

USA HOCKEY, INC.
2021 ANNUAL CONGRESS
BOARD OF DIRECTORS – OPEN SESSION
JUNE 12, 2021
MINUTES (OF RECORD)

Ron DeGregorio called the meeting to order and welcomed everyone to the 2021 USA Hockey Virtual Annual Congress Board meeting.

ROLL CALL

Bill Hall, Secretary, called the roll indicating there are 91 eligible voters. Bill noted that it is a majority or 2/3 of those who vote on any particular issue.

Voting Directors: 91
Present: 84
2/3rds: 56
Majority: 43

ATTENDANCE

PRESENT (VOTING MEMBERS)

Jay Finnigan	Wayne Sawchuk	Bill Hall	Brianna Decker
Glenn Hefferan	Kris Knauss	Donna Kaufman	TC Lewis
Frank McGady	Geoff Pashkowski	Don Mulder	Chris Washburn
Gene Palecco	Mark Servaes	Mike Trimboli	Jenny Potter
Al Deming	John Coleman	Keith Barrett	Chris Clark
Larry Hellwig	Marc Friedman	Gary Lebrun	Caitlin Cahow
Les Teplicky	Mike Mulhall	Robert Esche	Tom Branden
Jim Maimone	Chris Powers	Jim Slater	Craig Brady
Steve Rizzo	George Atkinson	Kathleen Smith	Steve Oleheiser
Dan Jaroshewich	Shawna Davidson	Jim Smith	Mike Blabac
Roger Mauritho	Sarah Fraser	Tom McGrath	Eric Ballard
Kevin Wood	Shelley Looney	Gordon Bowman	Mike Mullally
Tom Cline	Bruce Urban	Jon Gustafson	
Paul Day	Mike Snee	Julie Chu	
John Karolcik	Mike Macmillan	Tom Regan	
Kay Pinkowski	Don Gould	Gavin Regan	
Scott Gray	Chris Van Timmeren	JJ O'Connor	
Dave Margenau	Bob Mathson	Kendal Coyne-Schofield	
Cheri Bonawitz	Ken Reinhard	John-Michael Liles	
Rich Oliver	Meghan Duggan	Chris Mayer	
Joe Baudo	Lyndsey Fry	Doug Kephart	
Joe Eppolito	Taylor Lipsett	Greg Evenson	
Mark LaMarr	John Tobin	Steve Laing	
Dwayne Dillinger	Donna Guariglia	Bill Daly	

ABSENT (VOTING MEMBERS)

Don Fehr, NHLPA

Bob DeGregorio, Jr., NCAA

John Blum, Athlete

Eric Nystrom, Athlete

Chris Butler, Athlete

Alex Lyon, Athlete

Molly Engstrom, Athlete

MOMENT OF SILENCE

There was a moment of silence to honor those who have passed away since the 2021 Winter Meeting:

Dale Niemi – Husband of Judy Niemi

Judy Lichtenberger – Mike Lichtenberger's mother

Dru Hammond – PNAHA President

Jake McCoy – 1964 Olympian

Sarah Duval – 12 year old Mass hockey player who lost her battle to Leukemia

David Stramel – Father of U17 player Adam Nightingale

Douglass Yohe – Bob Yohe's brother

Paul Laing – Steve Laing's brother

Mariann Lupinacci – Kosinski - Jacque Lupinacci Mother

Jamie Huntley-Park and Ryan Park

Dennis Joseph Hayes – Shawn Haye's father

APPROVAL OF MINUTES

The minutes of the Board of Directors meeting on January 17, 2021 were approved on a motion made by Jim Smith and seconded by Dwayne Dillinger. **The motion carried.**

PRESIDENT'S REPORT

Jim Smith shared the accomplishments of the organization over the last six years. He reminded us that everyone, from the moms at the bake sales, coaches, registrars, risk management, etc., all share in the in the success and the medals that have been earned.

