

ISWA Annual Meeting

September 13, 2020

Call to Order:

Pat Culp called the meeting to order at 9:05 am. Made opening remarks, welcoming all to the meeting and thanking them for coming. Did a run-down of the 2019-2020 season, discussed the effect that the COVID-19 Virus had on wrestling in general. USA Wrestling has done a great job of keeping everyone up to date on what was going on nationally. ISWA is ready to wrestle. We want to get back on the mats.

Tina Fouts confirmed we have a quorum at 32% of governing body in attendance and that we can conduct business.

Roll Call:

Board Members: Pat Culp, Jeff Strueder, Tina Fouts, Jim Tonte, Ben Nicely, Jason DeLois, Mary Friedt, Jason Miller, Mark Mundy, Darby Nicely, Ryan Parrish, Jennifer Pierson, Jennifer Ratliff, Linda Robinson, Lou Silverman, Mark Stevenson, Danny Struck, Roby Webster, Bart Welch, Jean Whetstone

Lifetime Members: Helen Mankey

Office Staff: Tina Tonte, JD Minch

Consultants: None present

Wrestling Clubs:

Section 1: Bulldog Premier, Chesterton Wrestling Club, Elite Athletic Club, Hobart Wrestling, Merrillville Pirates, NWI Training Center, Portage Wrestling Club, Rochester Wrestling Club, Valparaiso Vikings

Section 2: Apache Wrestling Club, Battling Braves, Columbia City Wrestling Club, Decatur Wrestling Club, Huntington County, Jet Wrestling Club, Jimtown Wrestling, Leo Wrestling Club, New Haven Wrestling Club, Penn Wrestling Club, South Bend Wrestling Club, Wawasee Wrestling Club

Section 3: Brownsburg Wrestling Club, Carmel USA Wrestling Club, Contenders Wrestling Academy, Fishers Wrestling Club, Martinsville Madmen Wrestling Club, Mooresville Wrestling Club, Normonco Wrestling Club, Panther Wrestling Club, Perry Meridian Wrestling Club, Rebel Wrestling Foundation, Southport Wrestling Club, Warren Wrestling Academy, WEBO Wrestling Club, Westfield Wrestling Club

Section 4: Center Grove Wrestling Club, Columbus East Wrestling Club, Columbus North Wrestling Club, Delta Wrestling Club, Dragon Wrestling Club, Franklin Wrestling Club, Greenwood Wrestling Club, Indian Creek Wrestling Club, Indiana Girls Wrestling Ignites, Jay County Wrestling Club, Krieb's Club Wrestling, South Madison Wrestling Club, Whiteland Wrestling Club, Yorktown Wrestling Club

Section 5: Bloomington South Wrestling Club, Jasper Wrestling Club, Mater Dei Wrestling Club, Princeton Wrestling Club, Reitz Wrestling Club, Seymour Wrestling Club, South Gibson Wrestling Club, Southridge Wrestling Crew, Tell City Wrestling Club

Annual Meeting Structure/Sessions

- Pat Culp describe the flow of the annual meeting and the fact that we are acting upon requests received from clubs in the section meetings that were held earlier in the year. We want to make sure we are giving back to the clubs.
- Explained the sessions being conducted and the schedule
- Middle school wrestling has been a big agenda item in the state so we have a session discussing this.
- We want to continue to do this in the future and will be reaching out for additional topic requests.

Law & Legislation – Safe Sport Update

- Steve Pugliese provided Pat Culp with his report to be presented to those in attendance
- Everyone, including coaches, athletes, parents should take the course
- Required if applying for a USAW card
- Grandparents or guardians should take the course if they are responsible for taking the child to practices/tournaments or plan to be on the floor at sanctioned events
- The course will allow them to recognize signs of abuse if any are present
- Suggested we all familiarize ourselves with the SafeSport Code, which can be found at <https://uscenterforsafesport.org/wp-content/uploads/2020/03/2020-SafeSport-Code-04.01.20.pdf>
- 2 types of abuse
 - A) Sexual – do not question truthfulness or investigate!
 - Step 1 – notify law enforcement
 - Step 2 – notify USA Wrestling (themat.com/safesport) or USSCS (Safesport.org)
 - Step 3 – notify State SafeSport Coordinator (spuglieselazw@yahoo.com)
 - B) Non-Sexual Conduct – can be investigated by the club
 - if it is repeated or severe misconduct, report to USAW
 - less severe misconduct can be investigated and discipline/sanctions can be determined by the club
 - send a letter to each party (the reporting party and the offending party) regarding the outcome of the investigation and, in that letter, include the right to appeal information
 - Notify State SafeSport Coordinator of the outcome
- *****At all times keep information confidential. Be fair and proportionate (if you need guidance on disciplinary measures, contact State SafeSport Coordinator)
- MAINTAIN GOOD RECORDS
- Take notes of names of witnesses, dates, addresses, phone numbers

