

# **ENVY Volleyball Club**

## **Parent/Player Handbook**

Version 23V-2

## 1. Our Vision:

*ENVY is a Junior Olympic club dedicated to coaching girls and boys in the Rhode Island and Southern Massachusetts area. Our goal is to offer a well-coached, reliable, and competitive juniors volleyball club atmosphere.*

For an organization to be effective, it must have a clear vision. This vision guides the day-to-day operations of the ENVY Volleyball Club, but more importantly, it defines our vision for our athletes.

The objectives of our club are:

### 1. To maintain a competitive and recognized club:

- To identify, attract, develop, and promote athletes.
- To involve our athletes in the support of our programs that give back to our community.
- To maintain a quality program with continuous growth for athletes leading to participation in volleyball at the College, University, and National levels.
- To maintain the organizational, legal, and financial framework required to support the Club in the pursuit of its visions and objectives.

### 2. To promote and enhance the development of youth through participation in the sport of volleyball:

- To create and maintain an environment that develops character and promotes leadership, responsibility, and accountability among all of its members.

### 3. To focus on accessibility and inclusion of athletes interested in playing volleyball. To focus our resources as much as possible on our sport and to build a broad base of support for all interested athletes.

### 4. To provide the advanced technical, physical, and mental training required to build Elite Teams from 12U to 18U.

The expectations of our members are outlined in our Codes of Conduct for Athletes, Coaches, and Parents.

**Our motto is: *Developing character through the pursuit of excellence.***

## 2. Principles

1. We are a community-based organization committed to training and developing athletes through competitive participation in the sport of volleyball.
2. Our mission is to develop character through the pursuit of excellence in all we do, from our athletes to our coaches, our parents, and our administration.
3. We are a group of coaches, parents, and athletes supported by a strong administrative structure with clear areas of accountability and channels of communication.
4. We are committed to developing the whole athlete through the latest coaching techniques and philosophies consistent with NERVA, USA Volleyball, AAU, and the national framework for Long Term Athlete Development (LTAD).
5. The definition of "success" will vary for each team and at each age level, but in general, it is achieved by the development of each athlete on the team to his or her maximum potential within the season, and by the **team** competing and finishing to the best of its ability at local, Regional and National Tournaments.
6. We provide our elite athletes with access to Local, Regional, and National programs and competitions.
7. We provide experience and guidance to families whose son or daughter may be qualified to pursue post-secondary athletic opportunities.
8. We expect coaches, players, and parents to always encourage good sportsmanship and always act with high personal integrity when representing the Club.
9. We create positive awareness within the community by developing a working relationship with area schools, community groups, municipalities, universities and colleges, and NERVA.
10. We are an open, interactive, and transparent organization that listens to the needs of the parents and athletes of the Club and the community.

### **3. Athletes - Responsibilities**

We expect every athlete to conduct themselves in an exemplary manner. The responsibilities of a player are outlined in the Athlete Code of Conduct in Appendix B.

Failing to abide by the Code of Conduct can be grounds for an athlete's dismissal from the Club.

### **4. Parents - Responsibilities**

Parents too are an important part of the 'face of the Club' and their behavior has a profound effect on the perception of our Club within the volleyball community. The responsibilities of a Parent are outlined in the Parent's Code of Conduct in Appendix C.

Failing to abide by the Code of Conduct can be grounds for an athlete's dismissal from the Club.

### **5. Coaches - Responsibilities**

The ENVY volleyball club is very proud of its talented and committed coaching staff. The primary role of the Coaches is to develop the abilities of our athletes and to build cohesive teams. In doing so, they must:

- Lay ground rules for the team including team goals, expectations of athletes, expectations of parents, and consequences when athletes or parents do not meet Club or team behavior standards identified in our Codes of Conduct
- Develop each of their athletes to their ultimate potential, from the perspectives of technical skills, physical ability, and mental preparation
- Exhibit hard work and dedication to peak performance
- Provide exemplary leadership to the team, including promptness and attendance at all team functions, respect for team members, and team image ( i.e. dress, sportsmanship, language, and general attitude)
- Demonstrate and work to develop in our volleyball players a positive attitude both on and off the court
- Develop technical skills of our athletes, according to the Club expectations at each age level
- Promote appreciation for the sport and respect for all teams
- Be honest, firm, fair, and equitable in dealing with all team members
- Plan and conduct all team practices and tournaments including both the physical and mental aspects of competition
- Meet with the team and individual athletes as required to develop a cohesive team environment

- Maintain open communication with the club directors, parents, and team members on team activities, issues, and concerns.
- Represent the club at local, regional, and National competitions in a professional manner.
- Maintain coaching and first aid certification and keep a current knowledge of the rules as designated by NERVA and USA Volleyball.

