

St. Michael - Albertville Youth Hockey Association | Working Board Meeting
June 19, 2019, 7PM
The Liberty, St. Michael, MN

Below is the agenda for the working board meeting. There may be discussions that get tabled or discussions that move in priority depending on who is in attendance and which areas need immediate vote/can wait for voting.

I. AFCD parade update/feedback

Kim emailed Ashlie with feedback: It went well (with the exception of the sign/banner). Kim would like Dibs up (same amount of people) for the St. Michael Daze parade as well (Kim will be emailing Melissa Underwood to get those up). Yes, we do have extra pucks available to hand out for the next parade.

Bingo: It was a packed house. Netted just over \$700 (50% more than we did last year). If we decide to do it next year, definitely need more volunteers and the AFCD Bingo coordinator will need to be a gambling employee (lots of paperwork, etc.) If we do want drinks for next year, BK TapHause would be willing to pour for us/let us use their license.

II. Gambling report/updates

Pretty standard month; not slowing down in momentum at all. We do need an approval for \$315 in meat tray donations to the Hanover Food Shelf. Motion: Monica. Second: Fitch.

Motion Passes.

- Need a new Bingo laptop at Neighbors this month (approx. \$300)
- Needs approval for a Dropbox Business subscription (approx. \$1,000/year for subscription). She will also look on TechSoup to see if there is a discount.
- Needs approval for SureThing Accounting Services up to \$500/month. They will help us reconcile forms, make sure we are compliant with the state.
- Needs approval for counterfeit scanners/cash counters at all our booths. Last year we had issues with counterfeit money. Between the 4 booths, it would be a total of \$600.
- Total needed for approval: \$7,900 max for the four services above.

Monica motions; Rachel second. **Motion passes.**

- **VOTE:** We would like to approve \$2,500 in bonuses to be paid out to key gambling staff who have gone above and beyond, fulfilling additional hours and roles since December. The proposed break-out of those bonuses would be:
 - \$500 Kelly McCarthy
 - \$500 Kari O'Neil
 - \$500 Kelly Giebel
 - \$1,000 Monica Potter

Melissa motions; Ashlie second. **Motion passes.**

III. Registration/cost of hockey discussion

- August 15: Registration go-live date
- Garret to provide all prior information/research/etc. from last year's cost of hockey research (and working board to put together a solid plan/recommendation to be voted on at July mtg)

Need to send out the reports to all parents so they see true cost of hockey.

When registration opens, need to have verbiage that states what might be extra costs that are/could be.

In the past, they've looked at the past 2 years of data to see what has been spent and then using that

12 teams were within the variance; right on.

Two ice bills went out this year—PeeWeeAA and U12. Those ice bills went out in May.

There were 8 teams that were underspent by \$100 (and those skaters would receive credits)

Need more communication to the team reps and make sure they know that they need to send this information out to parents.

Recommending: Going to the cost of hockey that is by team (not averaged across the association as a whole).

Garret will bring the proposed cost of hockey to the July 8 board meeting for everyone to vote on so that we can get registration open by August 15.

Communicating: Add additional information on the registration page on the website.

Announce the new changes that affect the cost of hockey to parents in the parent meeting (and also put it out in a follow-up email after those parent meetings).

IV. Goalie coordinator discussion/nomination

- **VOTE:** Ashlie LeGrande would like to nominate a new, non-voting goalie coordinator board position.

Ashlie researched associations like our size; all of them have goalie coordinators/directors. Most are non-voting board positions. She wants to nominate Mindy Holland (she has two goalies; 1st year and 2nd year Squirts for next year).

She recommends that we need to move forward into this as we are now in the Lake Conference once our kids get into high school.

Let's have the HOC have a discussion on this; let Amanda give her two cents on if she would like to have a goalie coordinator/how can we have a position on the board that can help communicate items about our goalie program.

Recruitment, retention and coordination—*this* is what Ashlie is recommending that the job description would be for a goalie coordinator position (non-voting) on the board. HOC/ executive board would look at what that job description would be and figure out their position. **HOC is meeting on July 1 and they can let the executive board meeting know their thoughts in time for the July 8 board meeting so that then a position can be voted on.**

V. HOC updates/discussion

- Try hockey for free format/update/Further discussion on Mites program
Recommending a change in the Mite program start the last week in October; but the girls/boys blue and golds would start right away with three days a week. (Returning mites would be able to do skills camps/pond hockey and could add additional trainings before the start of the season which would be Oct. 26). The "new" mites would have 6 sessions to play hockey for free ("Rookie Camp" – also starts first part of October). Our official "try hockey for free" day will be Sept. 14.

Oct. 26 would be the official "start" date for all mites.

Teams would still be formed by November.

Squirts will be moving back two weeks

- Dryland options/costs/final recommendations
Board need to come to a final decision.

1. Get rid of the facility (and come up with an alternative to have another facility)
2. Coaches would run in (keep the facility, letting the coaches run it on their schedules)
3. Keep it the way it's been going

Motion: Melissa firsts to get rid of the facility (end our current lease; contingent on being able to get out of the lease) and then the HOC/in partnership with the board will recommend what we are going to do about dryland training. Karl Anderson seconds the motion. All in favor. **Motion passes.**

- VI. Email/communication updates and response time expectations
 - Everyone has been given their new board emails; they were given out in 3 different batches. We still have people not signed in/using those. Please move into a process of using your association emails. Full lists and instructions have been handed out (and emailed).
 - Watch your spam folders!
- VII. VP of Operations resignation
 - This is my final meeting; I will have access to email until Monday, June 24 and will be done after that date
 - Handed off all email lists, set-ups, etc. to Ashlie LeGrande
 - Handout provided has everyone's old vs. new email addresses; create lists as needed and work as a board to set a due date as to when everyone should be using these new emails
 - Board will need to open this position and fill ASAP

After much discussion about Melissa's resignation, the board would like her to reconsider and will propose to her options for staying in her position. She has verbally agreed to think about it for a week and then make her final decision after hearing what changes and/or ideas may be brought forth by the executive board.

VIII. Additional business

IX. Adjourn

Motion to adjourn: Matt Fitch; Second: Rachel.