SYFA Expectations Contract - Flag

Parents, players, coaches and board members:

- Read this document thoroughly,
- Electronically sign the agreement in the online registration,
- Keep this document for your reference.

Table of Contents

I.	Introduction	2
II.	Registration: Paperwork and Key Dates	2
III.	Fundraising	3
IV.	Equipment	. 3
VII.	Behavior	. 4
A.	General Code of Conduct	. 4
В.	Player Conduct	. 4
C.	Parent Conduct	. 5
D.	Coach and Board Member Conduct	. 5
VIII.	Incident Reporting and Management	. 6
IX.	Disciplinary Actions	. 6
X	Expectations Contract Signature Page	7

I. Introduction

In order to maintain a quality program, all parties involved in SYFA (including players, parents, coaches and board members) must work together, strive for excellence, and be held to the highest standards. We expect that all members of our organization will act in accordance with our mission statement and core values.

SYFA Mission Statement: The Sherwood Youth Football Association (SYFA) will provide the children of Sherwood an opportunity to play flag football in a safe, structured and enjoyable environment.

SYFA Core Values: Our organization remains committed to maintaining a no-pay-to-play structure so that we can provide children from all economic backgrounds the opportunity to participate in a youth sport. We will teach discipline, responsibility, perseverance, teamwork and sportsmanship knowing that lessons learned through youth sports will further benefit players in their everyday lives. We recognize that children learn best by example and will actively encourage all coaches and board members to model these core values.

SYFA's expectations of players, parents, coaches and board members are detailed in the sections to follow. Please read the information thoroughly. Reading and signing this document is mandatory for all members of SYFA. If you have any questions about this information, please contact the SYFA Commissioner.

II. Registration: Paperwork and Key Dates

Parents shall complete, sign and submit all required paperwork to the SYFA Registrar via the online registration portal. No player may practice until registration is complete and all of their paperwork has been received by the Registrar.

Registration opens in May and closes in June. For registration to be complete, the SYFA Registrar must receive ALL of the following (completed and signed) by June 30th or by the close of registration:

- Registration Form (completed online)
- \$100 Fundraising Deposit (paid online or received by the registrar
- SYFA Expectations Contract (online)

Wait List: It is SYFA's goal to place all interested Sherwood youth on a football team. Due to circumstances beyond our control (e.g., field space, number of coaches, etc.) wait-listing may be required. Players will be prioritized based on the date the registration is considered completed (all forms and payments are in). If a player's registration is not complete by the close of registration, that player will be automatically waitlisted. The automatic waitlisting applies to all players whether returning or new.

Practice/Games begin the second Sunday in September unless a different date is determined by SYFA. Practices will run before games on Sundays.

III. Fundraising

SYFA remains committed to maintaining a no-pay-to-play structure. This means that we give every family the opportunity to fundraise their financial obligation to SYFA. We are wholly dependent on our fundraisers and we need every family's support to keep the program running. Therefore, parents and players are required to participate in SYFA's fundraising efforts in order to help cover our program's many necessary expenses:

• Each player shall **pay for at least \$100 in Family Vacation Raffle Tickets**. This money is paid at registration and is a pre-payment for your first **10** Family Vacation Raffle Tickets. When you receive the tickets, they are yours to keep, give away, or sell. If you choose to sell, you will re-coup your money.

IV. Equipment

For each player, **parents will need to provide** athletic shoes (cleats or tennis shoes), shorts without pockets, and a mouthguard. Shoes must have molded cleats or cleats with posts that screw internally into the shoe. The maximum allowable size of the cleat is ½ inch (measured from tip of cleat to base of shoe). No all-metal, primarily-metal, or metal-tipped cleats may be worn.

SYFA will provide the flags and belts. Coaches will have the flags, belts and footballs on Sundays. After the game, players need to hand their flags and belts back in to their coaches.

