



**The Pas Minor Hockey Association**

thepasminorhockey.ca

Box 794

The Pas, MB R9A 1K8

## **CODE OF CONDUCT**

### **Coach or Team Official**

This Code of Conduct identifies the standard of behaviour which is expected of all TPMHA members and participants, which for the purpose of this policy shall include all Coaches or Team Officials involved in Association activities and events. TPMHA is committed to providing an environment in which all individuals are treated with respect. Members and participants of TPMHA shall conduct themselves at all times in a manner consistent with the values of TPMHA Association, which include fairness, integrity, and mutual respect. Association members and participants shall at all times adhere to TPMHA and Hockey Manitoba's operational policies and procedures, to rules and regulations governing TPMHA events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of TPMHA. During the course of all Association activities and events, members shall avoid behaviour which brings TPMHA or the sport of hockey into disrepute. Members and participants of TPMHA shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others. Members of TPMHA shall refrain from comments or behaviours that are disrespectful, offensive, abusive, racist, and/or sexist. In particular, behaviour which constitutes harassment or abuse will not be tolerated. In addition, coaches or team officials accused or convicted of a sexual offence are prohibited from all TPMHA-related activities. Failure to comply with this Code of Conduct may result in disciplinary action. Such action may result in the member losing the privileges which come with membership in TPMHA, including the opportunity to participate in Association activities and events, both present and future.

#### Code of Conduct for Coaches or Team Official

I understand that as a Coach or Team Official, I am in a position of trust and authority.

I will:

- Be reasonable with practices, remembering that players may have other obligations (school)
- Teach players to play fairly and to respect the rules, officials, and their opponents
- Remember that players play to have fun and must be encouraged to have confidence in themselves
- Remember that participants need a Coach or Team Official they can respect. I will be generous with praise and set a good example
- Respect all participants, striving to be a responsible Coach or Team Official

- I recognize that I am in a position of trust and power and I will do nothing to take advantage of or abuse it
- I will do my best to be a competent Coach or Team Official by being well prepared and adequately skilled. I will obtain proper training and will attempt to upgrade and improve my skills
- Fulfill my obligation and responsibility toward the team and the Association to the best of my abilities, as established by TPMHA
- Direct comments at an individual's performance and not at the individual
- Not ridicule or yell at players for making mistakes or for performing poorly
- Take reasonable steps to see that equipment and facilities are safe and appropriate to my players
- Cooperate with the Officials and refrain from public criticism of them
- Respect the Officials and their responsibilities to administer the rules of the game
- Respect that the Official may have a different point of view and I will put my concerns in writing and will send them to the proper individual
- Learn the definitions and signs of harassment and abuse, and the process for responding to allegations or disclosures, and comply with TPMHA guidelines, working to prevent physical, emotional/verbal, and sexual harassment and abuse
- Communicate with my players and their parents/guardians regularly throughout the season so that everyone is clear about the rules, expectations, and shared goals for the season
- Emphasize the importance of the Player and Parent/Guardian Code of Conduct and hold my team members and their parents/guardians accountable
- Recognize and accept that violations of the Code of Conduct may result in disciplinary measures being taken against me (up to and including revoking of membership and all rights associated with membership)

Coach or Team Official Name (PLEASE PRINT) \_\_\_\_\_

Coach or Team Official Position (PLEASE PRINT) \_\_\_\_\_

Coach or Team Official Signature \_\_\_\_\_

Date \_\_\_\_\_