

Bylaws of Jackson Diamond Club

Jackson Diamond Club dba Jackson Baseball
(not for profit organization)

ARTICLE I - NAME

This organization, incorporated in the State of Ohio, shall be formally known as the Jackson Diamond Club or Jackson Diamond Club dba Jackson Baseball. Hereafter, in these Bylaws, it will also be known as (“JDC”) or (“Jackson Baseball”).

ARTICLE II – PURPOSE

SECTION 1

The purpose of Jackson Baseball is to support the Jackson High School Baseball teams by raising funds, distributing money and materials, soliciting memberships, offering activities for members, promoting participation in baseball, encouraging attendance at baseball events and assisting the Coaches. As well as to provide an opportunity for the youth of Jackson Township to learn the fundamentals of baseball based on the principles of sportsmanship, discipline, team building and the development of a positive self-image. Jackson Baseball provides Youth Baseball at the Travel & Recreation Levels as well as hosting baseball tournaments & running a youth baseball league for teams within and outside the Jackson Community.

SECTION 2

In accordance with Section 501(c)(3) of the Federal Internal Revenue Code, Jackson Baseball shall operate exclusively as a non-profit organization providing a supervised program of recreational, developmental and competitive baseball.

ARTICLE III - STRUCTURE AND PARTICIPANTS

SECTION 1

The Jackson Baseball board shall consist of a President, a Secretary, an Assistant Secretary, a Treasurer, an Assistant Treasurer and 5 Vice Presidents, 5 Assistant Vice Presidents, 5 Trustees and a Director of Umpires. The Secretary, Treasurer and each Vice President are considered voting members of the organization. In the event the Secretary, Treasurer or one of the Vice Presidents cannot attend a meeting, their assistant will become the voting member if present. Trustees will have one collective vote that can only be cast if agreed upon by the majority of trustees present at said meeting (if a majority can not be reached by the trustees when voting, the vote will be recorded as a No Vote from the Trustees). The President shall only cast a vote in the event of a tie. The Director of Umpires, Leadership Committee and Volunteers are all non voting positions.

The President, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer, Vice President & Assistant Vice President(s) are elected for two year terms. Trustees are all elected to one year terms. The August board meeting is designated for election of expired terms.

SECTION 2

Positions (Listed with contact information on Jacksonbaseball.org)

President (Non Voting Position - Tiebreaker Only)

Convene and conduct the Jackson Baseball general meetings and the monthly working meetings.
President can not make nor second any motion or vote but will vote to break a tie
Manages the Booster Club's business between meetings.
Chairman of the Leadership Committee.

Secretary (assistants as needed approved by board - One vote)

Create and/or review all mass communications
Keep minutes at the meetings
Maintain email lists
Distribute information through different channels
Work with Treasurer to mail donation acknowledgement letters
Support/administrate the social media presence of Jackson Baseball (Website, Twitter, Facebook, YouTube, etc)

Treasurer (assistants as needed approved by board - One vote)

Monitor Budgets of all programs
File Taxes
Pay expenses of JDC in a timely manner

VP of the High School Program (One Vote)

The head coach of the Varsity High School program
School program yearly budget
Direct liaison with the school administration

VP of Travel Baseball (One Vote)

- Travel Program yearly budget
- Travel Team Yearly evaluations & team selections (including 8U All stars)
- Travel Program daily operations

VP of Youth Baseball Operations (One Vote)

(See organization Chart VPYBO article V)

- Oversee all tournaments/leagues sanctioned by Jackson baseball and its affiliates
- Jackson Baseball liaison with outside Governing Bodies
- Tournaments/Leagues Yearly Budgets
- Community Program yearly budget
- Spring Baseball
- Fall Baseball
- Pictures & Uniforms

VP of Fundraising (One Vote)

- Coordinate Jackson Spring Community Baseball Raffle
- Coordinate Concessions at Varsity Games
- Coordinate RubberDucks Night or Similar
- Coordinate Reverse Raffle
- Coordinate 3 Digit Lotto
- Coordinate Varsity Field Banner Sponsors
- Coordinate Fundraising for Organization projects
- Coordinate Fundraising for Rec League/Community Baseball

VP of Fields & Facilities (One Vote)

- Work to obtain quotes for all field improvements
- Obtain all permits related to field improvements
- Research and report back on maintenance and improvement projects throughout the program
- Work with the Parks when needed on joint improvement projects
- Maintain Equipment shed - added

Trustees (5 members - One Vote)

- Tasks as appointed

Director of Umpires (non voting)

- Assign umpires for the community teams, travel teams and tournaments

Volunteers (non voting)

- Individuals at large that help with the Jackson Diamond Club. These members are background checked but do not hold any voting power or other rights associated with being a board member. Volunteers will work under the supervision of a Vice President/Asst Vice President that is responsible for the area of the organization the volunteer is working.

