

**RAHA Regular Board Meeting**  
**Wednesday, July 7nd, 2021, 6:30 pm**  
**via Google Meets**

**Board Members Present:**

Tim Simonson	Kate Fossum	Matt Kelsey	Angie Hughes
Mike Staloch	Tim Beres	Sara Marchese	Lisa Toll
Trent Caspar	Marc Tobias	Jennifer Williams	Danielle Olson

**Board Members Absent:**

Kevin Bigalke      Jay Condon

**Non-voting members present:**

Doug Ebner-Accountant      Trish Caspar-Co-Concession Manager      Amy Snippes- President  
of the Girls Blue Line Club      Ricky Saintey-RHS Boys Hockey Coach      Jon Balvance-RCC  
Arena Manager

**1. Call to order** - Lisa Toll called the meeting to order @ 6:33 pm

**2. Approve minutes from June meeting**

**MOTION** (Tobias): to accept the June regular BOD meeting minutes

**SECOND** (Caspar)

President calls for a vote: motion passes: 11-0

**3. Reports from Non (Voting) Board Members:**

a) RHS Boys – Coach Saintey

- Leprechaun Days planning - may need help in finding/scheduling volunteers for Thursday, Friday (when the boys have their annual golf tourney/fundraiser), and Saturday (boys have a tournament).
- Planning to discuss financial commitment TBD final numbers of participants at regular BOD August meeting.
- Will discuss possibility of ½ way “check-in” with participants (in HDC Committee).

Kyle Freske joined the meeting at 6:37pm

b) RHS Girls – Amy Snippes

- Leprechaun Days planning - team lost several leaders due to graduation, looking for help to fulfill volunteer spots.

c) RCC Arena Update – Jon Balvance

- ice operations are almost back to normal
- ice schedule is “out” through November
- currently busy with summer camps but has posted July calendar with “open” skate (Freestyle and Pond hockey) opportunities.

- d) Concessions – Trish Caspar, Co-Manager
- we will not host “concessions” during tryouts, due to “closed” tryouts and low volume of sales last Fall
  - will not host “booth” during Leprechaun Days, already 14 food vendors were committed. Discussed possible partnership for next year with TOPS pizza
  - mid-August will ramp-up with concession vendors.
  - Danielle Olson requested that the Co-Concession managers submit a request for the number of Dibs hours they are expecting to need for this season based upon full operations (may need to reference 2018-2019 season for concession operations Dibs estimate, consider closed tryouts, etc.), for August BOD meeting.
- e) Boosters – Sara Marchese on behalf of Michelle Rodine
- will likely need BOD assistance with dunk tank on Friday night due to many members committed to attend the RHS Boys Golf Tourney fundraiser.
- f) RAHA Accountant – Doug Ebner
- Doug Ebner: two team checkbooks still need to be returned to Doug, going through audit now. Doug will need help from Boosters to pull invoices as well.
  - Doug mentioned that it may be a possibility for the Boosters to assist with a financial contribution for Coach Saintey’s 10K shot program.
  - Doug is continuing to work with Fossum on tournament financing, about \$100K paid out already.
  - Doug is budget-planning, looking for changes for upcoming season, asked each committee to review the budget and inform Doug of expected changes. Doug is trying to align budget with previous “typical” seasons.
  - Doug stated there are two reasons why we are in the “black” 2020-2021 1) we didn’t use as much ice in 2020-2021 season, and 2) because of COVID Chris Kalata was able to sell back ice – meaning we “ate” under \$10K of unused ice.
  - Projected 2021-2022 budget shows us still \$7,760.00 in the “red”. During regular BOD August meeting we will motion for budget approval.
  - Fossum confirmed RAHA will host tournaments for Bantam AA and PW B2, Boosters will run the Thanksgiving and Squirt C tourneys.

Lauren Anderson joined the meeting at 7:10pm

#### 4. Current Business:

- a) Approve Gambling actuals for May and estimates for July - Marc Tobias
- will be able to donate \$10K to RAHA
  - donated \$4K to scholarships.
  - Because there were no events in May of 2020, this years’ numbers cannot fairly be compared.
  - July estimates: the only difference is that the donation will be to the Girls’ Blue Line Club (per previously agreed upon alternating schedule).
  - For both BINGO’s we are in the “black”.

**-MOTION (Tobias): To approve May actuals and July estimates.**

**-SECOND (Caspar)**

**-President calls for vote: Motion passes 12-0, (Marchese absent).**

- Tobias mentioned the cost of meat is going up (re: Meat Raffle), he will talk that through with the Gambling Committee.

- b) Toll: Reminded BOD members to each complete and return Conflict of Interest form to Bigalke.

#### 5) New Business:

- a) Operation budget review – we will approve at August Meeting (Doug)
- b) Golf fundraiser: contract is signed, will need to meet again in July, will have Dibs hours amount ready to request at August regular BOD meeting. (Marchese)
- c) Paid coach recommendations (Beres)
- Paid coach for Jr. Gold

**-MOTION (Beres):** Based upon recommendation from Coaches Committee, we'd like to bring back Pete DeMaio

**- SECOND (Caspar)**

-President calls for vote: Motion passes 13-0

Caspar went offline while BOD discussed paid coaches pay amount.

