

REFEREE CODE OF CONDUCT

The SnVYSA Board aspires to help all youth soccer players develop physically, mentally, and emotionally over time while participating in SnVYSA organized and supervised programs.

This **Referee Code of Conduct** applies to all referees participating in SnVYSA's Recreational and Cascade FC programs and any other SnVYSA organized and supervised activity or event.

The SnVYSA Board has adopted this Referee Code of Conduct and expects all referees to agree and comply with it. Violation of this Referee Code of Conduct may result in disciplinary action up to and including that which is outlined below.

I AFFIRM I WILL:
Sportsmanship
Hold myself to the highest standard of officiating and promote a positive and safe environment for all participants.
Hold all players, coaches, team staff members, and spectators to the highest standard of sportsmanship, managing all disputes and reporting any abusive interactions.
Be knowledgeable, confident, and make calls in accordance with the Laws of the Game.
Accept feedback and seek continuous personal and professional improvement.
Respect
Treat all coaches, players, staff members, opponents, spectators, and peers with respect on and off the field always.
Respect and follow the rules of the fields and facilities, keep them clean and in good condition.
Be prepared with proper equipment, arrive early, dress and act professional.
Behavior
Appreciate diversity and ensure that everyone is treated with fairness and respect.
Treat all participants with equal dignity and compassion.
Communications
Communicate with honesty and integrity, while maintaining appropriate boundaries and following all state, league, association, and club standards for communication, including on social media.
Be decisive and clearly communicate decisions during the game with clear hand signals and a sharp whistle.
Safety
Inspect the field and ensure facilities, equipment, and resources provided meet appropriate safety standards.
Be aware of the importance of hydration and the rules to implement hydration water breaks in hot conditions for player safety and performance.
Be prepared to recognize injuries, halt the game, and signal for medical assistance when needed to ensure health and safety across all stakeholders.
Reporting
Review the game and complete the game report in a timely manner; score and any incidents.
Understand and act upon the SafeSport mandatory reporting obligations and report any suspected child abuse to law enforcement and to the U.S. Center for SafeSport.
Self-report my behavior to my direct supervisor if I violate this Referee Code of Conduct or applicable prohibited conduct policies.
Report any safety concerns in good faith to the SnVYSA Board, Cascade FC Directors, and/or U.S. Center for SafeSport when I believe any individual engaged in any SnVYSA organized and supervised event has violated the Codes of Conduct, Prohibited Conduct, or other Safety policies.
Report any safety concerns with equipment or facilities to the coach, a Cascade FC Director, or the SnVYSA Facilities and Equipment managers.

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I AFFIRM I WILL NOT:
Policies
Violate this Code of Conduct or other policies set forth by SnVYSA, the U.S. Center for Safe Sport, or any game league.
Behavior
Verbally, physically, sexually, or emotionally abuse, harass, or haze any player, coach, peer, team staff member, or parent.
Use derogatory, discriminatory, or profane language while officiating.
Engage in conduct with a player or peer that could be reasonably construed as romantic or sexual, including, but not limited to, pursuing or maintaining a romantic relationship where a power imbalance exists.
Show favoritism toward one team or player over another.
Accept any form of bribery in exchange for unethical game management.
One on One Interactions
Communicate or meet with any minor athlete privately by sending or replying by electronic communications (email, text, or other social media platforms) without including the parent, legal guardian or another participating adult.
Social Media
Follow any minor player athletes participating in a SnVYSA organized and supervised activity on their personal and private social media pages and platforms. Referees may follow SnVYSA, Cascade FC, or team social media official pages.
Illegal Substances
Illegally use or possess drugs, alcohol, tobacco, marijuana, or vape while participating in a SnVYSA organized and supervised practice, game, team event, camp, clinic, or any other field event.

Discipline For Violations

If a referee violates this **Referee Code of Conduct**, the referee **MAY** face disciplinary action by the SnVYSA Executive Committee, or the SnVYSA Disciplinary Committee based on the severity of the offense from a verbal warning up to including removal from the association.

All Referee Code of Conduct violations are required to be documented. Any violation that may result in the referee being suspended or removed will be escalated to the SnVYSA Executive Committee or the SnVYSA Disciplinary Committee for review and decision before a referee is suspended or removed.

I have read, understand and agree to comply with this Referee Code of Conduct.

Referee Electronic Signatures (required)