EXECUTIVE DIRECTOR'S REPORT

Pat Kelleher thanked Ron DeGregorio and Jim Smith for their time, dedication, commitment and passion to our organization. Pat Kelleher reported that we are currently down 20% on our membership compared to last year. We have three main priorities for the organization this year.

- 1.) Grow our membership
- 2.) Make diversity, equity and inclusion part of our DNA at USA Hockey.
- 3.) The upcoming Olympic and Paralympic games -- We have three teams capable of winning a gold medal.

COUNCIL AND SECTION REPORT

The council and committee reports were posted on the USA Hockey events app prior to the Annual Congress and no additional updates were made at the meeting.

Jim then gave the Council VP's the floor. They all thanked their teams and other USA Hockey members for all their hard work and creativity throughout the rough year.

FINANCIAL REPORT

Foundation Treasurer's Report

Paul George spoke about the Foundation investments and financials. The Foundation is in good shape and doing well. The markets have played a large part in the success of the portfolio.

The total assets including the US Olympic endowment fees are just over \$20M; Harp is at 5.8M. The Affiliates are at 3.8M.

2021-22 Fiscal Year Budget

- Donna Guariglia reported on the Proposed 2021-22 Fiscal Year budget. The budget has an overall revenue projection of 465K less than FY20-21. Registration revenue is projected to be 2.5 million lower. We are increasing our revenue in coaching clinics and modules, officials, and camps.
- Although the registration revenue is projected to be \$2.5M lower this year, we are increasing our revenue in coaching clinics and modules, official's elite camps, and Player Development camps (to \$250/camper). Coaches, once again, are working to drive our revenue.
- We also expect an increase of \$2M in grant revenue, due mainly to a contingency grant from the Foundation and an increase in Raise the Flag money for the Olympics/Paralympics.
- The invitational tournament sanctioning fees increased from \$50 to \$250, resulting in a \$380k increase in revenue and the adult tournament revenue raised to be closer to breakeven.
- Corp sponsorship revenue was projected in Jan/Feb of this year and is projected based upon actuals at the time. (We won't have United Airlines budgeted this year and impacts VIK negatively, but Delta will likely replace the value that United provided, Bauer is also projected to be lower, and we have 18 vs. 20 sponsors)
- The net effect of our event revenue is \$417k to the positive due to the Olympics, pre-Olympic Women's events, and increasing the adult event revenue (although we are not hosting the Women's U18s this year and that revenue was removed, and net sales was impacted here too).
- Application Programming Interface (API) gateway fees were introduced to our vendors to help offset our IT investments. ("tool between a client and a

collection of backend services. An API gateway acts as a reverse proxy to accept all API calls, aggregate the various services required to fulfill them, and return the appropriate result.")

- Net sales revenue is lower from current actuals, and that we will be hosting the IIHF Women's U18s World Championships in 2023 rather than this year.

Overall, our expenses are increasing by \$915k. Nearly every department has lower operating expenses than last year.

- In general, travel expenses represent 20% of our budget. Managers reduced travel and entertainment expenses by 5% from the original presentation.
- There are fewer employees included in payroll due to the staff reductions, no cost of living adjustment, and some restrictions on refilling open positions.
- Player Development Camps had reductions in travel and grants we pay to host sites for \$75k.
- Youth increases are primarily payroll with some VIK and National Tournament travel.
- Officials development - (Rule change year)
 - Rule book productions – increase \$76k
 - Rule book postage - \$120k in national office.
 - (Although Elite Experience is a little lower, we committed to do the NWHL games again this year, which is a relatively new expense).
 - National Tournaments to increase honorariums to \$250/game (divided by all of the officials), up from \$196/game. More officials are required for the National Tournaments (more teams for girls and going from 3 to 4 officials per game at each age level) \$96k increase.
- Officials budget increased overall (range in RIC decreases range from \$330 in RM to \$23k in NY)
- Coaching national office had a reduction in printing (\$52k), payments to third parties in coach dev (\$25k), Coaches section meeting reduced (\$31k), and travel for all activity. Simultaneously, Coaches Development/Level 1, 2, 3, 4 Clinics, high performance workshop increased by \$5. (Reduced expenses \$112,825 and revenue increased, \$157,195, resulting in a delta from the original budget of \$270,020).
- Men's International budget increased due to the Olympic team by \$800k (selection camp, pre-camp, a little over half is travel \$433k, equipment \$185k, honorariums \$80k, shipping \$35k, Olympic tickets \$50k) and is partially offset with \$300k in event revenue in Beijing. We also paused \$100k in expense this year to College Hockey Inc. (they received ~\$85k in PPP money).

