

WEVA Board of Director's Meeting Minutes

Date: Monday, May 13th, 2013
Time: 6:00 PM at T.F. Browns in Batavia, NY
Present: R. Majeski, S. Seabridge, CJ Denk, J. Hughes, F. Chase,
J. Newland, M. Pentz, C. D'Errico, R. Lucci
Excused: T. Weislo, W. Page



Called to Order: 6:22 p.m. (R. Lucci)

Last Meetings Minutes (March 2013) –Approved via e-mail on 04/25/2013 (8/0/2)

Ethics & Eligibility Committee Report (F. Chase)

Points of Information (R. Lucci)

- Congrats to WEVA Bid Winners – 10 teams competing in Dallas, TX.
- Thanks to WEVA Tournament Coordinators and Officials
- New WEVA Logo – Thank you J. Hughes & Symbolic, Inc. – created free of charge.
- Congrats to High Performance players from WEVA – and “good luck” at nationals Adult & PVL teams.

Registrars Report (J. Hughes)

- WEVA is in great shape! Largest increase in five years; up 430 members on the year
- 2,866 total members

Financial Report (J. Hughes for B. Page)

- New clubs are purchasing from region store = profit.
- Additional profits from six tournaments = mostly due to low facility costs.
- WEVA is supporting/sponsoring the WEVA Women's team, while IREVA is supporting/sponsoring the men's team – both men's & women's teams have participation from players from other regions.
- For discussion at future budget meeting – consider budgeting money for legal fees.

PVL (CJ Denk, J. Hughes)

- CJ presented a budget sheet with costs, sponsors, amounts, and gifts outlined.
- **Motion: Increase PVL funding an additional \$2,250 to cover entry fee & printing: 1st S. Seabridge / 2nd R. Majeski / Passed (7/0/1)**

Action Item Review (S. Seabridge)

- Convene PVL Subcommittee – Closed. Planning is complete.
- By-law Alignment – add “financial authority” to Executive Director job description.
- Executive Director Total Compensation Package – salary, medical benefits, bonus; begin some “benchmarking” on benefits costs (i.e. single vs. family plans).
- Operational Director Total Compensation Package – salary & medical only, no bonus.
- Executive Director Succession Plan – timeline needed.
- Executive Director Review Process – Goal Setting, Measurements
- Do we have a photo waiver? – Closed. Yes, it's part of registration process.
- Add uniform violation to Fines Document – Closed. See Fines Document (\$25).

Tournament Report (S. Seabridge)

- WEVA Fines policy - Uniform Violation update

- **Motion: Approve the uniform violation amendment to the Fines document (see below):**
1st R. Lucci / 2nd R. Majeski / Passed (8/0/0)
 - *“Team found in noncompliance with the current USA Volleyball uniform rule (see USA Volleyball Guide) must pay fine before being allowed to continue play without forfeiture of all remaining competition (if team continues to wear illegal uniforms). This fine is applicable only for the first event the team plays in during a single season of play. Any additional occurrences will result in forfeiture of all games in which the team is in noncompliance with the uniform rule and may result in additional WEVA Board action against the team.” (WEVA Fines Document , Ver 2.2)*
- 43 total sanctioned events, with 3 events pending.

Website (S. Seabridge)

- Maureen is apologizing for delays; has promised progress by mid-June. All 12 outstanding projects to be completed by the end of August.

WEVA BOD Elections (F. Chase)

- President, Treasurer, Boys Rep, Girls Rep – each are 3-year terms
 - President Candidates: R. Lucci & S. Seabridge
 - Treasurer Candidate: W. Page (unopposed)
 - Junior Girls Rep Candidates: CJ Denk & J. Crangle
 - Junior Boys Rep Candidate: T. Schneider (unopposed)
- Maureen to activate online voting May 18 – June 15, 2013.

Officials Report

- Considering a few candidates from provisional → regional officials.
- J. McKinney is a national rater now.
- 42 events this USA Junior’s season compared to last year’s 32.

Junior Business (C. D’Errico, T. Weislo)

- Boys Regional Results
 - First year that a team from different clubs won all age groups (Pace 18’s, Southtowns 17’s, Eden 16’s, Victor 15’s, Penfield Tradition 14’s, Lockport 12’s).
- Girls Regional Results
 - WEVA Rally II and III completed; WEVA Rally III allowed pools of 5 in 14’s & 15’s to accommodate waitlisted teams.
 - List of Event committee considerations – microphone at Armory, wave format, better marketing, ranking system/process.
 - USA Volleyball reallocation bid (American division) to WEVA 12 & Under Girls – awarded to NFVB 12-1 who placed 2nd at WEVA BID Qualifier.
- Boys High Performance is cancelled – lots of effort - - no responses/outcomes. New Boys Rep & Junior Coordinator will plan for next season.
- The following dates have been submitted to the Armory for 2014:
 - 1/18-19 – Pace Bootlegger Can-Am (Cal Wickens)
 - 1/25-26 – VFX Hocus Pocus
 - 2/9 – WEVA Rally I
 - 2/22-23 – WEVA Festival – 12 thru 15 on Sat and 16-18 on Sun
 - 3/1-2 – VFX Winter Challenge
 - 3/15-16 – WEVA PVL Girls Event – 12 thru 15 on Sat and 16-18 on Sun
 - 3/23 – Boys Regionals
 - 4/6 – WEVA Rally II
 - 4/27 – WEVA Rally III

- Girls BID event – TBD once Qualifier schedule for 2014 announced – possible site Buffalo.
- Looking for input from boys as to participation in a WEVA Rally event or possibly a boys-only event on another day.

Annual Meeting format in July (R. Lucci, C. D'Errico)

- Will run same format as last year's; Board of Director's Meeting at 6:00 p.m. followed by Junior's Meeting at 7:00 p.m.

New Business

- WEVA Regional Tournament Results Archive
 - For future: Include team names that earn bids to Nationals in WEVA Meeting Minutes. Currently WEVA Minutes do not archive this historical data. Rochestervball.com does list this data, going back to 2005.
- Beach Schedule
 - Beach High Performance – 17 players (12 girls / 5 boys).
 - Two staff from California + four coaches (2 from downstate / 2 from PA).
 - Date will change next year to increase player involvement.
 - USA Volleyball free clinic at Charlotte Beach - June 8th.
 - USA Open Tournament on June 23rd – qualifier for Milwaukee.
 - NOVA schedule is mostly Sunday's for Juniors.
 - NOVA to host 4's grass tournament on July 20th at Ellison Park – to benefit Lollypop Farms.
 - VFX is hosting a beach camp with University of North Florida coach.

Motion: Adjourn Meeting, 1st R. Majeski / 2nd J. Newland / Passed (8/0/1)

Next Meeting – Annual Meeting – Monday, July 15 at 6:00 p.m. at Genesee Community College

Respectfully Submitted,

Meryll Pentz

Secretary, Western Empire Volleyball Association