension	1-game suspension	3-game suspension
Bantam		Warning and document	1-game suspension	3-game suspension	5-game suspension
Coach		Warning and document	1-game suspension	3-game suspension	5-game suspension

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**TIGER Code Violations** -- Players, coaches, staff, and parents are expected to adhere to the values laid out in the PYHA Codes of Conduct and TIGER Code - *Team First, Integrity, Grit, Engaged, and Respectful*. Anyone violating this code in any way not listed in the misbehaviors specified above while engaged in a PYHA sanctioned event, is subject to corrective action by their coaches and/or the PYHA Board.

Mite - Squirt		Warning and document, along with appropriate corrective action determined by the Coach	1-period suspension	1-game and/or week suspension	Meeting with PYHA Board to determine consequences to include possible expulsion from association
Peewee		Warning and document, along with appropriate corrective action determined by the Coach	1-period suspension	1-game and/or week suspension	Meeting with PYHA Board to determine consequences to include possible expulsion from association
Bantam		Warning and document, along with appropriate corrective action determined by the Coach	1-period suspension	1-game and/or week suspension	Meeting with PYHA Board to determine consequences to include possible expulsion from association
Coach		Warning and document	1-game suspension	3-game suspension	Removed from Coaching
Parent		Warning and document	1-game suspension	3-game suspension	Meeting with PYHA Board to determine consequences to include possible expulsion from association