- WNT expenses are attributed to the enhanced professionalism during the pre-Olympic residency.
- The Adult hockey budget was reduced due to not contributing to the World University Games, which results in a nearly \$400k reduction. We also eliminated adult events that aren't affiliated with an NHL team.
- The District accounts and risk managers were reduced closer to previous year actuals. (Safety and Protective Equipment Committee budget was much higher)
- The most significant contributor to the marketing budget is that it doesn't have the U18s in FY22 and hosting the Women's U18 event was moved to FY23.
- The PR department reduced the posters and brochures provided to rinks.
- IT - Roughly the same. (online technical education)
- The Admin National Office budget took the most significant hit in payroll and travel (drastic and will need to increase next year - increase in outside legal counsel fees and insurance). The Admin legal budget increased in payments to the Center for Safesport, background checks).
- NTDP reduced expenses to travel and housing costs.
- Membership development increased expenses in digital marketing to help grow the game.
- ADM's increase was \$87k for travel to Model Club Visits, Youth and Girls Nationals, Model Associations

Donna Guariglia moved to ratify the Executive Committee's decision to increase the tournament's sanctioning fee from \$50 (\$75 for international) to the \$250 which has already been in place. Keith Barrett seconded the motion. **The motioned carried.**

Donna Guariglia asked for a motion to approve the updated 2021-22 Fiscal Year Budget. Glenn Hefferan made a motion to approve; seconded by Jay Finnigan. Ken Reinhard asked for a motion to make amendments to the budget.

Ken Reinhard started a discussion about Affiliate fees not being registration fees and that they need to be accounted for separately. Ken Reinhard asked for a motion to:

1. Return \$122,000 to the RIC Development budget.
2. Have a full accounting of all Affiliate fees from the 2013-2014 season forward by September 15, 2021.
3. Return the district referee Affiliate fees that are unspent as determined by the full accounting.
4. Direct Affiliate fees to be held in a separate custodial account. Returned to the district offices within a reasonable time.

After discussion the motion was clarified to return \$122,000 to the RIC Development budget. Dwayne Dillinger seconded the motion. The vote was held with 81 votes total, with 39 for and 42 against. **The motion failed.**

The vote was held on the proposed 2021-2022 budget, there was a majority in favor, and the 2021-22 Fiscal Year Budget was approved.

Audit Report

John Tobin was invited to present the audit review. Waugh and Goodwin has been engaged to perform the audit again next year. Rita Christiansen will be the new rotating partner to perform the audit in FY21 next year pursuant to our bylaws. We will work to update the policy and procedures manual in the upcoming year. It hasn't been updated since 2012 and this will serve to update our internal controls.

