



POSITION TITLE:	OPDL Head Coach
POSITION STATUS:	Part-time, Contract
REPORTS TO:	High-Performance Manager
APPLICATION DEADLINE:	Until all available positions are filled
START DATE:	October 1, 2023

FC Durham Academy (FCD) was established in 2013 and is a proud Canada Soccer National Youth License organization and members of Ontario Soccer, Ontario Player Development League (OPDL) and League 1 Ontario. FC Durham Academy is seeking **OPDL Head Coaches**. This position is responsible for providing leadership and overseeing the development of 1-2 of the Academy's OPDL teams. The position manages all aspects of the team including its games, training sessions, off field activities and curriculum.

Key Responsibilities

1. Technical

- Plan, deliver and analyze all training sessions for the team(s).
- Coach during all games, tournaments and showcases as scheduled.
- Scheduling all friendly games.
- Oversee the fall trials and player selection for the team(s).
- Support and implement the FCD DNA, game model, and curriculum.
- Develop an annual periodization plan for the development of players based on holistic development.
- Plan and implement classroom sessions to enhance the development of the players and education of the parents.
- Participate in the Academy's fitness testing dates.
- Prepare player assessments and individual development plans as required and scheduled.
- Participate in all internal coach development sessions related to athlete development of this age.
- Lead all parent meetings for the team(s).
- Attend all meetings with the High-Performance Manager that are scheduled.
- Attend provincial screening events.
- Communicate with the High-Performance Manager.
- Lead and mentor assigned Assistant Coaches.
- Liaise with the Goalkeeper Coach regarding the development of the team's goalkeepers.

2. Administration

- Coordinate and administer the Academy's policies as defined by ownership.

- Coordinate with the team manager.
- Provide bi-weekly updates on team/player development to the High-Performance Manager.

3. Customer Service and Relations

- Support the quality of the Academy's services, ensuring maximum membership satisfaction.
- Support all Academy programs and initiatives.
- Communicate with age group's parents throughout the program.
- Participate in outside activities that are judged as appropriate and approved by Manager.

Experience & Qualifications

- Current Canada Soccer/UEFA/USSF B License/Diploma or Canada Soccer Youth License
- Up to date Criminal Record Check with Vulnerable Sector and Respect in Sport Activity Leader
- Completed or willing to complete – Making Ethical Decisions course and evaluation
- Willing to complete online programs – Rule of Two, Safe Sport, Emergency Action Plan, Mental Health in Sport, Anti-Racism in Coaching, Making Headway
- 3-5 years coaching experience in U13 up age groups.

Skills and Competencies

- Strong interpersonal, communication (written and verbal) skills.
- Punctual, professional, approachable, detailed, responsive and organized.
- Ability to mentor an Assistant Coach in the environment.
- Understanding of holistic player development.
- Understanding of the development of high-performing youth U13 up.
- Ability and desire to work within a team and a culture.

Expressions of interest including career profiles (CV with Cover Letter) will be accepted until filled and should be sent confidentially to:

Tom Croft
High-Performance Manager
FC Durham Academy
tcroft@fcdurhamacademy.com

Information provided by or about candidates for these positions will be used only for candidate selection. We thank each applicant for taking the time and effort to respond, however only candidates to be interviewed will be contacted.

Applicants must have work authorization to work in Ontario