

## **RHA Board Meeting, 3/12/19**

### **Thunderdome**

**Board members present:** Chris Dietrich, Robert Steffy, Vern Burrell, Rachael Hepper, Mike Good, Ronda Simmons, Christine Ritter

Call meeting to order: Chris Dietrich 6:02 pm

Approve meeting agenda/ January & February minutes: Vern made motion to approve, second by Mike Good- approved in vote

### Presidents Report:

**USA Hockey 2 and 2 Challenge-** Program we participate in to encourage the growth of hockey (V Day cards etc). USA Hockey will be sending Pure Hockey gift certificate. There are different tiers, we are possibly at the gold tier. Usually receive about \$200-\$250.

**SDAHA Report-** Spring meeting is coming up. More discussion to come up about splits in associations likely. We have a couple of proposals that were tabled last year. Steve Nolan did draft a 2 class system that would entail a 2 year trial period. The fear is if they do a split, some teams may move over to AAA, etc. We could lose people, there is already talk of an assn possibly moving away from the state league. State would like someone to attend who is not a president or board member. We will see what they decide.

There was a proposal to stop the JV state tournament & replace with a U16 jamboree.

### **Virtual Fan Video-**

update: So far the feedback has been positive. We have received 3 checks from them totaling about \$250-300. (We have an 80/20 split). Look at pursuing it for next season. Brandon Cruz is looking to market it more. Wifi access does limit us when we are on the road- some rinks may not be able to support it. We will use as we can.

Discussion can also look at Live Barn & getting a quote. So far with VF it's been low cost & good response. We can also take it on the road & film games.

Request for a higher quality tri-pod: Ronda is going to look around this summer to see if she can maybe find a nice used one to save money. Looking at spending about \$150-200.

### **Hockey Development-**

Meeting with Danny Battachio after varsity state next week. Looking at starting out with 1 year & then continue to evolve & grow. Can post this position also when available. We cannot guarantee a set salary yet, and there will be no benefits. We have a long list of what we want.

Budget: Maybe the first year we look at doing camps also as a way to subsidize. We need to set a budget, possibly \$5,000, plus incentives. Was discussed the money made from the Laura Stamm camp could cover this, or private lessons, or a holiday camp? Pre- tryout camps raise between \$2-3,000. We do have cost in ice & maintenance, but things like this can help. Also look at opening up during summers for dryland, stickhandling, shooting, etc.

Laura Stamm power skating camp- date: Need to look at the calendar—tentatively pre-tryout camps 10/14 thru 10/18; tryouts 10/21 thru 10/24; Laura Stamm could fit in 10/7 thru 10/12 if available—this is all tentative at this point. Jeb is working on the Laura Stamm camp again. Looking at paying online when you register, paypal maybe.

Dates were further discussed to get a good timeline. Looking at possibly Jam for the Zam on 9/21 & the expo with vendors to follow 9/22.

### **Elections-**

Open positions: Mike Good's term will expire (JV/V). Will need to go thru the list & compile who has terms expiring. Terms used to be 2 years and could serve up to 3 terms consecutively. This changed with bylaws & is now 3 year terms that can be served 2 terms consecutively before needing to leave the board for at least a year.

Nominations: Chris has asked everyone to please come to the next meeting with nominations. We do have the VP position open, are able to vote on all officer positions.

Annual Meeting: need to give 10 day notice, will hold spring meeting & elect board members from general membership- board meeting to follow directly.

### **Awards-**

Fight like a Ninja scholarship (girls): \$4,000 Shila Simpson

Toshiba awards (played hockey x 3 years and maintain a 3.30 GPA): Shila Simpson, Zach Bender, Blake DeVries, Camden Naymen

Girls won the Lori Simpson sportsmanship award in their league at JV state

Jackson Prussner won the sportsmanship award at the Tyler Wilcox tournament in the A division, Riggin won in the B division

Hoby Baker awards to go out this weekend at the boys varsity state tournament

### **Tournaments-**

Estimated \$9,000 at this time, will still need to figure in ice time & costs. Mite jamboree was also very busy. JV Girls went well (see budget) given budget of \$1500, spent only \$250.

Huge thanks to Tracy Fine! She covered a lot during the season, but especially during the mite jamboree when we needed coverage.

#### 2018-2019 Budget update (Steffy):

Registration was only about 45% of our revenue. Will want to look at rates for next year to be sure we are in line.

**Budget requests:** Tim suggested replacing all lights- Steffy requested they make a wish list. They can list all of our needs. He would also like to get with Jon on registration past #'s. Chris did state we have these #'s and projections for each level. Mite #'s are down.

Would like to get budget down for July. Chris would like to look at deadlines also.

Steffy is looking at our loan & the interest. CD maturing soon also.

\$1,000 to Brady Pinney? Hollie would like to request again on behalf of the girls program for this season. Would like to equal the boys varsity coach, or at least \$500 extra to make it equal the \$3000 he got last year. Discussion on changing pay rates end of season? Going forward we will look at having contracts drawn up before the season starts. Discussion on pay from last year, was \$2500 for head coach and \$1500 for assistant. Looked at last year & he may have split money with assistants last year. Girls have requested since they were under budget, they want extra funds to Brady.

There was another request to pay Cassandra Nack who stepped in to coach goalies midseason. She was not listed as a coach & had not applied- but has worked as a coach in the past. Season is over, we had not been notified of any other coaches & not approved. It was decided to not pay on this request.

