

USASA National Board of Directors
Meeting Minutes
February 14th, 2019 Scottsdale Arizona

6:50pm Called to order by President John Motta

John welcomed all the members present and apologized for starting late. Both he and Richard Moeller were at the US Soccer Board Meeting.

1. Roll Call - Karon Beyer – All NBOD members were present

2. Approval of Minutes from January 2, 2019 conference call – Minutes were approved by acclamation. Minutes had been sent out by email to all members prior today's meeting for review.

3. Presidents Report - John Motta

A. US Soccer Meeting - At today's meeting, President Carlos Cordeiro made an announcement about an opportunity for USASA. An announcement will be given tomorrow at the Adult Council meeting.

B. By Law Proposals - Most of the proposed By-Laws will be withdrawn

C. US Soccer Board of Directors Meeting – The meeting will continue tomorrow at 9:00am in the Pima Room, and the meeting will be open to the general membership.

D. USASA League Policy – The final version of the USASA League Policy submitted by Tony Falcone and Duncan Riddle was emailed out to the board members and a final (email) vote tally to approve was on January 23rd, 2019

4. Executive Director Report – Duncan Riddle

A. Investments: Until the Finance and Investment Committee is appointed Duncan asked the Board, if we can look into investing the (\$1,000,000.00) that is currently sitting in an account.

*M1 - Motion made by Paul Scherer and 2nd by Bill Davey: to approve Duncan to pick 1 of the 3 financial advisors previously reviewed to invest the funds. Finance & investment committee will monitor the investments in the future.

B. State Consultation Meetings update (strategic plan). Duncan held the 1st session in Tempe in January with representatives from Region Four. Regional Directors invited a range of states (small to large) from both separate and joint (youth & adult) associations.

There was a second meeting today (2/24) with state representatives from Regions 1/2/3 and there will be a final meeting on Saturday. John is happy that we are getting feedback from all the state associations before the final plan is completed.

5. League Policy adoption - John Motta

This Policy was approved by email vote by the NBOD. Tony Falcone and Duncan will do a final walk through and send out the latest version to the members.

6. Discipline Policy - Tony Falcone & Duncan Riddle

The review of the policy for tonight's meeting is tabled as not all the documents are available tonight in hard copy. The email sent by John on February 7th, 2019 for all members to review included five attachments.

1. Accused Name – Charge Sheet
 2. Accused Name – Findings
 3. Accused Name – Misconduct Hear Notification Memo
 4. Policy 531-9 – Misconduct Toward Game
 5. USASA Disciplinary Hearing Procedures
- This will be an action item for the March 06th, 2019 meeting.

7. Appeals. Duncan Riddle

If there is an appeal or discipline issue with a Regional or National League this should be sent to Duncan. He will arrange Appeal hearing with Appeals Committee Chair. Duncan will organize Discipline Hearing. Send names of people willing to serve on Discipline Hearings to Duncan.

8. Athlete and Participation Safety Policy - Paul Scherer

Paul still working with our insurance carrier and will go back and wordsmith his proposed policy. Paul reminded everyone that there is a Safe Sport Workshop on Saturday Feb 16th, 2019 (3 to 5pm) in the Apache Room.

8. Committee Liaison Reports:

A. Governance – Paul Scherer reported

GOVERNANCE COMMITTEE REPORT US Soccer AGM 2-14-19

Committee members: Paul Scherer Committee Liaison

Fritz Marth - Chair (R-1)

Cindy Spera – NPSL (R-1)

Harold Kahler – (R -2)

Larry Hall – Men's Comish TX-N (R-3)

Robin Runstein – Dept Director (R – 4)

Nov. 27, 2018 - I sent out a welcoming email and introduction to all members, along with a copy of the bylaw.

Nov. 28, 2018 - Fritz then sent out an email asking to work on nominating committee issues.

Nov. 29, 2018 – Fritz sent out a task list on the nominating committee. No one responded and Fritz did all the work he sent the NBOD. Nov. 29, 2018 – I sent the Committee the names and contact information of the Rules Committee since I thought they might end up working with them closely in their examination of the NBOD.

Jan. 2, 2019 - The NBOD asked that he work on something else.

Feb. 2, 2019 – I sent Fritz an email with the Bylaw and stressed #4 as a way to start the ball rolling with getting the Committee involved.

Feb. 7, 2019 – I send Fritz an email asking for a report I could give to the NBOD in AZ per John's instructions.

Feb. 7, 2019 – Fritz sent an email about meeting in AZ. topics would be: 1) Recap on aborted Nominating Committee effort; 2) Independent Director; and 3) USASA NBOD size. He got no response from anyone but Cindy about possible meeting in AZ.

Feb 9, 2019 – I talked to Fritz on the phone –he is not pleased with the inactivity of the members on his committee. They have not responded except one person wanted to know how they got on the committee.

I stressed that he work on the actions pointed out in the Bylaws and look to be able to complete #4 at the end of the year.

B. Hall of Fame - Duncan Riddle

Duncan reported that Mike Edwards has done a great job and breathed new life into the Hall of Fame Committee.

The Committee is working on a Hall of Fame Policy and Mike will remind the members that that they need to send nominations by April 15th, 2019.

Duncan reminded everyone that there are other referee awards out there beside the Hall of Fame. Eddie Pearson Award is one example.

C. Rules - Tony Falcone

Tony has chatted with Karissa Richardson, the Rules Committee Chair. The rules committee plans to review the bylaws posted on the web site to endure that all amendments have been made, and are putting together a grievance procedure for members and update the appeals policy.

