

Motions between USAV-RVAA Meetings

1. Fund Regions D&O policy overage from Insurance Retention Fund (USAV pays \$54k – regions need to fund over amount of \$17.5k). Policy increase secondary to 3-4 D&O cases that are current – 2-3 from 2020 employment practices by ind RVAs

USAV RVAA MAY 2022 MEETING RECAP

1. Highlights from USAV Staff Reports – May 2022

Member Services - USAV full members up 26%, total members up 18% from 2021 season

-Largest regions = Ohio 25k, Lone Star 23k, SoCal 22k

ERVA FULL members 4,679 ↑74.1% - TOTAL members 5,799 ↑67.6%

Education Services – total revamp

-Identified 30 candidates for National Faculty – have had 21 confirmations

-Created learning management system (LMS) based on subscription tiers

-Worked with MarComm for marketing and worked with vendors for the eCommerce side of of the new platform

-Finalizing partnership agreements with AOC, GM2, Beach Nation, and NFHS

For example - New NFHS proposal will have USAV develop a common set of core online modules to be used as the NFHS Fundamentals of Volleyball course for high school coaches and hosted on NFHSLearn, and will be used as the technical pillar component of the USAV IMPACT 2.0 course (augmented by the other 4 pillar modules)

-Setup MS Teams “teams” with RVAA Ed Committee and Marketing Committee

(to facilitate feedback and input into the development/direction of the USAV Academy)

-Working with AVCA for conference presentations and coordinated content

-Requesting Regions identify their Region-based Instructors for in-person ed opportunities

-Looking for support on Region websites to promote USAV Academy & regional workshops

-Working on a developing a region-sponsored discount plan (using MarComm for feedback)

SafeSport – new coord Liani Reyna (along with Rachael Stafford)

-USAV is working on creating a tracking system for the reports to them as The Center wants an annual submission regarding the number of reports to the Organization or its local affiliated organizations related to emotional and physical misconduct, MAAPP violations, and reports that a Participant engaged in retaliation.

Diversity, Equity, and Inclusion (DEI) – Bernie McLean, USAV Staff Lead

-DEI Charter: The USAV DEI Staff Committee developed a formal charter to solidify staff efforts to build respect, fairness, dignity and quality through education and training. The Charter formalizes the composition, roles and responsibilities, scope and objective of the committee.

- DEI Scorecard and Action Plan: USAV demographics were submitted to the USOPC per Congress, section 220511 of the Ted Stephens Act. Demographics are collected from the following: USAV Board, standing committees, staff, membership, national team athletes, coaches and other non-athletes as well as developmental national team athletes, coaches and other non-athletes.
- USAV also submitted a DEI action plan listing initiatives to increase participation in the categories of gender, race and ethnicity, persons with disabilities.
- DEI Training: Participating staff and all members of the management team have embarked on a series of diversity, equity and training workshops offered through the USOPC and facilitated through StandUP. This is a 10-part plus series described by many as the best training they've ever experienced given the quality of facilitators, incorporation of personal experiences, small group activities and impact.

National Team Development Program (NTDP)

NTDP Indoor (inc Sitting)

-National Team Rosters Announced

VNL record (as of 12 July 2022) – Women 11-1/Men 10-2 – both on to FINAL Rounds!

-U19 Boy's National Team - Roster/Press Release

-Women's Collegiate National Team - Roster/Press Release

-U21 Girl's National Team

***ERVAs own Katy Ryan (CdA, ID and WSU) named to the 20-player training team**

-Sitting Girl's Youth Team ▪ Received \$10k grant from the Women's Sports Foundation to support attendance at the Youth Para Pan American Games in Bogota, Colombia in November

-Sitting NTDP/National Teams: • Training Camps in Edmond, Oklahoma - May 12-15, July 7-10, September 22-25, November 3-6

NTDP Beach (inc Para)

-Beach Training/Trials/Major Events

U19 FIVB World Championships – September 14-18, Izmir, Turkey

U19 Trials – June 20-23, Hermosa Beach, CA

U20 Trials – June 6-9, Manhattan Beach

WUC Trials – June 20-23, Hermosa Beach, CA

World University Championships - August 14-28, Lake Placid, New York

-Beach ParaVolley

Training Camps June 11-12, August 6-7, October 8-9

ParaVolley Pan Am Zone Regional Development Event - May 6-8, Gulf Shores, AL

World ParaVolley Beach ParaVolley World Tour Stop - Dec. 2-4, Tavares, FL

Grant program for Disabled Veterans and Disabled Members of the Armed Forces

Program organizing training opportunities in PHX, Minneapolis, Syracuse, Baltimore & ATL

NTDP Athlete Development

-As of May 2022, the NTDP Academy has expanded to include 38 courses made up of 204 modules from 35 speakers (over 9 hours of content).

