

**EASTVIEW BASKETBALL ASSOCIATION
MINUTES OF A MEETING OF THE BOARD OF DIRECTORS
JUNE 8, 2020 @ 7:30pm via Zoom**

Present

Ben Goodman, President
Ross Gustafson, Vice-President
Brady Nathan, Boys Traveling Director
Nick Ehrman, Girls Traveling Director
McCain Rosonke, Boys Tournament Director
Derek Bronson, Girls Tournament Director
Dara Bronson, Assistant Girls Tournament Director
Tom Madden, In-house Director
Todd Frigstad, Treasurer
Erin Erickson, Apparel Coordinator
Jude Miron, Volunteer Coordinator
Sara Hummel, Facilities Coordinator
Susan McGrath, Coaches Development Coordinator
Jeff Pearson, Concessions Coordinator
Kris Wilson, Equipment Coordinator
Amy Hiivala, Web/Social Media Coordinator
Johnny Gill, EVHS Liaison

Absent

Michelle Goodman, Player Development Coordinator
Keri Williamson, Fundraising Coordinator

Proceedings

Meeting called to order by Ben Goodman at 7:34pm. With a quorum of Directors being present, the meeting proceeded with business. At this time, the Board approved discussed, amended and approved the meeting minutes from May 11th, 2020.

Program Updates

The Board received the following updates:

- **In-house (Madden)**
 - Nothing new to report
- **Boys Traveling (Gustafson/Nathan)**
 - Looking at different tournament combinations for 8 tournament season
 - Will be looking to lock down paid coaches this month
 - Tryout date finalized: 8/22-8/23
 - Working with Eastview staff to design a tryout plan that will allow for adequate evaluation of skills while keeping social distance. Will have several tiers of evaluation process that we can employ depending on what level of interaction the kids will have. We are planning on greater reliance on evaluations from last season.
 - Plan in place for every other week to weekly email blasts to parents/website updates. We are planning on creating 1-2 YouTube videos to replace the tryout parent meeting and the pre-season parent meeting
- **Boys Tournament (Rosonke)**
 - Start and continue to engage teams for boys tournament
- **Girls Traveling (Ehrman)**
 - Work to be done is similar to Boys: sort out how Try-Outs, team formation/parent meeting, coaching etc. will need to be modified and figure out our schedule and potential implications to existing reciprocity agreements
- **Girls Tournament (Bronson)**
 - Nothing new other than MYAS site still down showing tournaments
- **Coach Development (S. McGrath)**
 - Finalizing post to the website by this weekend covering the following:
 1. Connecting with your team

- a. Player and coaching goals
 - 2. Positions
 - a. General Information including perimeter play and post play
 - b. Understanding player positions
 - 3. Keep in Shape Challenges
 - a. Push-ups/Sit-ups
 - b. Free Throw template with instructions
 - c. Practice Play
 - d. If the group has anything to add to this, please feel free to add or send to me and I will add
 - 4. Practice Resources
 - a. Basketball for Coaches (BFC)
 - b. Coaches Deck
 - c. Practice Plan examples
 - d. Skills videos and resources
 - i. Will be working to upload short videos on how to teach certain skills, for example, the Shell drill, ideas for ball handling, boxing out drills, etc....This will be a progressive process and please send any good videos my way. I want to make it easy for the coaches to access what they need for practices.
 - 5. Templates
 - a. Half court diagrams
 - b. Full court diagram
 - c. Practice outline to print
- **Player Development (M. Goodman)**
 - We have one more Sunday left for free MSOB shooting for evaluations; will send out a reminder to sign up
- **Facilities (Hummel)**
 - Working on reserving gyms for contingency dates for boys' tournament
- **Apparel (Erickson)**
 - CA Gear came back and estimated UA uniforms at \$150 a piece, suggested doing CA Gear branded with a UA shooting shirt
 - Meeting with BSN Sports this week to see other options/pricing
 - Determined not to move forward with new jerseys for 2020-2021 season due to uncertainty
- **Equipment (Wilson)**
 - Nothing new to report
- **Volunteer Coordinator (Miron)**
 - Nothing new to report
- **Web/Social Media Coordinator (Hiivala)**
 - July 1-Aug15th low impact, leave registration open till October 27th
 - Keeping a pretty consistent communication-weekly emails-Beginning Aug 1st, send something/update every Monday-Will be following guidelines from all athletic outlets
 - Ask Sports Engine what flexibility do we have for credit card storage and charging the cards, each scenario different fee, ask about liability about storing information
- **Concessions (Pearson)**
 - Will be monitoring tourney scenarios and health guidelines as we move forward
- **Fundraising (Williamson)**
 - Nothing new to report
- **Financials (Frigstad)**
 - Preparing budget and scenarios for review with EVAA
- **COVID Return to Play Plan (Gustafson)**
 - **General information and planning:**
 - 5 pillars of focus: Legal, Program Operations, Safety, Finance, Communication
 - Benefit of learning from EVAA spring sports (baseball, softball, soccer, lacrosse)
 - Benefit of learning from AAU summer protocols
 - Benefit of having time to plan and ability to continue to monitor:
 - District 196 and City of Apple Valley
 - MYAS