### **5.1. Equipment**

Each year the Club budgets for the equipment needed by each team for the season. Equipment wears out regularly and the Club monitors this and includes it in the budget and registration fees for each season.

This includes nets (when the Club must supply them), balls, ball carts, and first aid kits.

## **6. Club Directors - Responsibilities**

The role of the Club Directors is to develop and administer the policies and operating procedures of the ENVY Volleyball Club LLC. All decisions relating to communication, publicity, organization, fundraising, unresolved conduct issues, and other operational areas are the responsibility of the Directors.

Club Directors meet with Parents each season to communicate the rules and expectations of the Club. Club directors act as the intermediaries between parents and coaches. Club directors are always available to be phone, text, or in person for any issues that may arise.

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## **7. Now that you are involved...**

You are now a parent member of our Club. **Welcome!** Your involvement in the development of our athletes is important as it shows your support and encouragement of your daughter's efforts.

Other than your financial assistance, your daughter(s) will need your support throughout the season with:

- Rides to and from practice
- Accompaniment to tournaments and support at tournaments
- Development of an understanding of the challenges of playing a sport at an elite level
- Being an active cheerleader and Club supporter.

You are welcome to watch practices and encouraged to cheer loudly at tournaments. Your enthusiasm often makes a difference in motivation and on-court performance. We hope to see you there!!!

### **7.1.Team Effort**

Volleyball is the ultimate team sport. A team can rarely score a point without the coordinated effort of three or more team members. And so it is with the support structure for the team.

### **7.2. Meals, Snacks, and Water**

Although the meal preferences for teams may differ, they share one thing in common – teams, either individually as parents or as a whole, should ensure they provide the food, snacks, and water. Players' energy and hydration demands are high. The winner of a tournament is often the team that is in the best physical shape at the end of the day. So nutrition and hydration are extremely important factors.

If the team and the coaches can focus on their play and recovery after matches, they will perform better. Having parents run out to find food between matches is disruptive and does not provide the athletes with the nutrition or the downtime that they need. Unlike other sports, a volleyball tournament may not provide much time between matches to feed the team. Therefore parents should determine in advance how they will provide food, snacks, and water during a tournament.

Please try to refrain from fast food options often available at these tournaments.

Even a grueling single-day tournament can be an eye-opener, in terms of the food that an athlete needs, so teams should draw on the experience of veteran parents and be prepared.

### **7.3. Taking Care of Facilities**

We use school gyms as our practice facilities and host tournaments. These gyms are given to us at the discretion of the school board, and in some cases at the discretion of individual staff members within each school. It is critically important that we take care of our facilities. This means:

- Abiding by the permit as to use of areas of the school, start and end time, etc.
- Taking care of equipment, and storing it carefully
- Not wearing outdoor footwear in the gym during winter months. Water and snow must be kept outside the gyms.
- Cleaning up garbage, bottles, and coffee cups before you leave, so that you leave the gym cleaner than it was when you arrived.

The consequence of not taking care of our facilities is the loss of gym time and with the demands for gym time within the community this time may be impossible to replace.

## **8. Club Policies**

### **8.1. Payment of Registration Fees**

Players are asked to pay 1/2 of the tuition upon acceptance of their roster spot. As the vast majority of our expenses for player registration, team registration, tournament registration, and uniforms are paid out by then, it is helpful to receive that first payment as soon as you sign the player contract. For convenience, we have online payments set up where parents can pay via credit, debit, or PayPal. These payments can be done as full, 1/2, and partial payments. Checks and cash are also accepted. Unless we have established a payment plan agreement with you, full payment will be due no later than March 1st.

If a player has not fully paid their registration fees by March 1st, or put in place a payment plan that is approved by the Club Directors, they will no longer be allowed to play/practice for the Club until these debts are satisfied. Any previous money will not be refunded as this player has taken a spot on the Club that would otherwise be paid in full, and the remainder of the balance still needs to be satisfied. If the season ends and payment has not been received, a “hold” will be placed on that player’s USAV membership. The “hold” will be removed once the player’s financial obligation is satisfied.

### **8.2. Team Fundraising and Sponsorship**

Team fundraising and sponsorship will be at the discretion and organization of the team.

