



## SASA BOARD MEETING MINUTES

**Date**

January 13. 2020

**Members and Guests in Attendance:**

Jack Matthews, President	<b>Yes</b>	No
Chuck Eguez, Director of Soccer Operations (non-voting)	<b>Yes</b>	No
CJ Lowder, Board Member	<b>Yes</b>	No
Clint Paul, Treasurer	<b>Yes</b>	No
Mike Slater, Club Administrator (non-voting)	<b>Yes</b>	No
Ryan Beveridge, Board Member	<b>Yes</b>	No
Todd Dejaynes, Board Member	<b>Yes</b>	No
Pete Christofilakos, Board Member	<b>Yes</b>	No
Drew Lenhardt, Director of Coaching (non-voting)	<b>Yes</b>	No
Jen Hammer, Secretary	<b>Yes</b>	No
Alexis Richie, Director of Rec (non-voting)	<b>Yes</b>	No

**Agenda Items Discussed**

- I. Call to Order
  - a. Matthews called the meeting to order
  - b. Matthews introduced Ryan Beveridge as the new board member
- II. Members Open Discussion
  - a. NONE
- III. Board Minutes
  - a. Approved via email at a previous date (see website for details)
- IV. Officer/Committee/Staff Reports
  - a. Treasurer Reports
    - i. Financials provided to the board members
    - ii. Year end cash amount - \$190,774
      - 1. Prior year - \$162,000
      - 2. Due to accrual accounting, there will be true up because SASA hasn't earned the dues yet.
    - iii. Summary of activity compared to budget – through December, revenue up significantly due to rec league projections
    - iv. Approximately \$16,000 gain
  - b. President's Report
    - i. UIS Updates
      - 1. UIS hired a new AD

2. SASA is still in need of a written addendum but it has still not been received.
3. \$54,000 was given as an estimate to mow the fields (including fertilizer etc) from UIS
- ii. Whistle Blower Policy provided. The auditors mentioned those as necessary additions with effective dates of January 2020.
  1. Motion to approve: Lowder, Second Christofilakas. Unanimous consent.
- iii. Code of Conduct Policy provided. The auditors mentioned those as necessary additions with effective dates of January 2020.
  1. Revised to allow law enforcement officers to carry weapons if they choose and its lawful.
  2. Motion to approve an amendment to add: "unless by sworn law enforcement officers"
    - a. Motion to approve: Christofilakas, Second Lowder  
Unanimous consent
  3. Policy as amended Pete, CJ, unanimous
- c. Club Administrator Report
  - i. Player numbers decreased 12% but over two years we have a 9% growth
  - ii. We expected 70 boys high school players but only had 42. Our high school program has reduced by 40 players
- d. Soccer Operations
  - i. CIYSL starts March 29, 2020
  - ii. Host April 19, 2020
  - iii. Hammer moves to allow Eguez to spend \$500 for Tournamark emails for tournament marketing, Second by Paul. Unanimous approval.
- e. Director of Coaching
  - i. Lenhardt presents a new "playing up policy", includes different standards for individuals currently playing up and those that are "new" to playing up. "New" players will be placed on an individual development plan.
    1. Christofilakas inquired as to whether the Board or Lenhardt decides the continued "playing up" for a player. Lenhardt confirmed that he is the sole decision maker at the end of IDP.
    2. Lenhardt summarized that this policy is for "new" players.
  - ii. Discussion:
    1. Stutler: children who want to play up should be allowed to play up.
    2. Lowder: We shouldn't have policies that encourage kids to leave the club
    3. Matthews: No perfect policy. This is less than one percent of club. Coaches should be given more say.
    4. Sarah Graham: Would like to add "extenuating circumstances"
    5. Carter would like to add: "In the best interests of the child" in the criteria

- 6. Matthews would like to remove “unanimous”
- iii. Matthews motioned to table the discussion. Second.
- iv. Appeal of Steve and Henry Beaker – DOC decided unanimously and granted the family’s appeal
  - 1. DeJaynes disagreed. This opens pandoras box and allows mid year changes of player team placements
  - 2. DOC is the sole decision maker. He has granted the ability for the 2006 player to play on the 2005 team in the Spring, due to trapped players.
- v. 13 players made the state ODP team.
- vi. UPSL Women’s Team which would cost \$5,630 in year one, unless a sponsor is found
- vii. Lenhardt proposed a Spring, Summer, Fall schedule. Winter would be excluded. Discussion was had.
- viii. Supplemental tryouts added 32 new players.
- f. Director of Rec League
  - i. Currently in session 2 of Futsol. Decrease in numbers. 215 players. We did not have enough for a U6 division but there are 50 kids in all other divisions. 3<sup>rd</sup> session is at Soccer World. Discussion has been had to implement a summer adult rec league.
  - ii. St Louis FC will come to provide coaches training for competitive and rec coaches.
  - iii. Youth academy restructure: Trying to figure out how to resolve inconsistency. This would include a head coach for each division.
- g. Tournament Committee
  - i. Chuck is going to send a survey out to find interest
  - ii. Need a chair
- V. New Business
  - a. Eguez – mens league would like to come out and play. They paid \$2500 in the past. They are willing to pay \$500 and aerate and seed.
    - i. DeJaynes moved to allow above. Hammer seconded. Unanimous consent.
- VI. Old Business
  - a. 2020 Budget (Multiple)
    - i. Discussion was had. The board removed \$60,100 in expenses. On an accrual basis, the budget is balanced.
    - ii. Eguez to bring the mower options for financing for April
    - iii. Budget will be voted on via email.
  - b. NCSA Recruiting Service (Jack)
    - i. Needs sent to high school players to opt in to the service.
- VII. Adjourn
  - a. Matthews Moves, DeJaynes second. Approved.