-Through the 8 regions who have opted in to provide access to the NTDP Academy sample course (Learning Concepts with Karch Kiraly), 77,684 athletes are able to take the course.
-Currently, Chesapeake, Garden Empire, North Country, and Palmetto have had the highest number of athletes take advantage of this opportunity!

ERVA has marketed NTDP Academy via our newsletter

-We are planning to continue expanding the NTDP Academy this upcoming membership year and are happy to connect with any Region leaders looking for more information on ways to include this as a benefit for their members.

Events Dept

Beach

-USA Volleyball Beach Tour Championship to be held in Fort Lauderdale, FL o July 26-28 o Expect about 350 teams o BNQ Hosts are finalizing dates and locations and the website is being updated once events are confirmed. o Many BRQ's are being held throughout the country as well.

-Close to finalizing the U.S Beach Club Championship - New event in conjunction with the AVP - Location Fort Lauderdale, FL - Dates – July 29-31 - Our membership has been asking for a Club Championship and in this first year we hope to attract at least 300 teams.

-Continue to work with the USAV Marketing department on a re-brand of the event creating assets more in line with our USAV look and feel to increase awareness and association to USAV with the tour - Assets created for tour ▪ Wind chaser Flags ▪ Banner system ▪ Tents

-Strategic Planning and coordination efforts continue with the AVP. Focusing on many topics including: Joint Ranking System (projected rollout – April) - Event Management Software (projected rollout – September) - Event scheduling coordination - National Team Development Athlete Tracking Software (projected rollout – September) - Coach Education and Certification - Officials Education and Certification

ERVA Offered a Beach Officials Clinic in coord with a BNQ hosted by Kokua on 8&9 July

Indoor

-Future Championship Announcements:

2023 18s GJNC – Columbus, OH – April 28-30

2023 USAV Opens – Dallas, TX – May 26-31

2023 U14-17 GJNC – Chicago, IL – June 28 – July 6

2023 U11-13 GJNC – Minneapolis, MN – June 14-17

2023 BJNC – Salt Lake City, UT - June 29-July 6

2024 BJNC – Dallas, TX – June 26 – July 3

2025 BJNC – Minneapolis, MN – July 3-10

-Currently reviewing proposals from a Boys Bid Tournament RFP. USAV is adding another Boys Bid Tournament for the 2022/23 season. Expect the event to take place in December 2022, city TBA.

2. RVA Committee Motions of Note

Motion 3 – to require Natl Qualifiers to post their dates AND age groups by June 1 the preceding year. **This motion carried 40-3-4.**

Motions 4-7 all were about Region Organizational Advancement Standards (ROAS) Audit and where to include items in the Meets or Exceeds categories. **ALL carried** showing continued support for ROAS.

Motion 8 - Insurance Committee – with the challenging insurance market and the previous loss history the quote amount for the insurance provided by being a member of USAV is going to increase to over \$8.01. To maintain some sort of Region Insurance Fund (since we had to fund the overage this year with the overall increase in membership and insurance rate increases over the previous years) for the next 3-4yrs, the Insurance Committee recommended increasing the amount of the insurance per member to \$9 (increasing \$5 from the amount debited/member over the last 8yrs). This will increase the amount of \$ that go to USAV from \$20 to \$25 when the participant purchases their membership. **The motion carried 35-6-7.**

Motion 10 – Beach Committee - To increase the national beach (outdoor) membership (for adults and juniors) from \$20 annually to \$25 annually beginning with the 2022/2023 season. Rationale: To maintain the same portion of funding (\$8.85) to a region for providing service to a beach member. The USAV national registration fee would increase from \$11.15 to \$16.15 to cover the \$5 insurance fee increase for the 22/23 season. **This motion carried 43-2-3.**

MOTION 16: For the 2022-23 season to increase all limited memberships (8 memberships) that have a Region maximum allowed fee by \$5. Rationale: this will allow the Regions to recoup the insurance increase of \$5 and not be negatively affected by the increase. These maximums were set over 8 years ago. This also includes the beach membership. **This motion carried 44-3-1** - *Will need to be brought to USAV Board of directors since RVAA does not set the fees.*