### **8.3. Web Site**

The Club will maintain(s) a website for general communications of all members – at [www.envyvolleyball.com](http://www.envyvolleyball.com). It is also visited frequently by the athletes and their families.

Updating the site is quite time-consuming once tournaments start. Therefore the Club will also maintain(s) a team app (available on both iPhone and Android) to make communication with all club members as simple and quick as possible.

### **8.4. FAQ's Page on Website**

A portion of the website called the FAQ has a list of any forms and documents that you may need. If something is missing please let us know and we will add it.

### **8.5. Internet Safety**

ENVY Volleyball Club is conscious of the precautions required when publishing information about our players on the Internet. Under the recommendations of organizations that promote Internet safety, we have adopted the following policies. For more information about Internet safety visit organizations such as [www.wiredsafety.org](http://www.wiredsafety.org)

### **Photos**

By signing the parent and player contract, members of ENVY Volleyball Club consent to having their photos displayed on the club website, Team App, or other media used as advertisements deemed appropriate by the Club Directors.

- We may include last name and first name in team rosters, however, we may/will list players in alphabetical order so that names cannot be matched with the players in a photo.
- For our younger players, we will not post personally identifiable information with a photo. If a name is appropriate on a photo we will use the first name only.
- An exception can be made for our older players in 17U and 18U, and our alumni, if requested when submitting a photo.

We get a lot of photos and sometimes one might slip through that has had a caption put in the file name. Please do not include player names in photo file names, and if you see one let us know so we can remove it.

#### **8.5.1. Photo Gallery/ Website Comments/ Passwords**

Our photo galleries and website may allow visitors to post comments. Every comment posted is reviewed by us to make sure it is appropriate before we make it public. This is why your comment may not appear for a couple of days. Anything posted by members will be looked at for appropriateness as well as guidelines established by the Club's mission statement. Anything posted that is deemed inappropriate will be taken down and a meeting with the directors will take place. The directors' opinion regarding the severity of the comment/picture, etc. will determine whether or not disciplinary action will occur. REMEMBER, everything you write is forever. There is truly no delete button on the internet.

Please do not let your players include their email addresses or personal information in the comments. (Facebook, Twitter, IG, etc.) It is yet another way for a stranger on the Internet to establish a dialogue with them.

If the website will also contain pages that are password protected. These pages are for members only and passwords should not be given to anyone other than ENVY members. Though these pages are password protected, they will not contain personal information other than e-mail, and parent phone numbers. This will allow the ENVY community to be better informed and communicate more effectively. Parents may opt out of this service by telling the Club Director that they would not like this information shared with Club members.

#### **Email**

Email addresses of our members will only be used for internal communications and will not be sold or used for purposes outside of Club use.

#### **8.6. ENVY STORE**



Envy Volleyball offers players and parents the opportunity to purchase gear online at our team store. This Store will be available all year and will ship goods directly to your address.

## 9. Calendar of Events

### 9.1. NERVA/AAU Tournaments

Tournament dates, directions, and hotels nearby are available on the Sportwrench website and the [envyvolleyball.com](http://envyvolleyball.com) site.

Each age group's regular tournaments are listed on the NERVA website.

Tournaments the Club has secured a spot for will be listed on the ENVY website.

## 10. Issues and Concerns

This is an elite-level program. The goal of every team is ultimately to play to win the Regional Championship and National Championship or to finish as high as possible within their respective age group.

### 10.1. Practice Rules

1. Coaches determine whether or not practices are open or closed. Generally, we have an open-door policy, but there may be times when we need to create a very focused and distraction-free atmosphere.
2. The scheduled practice time is the START time and not the arrival time. Plan on arriving at least 10 minutes before the start of each practice. This will allow players the time needed to equip themselves properly and depending on the facility, set up and/or takedown of equipment may be required by each player. Athletes who arrive late may be asked to meet with the coach after practice.
3. Volleyball shoes are to be carried into the practice and tournaments and only worn during playtime. This is to ensure our practice surfaces remain clean and safe.
4. Horseplay by athletes or coaches at practice or during tournaments is strictly prohibited.
5. All athletes are expected to attend every practice. Illness serious enough to keep the athlete home from school, genuine family emergencies, or active in a school-sponsored activity are exceptions for missing practice. Regardless of the reason, if an athlete misses practice, her playing time may be affected.
6. If an athlete cannot be at practice, the athlete is expected to call the coach. It is the athlete's responsibility (not the parent's) to reach the coach **via text or call**. **Please remember that coaches make practice plans. Please make them aware of an absence ASAP. Coaches shouldn't be getting calls just before the practice starts regarding absences.**

### 10.2. Tournament Rules

All athletes are expected to be in the gym, ready to warm up, at the scheduled time. This usually means the athlete needs to arrive on site 30 minutes before

the scheduled time. Remember earlier is always better and nothing is worse than being on the clock with players missing.