D. Women's Committee - Karon Beyer

1. Liz McQuilkin & Roberto Aguas (R1)
2. Erin Walsh (R2)
3. Kali Blackshear (Chair) (R3)
4. Sofia Hernandez (R3)
5. Kendra Halterman (R4)

The Committee was off to a bit of a late start as our Chairperson Kali Blackshear, was not appointed until Mid- January. Since that time we have been in weekly contact. Kali sent out a welcome letter on January 22nd, introducing herself and asked that each committee member to submit a brief history of themselves. Kali has since sent the committee an outline of our first objective which will be a National Women's League Directory to include:

1. Number of women's leagues per state
2. Name & contact information for the women's leagues in each state

3. The playing format of those leagues, for example are they 11v11.. 7v7.. etc.
4. Women's tournament information for each Region.

Each regional representative was asked to start collecting information from their region to submit to the committee.

The next objective that Kali assigned was to start on a preliminary budget for the committee. They are doing research on pass women's committees and their budgets. The Committee hopes to meet in person this weekend and I think that they are off to a good start and I look forward to working with this group.

John asked about the Amateur Cup and advised Karon to go back to the Committee and ask them to retask their focus to the Amateur Cups

E. Credentials - Tony Falcone

Tony has been working with Scott Eisenbraun, the new chair of the Credentials Committee and Scott will run the credentials tomorrow during the National Council Meeting.

9. Other Business

A. Gerhard Mengel Cup – will be held with participation from three regions. USASA will provide the trophies and medals for the 2019 Over 30 Gerhard Mengel Cup.

Question about who will provide trophies for the Over 40 Cup.

Region I will be the 2019 host and will be held the first weekend in August (2nd – 4th) The Board will continue this conversation at the April retreat in Seattle Washington.

B. Dunkin Donut Sponsorship – Dunkin Donuts have agreed to additional sponsorship of \$10,000. This will be in the form of Dunkin Donut gift cards for all USASA Soccerfest participants. The total sponsorship is now \$20,000.

C. USASA Membership Requirement Policy: Paul would like the Governance Committee to review the Membership Requirement Policy. He would also ask that we enforce the requirement for player waivers and late payment for registration. Discussion and the board agree that some states need help meeting the requirements so we need to identify and find a way to help those states. The board asks Duncan to provide data at the April Board Retreat for review.

D. Richard Moeller (Vice President) asks that the following issues be added to the agenda for the April Retreat.

- 1) USASA Try Out Player Passes - why is UPSL not using actual USASA passes & signed waivers to register players.

- 2) Safe Sport – We need to look at the impact of using underage referees on our adult games.

E. National Leagues – Bill Daveys would like to review section 6 of the National League Policy in reference to referees.

F. the Budget Committee members still need to be identified.

John opened the floor to Membership Questions

1. Jim Sadowski (Metro D.C./Virginia)

A. USASA Grant Proposals – Metro DC/Virginia’s registration application to develop a phone app for player registration, messaging and other content, was declined and now has been postponed. The application was for \$100,000.00 with Metro DC /Virginia contributing 10 percent (\$10,000.00).

B. Jim had sent an email to all the Board members about his proposal for membership voting & incentives. He would like to know what the status of that request is.

C. Tasking USASA with their fiduciary responsibility. He is asking if USASA knows who has not submitted registration and payment and if anyone has reached out to find out why.

2. Karissa Richardson (Rules Committee)

The rules committee believes there is an obligation from the Board to hire legal counsel in regard to the Safe Sports /Adult Policy. John asked Karrisra if she could look and find someone that could review the policy and give us an opinion.

10. Adjourn at 8:21pm

Board members in attendance February 14th, 2019

President – John Motta

Vice President – Richard Moeller

Treasurer – Lori Stoneburner

Secretary- Karon Beyer

Region I Director – Anthony Falcone

Region II Director - Bill Daveys

Region III Director – Darius Ejiali

Region IV Director – Paul Scherer

At Large Director - Cezar Wasecki

At Large Director - Werner Fricker, JR

Independent Director - Brett Hurwitz

Executive Director – Duncan Riddle

Guest present:

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Guest present:

Gerhard Mengel (Michigan)
Nick Radu (Michigan)
Javier Rodriguez (Cal North)
Paula McFarlin (North Texas)
Fritz Marth (Adult Commissioner)
Robin Runstein (Oregon)
Claudio Frigo (Illinois)
Chaz Ballish Reguero (R3 Deputy Director)
Karissa Richardson (MN)
Sofia Hernandez (South Carolina)
Donna Langdon (North Carolina)
Cindy Morrison (North Carolina)
Tim Busch (Washington)
Michael Pfister (PA West)
Keith Renner (PA West)
Mike Hoyer (AYSO)
Andy Marion (South Carolina Adults)
Amanda Vandervort (MLS)
George Bill (Maryland)
Linos Cotsapas (South Carolina)
Alicia Yanow (Cal North)
Thomas Moore (CSAN)
Bohdan Porytko (EDP)
Bill Bosgraaf (Utah)
Richard Groff
Sergio Bolioli (Hawaii)
Scott Eisenbraun (North Carolina)
Jim Sadowski (DC-VA)
Kendra Halterman (Utah)
Rich Dixon (South Carolina)
Sean Jones (OK)
Miles Turner (Washington)
James Hamilton (Washington)