



## **LOCKER ROOM POLICY**

FFSC is committed to creating a safe and positive environment for members' physical, emotional and social development and ensuring that it promotes an environment free of misconduct. Skaters are vulnerable to misconduct in locker rooms and changing areas due to various stages of dress/undress and because they are often less supervised than at other times. Adherence to a locker room policy enhances privacy and reduces the likelihood of misconduct. Accordingly, all members shall adhere to this locker room policy at all times.

### **FFSC Member Locker Room**

FFSC has two dedicated advanced locker room available, one for K-8 and the other 9-12. The locker room should be a safe and appropriate environment for ALL members. Members using the locker room should keep in mind that the locker room is for storage and active preparation for skating. The locker room is NOT a lounge or social area. Members wishing to socialize or pass time between sessions should use the public areas of the rink.

#### **Prohibited conduct:**

The following is prohibited at all times in the FFSC locker room:

- All misconduct defined by the USFS SafeSport Handbook, including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse).
- The use of cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras. If phones or other mobile devices must be used, they should be taken outside the locker room.
- Profanity; obscenity; rowdy or boisterous behavior; music; disparagement of other skaters/clubs, their families, coaches, judges, USFS officials, or rink personnel; or any other conduct that might be construed or interpreted as improper, indiscreet, or offensive by others, even if the member may believe otherwise.

If a minor member witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – their parent, a coach, or an FFSC Board Member or volunteer.

### **Special Events:**

FFSC provides locker rooms/changing areas for USFS sanctioned events taking place at the Ice rink, including but not limited to the annual ice show and competitions.

### **Privacy:**

FFSC shall arrange for gender-specific locker rooms/changing areas. Females should not enter the male areas, and males should not enter the female areas.

### **Parental access:**

Only same-gender parents may enter the locker room/changing area with their child. In order to keep events running as smoothly as possible, however, parents are encouraged to enter as seldom as possible and allow the assigned volunteers to assist the skaters.

### **Violations**

Violations of FFSC's Electronic Communications Policy should be reported pursuant to FFSC's Safesport committee.

### **Locker Policy**

Skaters lockers are the property of the FFSC and are provided for the skaters to use. A skater's locker is subject to periodic inspection for any reason, at any time, without notice, without skater consent, and without a search warrant by the FFSC. At no time does the FFSC relinquish its exclusive control of lockers provided for the convenience of skaters. The personal possessions of skaters within a locker may be searched only when the FFSC board has a reasonable suspicion that the search will uncover evidence of a violation of law or FFSC rules.

Skaters choose their lockers at the beginning of the skating season. Skaters are responsible for providing their own lock and are responsible for their locker throughout the skating season. Skaters are expected to follow these guidelines:

- 1 Do not switch lockers. Skaters are responsible for the lock and locker they choose.
- 2 Please inform the FFSC board if you have any problems with your locker immediately.
- 3 If you wish to move your locker, please let the FFSC board know and reassignment will be considered.
- 4 Do not leave your locker unlocked. Leaving your locker unlocked may result in theft of the lock or your personal possessions.

Skaters are responsible for their locks. A lost or stolen lock will be the responsibility of the skater.

*Revised October 2022*