Athletes are not to leave the tournament site before notifying the coach.

Except in cases of a true emergency, an athlete who has an officiating assignment may not leave a tournament before the assignment is complete.

### 10.3. Officiating

Officiating is the shared responsibility of the ENTIRE team. All ENVY athletes are required to learn to keep the scorebook, line judge, scorekeeping, score flipping, and officiating. Each coach will determine a rotation for their team to follow for officiating assignments. Team members may not use electronic devices, eat, or engage in activities that will be distracting from their duties as part of the work team.

**NOTE; EVERY PLAYER IS REQUIRED TO STAY UNTIL THE END OF THE TEAM'S OFFICIATING RESPONSIBILITY. PLEASE DO NOT ASK THE COACH IF YOU CAN LEAVE EARLY. YOU ARE EXPECTED TO STAY WITH YOUR TEAMMATES UNTIL THE ENTIRE TEAM CAN LEAVE.**

### 10.4. Playing Time

It is not inferred nor implied that a player will or will not be guaranteed equal playing time on any team or in any event.

ENVY's philosophy is that a player's instruction during practices is what is paid for, with playing time being determined by the player's attendance, performance, attitude, and effort during practice times. Moreover, playing time is solely at the discretion of the ENVY coach.

The "coaching decision" is not up for debate or question. Athletes are encouraged to ask what they can improve upon to get more playing time.

Playing time is earned through focus and hard work at practice, in weekly physical training, and demonstrated ability on the court. Regardless of the roles that evolve over the season, all players and parents are expected to remain positive and committed to the Individual goal of having each player develop to his or her maximum potential and the team goal of finishing to the best of its ability.

### 10.5. Off-Court Issues

Athletes are representatives of the ENVY Volleyball Club and as such project our Club to the community.

Our athletes who wear their ENVY Volleyball Club clothing to school and in the community are acting as representatives of the Club. We expect our athletes to conduct themselves in an exemplary manner at all times, consistent with our motto ***of building character through the pursuit of excellence.***

When on the court athletes are accountable to their coaches. When off the court

athletes are accountable to their coaches and the Club. At all times athletes are required to uphold the high standards of the Club, both during the season and during summer months when participating in Club-sanctioned activities.

Our athletes are required to sign our Athlete Code of Conduct, which covers behavior both on and off the court. Inappropriate behavior off-court can be grounds for the removal of a player from the Club.

### **10.7. Refunds**

Once a player/parent accepts their roster spot on a team and makes their first payment, they are officially part of that team. At that point, regardless of payment structure, parents are responsible for the full tuition payment. Upon acceptance of the parent contract, there will be no refunds or exemptions of tuition. If a player quits or leaves their team, full payment will be due immediately upon notification of such an event.

### **10.6. Weather and Cancellation**

If there is a Weather Service Storm WARNING issued for Providence County or Northern RI two hours before the start of practice, practices are canceled. If there is a Weather Service WATCH, practice will be held. However, in all cases, it is the responsibility of each parent to determine if it is safe to travel and attend practice. It is recommended, however, that you contact your coach AND check the website to check the status of practice and inform them of your decision. Due to the limited amount of gym time available in the winter season, practices canceled due to weather will probably not be rescheduled.

## **11. When Dealing with Player Concerns**

### **11.1. PLAYER'S ROLE: 17U and 18U:**

Players are expected to resolve their concerns directly with the coaching staff. When a player is selected for a team his or her role on the team is communicated to them. If a player has an issue (e.g. playing time, role, etc.) he or she should talk to the coaching staff.

Unless a player has been physically or morally harmed, the athlete is encouraged to make every effort to resolve issues with the coaches before involving parents. As this is the environment that the athlete will experience at higher levels (university or college, national or international) it is in each athlete's best interests to develop the ability to resolve issues on their own. "What do I need to do to earn more playing time?" is the appropriate way to discuss playing time issues.

**In 12U-16U age groups;**

Parents can assist players in communicating concerns to coaches, but it should always be done jointly and involve the player.