3. **USAV Hall Of Fame Banquet – Congratulations, once again, to Jon Lee (ERVA At-Large Director and Ethics Chair) acknowledged at this year’s banquet for the 2020 Harold T Frierhood “Frier” Lifetime Achievement Award. This goes along with his extensive work on the regional and national levels, and his previous recognitions by USA Volleyball with the Dr. Neville “Doc” Booth Outstanding Commissioner Award in 2006, followed by the Rebecca B. Howard Diversity Star Award and the Joseph B. Sharpless Arbitrator Service Award in 2008, and the George J. Fisher Leader in Volleyball Award in 2014.**

SINCE MARCH ERVA MEETING

1. **By Law Edit meeting with Lindsay Callaghan, Kevin Twohig, Jon Lee, and Meredith Coupland.**

2. Serving on the sub-committee of the RVAA Insurance Committee to oversee the RFP for the Insurance Broker of USAV & the 40 Regions.
3. First organizational meeting of the Diversity, Equality, and Inclusion Workgroup for ERVA with Lindsay Callaghan, Debbie Spray, Meredith Coupland and guest Cody March (Commissioner, CEVA). Mostly Q&A re the CEVA process (#VolleyTheChange) and spent time afterwards reviewing survey questions to include in the Club Directors survey. Survey will also be sent out to ERVA BOD and ERVA Officials with eventual ERVA membership participation to help us direct our next steps.

Submitted by Meredith Coupland, 13 July 2022

Operations Report
EVERGREEN REGION BOARD MEETING
July 20, 2022

1. Operations

a. SportsEngine

- i. USAV and SE has several enhancements scheduled for the 2022-23 season to continue to address user feedback. Major enhancements include:
 1. Additional screening during the login/account creation process to match existing accounts to users to prevent users from creating multiple accounts.
 2. Region ability to accept club assignments on behalf of members if needed.
 3. Eligibility Refresh capability from Region Admins
 4. Other user paths to help guide members on the right path to account management, completing eligibility and membership card access etc.
- ii. 2022-2023 Memberships will be available for purchase on August 1, 2022.
- iii. Beginning in the 2022-23 season background screenings will now be required EVERY year and the fee will be reduced to \$14.00 per season.

b. Staffing

- i. Lindsay has discussed with Meredith and Margie going back to “permanent” part-time staff that have regularly scheduled days/hours during the busy season to assist with workload for the upcoming season. Both agreed the Region is able to finically handle the addition of regular part-time staff.

c. SafeSport

- i. USAV & the Center for SafeSport has been updated on the sentencing of Rick Wright and USAV is recommending to the Center for SafeSport a lifetime ban. No official update has been received and the online Suspended Member list on USAV still lists him as ineligible and not allowed to attend USAV sanctioned events.

d. Banking

- i. Budget numbers through the end of June are showing a positive net revenue of about \$85,000.
- ii. Divisions are looking to use the positive net revenue to help supplement areas of growth and scholarship/grant programming in future seasons.
- iii. Margie and Lindsay reviewed report options within QuickBooks to find an easy-to-read report for BOD showing side by side Budget-Actual. Budget numbers will need to be entered into QB after approval of budget for each fiscal year for the updated report to show the information requested. This will be available for the 2022-23 season.

e. Official's Division

- i. The Official's Division, Larissa and Lindsay met to work through planning for the 2022-23 season. Additional meetings will be scheduled as needed for action items.

Dates for meetings and clinics were chosen in addition the following action items are being worked through as well:

1. To review and finalize the Official's Handbook for the 22-23 season
 2. Review Arbiter account to clean-up data and review Arbiter Pay as an option for paying officials instead of checks,
 3. Gather contact information for contacts outside of the Spokane Area to work on Officials Recruitment
 4. Recommendations for additional representation on the Advisory Board in the Officials Division. Begin identifying mentees and help guide them through education and certifications.
 5. Nominations for Officials for Service Award within ERVA/USAV.
- f. Beach Clinic was held in conjunction with the Beach National Qualifier on July 9th. 8 officials came to the clinic which was Friday evening at the HUB for the classroom portion and on the sand during the event on July 9th. Greg Clark from the CEVA region came up to be the lead official for the BNQ and offered the clinic to interested officials.

