I. NAME: Front Runners

II. PURPOSE:
A. Our purpose is to provide encouragement and support to lesbians, gay men and others who are interested in running.
B. To further our purpose we may hold runs, races, workshops, social events; print and publish; and do such things as may be conducive to the encouragement of running - in cooperation with other groups, or alone.

III. CONCEPTS:
A. Our primary concern is runners, whether beginning, recreational or competitive. Our primary interest is running-related events and activities. Of secondary interests are our public presence and social events. Secondary interests shall not interfere with our primary concern and interest.
B. The officers and chairpersons are trusted servants - they shall not dominate. The will of the members shall govern.
C. The more important the matter, the greater the effort made to solicit the will of the members.
D. The sharing of responsibility by all members is encouraged through the rotation of duties and office.
E. To avoid allowing outside issues to divide the group or divert it from its purpose, the Front Runners shall not endorse or oppose any outside cause - except on rare occasions - and then only with the overwhelming support of the members.

IV. SUNDAY RUNS: We shall carry on the Sunday morning runs for ourselves and as a service to the community. They shall be free and open to all. While those who attend should be informed of our membership program, they must not feel pressured to join.

V. AFFILIATION: The Front Runners may affiliate with the Amateur Athletic Union or the Road Runners of America.

VI. MEMBERSHIP:
A. The only requirement for membership is the payment of dues. Membership is open to anyone who wishes to join, regardless of race, religion, ethnic background, age, handicap, sex or sexual orientation. Membership is for 12 months from receipt of the membership fee.
B. Benefits of membership: The fellowship of the group, participation in the business of the club, voting, serving on committees, holding office, representing the club at races, receipt of newsletter/schedule and membership list by mail, membership card and copy of the bylaws.
C. Responsibilities of membership: To carry out the Purpose and Concepts of the club. It is especially important that each member welcome and assist newcomers.

VII. OFFICERS:
A. Candidates for office and officers must be members.
B. Officers shall consist of a President, Vice-President, Secretary and Treasurer. The officers shall insure that the club's business and activities are carried out in accordance with the bylaws.
C. Duties of Officers:
1. President: Is public spokesperson; is to encourage participation by the members by delegating tasks; establishes committees; appoints committee chairpersons; chairs membership and officer's meetings; fills by appointment, vacancies in the offices of Vice-President, Secretary, Treasurer; is responsible for the Sunday Runs, for ensuring that the schedules are prepared well in advance and that reasonable effort is made to publicize them; keeps a current membership list, distributes and receives membership applications, mails out membership renewals, mails out Newsletter/Schedule.

2. Vice-President: Becomes President should that office fall vacant; assumes the responsibilities of the president in his/her absence; acts as club's delegate to outside organizations, such as A.A.U., or Road Runners.

3. Secretary: Holds club records in safekeeping, takes minutes of meetings, handles correspondence.

4. Treasurer: Administers all financial affairs. Keeps checking account and financial records in accordance with good practice, presents a brief financial report at general meetings and a detailed financial report at the January general meeting.

D. Term of Office:
1. Shall be about one year, beginning with, or at the close of, the first meeting held within the calendar year, and in no case later than January 31.
2. Offices filled by appointment and the term of committee chairpersons shall also expire at the first meeting of the calendar year.

VIII. Procedure for Meetings:
A. A general meeting shall be held at least once each quarter. The President may call other general meetings. The officers and/or committees may meet as often as they deem necessary. All meetings shall be open to any member who wishes to attend. General meetings shall be open to anyone who wishes to attend.

B. Notice of Meetings: Notice of general meetings shall be mailed to all members at least 14 days in advance and shall include instructions for absent voting, should it apply. Members shall be given reasonable notice of officer and/or committee meetings.

C. Parliamentary procedure should be used at all meetings.

D. Quorum: At general meetings, if proper notice and absent voting instructions were given, members in attendance shall constitute a quorum for all matters on which absent votes were not solicited. For matters on which absent votes were solicited, the absent voters plus members present shall constitute a quorum. In no instance shall the quorum be less than nine persons. Absent votes shall be counted on all ballots should more than one ballot be required on any issue.

E. Voting:
1. Only members may vote. Members may vote on all business conducted at general meetings. Absent members may vote for officers, endorsement of outside causes, recall, dissolution, changes to the bylaws and major issues.
2. A majority vote of the members (quorum) is necessary to pass all measures except:
   a. Endorsement of outside causes - 80% required.
   b. Dissolution - 80% required.
   c. Recall - 80% required.
   d. Changes to the bylaws - 2/3 required.
F. Recall of Officers: Any or all officers may be re-called for failing to fulfill the duties of their office(s). Upon presentation of a petition with signatures of 20% of the members the Secretary shall, within 14 days, mail to all members notice of a special general meeting with instructions for absent voting. The notice shall include the statement of petition and may include counter statement(s) by any officer(s) affected if s(he) so desires. The general meeting shall be scheduled not sooner than 10 days nor later than 17 days from the date of mailing.

G. Changing the Bylaws: These bylaws may be changed only at a general meeting. The meeting notice must include the complete wording of the proposed change(s), both additions and deletions.

IX. FINANCES:
A. Dues shall be as determined by the members present at a general meeting and shall not be changed more than once a year.
B. A checking account shall be maintained. Two signatures shall be required on each check. The President, Vice-President and Treasurer shall be authorized signators.
C. This is a non-profit organization. Dues, entry fees and other monies received will be spent entirely for carrying out our stated purpose.
D. No part of the net earnings of the club shall inure to the benefit of its members.
E. Members using association funds for any purpose shall give a full record of expenditures to the treasurer.
F. This organization shall be empowered to participate in fund-raising activities.
G. In the event of dissolution, any funds remaining shall go to one or more running oriented organizations as determined by the members.