**11.2. PARENT INVOLVEMENT**

Please keep in mind that common sense is the rule, all coaches are chosen and valued for their expertise and coaching ability. Their main concern is the well-being of the player and the success of their team.

Respect the coach's and the athletes' time. Meeting with a coach during practice or interrupting a coach during a practice session or immediately after a game is disrespectful to the entire team.

**Meetings with coaches must be scheduled to not impact other players.**

**Confrontation, especially when emotions are high, is counter-productive.** The "24-hour rule" should apply. Please do not approach coaches about

Volleyball-related issues within 24 hours before or 24 hours after a tournament.

Oftentimes, a little wait time helps us gain a better understanding of the situation as well as offers us the ability to weigh both perspectives.

**11.3. PRIVACY/GOSSIP**

It is inappropriate for an athlete or parent to approach other ENVY members about a problem the athlete or parent is having with an ENVY coach, objections to coaching decisions, or a disagreement with an administrative decision.

Asking uninvolved parties to take sides in an issue is unfair to the third party and the Club. For the psychological health of the teams and Envy as a whole, issues need to be handled between the parties involved and in the proper manner.

Any member who is approached and asked to listen to or express an opinion about matters between two other parties is strongly encouraged to refer the complaining party to take the matter up with either the coach or Club Directors.

Any member who, as a third party, hears remarks or stories about ENVY, its employees, or its policies that cause the member to be concerned, is encouraged to contact the coach and/or the Club Directors immediately to determine the facts, or to alert the club administration to a situation of which it may be aware.

Repetitive complaining about the athlete(s) or third parties that interfere with the Club's efforts to pursue its stated mission and its purpose may be justification for a member to be asked to resign, without reimbursement of fees, as determined by the current Club Directors.

**13. APPENDIX A - CONSTITUTION AND BY-LAWS**

**ENVY VOLLEYBALL CLUB**

**FOUNDED IN 2014**

**Article I: Mission**

ENVY Volleyball Club is a competitive organization dedicated to advancing the personal and athletic development of youth through the pursuit of excellence in volleyball. We will offer a top-quality club experience through intense training and competitive tournaments utilizing a coaching staff that is knowledgeable, dedicated, and caring.

**Article II: Name and Place**

This Club is referred to as “ENVY”, “The Club”, or “ENVY Volleyball Club”. The headquarters shall be located in Rhode Island at such place as the Directors may from time to time determine.

**Article III: Membership**

Tryouts shall be conducted for teams in age divisions for girls where coaches are available. The coaching staff and Club directors choose its members - 10-12 players per team are recommended. Players, coaches, and parents are members. Parents of children who are chosen as players on a team are considered members of the Club.

**Article IV: Termination of Membership**

Any member may resign from the Club for any reason provided dues and expenses are completely paid in full. If any expenses or dues have not been paid in full, they are considered immediately due, in full, upon receipt of the resignation. Such resignation shall be in writing to the club. The Directors will determine if funds are to be returned to the member based on section 10.7's guidelines,

Any member who is behind in payments may be suspended from membership (notwithstanding athlete subsidy). The Directors will provide written notice, to the member. The member may be reinstated to the club upon payment of allowed monies.

Any member charged with conduct unbecoming an ENVY member or any offense not in the best interest of the Club and NERVA (New England Regional Volleyball Association), and against whom such charges are sustained after the opportunity to appear in person before the Directors in his or her defense, maybe expelled from membership. Notification of such expulsion will be immediate and in the written form of said action.

In cases of the resignation or expulsion of any member, the Directors shall immediately notify the teammates and parents of the member's status.

Any member who is expelled from the Club shall forfeit and /or be responsible for the payment of all membership dues and expenses. The Club reserves the right to collect all monies due to the Club at the time the member was expelled. Additionally, any club

member who owes tuition for the current season will not be allowed to play the following season. Additionally, their names will be blocked by USAV and they will not be able to play for any other club or tournament until that block is lifted. The block will be lifted upon payment of the owed money.

### **Article VIII: Revenue**

1. Each member of the Club shall pay a membership fee as determined by the Directors for the upcoming season. This tuition fee will be listed on the parent contract page.
2. The fiscal year for the Club shall be from Jan 1<sup>st</sup> of each year to Dec 31<sup>st</sup> of that year.