- State guidelines
- **EVBA goal:** Create the safest environment possible for all participants, players and volunteers, for the traveling and in house programs
- **Legal (led by Ben, Ross):**
 - Updated bylaws including generic language around season altering events (ie pandemics) and how they are handled
 - EVAA has developed a “COVID” waiver that we will use in addition to normal EVBA waivers
 - Unrelated to COVID, we have developed Code of Conduct forms that all players, parents, and coaches will be required to sign
- **Program Operations (Led by Brady, Nick, Tom)**
 - Work with Evaluators around plan for appropriate tryout drills to be used
 - Develop plan for utilizing prior year coaches evaluations
 - In conjunction with Susan, begin to think about practice schedules and drills
 - Parent meeting at tryout
 - Parent meeting after team formation
- **Safety (led by Ben, Ross)**
 - Tryout protocol: Develop plan for entering building, registration, player progression to gym, exit of gym
 - **ERIN: Need to develop plan around jersey fitting**
 - **BRADY/NICK: Finalize plan around Parent meeting**
 - Practice process - Still in development however may include things such as: no spectators at practice, players to wear mask to/from car, players/EVBA to provide hand sanitizer, suggested that players have their own ball, need to identify the number of kids we can have on the court, clarity around contact/no contact drills, will we require players to complete a pre screening (found on MDH website) before every team event, temperature taking prior to entry to any team event, protocol/process for cleaning equipment pre/post team event
- **Finance (led by Ben, Todd)**
 - Need to review current refund policy in bylaws and ensure clarity
 - Need clarity in when and how refunds would be provided
- **Communication (led by Ben, Ross, Amy with input from Brady, Nick, Tom)**
 - Plan is to start at registration launch, bi-weekly in July, weekly in august
 - Template communication to ALL PARTICIPANTS (travel and in house), template to have sections: General, Girls, Boys, In House
 - Amy to coordinate. All updates should be sent to Amy, Ben/Ross will sign off on final communication (work with Amy)
 - Communication goal: Be clear and concise with our plans, recognize that others may disagree with our approach and they are welcome to pursue options outside of EVBA
 - **BEN/ROSS: Develop a plan of communication for families that disagree with our plan and for those who do not abide by the safety protocols as far as warnings and end results**

Board Governance

- Reviewed 2019-2020 State of the Program
- Discussed COVID Scenario Planning and key assumptions
- Emailed 3 potential new board members to gauge interest in the three critical open positions left that we would like to fill for the 2020-2021 season: Assistant Boys Traveling Director, Assistant Facilities Coordinator (would take over in 2021-2022 for Sara) and Assistant Treasurer.
- Awaiting additional responses

Adjournment

Business was concluded, the meeting adjourned at 8:30 pm