State Update – COVID 19

- Pat Culp reported that we do not need to update our waivers or do anything differently due to COVID-19. Waivers have always addressed illnesses. Illness has never been covered on our waivers. For instance, strep throat isn't covered under our insurance.
- Injuries are covered
- Reminded all in attendance to make sure that a waiver is included in their registration online.
- Is also a good idea to have paper waivers available for walk-ins.
- We are still under executive orders and as of June 19th we are able to host events. This was announced on our social media sites.
- Wrestling can have 250 or less. This includes wrestlers, coaches, workers, officials, spectators.

- Should encourage masks, temperature taking, waivers. We will see what happens at the end of September.

Nomination Committee Report

- Jennifer Pierson, committee chair, explained the nomination process
- Provided Nomination process – committee consists of the 5 section directors, a board member and an at large club member (Justin Ratliff).
- Ballots were online this year and were emailed to all clubs, board members, lifetime members.
- One reason for this was lack of access to schools where many were mailed to in the past.
- This was a secure online process that was tested completely
- We had a slightly above average response vs the paper nominations.
- Based on our experience this year, we will use this process moving forward.
- Nominees must be an ISWA member and have a valid background check.
- Slate of nominees was presented:
 - Pat Culp, State Chair
 - Jimmy Tonte, Vice Chair, programs
 - Ben Nicely, Vice Chair, admin
 - Tina Fouts, Secretary
 - Jeff Strueder, Treasurer
- Opened for nominations from the floor, individually by position.
- No nominations from the floor for state chair
- The slate of nominees was elected as presented
- Nominations are closed and elections are complete.
- Mark Mundy made a motion to close election and destroy ballots
- Jean Whetstone seconded the motion
- No additional discussion
- Motion passed unanimously

Secretary – minutes

- Tina Fouts directed all in attendance to the August minutes that were provided with the packets and sent to board members in advance to review.
- Jean Whetstone made a motion to accept the minutes
- Lou Silverman seconded the motion
- No questions or additional discussions
- Motion passed unanimously

Old Business

Treasurer's Report:

- Jeff Strueder directed all in attendance to the treasurer's report and annual budget
- Explained that he is trying to formalize more clear-cut processes for state bidding of tournaments.
- Each state tournament will have a spreadsheet that breaks down the payment so that the people bidding will know what to expect and what is expected.
- Directed everyone to the 1st page at the bottom, regarding accounting – policies and procedures say our books have to be audited every two years.
- Critical that finances are done in a specific format.

- Accountant stated that for not for profit groups, as you ask for large donations, you need to be able to provide donors with a clear-cut way the funds will be used.
- The audit showed we are doing things well. Just need to shore up fundraising.
- We ordered gear for Heartland Duals, will be used for next year.
- Proposed budget – page 10 of the book, budgeting a 36K loss.
- Hopefully we will come out around breaking even.
- Wanted to show what team trips will run if we send a team.
- Wanted to reflect that costs are going up.
- We will have to come up with ways to raise money some way.
- Sightsearch is an option, which we used for schoolboy duals in the past – we get a percentage of the room rates. They were able to offer decent prices for decent hotels.
- Looking at creative ways to raise money.
- We are also looking at groups that can-do grant writing and other ways to raise funds, but not paying up front.
- The only changes in the budget are junior duals for women's wrestling, it will be a fully funded trip (buses, hotels) by ISWA.
- Following normal process of budgeting for it.
- We added a kids' national team, budgeted for a loss due to this being a new trip. Didn't happen in 2020 due to COVID19.
- Budgeted at a loss because we truly didn't know what the cost would be.