Leadership Committee (non voting)

The President in agreement with the Vice President of the High School Program will form a minimum three member leadership committee and update the board when the members change. The members of the committee can be appointed by the President as he deems necessary.

SECTION 3

E-mail usage of members should be via the Jackson Baseball account associated with the position held. Personal email account usage should be avoided when conducting Jackson Baseball business.

SECTION 4

Vacancies occur when members resign or death occurs in which resignation shall take effect immediately or at such other time as stated by the individual. Positions becoming vacant can not be transferred to another person by the individual vacating the position. The replacement will be filled by the Leadership Committee for the remainder of the term.

SECTION 5

Any board member may be removed by the vote of a majority of the Members. Such removal shall create a vacancy or vacancies on the Board and can be filled immediately by majority vote if deemed necessary by the President. The current term remaining on the individual(s) removed will become the term length of the replacement(s).

SECTION 6

Any board member or volunteer will be background checked. The standard for the background check will mirror the same standard of the Community/Travel program coaches background check.

SECTION 7

The following expenditure ability is based on an amount that can not be greater at any time to 10% of the available balance of Jackson Baseball. (example \$80,00 available \$800 president, \$500 Vice President/Assistant Vice President) The treasure of the program will notify members when the available balance could restrict expenditures.

The President at his or her discretion may authorize expenditures not to exceed \$1000 per month without a vote of the board. The expenditure can be reoccurring if deemed worthy by the president however at no time can exceed \$1000 per month without consent of the majority of the board. Any monthly expenditure occurring for more than a 12 month period will become part of the yearly budget in the following year and no longer be a monthly expense.

President may spend an amount not to exceed \$5000 on something deemed to be "Safety Related" and require an immediate fix to prevent an injury to a player, coach, staff member, or parent. This would be considered an emergency expenditure. Amounts greater than \$5000 require board approval

Vice presidents/Assistants can at their discretion authorize expenditures not to exceed \$500 per month. Any recurring expenditure must be approved by the majority of the board.

Trustees and volunteers do not have the ability to authorize an expenditure without the consent of the president or Vice President/ Assistant Vice President if the expense falls under that area of Jackson Baseball. Expenditures not covered need to be approved by a vote of the board.

ARTICLE IV - QUORUM

In order to hold a meeting at least 51% of voting participants must be present or represented by proxy. 8 Voting Members each with one vote as follows: VP of Travel, VP of High School, VP of Youth Baseball Operations, VP of Field & Facilities, Treasurer, Secretary, VP of Fundraising, Trustee Committee.

If all members in a voting committee are not able to attend a meeting that committee may transfer its vote via proxy to another individual. Proxy notification must be sent to the President via email or another form of written communication prior to the start of the meeting. Proxy can be given for quorum and or for voting purposes. Representation by proxy will be included in the meeting minutes.

ARTICLE V - PROGRAMS

High School Program

The High School program will operate under the supervision of the Vice President/Assistant Vice President of High School Baseball. The assistant director of High School Baseball will act when appropriate in the absence of the Vice President/Director. All coaches & players of the High School program are subject to all Jackson High School rules & policies.

Travel Program

The travel program will operate under the supervision of the Vice President/Assistant Vice President of Travel. The Assistant Vice President of travel will act when appropriate in the absence of the Vice President/Director of Travel.

Jackson Travel Baseball coaches, players, & parents will be governed by the Jackson Travel Baseball Rules & Regulations. The rules & regulations will be reviewed and approved by the leadership committee when needed but no less than once yearly.

Jackson Travel Baseball rules & regulations will govern when it is determined a local rule is not enforced to the level of Jackson Baseball standards.

Youth Baseball Operations

Youth Baseball Operations will operate under the supervision of the Vice President/Assistant Vice President of Youth Baseball Operations. The Assistant Vice President will act when appropriate in the absence of the Director of travel.

