

## HA General Membership Meeting

**Date:** 1/8/24

**Time:** 6:00

**Location:** RHA Boad Room

- **Call General Meeting to Order:** Brad Eggers
  - **Second:** Bob Steffy
  - **Time:** 6:00
- **Previous Meeting Minutes Approved:** Dave Bender
  - **Second:** Corey Norris
- **Meeting Agenda Approved:** Dan Laughlin
  - **Second:** Dave Bender
- **Meeting Adjourned:** Dave Bender
  - **Second:** Corey Norris
  - **Time:** 7:08

### Important Upcoming Dates -

Date	Event
2-2-24	Ladies and Laces
2-12-24	February Board Meeting

Board Member	Present	Absent	Excused
Brad Eggers	x		
Sandra Weaver	x		
Megan Archer	x		
Ben Nelson			x
Brad Lee	x		
Cody Minnerath	x		
Corey Norris	x		
Dan Laughlin	x		
Dave Bender	x		
Domnick Janitell	x		
Joelle Neutzling	x		
Kent Bradley	x		
Loren Jensen	x		
Rachael Hepper	x		
Rachelle Williams	x		
Rebecca Mann	x		
Robert Steffy	x		
Ronda Simmons	x		

Report	Discussion	Follow Up
President - Brad Eggers	<ul style="list-style-type: none"> <li>There are currently 307 registered skaters this year.</li> <li>The state requested a tape review of a the RHA Varsity vs Sioux Falls where there was a concern for spearing. This tape was reviewed and submitted to the state.</li> </ul>	
Financial Report - Sandra Weaver	<ul style="list-style-type: none"> <li>Line items have been added for groups that do individual fundraising. These fundraiser funds can be used at the team's discretion.</li> <li>See full report for further details.</li> </ul>	
Facilities Report – Cody Minnerath	<ul style="list-style-type: none"> <li>New Zam battery has been installed.</li> <li>The camera system is currently being installed by members of the building committee. Swift Tech has donated the wires for the system. The building committee hopes to have this done in the next few weeks.</li> <li>Live Barn has been down for the last few days. The Live Barn rep has been contacted and will be onsite to make repairs.</li> </ul>	

House Report – Kent Bradley	<ul style="list-style-type: none"> <li>House is doing well this year. They are struggling a bit to get the Zamboni drivers trained but are working on this.</li> <li>Jersey's have been delivered and will be getting passed out soon.</li> </ul>	
Fundraiser Report - Ronda Simmons	<ul style="list-style-type: none"> <li>Chase the Ace had to be put on hold until January 23<sup>rd</sup> due to licensure through the state. There have been a several large donations over the last few weeks.</li> <li>Individual teams have been doing fundraisers for specific events. Squirts did a jerky fundraiser to help pay for Squirt International pins and entry fees. They have raised over \$6000.</li> <li>Bantam is running a salsa fundraiser for tournament fees.</li> <li>Varsity put on the January 1<sup>st</sup> skills camp to help pay for nationals.</li> <li>Mites are doing Little Cessars sales to build funds for their general account.</li> </ul>	
Recruitment – Rachelle Williams	<ul style="list-style-type: none"> <li>After doing a lot of research it has been determined that yard signs are likely out of the budget. Money would be better spent on large signs strategically placed throughout town. Dan Laughlin and Brad Eggers would like these signs as soon as possible so they are ready to be placed this summer.</li> <li>Designs for signs have been completed.</li> <li>A former RHA alum (Justin Pederson) approached the committee about doing a story or advertisement in The Black Hills Parent magazine or Impact magazine. The Black Hills Parent would be a great option however it is very costly. Currently the budget does not allow for this. It can be discussed again later with a possible add run in the summer issue, prior to sign up.</li> </ul>	Signs to be done asap.
Coaches Pay – Brad Eggers	<ul style="list-style-type: none"> <li>Currently the boys program is paying their coaches a total of \$12,000 to their coaches per season. Gils program is currently paying \$9000 to their coaches per season. Brad Eggers brings the motion to pay girls coach John Weatherhead \$2000 per season. Board discusses this motion and elects to approve. Motion approved by Bob Steffy and seconded by Dan Laughlin.</li> <li>This summer board will need to do a detailed review of the coach pay polic. Coach pay should be equalized through the system.</li> <li>Ronda Simmons would like to discuss having security on site at the boy's varsity against Brookings games. In the past these have been very heated games. It was decided by the board to allow up to \$1400.00 to be used for security at these games. Loren Jensen is going to talk with a few contacts to see what security company would be available for this event. Board motions to vote on this. Motion approved by Ronda Simmons and Dave Bender.</li> </ul>	Review coach pay policy this summer.  Security for Brookings varsity games.
Tournaments – Corey Norris	<ul style="list-style-type: none"> <li>Mites are sending 3 teams to Gillette. There are 38 mites that will be participating in this tournament.</li> <li>If 6 or more teams register for a tournament, we will likely have to rent ice from Roosevelt.</li> </ul>	Finalize tournament dates.

	<ul style="list-style-type: none"> <li>Dates need to be finalized and advertised starting March 2024. Proposed dates - <ul style="list-style-type: none"> <li>Squirt Tournament December 13-15, 2024</li> <li>Peewee November 8-10, 2024</li> <li>Varsity November 15-17, 2024</li> </ul> </li> </ul>	
Calendar – Ronda Simmons	<ul style="list-style-type: none"> <li>Ladies and Laces is coming up on February 6<sup>th</sup>, time TBD. The date has been moved up this year by request of the Rush. This is causing low sign-up numbers. Ronda is really struggling to get players.</li> </ul>	
Alcohol Sales/Issues – Brad Lee	<ul style="list-style-type: none"> <li>Brad Lee and Ben Nelson have been doing research on the licensure to sell alcohol at the Thunderdome. It is \$350 for a yearly license. This license is renewed every June 30<sup>th</sup>. At this time alcohol sales will be put on hold.</li> <li>The Board will defer further discussion and vote until a later meeting.</li> <li>There have been concerns about parents drinking in the zam room and filling up the trash cans with beer cans. Parents are also drinking in the parking lots and disposing of cans in the zam room. The disposal of beer cans in the zam room opens RHA to liability concerns. Parents need to dispose of cans in outside trash cans or take their trash with them. Policy will be announced in newsletter. – Brad Lee/Sandra Weaver</li> </ul>	
Insurance Policy - Domnick Janitell	<ul style="list-style-type: none"> <li>Domnick Janitell brings concerns about the current policy forward to the board. Domnick is concerned we are overpaying and are under insured.</li> <li>Brad Eggers would like Domnick Janitell and Bob Steffy to discuss this matter outside of the meeting and report back with further information.</li> </ul>	Insurance Policy review
Policy Reviews – Brad Eggers	<ul style="list-style-type: none"> <li>Brad would like all policies reviewed by the start of next season.</li> <li>Coach contract needs to be created, volunteers drinking alcohol while working is not tolerated, tryouts, Penalty box volunteer age limit are a few that need to be top priorities.</li> <li>This will be a summer project for the board.</li> </ul>	To be done over the summer.
Cancer and Senior Night	<ul style="list-style-type: none"> <li>Varsity will be presenting last year and this year's donation checks to Monument Cancer Care Institute soon. Ronda is also working on setting up a tour of the facility for players.</li> <li>Security is needed for senior night against Brookings. See above for further details.</li> </ul>	Line up security for Brookings games.