



Position Title: Grassroots Competitive Coaches u7 – u12 (Male & Female Teams) (Part-Time)

Reports To: Grassroots Director

Salary: Based on Qualifications & Experience in development

Start Date: September 15, 2023, or sooner

Pickering FC (PFC) is a not-for-profit soccer organization operating within the City of Pickering and holds a National Youth Club License, an OPDL License and a partnership with League 1. Pickering FC is governed by a Board of Governors and is operated by staff and volunteers, committed to providing exceptional year-round Recreational and Competitive programs to all levels of play for youth to young adults.

Pickering FC is a forward-thinking organization which develops and delivers sustainable programs on and off the field to develop players through a proven systematic curriculum which is age specific. As a community Club Pickering FC has contributed to the development of the game and has developed players who have received NCAA Soccer Scholarships, gone on to play at Canadian Universities, Provincial Teams, as well as for our Canadian National Youth Teams. We are committed to the technical development of our grassroots program while creating a proven pathway to the elite level for our male and female players.

The Pickering FC competitive coach (male/female u7 to u12) is a member of the Pickering FC Coaching Staff. Pickering FC is creating an environment for young competitive soccer players in the Durham Region to develop the necessary fundamental skills for the basis of loving the game/sport to open future pathway opportunities in soccer.

Pickering FC is seeking individuals, male or female (female role models for our female division is a priority) who subscribe to continual professional development and self-improvement to reach their full potential as a teacher of the game. Pickering FC has a desire to develop coaches who want to be mentored and evaluated on a consistent basis to excel personally!

Grassroots Coach

Holds a paid position within the Pickering FC and therefore is expected to support Club initiatives and policies as per their part time employment agreement. In addition to coaching the Grassroots team of a particular gender within any given age group, the primary accountability for the Head Coach of our competitive teams is to provide the leadership and guidance to develop the person before the player. The Head Coach is also required to do the following:

Technical Responsibilities of the Job:

1. Attend all training sessions as well as all games, festivals, tournaments, and other team events
 - a. Travel within Durham/York & Scarborough for league games is required.
2. Attend PFC coach education workshops and Clinic
3. Support and implement the PFC Game Model, DNA and Curriculum.
4. Schedule Exhibition games.
5. Manage Fall Open House and player selections.
6. Attend all mandatory meetings set by the Club's Technical Department, District or Provincial Association.
7. Required to provide a standardized annual plan to the Technical Staff (Grassroots/DSO)
 - a. Written goals and seasonal objectives for the competitive team
8. Liaise with the Head Goalkeeper Coach.
9. Provide assessments of all players twice per year or as necessary per PFC Policies.
 - a. Mid-season & end of season
 - b. Head Coaches must make themselves available for individual parent meetings following the distribution of these assessments
10. Agree to attract and maintain the minimum number of required players.
11. Communicate in a timely manner to respond to requests of the Technical Staff and other PFC staff.

Qualifications: Experience / Knowledge:

- Minimum Fundamentals/Learn to Train working towards Soccer for Life; Canada Soccer 'C' License is preferred.
- The Pickering FC will support coaches and approve any community license they wish to register for, but this must be approved by the Director of Soccer Operations prior to registration. Limited to one coaching education course per calendar year.
- Clean Vulnerable Sector Police check is a mandatory policy.
- Valid Driver's License Skills and Competencies.
- Must hold and submit a valid Canada Soccer coaching license (age appropriate)
 - (All Online Courses Below which are mandatory to pursue 'C' License)
 - Making Ethical Decisions transcript,
 - Respect in Soccer certificate,
 - Making Headway transcript,
 - Safe Sport,
 - Emergency Action Plan,
 - Mental Health in Sport with signed contract
 - Coaches working with female players must also complete Keeping Girls in Sport

Skills & Competencies

- Teaching qualifications and experience in a school system
- Experience and knowledge with coaching children
- Excellent communicator with demonstrated interpersonal and communication skills
- Demonstrated experience in building and maintaining strong relationships
- Demonstrated proficiency in the use of common technology and computer platforms
- Subscribes to continual professional development and self-improvement

- Flexibility to work off-business hours such as evenings and weekends
- Physical capacity to demonstrate and execute regular on-field and off field training sessions.

The Head Coach will be supported by:

- Director of Soccer Operations and the Director of Grassroots to mentor with intentions of acquiring their CSA National Children's/Youth Licence.
- Assistant Coach – to be mentored to obtain the necessary experience to be a Head Coach
- GK Coach – handles weekly GK training
- Head Therapist assigned for medical protocols
- Team Manager – administrative details and communications to the parents

The Head Coach and Assistant Coach will be supplied with Under Armour coaching attire, and this is mandatory to be worn to all training/games/festivals/tournaments etc. Failure to do so will be grounds for termination.

If you have any questions regarding the Grassroots Coaching Positions, please contact our Grassroots Director Hollie Babut Grassroots@pickeringfc.ca

Remuneration:

Competitive, based on experience and licensing qualifications.

Submission Deadline: Please submit your cover letter and resume to our Director of Soccer Operations dso@pickeringfc.ca by **Friday August 18, 2023 @ 5:00pm**

The Pickering Football Club thank all applicants for their interest but only those selected for an interview will be contacted

*Applications from outside Canada are currently not being considered without a visa to work in Canada.