



BOARD OF DIRECTORS SELF-NOMINATION FORM

NOMINEE INFORMATION

Name of Nominee:	<i>Mark S Sykes</i>
Nominee's City of Residence:	<i>Portland, Oregon</i>
Name of Club Nominee Currently Participates With:	<i>N/A</i>
Nominee's Role Within Their Club:	<i>None of These</i>
Other Affiliations Within CEVA:	<i>Oregon Collegiate Volleyball Officials Association - Official/Board Chair</i>
Current Occupation & Title (Outside of Club Roles):	<i>Sr. Project Implation Lead, Regence Blue Cross of Oregon</i>
If applying for a member-elected position, which position would you like to apply for?	<i>Junior Boys' Representative</i>

APPLICATION QUESTIONS

What about CEVA's mission and work makes you interested in serving as a member of our Board or a standing committee?

When you join a board of directors, you will gain a high level of visibility and recognition in your community and industry. People will see that you're an expert in your field, leading to more opportunities to share your expertise with others to help promote and grow "ALL" CEVA programs.

One of the key drivers in wanting to be involved with CEVA are the "CORE" values you sand upon. They resonant with me not only in the business would but on how I incorporate them into my daily living. It's important that everyone within the CEVA organization see these values as not just words to resight but words to put into action.

What strengths, skills, and/or specific relevant experiences would you bring to the role(s) for which you are applying?

An individual with strong leadership skills must be able to lead and inspire the organization's management team and its employees. They must be able to communicate effectively, build consensus and make tough decisions. They must also be able to provide guidance and mentorship to the organization leaders.

Within my administrative role at Regence Blue Cross of over the past 10 years and managing a staff of 30, I feel these are just some of the strengths and skills that I can bring to this role: Ability to multitask, effectively

work in highly pressurized situations, attention to detail, ability to collaborate, resourceful, empathetic and self-motivated, takes initiative, adaptable, resilient, passionate, optimistic and structured.

Tell us about your previous experience as a Board member in other organizations, and previous experience you have working in or with a non-profit business (if any).

I have been an active collegiate volleyball official for 25+ years with the Oregon Collegiate Volleyball Officials Association and during that time I have held the position of "Executive Board Chair" for our organization several times throughout my involvement.

While holding this position I have been played a key role in the growth, training and development of our officials along with improving and incorporating new policies and procedures.

What experience do you have in the areas of diversity, equity, and inclusion? How would you further enhance or promote CEVA's ongoing commitment to DEI initiatives?

Being a member of my company's DEI program has shown me the ways to promote diversity, equity, and inclusion within the workplace and in life. Treating everyone with respect, listening to their ideas, valuing their contributions, and providing equal opportunities for growth and advancement for all should just always be a way of life.

Creating a respectful, safe, fun and enjoyable playing environment requires leaders to set the tone.

What else should we know about you? Share anything you feel is pertinent or relevant.

I have certainly covered a lot in the above questions, but I feel that my dedication and passion for volleyball will bring a new and strong benefit in helping with the growth in maintaining a strong boy's program.

If you have any questions you would like the CEVA staff or CEVA Nominating & Elections Committee to address with you, please list them here. (This is not required.)