

Puget Sound Region Board Meeting

Via Zoom – October 17th, 2021 – 7:00PM

Board members in attendance: Steven Petesch, Richard Scott, Elise Quinn, Shannon Pratt, Lenora Sneva, Brianne Dahl. Board Members Not Attending: Maria Lisenko

PSR Staff in attendance: Cindy Compoc, Robyn Williams, Dragan Karadzic

Meeting called to order by Steven Petesch, Board Chair at 7:03PM

- **MEETING MINUTES FROM AUGUST 3RD BOARD MEETING**

Brianne Dahl makes a motion to approve meeting minutes from August 3rd, 2021 Meeting.

Shannon Seconds – all approve with no further discussion.

- **DISCUSSION OF ENGAGING PLAYERS DURING THE OFF-SEASON**

Several emails around the topic of how to engage more players during the off-season, find more ways to make club volleyball more accessible to kids who are interested in playing club, and how do we put together a program for those kids who want to play but can't find the time, financial resources, or those who try out and do not make a club team. Ideas around if the YMCA was an option or developing a program within the region that supports and develops players skills and makes club volleyball more accessible. Taking time away from education, affordability of the sport, and just having the time to play are the key issues.

Board will discuss further options around this topic.

- **CERTIFICATE OF INSURANCE QUESTIONNAIRE**

Discussed development of a draft questionnaire regarding the Region's Certificate of Insurance. The region should be able to post that all board members have thoroughly gone through the vetting process and approved prior to becoming a board member. Draft questionnaire will be created, and discussion tabled until the next board meeting.

Brianne makes a motion to develop a certificate of insurance form and questionnaire for this purpose.

Richard Seconds – all approve.

- **FUNDRAISING**

How do we fundraise or share fundraising ideas to and with PSR club organizations? How do we develop active programs and raise money for scholarships for players? The board agreed to start conversations around collecting ideas around fundraising with a projected start date beginning August of 2022.

Utilizing companies such as Amazon, Microsoft, Fred Meyer, and additional corporate fundraising avenues already developed. We could also bring in donation or sponsorship dollars to help fund the program. Question would be – would this be a region sponsorship, donation, or scholarship?

Board agreed to categorize and sub-categorize the fundraising ideas into one document and go from there once developed. Goal would be to make scholarships available to players that might not receive a scholarship from other avenues. Further discussions will happen once a draft has been initiated.

- **RVA FOLLOW UP DISCUSSIONS – ADDING VALUE TO REGIONAL EVENTS**

Discussions around adding value to the regional events, power leagues, and overall atmosphere within the Region. How do we create better events for all who attend – players, families, and coaches. Are there certain actionable elements that we can do as a board or region to add more appeal. Can we initiate added value to the existing events we can control and make them more appealing to attend? Discussion will continue around how do we make our product in the PSR better over time.

Board agreed to move forward to develop a survey that we can present to players and directors to gain more knowledge and grab their ideas around what makes a great event. What kinds of things can the region do to add more excitement and value to the events within the region?

- **JUNIOR ADVISORY BOARD MEETING FOLLOW UP**

Not in Good Standing Rule

Richard attended the Junior Advisory Board (JAB) meeting. The hot topic of discussion was around the Not in Good Standing rule within the region. Earlier board discussions were around what direction to take with the Not in Good Standing rule and how we should proceed as a region. Does the staff have time to assist or manage this process when spending time and efforts on dealing with clubs, players, families, and financial agreements between family and club? The club and family sign an agreement, and if a family still owes money at the end of the season, the club can place them on the Not in Good Standing list and send to the region office. Board and staff agree that this is not the job of the region staff to get in the middle of these agreements or spend time attempting to adjudicate the issue of payments and why a family refuses to pay their final bill with a club. Is there a way to simplify the process and remove the region staff from having to deal with the issue of family/club financial agreements?

How does this process get resolved when a club is dual sanctioned – USAV, JVA, AAU. How does this process get resolved affectively when multiple sanctioning bodies are within the same club? The board offered up the idea of finding someone to assist clubs with how to better collect their money owed.

JAB voted to keep the program in place. Board agreed to reach out to the clubs to find out how best to navigate this process of not involving the region staff in this process.

Junior Advisory Board Term Extension

The JAB requested to the Board to approve JAB members having the ability to extend their terms by an additional year for all positions.

Richard motioned to approve the JAB Members to extend their term by 1 additional year.

Elise seconds. – All Approve with no further discussion!

Additional Topics of Discussion Within the JAB Meeting

New Divisions at Nationals, U18 GJNC dates and locations, Bids and Power League, Should boys teams be allowed in the Girls U14 power League, finalizing tryout dates for 2021/2022 season, finalizing power league dates, incumbent signing rules, and extending the JAB terms by 1 year.

- **REGION FINANCIAL SUMMARY**

Shannon motions to approve the July and August Financials.

Brianne second – All Approve with no further discussion.

- **COMMISSIONER'S REPORT**

RVA Insurance

Current membership breakdown: \$20 to USAV and \$45 for the Region. USAV insurance premium is currently \$7.41, which is a deficit to what is currently being collected by USAV. The RVA insurance fund covers this deficit but will most likely be depleted at the end of 2021. In 2022 USAV insurance premium could increase as high as \$10.41. The increase is due to the lack of carriers for the industry. As a result of COVID, 13 carriers have now dropped down to 2 carriers. The cost to the region is proportionate to our membership numbers.

The invoice for the insurance is due January 2023. Region memberships could also increase as well in conjunction with the rise in premiums in January.

Compliance

Regions will all now have to have meet the minimum standards for compliance. An example of items required for all regions will be an employee handbook and a Diversity, Equity, & Inclusion program.

CEVA has a robust DE&I program and has agreed to partner with PSR & ERVA in order to create a program recognized by all three regions.

- **VACCINE VERIFICATION MANDATES**

Vaccine mandates are now active in King County. If there are any complaints from anyone, we will need to advise them to speak with the county health department. All mandate enforcements fall under the King County Health Department structure. The region will ask all clubs to stick to their respective county guidelines as it relates to vaccine mandates and verification in order to remain compliant.

Next Board Meeting is set for November 14th, 2021 via zoom.

Meeting adjourned at 10:21PM.