

DYHA BOARD OF DIRECTORS

Meeting: February 15, 2021

Location: Virtual Meeting

Attendance BOD Members: John O'Brien, Dan Toland, Ben Grigas, Josh Hersey, Ryan Gilpatrick, Ron Siering, and John Swartzendruber.

Other People Present: Mike Young, Jennifer Lentz, Matt Surina, Steve Riker, and Tia Pass

Start Time: 6:33 pm

End Time: 8:42 pm

Player Development

- Dan discussed the process of player development and the committee.
- We have to verify rates before we offer programs
- There are no major changes to ice time, game count, leagues, or Stride Envy skills.
- Stride Envy is working well
- Feedback for U8 skills-Matt Surina gave some feedback, and we need fundamental skating skills or ABCs of skating.
- Items for improvement: The off-ice area was completed in 2020, but then the pandemic came.
- For off-ice, do we bring in a 3rd party for 2021? Put this on the teams and the Director of Hockey Operations for the team side. Then maybe we bring someone in.
- Full-ice practices were limited. Does it make sense to stagger full-ice practices to get more?
- Classroom time? Nutrition time? Goalie skills?
- For Hannu, 4 weeks could have been 8 weeks. The board talked about spreading it out over the year.
- We can get Hannu videos to help coaches.
- The board player development committee members discussed the House Flex and Travel programs.
- We need to get parents involved.
- For the Girls Program program, we would like teams for U8, U12, and U14. Ryan Ford has volunteered to come up with a strategy.
- The board discussed the future of the Program. We talked about the future of the Coaching Director position and a potential Mite Director position.
- The Board discussed the ability to sustain a girls team for 8U, 12U, and 14U.
- Dan discussed the program handout with birth years and ice touches. He stated that we hopefully get back to First Shift. That is included in the page.
- Dan discussed cost details and house and flex schedules.
- John asked for any comments.

The Regular Meeting Agenda started at 7:08 pm.

Agenda For Board Meeting 2-15-21

1. Financial Review From Josh

AR Update - Open AR by Travel Team

- Action on open AR
- Accounts receivable have come down, and some Bingo tuition is coming in.
- Josh hasn't heard from some house families. An email needs to go out to House families.
- Ledger-AR and Skills payments
- Last piece-surplus forecast-updated through today and Incoming AR at 80%.
- Bingo started up again. Fundraising will be included in March. We will roughly have \$ 5,000 coming in.
- Close to 70,000 for surplus. There will be about 50 K cash that we will expect to see at the end of the year, assuming we gain 80% of remaining payments out there.
- Expenses might be for teams in the playoffs. This may be offset by some of the money GSL will give us for the mite tournament.
- Budget can use what the program committee came up with. The Final budget is due in a month. Dan said we want approval of rates by the end of the week.
- Josh stated we can ask for money for the tournaments. Everyone else got the ice touches.\$20, 000 we could spread across the teams that did not meet the quota for the year.
- Refunds with surplus? Do we cut checks? Dan referenced an idea that families could get a check or donate it to Dover Youth.
- We could save \$30, 000 and support with \$20, 000.
- We discussed how many fewer games teams have had in discussing any refunds.
- John O. discussed the refunding. He said he would draft up the math for families.

2. Finalize Budget and Program Committee personnel and set due dates

- Plan ahead for next year's ice times.
- Plan ahead for an 8-week bootcamp to be spread throughout the year for goalies.
- Plan ahead for House/Flex (adding teams, ice) and Development plans for House.
- Plan ahead for First Shift.

4. Alternates review of word document - set panel with Coach Adam K and others to discuss

- The board discussed teams with 2 or 3 alternates.
- Mike explained that it might have to be a team-by-team decision.
- What is the team need?

5. Tryouts - Dates and Communications around New Tryout Structure (review word document)

- Dan-Simplified it this year for tryouts. Board members should help with the age group for their team.
- John O. asked if we have volunteers to help Tia and Craig.
- Mike Young said we are set up on ice and coaches are doing the evaluating. Dan Coffey said he could help wherever, Keith St. Cyr said he would help, and Hitch would help. Some guys are just not set up yet.
- John O. said he could be there longer.

- Tia stated that she and Craig have a good system. They may not need that many people. They would need 2 at the jersey table and 1 to check them in.
- Adam is comfortable with tryouts. Stride Envy charged \$2,200 last year.
- The board discussed the importance of the plan for tryouts and a traffic plan.
- Someone asked about coach registration and sign up at the same time as tryouts.
- Mke brought up National Bound Teams.
- The board discussed Bantam Tryouts. Let's move them after March 13th. The board discussed whether we should move this. We moved the bantam tryouts from March 2nd and 8th to March 8th and 14th.

7. Annual Meeting

- It's the 3rd week in May, and families need to be notified 14 days in advance.
- We decided to do the meeting virtually.

8. Warren Brown Trophies

- We are all set except Ray's team.

9. Final Thoughts

- Ben-Decision on paid positions for next year for the budget committee? Coaching director? Mite Coaching Director?
- Mike Young-State called about roster problems with clerical issues on Mike's end. We will be getting a call from NH Amateur Hockey. It will be a \$50 fine. Mike talked to Pat and John O. for an ice slot for a coach's game.

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