# **ROSEMOUNT AREA HOCKEY ASSOCIATION**

Board of Directors Meeting June 14, 2023 - 6:30 – 10:00 PM (Room 221)

# MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

# **BOARD ATTENDANCE:**

Staloch	Present	Williams	Present
Marchese	Present	Olson	Excused
Feldhaus	Present	Hanowski	Present
Anderson	Present	Foster	Present
Cline	Present	Pilger	Excused
Kovacs	Present	Jacobsen	Present
Rodine	Present	Winecke	Present
Hanson	Present	Freske	Present

### **OTHER ATTENDANCE:**

Ebner	Kalata	

## **ATTENDANCE NOTES:**

• Mike Maracle and Josh Stieler joined the meeting 7:00 pm.

# 1. CALL TO ORDER

- a. Staloch called the meeting to order at 6:33 pm.
- b. Motion to approve minutes from May 10, 2023 Board Meeting

Motion: Hanson motioned and Hanowski seconded the motion to approve the minutes of the May 10, 2023 regular Board meeting. Upon a vote, the motion was approved (12-0-1)

c. Motion to approve minutes from May 31, 2023 Special Board Meeting

Motion: Hanson motioned and Williams seconded the motion to approve the minutes of the May 31, 2023 Special Board meeting. Upon a vote, the motion was approved (12-0-1)

## 2. ADDITIONS OR CORRECTIONS TO AGENDA

a. None

#### 3. REPORTS FROM NON-VOTING BOARD MEMBERS:

- a. High School Coaches/ Programs
  - Williams: STP has started and the first week has gone well.
  - 10,000 Shot Club Update:
- b. Blue Line Club members (No Report)
- c. Ice Scheduler (Kalata)
  - Ice scheduling for the 2023-2024 is starting. Kalata received the first ice schedule from RCC and expects to receive the first ice schedule from IGH in June. Also anticipating the initial ice schedule from the Pond.
- d. RCC Operations Coordinator/Arena Manager (Staloch)
  - RCC is working to allocate ice for the 2023-2024 season, including the preseason training ice. Tournament ice has been scheduled for Thanksgiving weekend. New bleachers will arrive shortly and be installed in August. Street hockey has been scheduled for July 23, 2023.
- e. Concessions Manager (No Report)
- f. District 8 Update (Staloch)
  - District 8 has hired a new DEI and Growth Manager for District 8 and Minnesota Hockey for DEI growth initiatives.
  - District 8 is looking for new positions: Treasurer; HP Coordinator; Junior Gold Representative
  - AV/Burnsville will be coordinating at the youth and high school levels
  - There is a new attendance waiver policy with District 8
  - Safe Sport is updating reporting procedures consistent with Article 8 of the Minnesota Bylaws.
  - Invitational Tournaments: District 8 is considering not approving any invitational tournaments until all district, regional, and state tournaments are fulfilled.
  - Games: Game slots will stay at 60/75 minutes per game and game periods will be increased from 12 to 13 minutes; 14 minute periods will increase to 15 minute periods.
  - Officials: Bonus program offered for new officials that referee a specified number of games.
- g. Accounting: Missing Payments (Ebner)
  - We are still missing a few ice bill payments from the 2022-2023 hockey season and are presently collecting any unpaid payments.

# 4. CURRENT BUSINESS:

- a. Peewee Team Structure: Peewee Coaches Mike Maracle; Josh Stieler
  - The Coaches presented the concerns of parents and coaches regarding the Peewee team structure approved by the Board at the May 31<sup>st</sup> Special Board meeting.
  - A handout was provided by the Coaches to the Board regarding the concerns with the Peewee structure based on external and internal information.

- A discussion with the Board ensued, including a discussion regarding the data and other information reviewed by the Board in their evaluation of the Peewee team structure, comparison to other associations, competitive balance and historical performance, and tryout data regarding the Peewee cohort.
- The proposed team structure from the Coaches:
  - Reconsider proposed structure: AA, A, B1, B2, and C to keep more than 50% players above the B1 level; or AA, B1, B1, B2, B2 and C team structure
  - The goal is to make competitive balance changes; think more incrementally; try two B1 teams;
- b. Motion to amend the motion previously adopted regarding Peewee team structure

Motion: Anderson motioned and Marchese seconded the motion to amend the motion previously adopted regarding the Peewee team structure. Upon a vote, the motion was approved (7-3-3).

A discussion of the Board occurred regarding the information presented by the Coaches, tryout data, anticipated move-up numbers, goalie numbers, and overall goals of RAHA regarding proposed team structure and evaluation, including the importance of player placement. A retrospective analysis of prior Board decisions was provided to the Board. The Board also discussed possible alternative team structures at the Peewee level.

Motion: Williams motioned and Hanson seconded the motion to approve the recommended Peewee team structure and designation of AA, B1, B1, B2, C and C for the 2023-2024 RAHA season. Upon a vote, the motion was approved (11-1-1).