LEGISLATIVE AND PLAYING RULE PROPOSALS

Bill Hall presented the legislation to comply with the USOPC requirements to establish an athlete committee. This was discussed with the Board of Directors at Winter Meeting 2021. There was a motion to approve the legislation by Jay Finnigan, seconded by John Tobin. Voice vote was taken, there were no oppositions or abstentions. **The legislation was approved.**

Bill Hall asked for a 2/3 vote for legislation to be discussed on the floor regarding a requirement that the USA Hockey reps to the USOPC's Athlete Advisory Committee must rotate by gender. The vote passed to allow for consideration of the matter. Meghan Duggan presented and moved to approve the legislation that the most qualified candidate regardless of gender be elected to the Athlete Advisory Committee from the athletic directors. Seconded by Donna Guariglia. There was no discussion. **The motion passed.**

Bill Hall asked for a motion to approve housekeeping proposals 1 through 6. Bill Daly made the motion, Frank McGady seconded. **The motion passed.**

Bill Hall asked for a motion to amend proposal #20, to remove the term "goalkeeper" from the description and have it say "a player on a team." Jay Finnigan made the motion to amend, seconded by Glenn Hefferan. The amendment was approved. Gavin Regan made the motion to approve the proposal as amended; Jay Finnigan seconded. **The motion passed.**

Bill Hall asked for a motion to accept the amendment for proposal #24. This cleans up the language directed at substitution of skaters and goalkeepers. Joe Eppolito made the motion, Bob Mathson seconded. The amendment was approved. Dan Jaroszewich made the motion to approve the proposal as amended; Keith Barrett seconded. **The motion passed.**

Bill Hall asked for a motion to amend proposal #34. The amendment will authorize Affiliates to grant exceptions to the pro-rated schedule for minor penalties for the 14 and under age classification and older. Dave Margenau moved to approve the amendment and Steve Oleheiser seconded. The amendment was approved. Dave Margenau moved to approve the proposal as amended and Steve Oleheiser seconded. There was some discussion as to whether this would be confusing if one district applied these changes and another did not. The vote on the proposal was 55 in favor, to 19 against, with one abstention; **the proposal is approved.**

Bill Hall asked for a motion to amend proposal #36B. This addresses the major penalty times in relation to the period length. Periods with more than 12 minutes but less than 17 minutes will have a 4:00 major penalty time and 17 to 20 minutes will remain a 5:00 major penalty time. Also, a player other than a goalkeeper shall be ruled off the ice for five minutes or the designated major penalty time. Steve Oleheiser moved to approve the amendment, Joe Baudo seconded. The amendment was approved. Al Deming made the motion to approve the proposal as amended, Don Gould seconded; the vote on the proposal was 53 in favor and 23 against. **The proposal was approved.**

Bill Hall asked for a motion to amend proposal # 38B. This addresses the misconduct penalty times in relation to the period length times. Periods with more than 12 minutes but less than 17 minutes will have an 8:00 misconduct penalty time, 17 to 20 minutes will remain a 10:00 minute misconduct penalty time. Also, a player, other than a goalkeeper, will be removed from the game for a period of 10 minutes or the designated misconduct penalty time. Dave Margenau moved to approve the amendment, Steve Oleheiser seconded. The motion to amend passed by a vote of 60 to 8, with 1 abstention. Dave Margenau made the motion to approve the proposal as amended, Steve Oleheiser seconded. The proposal was approved by a vote of 60 to 18, with 1 abstention. **The motion passed.**

Bill Hall asked for a motion to amend proposal #41B. This addresses the penalty time for match penalties, and defines a period length the same as in #36 and #38. Dave Margenau moved to amend the proposal, Steve Oleheiser seconded. The motion to amend was approved with 68 in favor, 10 against, 1 abstention. Larry Hellwig made the motion to approve the proposal as amended, Gene Palecco seconded; The motion was approved by a vote of 63 in favor, 14 against, 1 abstention. **The motion passed.**

Bill Hall asked for a motion to amend proposal 65B. This proposal more clearly defines those actions by players/coaches that warrant either a misconduct, game misconduct, or match penalty. The proposed amendment merges the spirit and intent of proposals 63, 64 and 65 into one proposal while eliminating any conflicting language. Gene Palecco moved to amend the proposal, Sarah Fraser seconded. The amendment was approved unanimously. Glenn Hefferan made the motion to approve the proposal as amended, Jay Finnegan seconded. The proposal was approved by unanimous decision. **The motion passed.**

It was noted that with the passage of 65B, 63, 64 and 65 are withdrawn.