### **Article IX: Protection of Directors and Owners**

#### **1. Limitation of Liability**

No Director or Owner of the Club shall be liable for the acts, receipts, neglects, or defaults of any other Director, Officer or employee or for any loss, damage, or expense happening to the Club through the insufficiency or deficiency of any security in or upon which any of the monies of the Club shall be invested or for the loss or damage arising from the bankruptcy, insolvency or tortuous act of any person with whom monies, securities or effects of the Club shall be deposited, or for any loss occasioned by any error of judgment or oversight on his/her part, or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of office or relation thereto unless the same is occasioned by the Director's willful neglect or default.

#### **2. Indemnity**

Every Director and Officer of the Club and his/her heirs, executors and administrators, and estate and effects respectively, shall from time to time and at all times be indemnified and saved harmless out of the funds of the Club from and against all costs and expenses whatsoever that each Director or Officer sustains or incurs in or about any action, suit or proceeding that is brought, commenced or prosecuted against him/her for or in respect of any act, deed, matter or thing whatsoever made, done or permitted by him/her in or about the execution of the duties of the office and all other costs, charges, and expenses that he /she sustains or incurs in or about or concerning the affairs of the Club except such costs, charges or expenses as are occasioned by willful neglect or default.

### **Article X: Amendments to the Constitution and By-Laws**

The Board will review the Constitution and By-Laws on an annual basis and if there are any potential issues regarding the Club's current By-Laws, members are encouraged to bring these concerns to the Board and a discussion and potential vote will occur.

**Article XI: Effective Date**

This Constitution and By-Law shall come into force on the date first written here below.

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Josh D'Abate

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Date

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John Polinick

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Date**ENVY Volleyball Club  
Athlete Code of Conduct**

As a member of the ENVY Volleyball Club, you are expected to conduct yourself in a manner that demonstrates good sportsmanship and respect for others at all times. You must support your fellow teammates, coaches, and Club, to the best of your ability.

As an athlete, you will be expected to adhere to the following standards of behavior throughout the volleyball season:

Good sportsmanship is always the priority.

Respect your fellow teammates and coaches, and support them to your utmost in your team's endeavors.

Understand your role on the team, as explained to you by your coaches, and execute that role to the best of your ability.

Respect all officials, opposing athletes and coaches, and spectators, and use only appropriate language.

Abide by, and accept gracefully, the decisions of officials, no matter which teams those decisions may favor.

Demonstrate appreciation for and applaud good play and never make derogatory remarks about officials, coaches, or the athletes of any team.

Respect and care for the facilities in which practices and competitions are being held, and listen to those in authority.

Be aware of and abide by the regulations of the New England Regional Volleyball Association and USA Volleyball.

Exhibit the same standard of behavior when out in public, as you do on the court. Realize that when off the court, especially when wearing Club clothing, you are a representative of ENVY Volleyball Club.

I understand and agree to be held accountable for adhering to the Athlete's Code of Conduct as described above.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

### **ENVY Volleyball Club Parent Code of Conduct**

As a parent/member of the ENVY Volleyball Club, your daughter is expected to conduct themselves in a manner that demonstrates good sportsmanship and respect for others, as well as themselves at all times. Similarly, it is essential that you, as their parents, also display and model behavior that is consistent with the highest ideals of good sportsmanship.

As a parent, you will be expected to adhere to the following standards before, during, and after any practice or competition:

Good sportsmanship is always the priority.

Respect all officials, coaches, athletes, and spectators.

Abide by, and accept gracefully, the decisions of officials, no matter which teams those decisions may favor.

Respect and care for the facilities in which practices and competitions are being held, and listen to those in authority.

Respond politely to the requests of event organizers.



Be courteous as a spectator, and only use appropriate language.

Demonstrate appreciation for and applaud good play and never make derogatory remarks about officials, coaches, or the athletes of any team.

Be aware of and abide by the contents of the club Parent/Player Handbook.

Should concerns arise resulting from practice or competition, abide by the **"24-hour the rule"**, that is, coaches may not be approached regarding such concerns until at least 24 hours have passed since the circumstances giving rise to the concern.

I understand and agree to be held accountable for adhering to the Parents' Code of Conduct as described above. I Understand that the Tuition for the ENVY OPEN team is \$2100 and \$1800 for the CLUB LEVEL team. I assume the personal and financial obligations indicated here and within the "ENVY Volleyball Club Handbook."

Signature \_\_\_\_\_ Signature \_\_\_\_\_

Name: \_\_\_\_\_ Name: \_\_\_\_\_

Date: \_\_\_\_\_ Date: \_\_\_\_\_