- d) Pay for paid coaches: Committee reviewed pay over the last four years, comparing to other associations to determine pay for 2021-2022 season paid (non-parent) coaches. Committee recommends Jr. Gold A budget \$4500 (\$1K over last year), Jr. Gold B will need committee approval and will bring forward a motion at regular BOD August meeting. (Beres)

**-MOTION (Beres):** To pay Jr. Gold A coach \$4500 for 2021-2022 season

**-SECOND (Freske)**

-President calls for vote: Motion passes 11-0 (Non-vote: Caspar offline due to subject, Fossum technology issue.)

**-MOTION (Beres):** To pay Bantam AA coach \$4500 for 2021-2022 season.

**-SECOND (Tobias)**

-President calls for vote: Motion passes 11-0 (Non-vote: Caspar offline due to subject.)  
Absent: Fossum.

**-MOTION (Beres):** To pay Bantam A coach \$4000 for 2021-2022 season.

**-SECOND (Staloch)**

-President calls for vote: Motion passes 11-0 (Non-vote: Caspar offline due to subject),  
Absent: Fossum.

**-MOTION (Beres):** To pay Bantam C coach \$3000 for 2021-2022 season.

**-SECOND (Tobias)**

-President calls for vote: Motion passes 11-0, 1 abstain (Caspar was brought back online because he is a member of the Coaches Committee) Absent: Fossum.

**-MOTION (Beres):** To pay 15UA coach \$4000 for 2021-2022 season.

**-SECOND (Williams)**

-President calls for vote: Motion passes 12-0, Absent: Fossum

- Beres will provide pay structure for 15UB, Jr. Gold B, Bantam B1, and Peewee AA for 2021-2022 season at regular BOD August meeting.

**-MOTION (Beres):** To hire a qualified non-parent coach for the Peewee AA for the 2021-2022

season.

**-SECOND** (Trent)

-President calls for vote: Motion passes 8-4 (no votes: Staloch, Tobias, Williams, Freske), 1 Abstain (Hughes)

- e) Toll discussed the Hockey Development Committee and Tryout Committee's recommendation to move the formerly named "Irish Clinic" (4 sessions) and the formerly named "Knock the Rust Off" (KTRO) (2 sessions) to be run by The Pond. The Pond will provide the registration links, RAHA members will have priority registration. Members can register for one or both using the links from The Pond that the BOD will provide to our membership. The Pond will use RAHA's tryout drill(s) for the "

**-MOTION** (Toll): To proceed with The Pond hosting 4 sessions for the formerly named "Irish Clinics", and 2 sessions of the formerly named "Knock the Rust Off" for the 2021-2022 season.

**-SECOND** (Staloch)

-President calls for vote: Motion passes 12-1 (no vote: Tobias)

- f) Arena Banners for 2020-2021 season: Staloch and Toll received quotes to add banners at RCC.

**-MOTION** (Staloch): For up to \$250 to order banners/plaques for RCC for the 2020-2021 season.

**-SECOND** (Beres)

-President calls for vote: Motion passes 13-0

- g) Hole Sponsorship for RHS Boys Hockey Golf Tourney

**-MOTION** (Tobias): For RAHA to sponsor a hole at the RHS Boys Hockey Golf Fundraiser

**-SECOND** (Beres)

-President calls for vote: Motion passes 13-0

- h) Hughes (Registrar) received a Gray zone move up request. After a review of the situation, we found that it aligns with RAHA's move up policy.

**-MOTION** (Caspar): To approve the application that was submitted at the meeting. BOD is purposely not publishing the name of the child for privacy concerns.

**-SECOND** (Hughes)

-President calls for vote: Motion passes 13-0

- i) BOD discussed whether future meetings should be in-person, virtual, or a hybrid. We will plan for our regular BOD meeting to be held in-person.

## 6) Committee Reports:

- a) Equipment Committee Update (Freske): Sizing events will be held at CA Gear on August 10&12. Final jersey designs to be approved by BOD, socks are sized larger (girth) than initial run in 2020-2021 season.

**-MOTION** (Freske): To approve jersey designs for 2021-2022 season.

**-SECOND** (Caspar)

-President calls for vote: Motion passes 11-2 (no votes: Hughes, Olson)

- b) Communication Committee (Anderson): will meet to discuss RAHA website changes needed to align with jersey color scheme.

- c) Tryout Committee (Staloch): ice schedule has been finalized (thank you Jon Balvance for your assistance), Olson will enter tryout Dibs events, Toll will put together calendar for BOD meetings regarding tryouts/team selection, etc.
- d) Discussion about “private pre-tryout invites” and possible evaluator implications. BOD will keep this subject under consideration, trying to find the appropriate balance to ensure that each skater is evaluated fairly and how much exposure (that possible evaluators) have to skaters, prior to tryouts.
- e) Toll confirmed that Bantam and Peewee evaluators will be: Tuccitto, Nosan, C. Campbell, and Grogan. These four will evaluate all Bantam and Peewee sessions at a rate of \$40/hour.
- f) Reminder from Toll to all committees: post committee meetings to BOD calendar.
- g) Toll (on behalf of Condon who was absent) mentioned that there was a concern about the team being signed up for the Grand Forks tourney. Condon can discuss options with Fossum.
- h) Toll requested a calendar of all the tournaments that are booked so that Chris Kalata can use for ice scheduling purposes.

#### **7. Announcements:**

- a) Wednesday, August 4<sup>th</sup> is our next regularly scheduled BOD meeting.
- b) BOD discussed whether future meetings should be in-person, virtual, or a hybrid. We will plan for our regular BOD meeting to be held in-person.

#### **8. Adjournment:**

**-MOTION** (Staloch): To adjourn

**-SECOND** (Caspar) all in agreement. Meeting adjourned at: 10:44pm