A discussion of the Board occurred regarding an alternative proposed Peewee team structure, including the proposed tournament fee registrations and the possibility of lost tournament registrations and the difficulty associated with amending the team structure.

# c. Gambling:

- Approve Gambling estimates and actuals (Tobias)
  - The year-end audit on inventory was completed on May 31, 2023, which will start the annual gambling audit process. The annual audit report will be received in November 2023.
  - Gambling performance in May was down compared to the prior year.
    Both actual pull-tab games and e-tabs were down as compared to the prior year.
  - Made \$14,000 in donations to RAHA and RAHA Scholarships for the month of May and
  - Anticipated expenses for month of June: \$2,500 will be donated to the RHS Boys Blue Line Club;

Motion: Motion to approve May actuals and June expenses as presented to the Board. Tobias motioned and Kovacs seconded. Upon a vote, the motion was approved (13-0).

- d. District and Regional Tournaments (Staloch)
  - Staloch provided an update regarding the District and Regional tournaments.
- e. Budget (Ebner)
  - Ebner presented the draft budget for the 2023-2024 season. The Board worked through the Budget on a line item basis to balance the budget for the upcoming season.

Motion to approve the budget presented for the 2023-2024 hockey season as presented to the Board. Kovacs motioned and Williams seconded. Upon a vote, the motion was approved (12-1).

- f. Handbook Review Final Version (Feldhaus)
  - Tabled until July Board meeting
- g. Gambling: Construction update (Omitted)

#### 5. MOTIONS:

- a. Motion to approve jerseys for the upcoming 2023-2024 Season (Hanowski)
  - Hanowski introduced the jersey options and the Board's informal vote regarding jersey options from CA Gear for the 2023-2024 season.

Motion: Hanowski motioned and Rodine seconded the motion to approve jersey set number 4 for the 2023-2024 hockey season. Upon a vote, the motion was approved (13-0).

- b. Motion to approve Coaches Committee recommendation to hire Tom Schadegg for the Bantam A Coach (Hanson)
  - Hanson updated the Board regarding applications received for the Bantam A
     Coach for the 2023-2024 season, which was reviewed and recommended by the
     Coaches Committee at the previously approved payment.

Motion: Hanson motioned and Freske seconded the motion to approve the Coaches Committee recommendation to hire Tom Schadegg as the Bantam A Coach for the 2023-2024 hockey season. Upon a vote, the motion was approved (13-0).

c. Hanson updated the Board regarding interest in the 15UA coaching position by Trent Caspar for the 2023-2024 season, which was reviewed and recommended by the Coaches Committee. No motion was made due to the pending contingencies, including the open coaching application process (which closes in July 2023), and upcoming RHS Girls High School Hockey tryous.

### Motion: No motion made

- d. Introduction to approve the presented tournaments by the Tournament Committee (Cline)
  - Introduced tournament registrations for the 2023-2024 hockey season, including the tournaments to be hosted by RAHA for the season.

# 6. Committee Reports:

- a. President's Report
  - HP is only doing a Tier 1 team at the 15U level; the 14s and 13s levels are combined; will now do a Tier 1 team and Prospects team.
- b. VP Report: No Report
- c. Secretary/Treasurer Report: No Report
- d. Operations Manager/Registrar Report
  - SafeSport Training needs to be completed
- e. Committee Reports:
  - IP (Foster/Pilger): No Report
  - Goalie Committee (Kovacs):
    - Committee discussed principles for goalie development and the Committee's recommendation to utilize as a MEGA goaltending vendor for goalie training.

Motion: Kovacs motioned and Jacobsen seconded the motion to approve the Goalie Committee's recommendation to enter into the Mega Goaltending contract for a three-year term subject to a subsequent review and approval of the contractual terms by the Executive Committee. Upon a vote, the motion was approved (12-0).

- Tournament Committee (Cline): Report provided above
- Coaches Committee (Hanson): No Report
- Player Development (Freske): No Report
- Communication Committee (Kovacs):
  - Newsletter
- Tryout Committee (Marchese):
  - Tryout drills and schedule
- Fundraising Committee (Winecke): No Report
- Girls Coordinator (Williams)
- Boys Coordinator (Hanowski)
- Discipline Committee (Staloch)
- DIBS (Anderson):
- Boosters (Rodine):
  - Cub Foods is no longer available as a grocery bagging fundraiser due to a 15 year age limit.

## 7. Announcements

a. Future Meeting: July 12, 2023

# 8. Adjournment

a. Motion to adjourn the meeting.

Motion: Hanson motioned and Williams seconded the motion to adjourn the meeting. Upon a vote, the motion was approved (12-0). The meeting was adjourned at 9:56 pm.

# **Previous Motions:**

- a. Motion to raise the Blue Line club donation from \$8,000 to \$10,000
- b. Motion to approve DIBS hrs. for newsletter.
  - Motion to host a District and or a regional Tournament (Mike Cline)
  - Motion to approve the paid coaches' positions based off the committee recommendations (Ben H)

Motion to approve the scholarship winners.