Bill Hall asked for a motion for the amendment to proposal 93A. This defines the unique face off positions after a penalty. It also deals with face off locations when a stoppage caused by a non-offending team occurs. Dave Margenau made the motion to approve the amendment, Gene Palecco seconded; the motion was approved 76 to 1. Gene Palecco made the motion to approve the proposal as amended, Don Mulder seconded. The proposal was approved with 76 in favor. **The motion passed.**

Bill Hall asked for a motion to amend proposal 146. This proposal addresses goalkeepers who body check an opponent, adds the language recklessly endangers. Bob Mathson moved to approve the amendment to the proposal, Jay Finnigan seconded; the amendment was approved by a vote of 74 in favor. Joe Baudo made the motion to adopt the proposal as amended, Gene Palecco seconded; the proposal was approved with 76 in favor. **The motion passed.**

Bill Hall asked for a motion to amend proposal 151. This proposal addresses establishing a standardized discipline policy for match penalties. Bob Mathson moved to amend the proposal, Steve Oleheiser seconded. John Karolcik discussed the proposal. The motion to amend passed. Glenn Hefferan moved to approve the proposal as amended, Jay Finnigan seconded; the proposal was approved by a vote of 74 in favor, 4 opposed, 1 abstention. **The motion passed.**

Bill Hall asked for a motion for proposal 152. This proposal is tied to proposal 151. Jay Finnigan moved to approve the proposal, Gene Palecco seconded. The motion was approved by a vote of 74 in favor, 2 abstentions. **The motion passed.**

Bill Hall asked for a motion for proposal 153. This proposal is tied to proposal 151. Glenn Hefferan moved to approve the proposal, Paul Day seconded. **The motion passed.**

Bill Hall called on Bruce Urban to move to approve proposal 116A, motion was seconded by Mark LaMarr. Bob Mathson presented an amendment to this proposal exempting high school players from this rule, Dave Margenau seconded the motion to amend. The vote to amend was approved by a vote of 41 in favor, 36 opposed, 2 abstentions; the amendment passed. Glenn Hefferan moved the proposal as amended, Steve Oleheiser seconded. The proposal as amended was approved, 56 in favor, 22 opposed, 2 abstentions. **The proposal as amended passed.**

Bill Hall asked for a motion to approve proposal 116C. John Karolcik moved to approve proposal 116C, Glenn Hefferan seconded. Based on the passage of 116A, it is recommended that 116C be defeated. Proposal 116C was defeated by a vote of 4 in favor, 75 opposed, and 1 abstention.

Bill Hall asked for a motion to amend proposal 132D. Bruce Urban moved to adopt 132D amendment, Christine May seconded. There was a motion by Bob Mathson to exempt High School from this rule, Dave Margenau seconded. The amendment was approved with 39 in favor, 36 opposed, 3 abstentions. Al Deming moved to approve the proposal as amended, Dave Margenau seconded. The proposal was approved with 55 in favor, 24 opposed. **The proposal as amended passed.**

Bill Hall asked for a motion for proposal 148B, which reduces player penalties to 4 and 12. Jay Finnigan moved to adopt 148B amendment, John Karolcik seconded. The proposal was approved by a vote of 47 in favor, 33 opposed. **The proposal passed.**

Bill Hall asked for Player Safety Proposals DPS#1 through 14 be moved in a block. Gene Palecco moved to approve the proposals in a block, Jay Finnegan seconded. The proposals were approved as a block vote with a majority in favor. **The motion passed.**

Bill Hall asked for the next block of major proposals recommended for defeat. Joe Eppolito made the motion to defeat, Gene Palecco seconded. **The motion to defeat the proposals passed.**

