

# GLENDORA JR. ALL AMERICAN FOOTBALL AND CHEER

## BULLYING POLICY

GJAAFC will observe a **ZERO TOLERANCE** policy to “Bullying, Cyberbullying and/or Hazing”. Bullying, Cyberbullying and/or Hazing are defined as:

Bullying is the use of force or coercion to abuse or intimidate others. The behavior can be habitual and involve an imbalance of social or physical power. It can include verbal harassment or threat, physical assault or coercion and may be directed repeatedly towards particular victims, perhaps on grounds of race, religion, gender, sexuality, or ability. Cyberbullying is the sending or posting of hurtful or embarrassing e-mails, images, on the Internet via text, or other electronic device or on social networking sites (e.g., Facebook, Instagram, Twitter, etc.).

Hazing is something that causes embarrassment, harassment or ridicule. Risks emotional and/or physical harm to members of a group or team whether new or not and regardless of the person's willingness to participate. Hazing is done to a person or group of people in order to gain entrance or acceptance into a club, organization, team, workplace or formal group. Each conduct violation shall be reviewed, investigated, evaluated, and ruled upon by the Executive Board in accordance with ARTICLE VIII.

Any “member” who is found to be bullying, cyberbullying and/or hazing another member of this organization will be immediately suspended for seven (7) calendar days, required to enroll and complete at the member’s own expense an approved anti-bullying class and write an apology letter to the offending party for the first offense. A second offense will result in the immediate dismissal from this organization and put on file with SGVJAA Conference as a lifetime suspended member.

**Note:** The anti-bullying class will be required to be completed within 60 days from the date of suspension. The GJAAFC organization will assist the member in locating an anti-bullying class. By signing this form, I acknowledge that I have read this policy with my child.

---

PLAYER/CHEERLEADER'S NAME (PRINTED)

---

DATE:

---

MOTHER'S NAME (PRINTED)

---

MOTHER'S SIGNATURE

---

FATHER'S NAME (PRINTED)

---

FATHER'S SIGNATURE

---

STEP MOTHER'S NAME (PRINTED)

---

STEP MOTHER'S SIGNATURE

---

STEP FATHER'S NAME (PRINTED)

---

STEP FATHER'S SIGNATURE

---

GUARDIAN'S NAME (PRINTED)

---

GUARDIAN'S SIGNATURE