VII. Behavior

All members of SYFA are expected to show excellent sportsmanship and represent SYFA and the City of Sherwood with the highest standards. In promoting the ethics, safety, and spirit of youth football, SYFA has adopted the following Code of Conduct. This Code of Conduct is binding upon all SYFA participants: players, parents, guests, coaches and board members. Violations of this Code of Conduct will result in disciplinary action.

A. General Code of Conduct

SYFA's mission statement is to provide the children of Sherwood an opportunity to play football in a safe, structured and enjoyable environment. We believe that a "safe, enjoyable environment" is one that that affirms and fosters respect for human dignity and diversity.

SYFA will not tolerate harassment, disruptive behavior, or discriminatory behavior, and expects everyone in our organization to conduct themselves in a manner consistent with our mission and core values. All members of our organization and guests are expected to use appropriate behavior and act in a sportsmanlike manner when in the presence of and in contact with players, opponents, parents, spectators, cheerleaders, coaches, board members and officials.

What is considered unsportsmanlike conduct (including harassment, disruptive behavior, and discriminatory behavior):

- ✓ Saying words, jokes, or comments based on an individual's sex, race, ethnicity, age, religion, weight, or any other legally protected characteristics
- ✓ Taunting, baiting, or using 'trash talk'
- ✓ Using inappropriate comments or actions that may be construed as sexual harassment
- ✓ Threatening to harm a person or property directly or indirectly, with or without a weapon
- ✓ Being hostile and uncooperative after a reasonable request
- ✓ Throwing, kicking, or abusing equipment or other objects
- √ Fighting
- ✓ Using intimidating actions (BULLYING)
- ✓ Causing a person to fear for their safety
- ✓ Swearing or using profanity
- ✓ Using obscene gestures
- ✓ Showing excessive celebration during a game or at the immediate conclusion of a game

B. Player Conduct

In addition to adhering to the General Code of Conduct detailed in Section VII, Part A (above), players will not:

- ✓ Leave the team-designated area(s), unless excused to leave, by a coach, parent or guardian.
- ✓ Instigate flagrant or violent fouls on the practice or game field.

- ✓ Harass, bait or show objectionable demonstration or dissent regarding any official's or coach's decision.
- ✓ Refuse to abide by an official's or coach's decision.
- ✓ Disobey or attempt to circumvent SYFA or TVYFL rules and regulations or the intent thereof.
- ✓ Use illegal substances or act in any way that is detrimental to themselves, their team, SYFA, or TVYFL.

This Player Code of Conduct applies to players during practices, games, team-sponsored events, SYFA-sponsored events, or any time the player is wearing an SYFA jersey.

C. Parent Conduct

In addition to adhering to the General Code of Conduct detailed in Section VII, Part A (above), parents and guests will not:

- ✓ Harass, bait or show objectionable dissent towards any official, board member, coach, player, cheerleader, spectator or other(s).
- ✓ Interfere with coaches or players during a game or practice.
- ✓ Be in the coaching box, player's area, or on the game field/area prior to, during, or at the conclusion of a game, unless the Commissioner, Field Greeter, or Head Coach has given permission to do so.
- ✓ Use tobacco, alcohol or illegal narcotics in front of players or cheerleaders during practices, games, team-sponsored events or SYFA-sponsored events.
- ✓ Be present during practices, games, team-sponsored events or SYFA-sponsored events while under the influence of alcohol or illegal narcotics.
- ✓ Act in any way that is detrimental to themselves, their team, their community, SYFA or TVYFL.

Further, parents and guests are instructed to stay in the bleachers and away from the players at all times to let coaches coach and to let the players focus on the game, their teammates, and their coaches.