Bill Hall asked for the next block of major proposals recommended for approval. Jay Finnigan moved to approve the block of major proposals. Christine Mayer seconded. **The motion to approve the proposals as a block passed.**

Bill Hall asked for the proposal JR#6 to be recommended for defeat. Donna Kaufman moved to defeat, Cheri Bonawitz seconded. **The motion to defeat the proposal passed.**

Bill Hall asked for the Junior proposals recommended for approval as a block be approved. Donna Kaufman moved to approve the block, Daniel Jaroshewich seconded. **The motion to approve the block of proposals passed.**

Bill Hall asked for the Ratification of 2021-25 Playing Rules Points of Emphasis, ratification of Standard of Play – body checking, and Ratification of Standard of Play – Restraining Fouls. Jay Finnigan made the motion to ratify, Donna Kaufman seconded. **The motion to ratify the Playing Rules Points of Emphasis passed.**

Bill Hall updated the Board that the Disabled Hockey Adaptations were being worked on and that as soon as they are ready they will go before the Board for approval.

Jim Smith thanked Bill Hall and the Playing Rules Committee for all of their hard work.

ELECTIONS

John Tobin was introduced as Chairman for the Nominating Committee.

The following elections were held and below are the results of the elections:

- An election was held for President between T.C. Lewis and Mike Trimboli. **Mike Trimboli** (Massena, N.Y.) was elected as president.
- Keith Barrett is the only candidate for Youth Council Vice President and is the incumbent. John Tobin moved to elect him by acclamation, Bill Hall seconded. **Keith Barrett** (Northfield, Vt.) was re-elected by acclamation as vice president and chair of the youth council.
- Don Mulder is the incumbent and the only candidate for Adult Council VP. John Tobin moved to elect Don by acclamation, Donna Kaufman seconded. **Don Mulder** (Fond du Lac, Wis.) was re-elected by acclamation as vice president and chair of the adult council.
- With Mike Trimboli's election there is a vacancy in the VP, Chair of Marketing Council position; the 30 day rule for nominations does not apply to this vacancy. John Tobin asked for nominations to the position. TC Lewis and George Atkinson were nominated. Both candidates accepted their nominations. An election was held for Vice President for Marketing between George Atkinson and T.C. Lewis. **T.C. Lewis** (Richmond, Texas) was elected as vice president and chair of the marketing council.
- The next position was Director Representative to the Executive Committee. There is one candidate, Glenn Hefferan. John Tobin moved to elect Glenn by acclamation, Gene Palecco seconded. **Glenn Hefferan** (Ridgewood, N.J.) was elected by acclamation as director representative to the executive committee.
- Then next election is for Director at Large and there are two candidates, George Atkinson and Sarah Frasier for two positions. John Tobin moved to elect them by acclamation, Paul Day seconded. **George Atkinson** and **Sarah Fraser** were elected by acclamation as Director At Large.
- It was announced that the following were elected by eligible athletes as athlete directors: **Julie Chu** (Fairfield, Conn.), **Taylor Lipsett** (Plano, Texas), **Molly Engstrom** (Siren, Wis.), **Kendall Coyne Schofield** (Palos Heights, Ill.), **Lyndsey Fry** (Chandler, Ariz.), and **Declan Farmer** (Tampa, Fla.); and **Meghan Duggan** (Danvers, Mass.) was elected as athlete director representative to the executive committee.
- **Steve Laing** (Rancho Cucamonga, Calif.) was elected by the High School section as chair of the high school section, replacing Bob Mathson (Naperville, Ill.) who served for 21 years.

