

## STSC-22 “SHOW YOUR RESPECT” POLICY

Effective Date: November 18, 2019

Revision Date:

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### **Introduction:**

The St. Thomas Soccer Club, along with Ontario Soccer is committed to promoting positive behaviour on and off the soccer field through the support of Coaches, Parents, Players, Volunteers and Officials.

Respect is the responsibility of each participant in soccer. STSC seeks to create an environment that is rewarding, respectful, safe and enjoyable, for all who take part through the enforcement of the Ontario Soccer’s Show Your Respect initiatives:

All members of the STSC are required to adhere to this policy of Respect and will abide by the standards established in the Club by-laws, all Club policies, including STSC and OS Discipline policies.

### **Scope of Policy:**

#### **Board Members, Screening Officers and Employees**

- Code of Conduct - All Board members, Screening Officers and Employees are to sign the Club Code of Conduct waiver and hand them to club officials for filing, annually
- Zero Tolerance - All Board members, Screening Officers and Employees are to sign the Club Code of Conduct waiver and hand them to club officials for filing, annually
- Respect in Soccer Certification Program (mandatory for all)

#### **Volunteer Coaches, Assistant Coaches, Managers (Competitive and All Star)**

- Code of Conduct – All team officials are to sign the Club Code of Conduct waiver and hand them to club officials for filing, annually. This is done by way of the OS/Club registration waivers.
- Zero Tolerance – All team officials are to sign the Zero Tolerance waiver and hand them to club officials for filing, annually. This is done by way of the OS/Club registration waivers.
- Respect in Soccer Certification Program - Mandatory for all Competitive team officials, only mandatory for the team head coach in All Star, in accordance with the Club’s Screening Policy.

#### **Players**

- Code of Conduct – Players over 18 or Parents/Guardians of youth players “sign off” on the Club Code of Conduct during registration by way of the OS/Club registration waivers.
- **Zero Tolerance** - Players over 18 or Parents/Guardians of youth players “sign off” on the Zero Tolerance waiver during registration by way of the OS/Club registration waivers.

## Parents/Spectators

- Code of Conduct – see Players above. Upon registration of a youth player, the parent provides the Code of Conduct and Zero Tolerance consent.
- In accordance with the Club Code of Conduct, ALL coaches (regardless of program) are responsible for the conduct of their team
- Respect in Soccer Certification Program - Mandatory for all Competitive team parents