Motion to pay \$500 extra to Brady Pinney was made by Vern, second by Steffy, motioned approved in vote.

#### 2019-2020 Registration:

**Dates-** Discussion on when to open registration and cutoff date for \$200 discount on travel teams

**Fees-** 2018 fees: mite/house \$320; squirts: \$600; peewee: \$700; bantams: \$750; jv/v: \$850

Fees would go up on travel teams by \$200 after Septs 1<sup>st</sup>

Do change fees/ or make fundraising mandatory? Creative ways to fundraise. Fees, find ways to earn back your money.

Skate sharpening—look at making this free with all registrations. Hard to collect on this & many times things come up & we need to sharpen- not everyone uses it here regularly. We do get a lot of wear on the blades, some people spend a lot of time doing maintenance and sharpening for us.

If we look at this option—it's a benefit of being a member of RHA. We would need to set days and times that this service would be available, maybe 2 times per week.

USA Hockey players fee will go up \$9, hasn't been raised in about 3 years.

Girls ½ price for the first year, same amount of volunteer hours.

Goalie issue- will have only 1 bantam aged goalie with 2-3 bantam teams. We need to find goalies & work on development. Desired save % is 0.900. Goalie development & possible incentives, maybe reduced registration fees. Also question on renting goalie gear? Will need to check with Kane on what we have and sizes.

Travel coaches- awards- if you have players that qualify for hatttrick, playmaker, etc, please get these to Jon. He needs both the form & the scoresheet- these will go to Annette & she will send the patches.

**Fee discussion?** Tabled for next meeting

April 1<sup>st</sup> is when we opened registration last year. Not many that early. Look at opening after the April meeting, maybe May 1<sup>st</sup>? with Aug 1<sup>st</sup> as the deadline for the lower rates. Will need to look at rates for next season.

### **Recruitment Ideas-**

Kids Fair- (Ronda) Not happening, no one would volunteer

Elks Theater Promotion- Greg C did get Midco to do a commercial for RHA. We do need some clips to submit for it, can also look at using from the VF videos. Will run \$200 and Ronda will need to sign up with Christy at the Elks Theater.

### Dibs-

**Volunteer Hour Reports:** (Hollie not present, sent in notes) Coordinators need hours in to Hollie by April 1<sup>st</sup> for DIBS and anything else outside of DIBS needs to be sent in as well.

**Dates for volunteer checks:** Checks are dated for May 15<sup>th</sup>. Anyone not having enough hours, checks will be cashed they would receive credit for hours worked on next years registration.

Hollie informed board she would be stepping down after her duties are fulfilled end of season. Would like to find a replacement girls rep on the board.

### Concessions (Tracy Fine)-

**Report/Plan for inventory:** Has maybe \$100 in candy, will see about unloading it to lacrosse or baseball. Ran inventory down end of season.

FSA- used up most of the funds on credit there, would carry over for next year anything left.

New vending machines will need product removed- Christine will check with Mike & have Coke take it out when they come to service machines & take product in concessions.

Building Committee (Brady/Olson/Nelson/Fullerton)-

**Updates/Projects:** Tim gave an updated list. The cage is up for the shooting lanes upstairs. We need rules & a sign to post.

Keep ice thru last week, either 18<sup>th</sup> or 27<sup>th</sup>? Won't be dry till midApril- we can then scrape the floors. Looking at this time frame for cleanup date and spring meeting, possibly April 27<sup>th</sup>? Chris will talk with the facility guys to set a date when it's dry in here.

Proshop update (Ronda)-

**Status Update:** Hollie asked about having a sale to clear it out. Ronda will keep it & sell @ the Expo in the fall. Budget tentative for proshop. Requested to get budget sooner so we are ordered in & ready at start of season.

Girls update –

See above notes in tournaments. Updated on the JV state tourney, awards. Discussion on coaches/pay.

House-

Wrapped up for the season.

Future Dates-

**Annual Meeting/Spring Cleanup:** Chris will need to check with facility committee on when ice is out- will try to schedule cleanup same day- before. Looking tentatively at 4/27.

**Ice out:** As soon as season ends, looking at 18<sup>th</sup> or 27<sup>th</sup>. No Nationals this year.

**Jam for the Zam:** 9/21 with Expo to follow on 9/22

**Stamm Clinic:** 10/7 thru 10/12

**Fall Pre Tryout Camp:** 10/14 thru 10/18

**Tryouts:** 10/21 thru 10/24

**Peewee early bird tourney:** Not set yet.

Misc-

Vern asked for ice time at Roosevelt to be paid for the bantam/JV players starting next week. Would like to start looking at the players. Discussion about this, and who pays for pre-season

ice? Pre-season skate is paid for by the players & families- this would be the same. It was decided to not rent ice thru RHA at this time, the season is over.

Rush games: 3/23 PWC is being introduced at the state champs; 3/22 squirts will be recognized as winners of Rush for the Cup tourney. Todd Macken is the new contact.

Steven Farudia with KOTA had emailed Ronda about getting involved with RHA, maybe a tourney, etc. Has a hockey history. Will direct to our website & the applications for coaching & tourneys for info.

State league- squirts division- we did not participate at that level. We do not plan to next season either. They are working it out & getting levels set etc.

Social media- photo release forms- Safesport

Safety points- Safesport Coordinator handles

BH Hockey Academy is still on this summer.

\*\*Next board meeting will be after the annual spring meeting, date TBD

Motion made to adjourn meeting by Mike G, second by Chris, meeting adjourned at 8:46 pm