2. Marketing

- i. After a return to a normal season format for juniors and addition of regular part-time staff. A more concentrated effort will be directed at developing additional content to be shared and posted on a more consistent basis on social media, newsletters, education, programming, website etc.

3. Adult Division

- a. There is interest in adding a second large indoor adult event in addition to Sizzler and the regular Spike2Care tournaments, leagues we sanction and run. An Adult Regional Championship in late April or May at the Podium or Convention Center, possibly in conjunction with Border Smackdown to fill the courts and share costs.

Early discussion has been M/W 6's and Coed 4's. A similar event was held this year at the HUB Sports Center and 7 courts were used. Aim would be to help prepare any teams interested in attending USAV Opens. Push would be to include the PIVA college club teams in addition to other adult teams interested in the event.

- b. A work session meeting is planned for the end of July 26th to work through plans for next season for adult events, Spike2Care Scholarships/Grants etc.

c. US Adult Opens

- i. Will be held May 26-28th in Dallas, TX.

4. Junior Division

a. GJNC/BJNC/Bid Tournaments

- i. Bid tournaments were only held in the U18 Division and U16 Division. There were 6 in the U18 division and 4 in the U16 division.
 - i. U18 Bid Winners: National: T3 U18 Elite, American: Shockwave VBC, Freedom, MVA 18 National
 - ii. U16 Bid Winners: National: T3 U16 Elite Blue, American: RVC 16 National, Freedom: T3 U16 White

- iii. U14 Bid was awarded to RVC 14 National in the National division. This was the only team interested in a bid.
 - iv. U11, U12, U13, U15, U17 had no teams interested so the bids were given back to USAV for reallocation.
 - ii. GJNC
 - i. Besides the teams who earned bids at the ERVA bid tournaments, additional teams won bids at PNQ. CPA 14 Elite won a USA bid and RVC 18 Allen won an Open bid. There were quite a few teams who also competed in the Patriot Division.
 - iii. BJNC
 - i. 208 VBC U16 boys team attended Nationals in the U16 club division. This was the first National event for their boys' team, they finished 35th out of 45 teams. They enjoyed the event and experience and are looking to attend next season as well.

b. Regionals

- i. We hosted Regionals at The Podium for the first time. Our numbers were still lower than seasons prior to COVID, but it was a good turn out for the first year back and we received good feedback from the event being hosted at The Podium.

The challenge for the U18 division was it was the same weekend as 18s GJNC so we were missing quite a few teams who competed at that event.

- ii. Overall numbers: 18-U12 teams, 46-U14 teams, 47-U16 teams and 18-U18 teams.

c. High Performance

- i. Lindsay met with Katie Palmer (formerly Hinrichs) to discuss program planning to begin the ERVA High Performance/All-Star program again.
- ii. We discussed hosting mini camps and coaching clinics in coordination with club hosted and region hosted tournaments throughout the Region to promote the program, evaluate athletes and provide coaching education.
- iii. We also discussed possible dates for the large selection camp in May, team minicamp in June for practices prior to attending the All-Star Championship in July.
- iv. We are also focusing efforts on other ways to help scholarship athletes who need financial assistance to be involved in the High-Performance program. We discussed offering youth camps as a fundraiser and for athletes to work those events as part of their scholarship, S2C/INK funds and ERVA contribution towards the scholarship program for HP athletes. We want the program to be open to everyone and not available to athletes who aren't able to raise the funds themselves.

d. Art of Coaching

- i. Lindsay spoke with AOC to continue the free memberships for the 2022-23 season and other ways to share and enhance the partnership for the ERVA members. With a more strategic and programmed effort with marketing will help promote and share the tools provided by AOC and promote their membership to our ERVA members.
- ii. Also discussed offering a Talent ID camp for athletes on Friday evening of Regionals along with a small coaching clinic with a potential Q & A in the VIP lounge area after the clinic. Both clinics could be an enhancement of the HP program, discussion still going on

with AOC and HP to see how we can cross promote and enhance both offerings while keeping cost down through discounts/scholarships etc.

