

WYHA Meeting of 12/8/2025

Meeting was called to order @ 6:00 PM by Kelsey Carlson

Roll Call (Present, Absent, Remote)

President/House League Rep: Kelsey Carlson

Vice President: Jordan Strottman

Secretary: Alicia Peterson (Absence at beginning of the meeting approved on TeamReach, present via telephone for end of the meeting)

LH/JH Treasurer: Amy Knoll

HS Treasurer: Weylon Heiser

High School Rep: Jacob Clark

High School Rep: Scott Buchan

High School Rep: Bethea Loeb

Peewee/Bantam Rep: Dan Bumblauskas

Peewee/Bantam Rep: Rhiannon McCully

Peewee/Bantam Rep: Marc Rousch

Mite/Squirt Rep: John Hendrickson

Mite/Squirt Rep: Cary Slominski

Coaches Rep: Connor Luck

High School Rep: Jason Clark

Guest Speakers – Warrior parents, Warrior players, Coach Schweer, and Coach Hingten

Several Warrior parents spoke out in favor of Coach Schweer and his coaching staff, and stated they were speaking on behalf of the majority of the Warrior parents. A current Warrior player also spoke out in favor of Coach Schweer. There was also discussion about parents speaking negatively to Warrior players during games. Connor Luck stated that MWAHA President, Shawn Spencer, contacted him about this, particularly statements made during games in Des Moines. Shawn Spencer wanted to remind parents of the Code of Conduct they signed. Several Warrior parents spoke out to provide clarification on their meeting with Coach Schweer.

Coach Schweer spoke out that he was surprised about the parent and player support he received at the meeting.

Financial Reports

Financial Report Little Hawks/Jr. Hawks:

Amy Knoll presented financials. Motion to approve financials by Weylon Heiser, and second by Jason Clark. Motion passed.

Discussion that the Board needs to look into approving a policy for the future regarding setting parameters for the coaches funding teams.

Financial Report High School:

Weylon Heiser spoke about the candle fundraiser, and stated Warriors made approximately \$3,000 from that fundraiser. JP Smith has asked to be compensated for announcing at the games, and \$1,600 was negotiated to pay JP Smith for the remainder of the season. Weylon

Heiser made a motion to pay JP Smith \$1,600 for the remainder of the season, and second by Bethea Loeb. Motion passed.

Weylon Heiser presented financials. Motion to approve financials by Bethea Loeb, and second by Scott Buchan. Motion passed.

Previous meeting notes provided by Alicia Peterson via Team Reach. Motion to approve previous meeting minutes by Rhiannon McCully, and second by Dan Bumblauskas. Motion passed.

Accepted

Committee Reports

Development Committee Report: Luck

Conor Luck is working to schedule a Development Committee, but has not received many responses from the other members. Conor Luck has been speaking with the Black Hawks on what their players can and cannot do for our organization. Conor Luck is working to get a camp during spring ice. Discussion was had about ensuring Warriors do not lose ice time if Junior Hawks take extra ice time for tryouts. Conor Luck is also working to get the Black Hawks skating coach to come back in December for additional power skating sessions, as well as possibly additional dates next year.

Disciplinary Committee Report: Strottman

Nothing to report

Fundraising/Special Events Committee: Kutz (Weylon Heiser)

There was some discussion on doing an additional candle fundraiser in the spring, and some discussion on the wreath fundraiser. It was discussed that the candle fundraiser should solely be a Warrior fundraiser to assist with their financials.

Affiliate Reports

High School (MWHSHL)/Amy Schaefer:

Amy Schaefer inquired about the steps that need to be taken with MWAHA about Conor Luck's conversation with Shawn Spencer regarding the Warrior parents and the potential code of conduct violation. John Hendrickson, SafeSport Coordinator, responded that he has been working on the locker room policy, and will work on updating the code of conduct next. Conor Luck stated that MWAHA indicated we need to handle this within our organization, and parents need to reach out to our SafeSport Coordinator with any additional concerns.