New Business:

By-laws:

- Tina Fouts explained that our by-laws state that we are to review and update as needed every two years. We last updated in 2018
- We would like to propose the following update to **Article VI – Officers, Executive Committee and Board of Directors**
 - Under B) Each officer shall be elected by the Governing Body for a term of one (1) year. The officers shall constitute the Executive Committee and become members of the Board of Directors.
 - Proposed to add: *1) In order to be eligible for election to the position of State Chair, the candidate must have served at least 2 consecutive years on the board of directors or executive committee within the last 15 years. This requirement is in place to allow the board to continue operations, uninterrupted*
- Joel Buchanan, Center Grove Wrestling Club, made a motion to update the by-laws as stated above
- Jean Whetstone seconded the motion
- No additional discussions
- Motion passed unanimously

Coaches' Certifications Winners:

- Danny Struck explained that the free certifications are still being offered by USA Wrestling, until COVID-19 has expired
- We put a challenge out to clubs for members to get their coaching certifications while they were being offered for free.
- Indiana had 100 more new certifications than any other state
- We offered awards to the top 3 clubs
 - 3rd place – Rochester
 - 2nd place – Columbia City
 - 1st place – Contenders

- We had a drawing to give away the old podium and Franklin won the drawing.
- The drawing for singlets that were provided by our vendor was held and Indian Creek Wrestling Club won the singlets.

Rules/Regulations

- Jennifer Ratliff has made a video and PowerPoint explaining rules and changes. Will be showing the video at the beginning of the bid meeting.
- Pat Culp stated that if a club is hosting a tournament, they will be required to watch the video.

USA Wrestling Updates

- Pat Culp reported there are not a lot of tournaments going on right now.
- Central Regionals - Indiana will be hosting for 3 years in Ft. Wayne at the Coliseum.
- We still have Schoolboy Duals.
- Pat Culp received a call from USA Wrestling asking if we want to host U23. She is looking into venues and other specifics.
- No other major updates from USAW Wrestling.
- There will be audits at tournaments this year, the attorney at leadership summit said they could trickle down to local tournaments. Anyone on the floor will have to have had a background check and be certified.
- Need to think about how to manage that at a local level.
- Anyone turning 18 will have to take SafeSport.

ISWA State Duals

- Ryan Parrish reported that we held the 1st year Middle School State Dual
- There were 16 teams. We will be keeping it at Carmel for next year - went well.
- Suggests putting in your team the day the registration opens.
- Elementary duals going back to 16 large and 16 small teams (32 total).
- It filled up last year in about 4 hours.
- Wild cards – certain number of wild cards – anyone not in your school district, they are a wild card (eLearning won't count as wild card). Private school student counts as a wild card.
- Determined by what elementary schools are in your public district. As long as they are e-learning through your school district, they are considered part of your school district. If they are enrolled at your school, they are not wild cards.
- Registration will be the first Monday in November (11/2/20).
- January 3rd, 2021 is the tournament date Elementary Duals.
- Middle School Duals - February 7, 2021.

Workshop

- Tina Tonte explained what is in the packet for workshops.
- Went through the packet.
- We are starting to offer more workshops and educational opportunities.
- Can now charter club and sanction tournaments through USA Memberships/manage.
- She is offering a workshop that helps club admins see all the bells and whistles offered.
- Neck Gators were included with the packet.
- New age groups are in the stapled packets. Will be listed in the publication.
- New look for publication.
- Mentioned clubs can have their own club page – will talk in the session about all of the benefits of having a club page.

Annual Reports

- Annual reports are in the book – all directors are required to write a report for the 2019-2020 year and they are included.
- Did a rollcall of each board member to see if there was anything to add to their reports.
- Tina Tonte stated that last year at the tournament bid meeting, luggage tags were ordered and received. We were going to give the tags to parents who took the safe sport course
- Pat Culp talked about SafeSport, keeping members notified and updated. Legislation changed, so we have to do the refresher course.
- Parents' guide is on USAWrestling page. ISWA wanted to encourage the parents by giving them a gift.
- Look under courses, parent guide, we need to show the parents where this is located.
- We want to encourage them to take the course. If they do, we will have the tags at the state tournaments.
- USAW membership – certifications, powerpack for phones (free when you complete the course).
- Pat Culp – Equipment has already been ordered.
- Pat Culp – gave shout out about RTC's – now called Indiana National Development. This is for Schoolboy (age 14) and up.
 - Danny Struck worked hard to revamp. We are anxious to get it up and running.
- Thomas Pompei has done a great job of getting team leaders for all of our events.
- Jason DeLois reported that he is excited that girls' numbers are coming up.
- Pat Culp stated that the speakers for the session on women's wrestling is Jason DeLois for club girls, Gary Myers for high school, and Amy Hildebrand for college girls.
- Pointed out posters that we are using to emphasize girls wrestling. She will send the image to all clubs so they can use it.
- Also will do something for middle school.

Meeting broke up without motion to adjourn and divided out to training sessions

Submitted by
Tina Fouts
ISWA Secretary