Hope is to enhance Regionals as an event by bringing in additional program offering with the event and the Talent ID camp can also bring college coaches to work the event while staying to watch Regionals for recruiting purposes.

e. **2022-23 Season**

- i. A pre-season club director & tournament director meeting will be held on October 2, 2022 in person to discuss the upcoming start to the 2022-2023 season.
 - i. In addition, there will be an awards luncheon at the meeting to celebrate and thank the directors for their continued hard work.
- ii. **Region Rumble**
 - i. The first season of this co-hosted event with the CEVA region will be hosted in the ERVA next season. Tentatively, the event will be hosted at EWU
- iii. **GJNC**
 - i. GJNC will be split between age groups to allow for more cities to host the event. U11-U13 will be held June 14th-July 17th in Minneapolis, MN while the U14-U17 event will be held June 28th-July 6th in Chicago, IL.
- iv. **BJNC**
 - i. Will be held in Salt Lake, UT June 29th-July 6th

5. **Outdoor**

- a. ERVA met with the City of Spokane Valley and discussed ways to enhance the partnership by streamlining the data and invoice reporting, assistance with maintenance of the park, creating a partnership with clubs who assist with court and net setup etc.

CSV developed a tracking spreadsheet that allows ERVA and partner clubs to enter their court usage, rentals, and participant data needed for reporting for each month making it a lot easier for each entity to track and get the correct information each month.

- b. Court rentals have been mostly from Kokua VBC and Renovators VBC. Kokua has hosted all the tournaments out at the park this season including adult and junior events through different affiliations such as AVP, P1440, USAV and more.

They hosted two USAV qualifying beach events, a Beach Regional Qualifier (BRQ) & Beach National Qualifier (BNQ) this season.

- c. First session of sand leagues ended the last week of June-first week of July.
 - i. Junior League numbers were good in the U12-U14 division and very low in the U16-U18 division. The best guess for lower numbers at the older age group is that players didn't play during the COVID years and have opted to not start now.
 1. U12/U14 | Mondays
 - a. 4-6pm | 13 teams
 - b. 6-8pm | 15 teams in the beginner division, 15 teams in the competitive division.
 2. U16/U18 | Wednesdays |
 - a. 6-8pm | 6 teams

- ii. Adult League numbers:
 - 1. Men's Doubles | Tuesday's
 - a. 9 teams
 - 2. Women's Doubles | Tuesday's
 - a. 13 teams
 - 3. Coed Doubles | Thursday's
 - a. 7 teams

- d. Second session of sand leagues begin July 12th
 - i. Men/Women's Doubles | Tuesday's |
 - 1. Current registration: Women's 10 teams, Men's 3 teams
 - ii. Juniors U12-U18 | Wednesday's | CANCELLED low registration
 - iii. Coed Doubles | Thursday's
 - 1. Current registration: 11 teams

Local Beach Official Training Report

By Shawn Ottosen

A Beach National Qualifier was held July 9, 2022 at Browns Park in which eight EVG officials worked towards becoming Local Beach Certified.

The officials training and clinic was held by USAV clinician Greg Clark from CEVA who came up to Spokane to teach our officials about the rules and the game of Beach Volleyball. With this certification, officials will be able to work any local beach volleyball tournaments within USAV and also start climbing the ranks for the NCAA college beach volleyball.

A two-hour class was held the night before on July 8 regarding rules, expectations, scoresheet, and other techniques for beach volleyball.

Then on Saturday, the officials met at Browns Park for on-court training with Greg and were able to work tournament matches.

With this opportunity, it shows that the beach volleyball world is starting to grow around the Pacific Northwest and we as a region are in full support with the players, coaches, and officials to make this a huge success.

A special thanks to Club Kokua for helping put on this Qualifier and for allowing the officials and players to get a true experience of what goes into a beach volleyball tournament.

*At this time, I have not received any post clinic information from Greg about the officials and their ratings but we are expecting a full report shortly.

OFFICIALS REPORT – JULY 2022

Linda Kildew and Barb Twohig attend the official's meetings in Orlando May 25 and 26. There was much discussion concerning the recruitment/retention of officials, process for the upcoming JN and Nat'l ratings, rule book printing, national qualifiers and championship structure and communication framework for chairs with Patti. Several programs were discussed and will be outlined further as they develop. Reorganization of the official's division and USA, what it might look like and when any changes may be see.

On June 14, Linda, Barb, Lindsay and Larissa had a zoom meeting to discuss official's program. Afterwards, Linda and Barb reviewed and edited the Official's Handbook in June. Changes were sent to Lindsay at the office.

Linda and Barb met with Shawn Ottosen on June 25 to go over the Beach Official's training set for July 9 and 10. (see attached report from Shawn)