

Call to Order at 7:01

In Attendance:

Jim Webber; Patrick Flaherty, Jeff Plante, Dan Provost, Brian Hoyt, Avi Singh, Jackie Labrecque, Mike Cain, Mike Tully, Chris Curley, Geoff Dennett, Andrew Patton, Dave Richards, Meg Stagnone

Absent:

Jess Costa, Joe Contois, Scott Battey, Ryan Kelly

Welcome guests/volunteer recognition/minutes

- Jim thank Dan P for facilitating the closing up of Sawyer Park
- Jim will attend Sawyer Park meeting next week

Motion to approve the previous meeting minutes from July 31,2025 meeting

- Chris motions; Dan P seconds. *All in favor.* Motion passes.

Sub - committee updates:

Executive: Jim Webber EJBSLPresident@gmail.com

- Jim updated board on election process (calls out process from bylaws)
- 7 Director positions are open (6 are 2-yr; 1 is 1yr)
- Joe Contois and Scott Battey have announced leaving the board. Jim thanked both [neither present]
- Patrick provided guidance/clarification on filling the 1-yr position.
- Jim noted Executive board positions need to be filled. Those include President, Vice President, Treasurer, Secretary, Fields & Facilities and Equipment Manager. All other positions are appointed and can be added to if someone is interested in a position.
- If you plan to step down, PLEASE let me know ahead of the next meeting.
- Recruiting – Please ask around and recruit!
- Jim provided an overview of the 9/2 Executive Committee Meeting (see “Strategic Financial Plan” included in Agenda Package)
- Jim noted Executive Committee met this week to discuss a strategic financial plan, including short term and long-term planning. (see attached)
- Items to vote on from our strategic financial planning meeting:
 - Resurfacing Currier field infield (details from Dan Provost) \$11,000
 - Install new fence with gates in front and back of each dugout at Currier: \$10,000
- Jim opened the idea of a league administrator position for discussion
 - Brian noted that scheduling and umpire coordination would be part of this
 - Katie asked if 12 hr/week would cover and would we cap hours.
 - Patrick suggested a delegated approach rather than a paid position, noting some roles as examples
 - Katie asked about specific concerns
 - Patrick cited every \$100 is a kid’s tuition, possibly labor laws, insurance, cost could become a challenge; asked if there is a firm/vendor that offers this service vs. the league/the board becoming an “employer”
 - Geoff offered a flip side where jobs that are covered are some of the most difficult
 - Patrick noted a need for policies/procedures and suggested talking to other Cal Ripken leagues
 - Geoff agreed, calling for further exploration
 - Dan P said optics aren’t great, in favor of volunteerism and saw the potential for animosity among board members whose “jobs” are not paid

- Jeff noted other local boards that have paid positions and cited the need for a specific “statement of work”
- Dan H, noting cost, asked what we would have to “say no to” in order to budget for this
- Brian added some context for what \$10,000 would mean
- Geoff asked if we would lose board members if jobs were eliminated
- Jim asked if we would want to explore having another town take a turn at administering Softball & Babe Ruth
- Patrick agreed and called out Mike Cain’s note from earlier in the year that we have administered Babe Ruth for many years and suggested that either fees go up to allow the position to pay for itself or another town takes a turn
- Jim asked Mike C and Mike T to explore the option of another town administering
- Avi suggested a round robin (rotating) system with Babe Ruth and Softball
- Dan H said we should identify the things, specifically, that we don’t feel should be a volunteer job
- Mike T added some historical context for this as it relates to Softball
- Geoff agreed with the earlier idea of an administrative fee and Patrick added context for this
- Jim committed to working with Mike T and Mike C to look into this
- Dan reviewed the Currier projects for a vote...
 - Patrick moved to allocated \$12,500 to renovate Currier infield
 - Geoff asked how much we have to spend
 - Jeff Plante clarified
 - Andrew asked how else we might spend it, asked if an endowment would be on the table
 - Jeff contextualized further, others added thoughts less formally
 - Brian seconded the motion. *All in favor.* Motion passes.
- Jim called out other possibilities for spending down the surplus
- A less formal discuss ensued regarding the start of “the league season” & coach registration challenges and timeline
 - Dan H suggested an agenda item for next meeting to clarify the league calendar
 - Geoff agreed and said we should discuss it in October
- Jim continued the prioritization of projects discussion
 - Patrick suggested adding replacing catcher’s gear every 5-years (for example)
 - Informal discussion ensued leading to a list of
 - 1.) Currier resurface/renovation
 - 2.) Catcher’s gear replacement program
 - 3.) Dugout fencing/gate (and outfield fencing) at Currier
 - 4.) Cutting a softball diamond at Lincoln St greenspace
 - 5.) Bathroom & Currier Snack Shack renovation/rebuild

Vice President / Coach Committee: Patrick Flaherty EJBSLVP@Gmail.com

- No updates

Treasurer / Financial: Jeff Plante Jeffrey.Plante@carelon.com

- Update sent via email; added context throughout previous discussion

Softball: Mike Tully Miketully1@aol.com

- Any updates were made throughout previous discussion

Babe Ruth: Mike Cain exeterbaberuth_director@aol.com

- Any updates were made throughout previous discussion

Fields and Facilities: Dan Provost dprovost@sau16.org

- Field & snack shack clean up complete at Sawyer
- Batting cages take down and store: Dan proposed morning on 10/4, more info coming
- Banner removal and storage: TBD

Snack Shack: Meg Stagnone meganstagnone@gmail.com

- No updates

Scheduling and Umpires: Scott Battey sbattey@gmail.com

- No updates

Uniforms: Geoff Dennett Geoff.Dennett@gmail.com

- No updates

Registrar: Chris Curley: mpcurley31@yahoo.com

- No updates

Corporate Sponsorships: Jackie Labrecquejackie.a.labrecque@gmail.com

- No updates

Fundraising: Ryan Kelly ryan.kelly99@gmail.com

- No updates

Equipment: Brian Hoyt bhoytsox@comcast.net

- Any updates were made throughout previous discussion

Webmaster : Avi Singh avishekk.singh@gmail.com

- No updates

Safety: Andrew Patton avpatton@gmail.com

- Seahawks football has AED's

Chris motioned to adjourn the meeting at 8:35; Jackie seconded; all approved