- **Amy LaPoe** (Hamilton, Tex.) was elected by the Disabled Hockey section as chair of the disabled section, replacing J.J. O'Connor (Mt. Prospect, Ill.) who served in the capacity for 20 years.
- The Board voted to elect **Ken Reinhard** (Fort Worth, Texas) as chair of the officials section.
- There were two nominations for Director Emeritus. John Tobin moved to elect JJ O'Connor by acclamation, Jay Finnigan seconded. The Board elected **J.J. O'Connor** (Mt. Prospect, Ill.) as Director Emeritus. John Tobin moved to elect Bob Mathson by acclamation, seconded by Larry Hellwig. **Bob Mathson** (Naperville, Ill.) was elected as Director Emeritus.
- There were two nominations for President Emeritus. John Tobin made a motion to elect Ron DeGregorio by acclamation, Jay Finnigan seconded. John Tobin made a motion to elect Jim Smith by acclamation as President Emeritus, Christine Mayer seconded. The Board elected **Jim Smith** (Mt. Prospect, Ill.) and **Ron DeGregorio** (Salem, N.H.) as presidents emeritus.

Bruce Urban was recognized for his dedication of service to the Executive Committee over the last three years.

HARP REPORT

The current slate of Directors for HARP are:

Anthony Ciavaglia, President
 Paul George, Treasurer
 Robert Weldon, Assistant Treasurer
 John Wilson, Secretary
 Peter Joy, Assistant Secretary
 Paul Moggath and Martin McDonough, Board of Directors

ANNOUNCEMENTS

Tim McIntosh retirement 25 plus years registrar
 John Gustafson - stepping down as Pacific District Director
 Al Deming - re-elected as Central District Director
 Doug Kephart – re-elected as Minnesota District Director
 Marc Friedman – re-elected Southeastern District Director
 Geoff Pashkowski - re-elected Rocky Mountain District Director
 Traver McLeod – Newly elected Montana Amateur Hockey Association, President
 Robert Lynch – Newly appointed Associate Registrar Massachusetts District 2
 Howard Parmentier – Newly appointed Michigan RIC
 Matt Kakabeeke – Newly appointed Michigan District CIC
 Rob Coggin – Newly appointed Rocky Mountain District RIC
 John Beaulieu – Newly elected Pacific District Director
 Steve Gapinski – Newly elected Minnesota District Director

Frank Noonan – Newly appointed Registrar for the Michigan District 6
Jared Ahlberg – Newly appointed South Dakota RIC
Michael Palmer – Newly elected Michigan representative to the Disabled Section

NATIONAL CHAMPIONSHIPS 2022

National championships Junior 2022 are as follows:

USHL Clark Cup - April 23rd

NAHL Robertson Cup will be in Blaine - May 20 to 24th

NA3HL Fraser Cup will be in St Louis - March 23 to 27th

National championships for All other Youth, Girls, High School, Disabled and Adult are as follows:

High School - Dallas, Texas	March 24 - March 28
Youth Tier I 14U - Chicago, Illinois	March 30 - April 4
Youth Tier I 15U - Plymouth, Michigan	March 30 - April 4
Youth Tier I 16U, 18U - Rochester, Michigan	March 30 - April 4
Youth Tier II 14U - Kalamazoo, Michigan	March 31 - April 4
Youth Tier II 16U - Troy, Michigan	March 31 - April 4
Youth Tier II 18U - Irvine, California	March 31 - April 4
Girls Tier I 14U, 16U, 19U - Pittsburgh, PA	March 31 - April 4
Girls Tier II 14U, 16U, 19U - West Chester, PA	March 31 - April 4
Senior Women's - Pittsburgh, Pennsylvania	March 31 - April 3
Disabled Festival - Pittsburgh, Pennsylvania	April 21-24
Adult Men's - Tampa, Florida	April 7-10
Adult Women's - Tampa, Florida	April 21-24

FUTURE MEETING DATES

- 2022 USA Hockey Winter Meeting in Florida, January 12 – 16, 2022
- 2022 USA Hockey Annual Congress in Denver, CO; June 8 – 11, 2022

ADJOURNMENT

Bill Hall made a motion to adjourn the Board meeting and seconded by Mike Trimboli.
The meeting was adjourned.