Midwest League (MWAHA):

Nothing to report

Alliance (Jr Gold)

Nothing to report

Other Reports

ACE Coordinator:

Conor Luck indicated there are numerous coaches that do not have their coaching certifications in place. Conor Luck stated that he has sent multiple reminders to coaches about getting their certifications done. He further stated there will not be any teams without coaches.

Apparel: Styve (Conor Luck)

Conor Luck stated he does not believe we are waiting on any jerseys.

House League: Frickson/Carlson

Gear handout will be the weekend after Christmas, with dates and times yet to be determined. January 3rd and 4th, 2026, will be the first days of house league for the second session.

Ice Scheduler: Humpal

3 teams need to schedule games, but everything else scheduled assuming no cancellations.

Registrar: Block

Nothing to report

SafeSport/Compliance: Hendrickson

Nothing to report other than what was previously stated.

Sponsorships: Kelling/Kristin Clark

Kristin Clark would like us to look at other ways to showcase sponsors versus on our website as this is very time-consuming, and other organizations do not do this. Bethea Loeb inquired about announcing Junior Hawk sponsors on their live streams, but it was discussed that Junior Hawk livestreams are run differently than Warriors, and this not possibly currently.

Webmaster: Clark

Nothing to report

Old Business

Kelsey Carlson stated that the attorney is working on writing a letter to Coach Cook to get the trophy back. Coach Schweer indicated that the banner recently showed up at the rink.

Bethea Loeb is working on the Warrior coaching staff media release, and provided a status update on that. She is also working with JP Smith to publish this on social media.

There was some additional discussion on the locker room policy. MWAHA may be implementing different rules in January that our organization will need to abide by.

New Business

Jason Clark discussed the skating coach, and concerns about the cost. He said it would be helpful to implement her skating coach techniques in regular practices instead of just during her once per month sessions. There was discussion that it would also be nice to communicate with her directly, and to have a plan going forward so we can keep using her techniques when she is not available. Other coaches in the room provided feedback on the skating coach, and it was discussed we would discuss a better plan for the future after she comes back for her second session later this month.

John Hendrickson presented an updated locker room policy, and discussion ensued. Motion to approve made by Bethea Loeb, and second by Jordan Strottman. Motion approved unanimously.

It was discussed that the Warrior assistant coaches needed to be approved. Motion by Amy Knoll to approve Sam Hingten and Justine Greene as Warrior assistant coaches, and second by Kelsey Carlson. Motion approved unanimously.

Motion made by Kelsey Carlson to go into closed session to discuss paid positions, and second by Jordan Strottman. Motion approved unanimously.

BOARD VOTES REGARDING PAID POSITIONS AND COMPENSATION TO BE PAID ON 12/1/2025

Coaching Director (Conor Luck) - \$2,000. Review of his position. Motion to approve compensation by Weylon Heiser, and second by Rhiannon McCully. Motion approved unanimously.

Goalie Coach (Sam Hingten) - \$1,500. Review of his position. Motion to approve compensation by Weylon Heiser, and second by John Hendrickson. Motion approved unanimously.

House League Manager (Meredith Frickson) - \$1,000. Review of her position. Motion to approve compensation by Cary Slominski, and second by Jordan Strottman. Motion approved unanimously.

Development Coach (Tucker Schweer) - \$0 lump sum payment on 12/1/2025 as he receives his payments monthly. Review of his position. Motion to approve continued compensation by Weylon Heiser, and second by Scott Buchan. Motion approved unanimously.

Warrior Head Coach (Tucker Schweer) - \$0 as he receives his payments monthly. Review of his position. No vote required.

House League Director (Kelsey Carlson) - \$1,000. Review of her position. Motion to approve compensation by Amy Knoll, and second by Mark Rousch. Motion approved unanimously.

Communications Manager (Kristin Clark) - \$750. Review of her position. Motion to approve compensation by Rhiannon McCully, and second by Dan Bumblauskas. Motion approved. Jason Clark abstained.

Motion to approve meeting adjournment by Dan Bumblauskas, and second by Rhiannon McCully. Motion approved unanimously. Meeting was adjourned @ 9:41 PM.

Submitted by Amy Knoll