D. Coach and Board Member Conduct

In addition to adhering to the General Code of Conduct detailed in Section VII, Part A (above), coaches and board members will not:

- ✓ Harass or bait or show objectionable dissent towards any official, player, coach, cheerleader, spectator or other(s).
- ✓ Use tobacco, alcohol or illegal narcotics in front of players or cheerleaders during practices, games, team-sponsored events or SYFA-sponsored events.
- ✓ Be present during practices, games, team-sponsored events or SYFA-sponsored events while under the influence of alcohol or illegal narcotics.
- Act in any way that is detrimental to themselves, their team, and their community, SYFA or TVYFL.

Coaches and board members will:

✓ Show the proper respect to all and be held to the highest standards of moral conduct and character both on and off the field.

Report any Code of Conduct or rule violation to an appropriate SYFA board member. This includes violations made by players, parents, coaches, board members, or other parties.

VIII. Incident Reporting and Management

If you have witnessed a player violating the SYFA Code of Conduct or have been subject to a player's unsportsmanlike conduct, contact the player's head coach immediately. If the head coach is unavailable or if you believe it would be inappropriate to contact the head coach, contact an SYFA Coach of Coaches. If the unsportsmanlike conduct is exhibited by a parent, coach or board member, contact an appropriate board member.

Upon receiving a report of unsportsmanlike conduct, the head coach will immediately report the incident to the SYFA Coach of Coaches. The Coach of Coaches will inform an SYFA Commissioner. Depending on the severity of the incident, the Commissioner may inform the full SYFA board of directors.

All parties are encouraged to raise concerns, in good faith, without fear of reprisal or retaliation. SYFA will not tolerate retaliation against anyone who reports a concern in good faith. Anyone who engages in retaliation is subject to disciplinary action.

IX. Disciplinary Actions

At least one SYFA board member (more if necessary and appropriate) will thoroughly investigate all incidents or reported concerns. Any player, parent, coach, or board member who violates the TVYFL Bylaws, SYFA Bylaws, SYFA Policies, or the SYFA Expectations Contract, will be subject to appropriate corrective action. Disciplinary action can range from a verbal or written reprimand to suspension from practices, suspension from games, and removal from the Sherwood Youth Football Association. The decision to suspend or remove someone from the program will be determined by a vote of at least two-thirds of the SYFA board of directors after thorough review of the situation.

Anyone who does not abide by the TVYFL Bylaws, SYFA Bylaws, SYFA Policies, or the SYFA Expectations Contract, can and will be asked to leave the game or event, and may be barred from attending any other SYFA-sponsored game or event.

Any coach, player, parent, board member, spectator, or anyone else – whether associated or not associated with SYFA or TVYFL – who is ejected (removed) from a game or practice is automatically suspended from attending and/or participating in the next scheduled game or practices for a week. Anyone ejected from a game or practice must leave the premises immediately. While on suspension, the affected person (player, parent, coach or other) may not attend any practices or games in which any SYFA team participates.

If a parent or guardian is ejected from a game or practice or is removed from SYFA, their player may also be suspended from games, practices or removed from the program pending SYFA board recommendation.

The SYFA board of directors shall reserve the right to impose any penalties or disciplinary actions it deems necessary and appropriate for violations of the TVYFL Bylaws, SYFA Bylaws, SYFA Policies, or the SYFA Expectations Contract.

X. Expectations Contract Signature Page - online	This will be agreed to and signed
Please read, agree & sign online, and keep this fo	rm for your records.
Player:	
I have read the Sherwood Youth Football Associate have had it read to me. I understand the rules and player in SYFA. I understand that it is a privilege to can be revoked if I do not abide by the expectation	d responsibilities that come with being a to play football for SYFA, and that privilege
Player Name (Please Print)	
Player Signature	Date
Parent/Coach/Board Member:	
I have read the Sherwood Youth Football Associate understand the rules and responsibilities that come that it is a privilege to be associated with SYFA, are abide by the expectations detailed in this contract. Iiability should I not comply with all requirements in to be associated with SYFA.	e with being a member of SYFA. I understand nd that privilege can be revoked if I do not I hereby release SYFA from any and all
Name (Please Print)	
Signature	Date