Jackson Community Baseball coaches, players, & parents will be governed by the Jackson Community Baseball Rules & Regulations. The rules & regulations will be reviewed and approved by the leadership committee when needed but no less than once yearly.

Jackson Community Baseball rules & regulations will govern when it is determined a local rule is not enforced to the level of Jackson Baseball standards.

Chart for organization of VPYBO

Vice President of Youth Baseball & Assistant Vice President of Youth Baseball operations oversees the following positions within the organization:

Jackson T-Ball, Jackson 7U Coach Pitch, Jackson 8U Coach Pitch, Jackson 9/10 Kid Pitch, Jackson 11/12 Kid Pitch, Jackson 13/14 Kid Pitch, Tournament(s) Rec & Travel, Travel/Community League for outside teams (currently Hall of Fame League), In House Leagues.

ARTICLE VI – MEETINGS

Meetings will occur at least one time per month with most meetings occurring at 7pm on the third Wednesday of the month. During spring baseball or other times deemed necessary the meeting will be changed. When deemed necessary meetings can be held virtual.

ARTICLE VII - CONDUCT

Jackson Baseball believes it is the ethical and moral responsibility of all the Participants, including Parents, Players, Assistant Coaches and Managers to report any violations of Conduct in any form directly to the President of Jackson Baseball or any member of the Leadership Committee.

Jackson Baseball reserves the right to suspend or remove any board member, umpire, coach, or player at any time for conduct in any form that is detrimental to the program or the community. The leadership committee will review all cases of conduct or removal and decide on the appropriate actions moving forward.

All Board Members, Umpires, Players, Parents and any other person associated within the program is subject to the following at all times: No verbal, written, or physical behavior that is in any way detrimental to the baseball program, breaks federal, state, or local laws. Violates any rules contained with the Jackson Baseball Community Rules & Regulations and Jackson Travel Baseball rules and regulations or is morally unacceptable.

A coach or parent that is under a restriction from any Jackson or local extracurricular program will have that same restriction automatically enforced within the baseball program.

ARTICLE VIII – DISCIPLINE PROCEDURE PROCESS

The Leadership Committee will meet to decide on discipline when needed. The President of Jackson Baseball will approve the decision and issue a letter via email or US mail to the individual(s) involved. All correspondence written or verbal will be kept confidential.

ARTICLE IX - DISCIPLINE APPEAL PROCESS

Appeals can be made to the Leadership Committee and the individual involved will have the opportunity to meet with the committee.

Persons already on probation can be denied an appeal option on a recurring offense. If the appeal is denied by the Leadership Committee, the punishment stands. All correspondence written or verbal will be kept confidential.

ARTICLE X - INDEMNIFICATION

Jackson Baseball shall at all times (both during and after the term hereof) indemnify and hold harmless officers, trustees, managers, agents, employees, coaches, and volunteers (referred to individually and collectively as the Jackson Baseball governing body) from any and all settlements, losses, liabilities, demands, suits, judgments, causes of action and all legal proceedings, and any costs or expenses in connection therewith, damages, fines, attorney fees and all other expenses relating to or arising from any and all claims whether or not groundless of every nature or character including, but without limitation, claims of breach of duty, act of omission, personal injury, death and damage to property. This Agreement shall be governed by and construed under the laws of the State of Ohio. The provisions of this Agreement are severable, and if any part of it is found to be unenforceable, the other terms shall remain valid and enforceable.

Jackson Baseball will carry liability insurance covering its board members and volunteers from harm.

ARTICLE XI - Miscellaneous

Section 1. Budget

The budget for the following calendar year shall be submitted for approval no later than the November board meeting of the current year.

Section 2. Loans

Jackson Baseball via a board vote may authorize any loan or pledge of all or any of the property of this Corporation of any description, or any interest therein, for the purpose of securing the payment or performance of any obligation or contract of this Corporation. No vote or consent of the Members of this Corporation or authorization from a court pursuant to Section 1715.39, Ohio Revised Code, is necessary for such action.

Any loan secured by the organization may have funds distributed for the purpose of the loan with board consent. Documentation must be received and recorded for the purpose of the payment and the amount.

Section 3. Property.

All property acquired by Jackson Baseball by purchase, gift, bequest or otherwise shall be the absolute property of this organization, unless at the time of acquiring such property it is otherwise specified in writing.

Section 4. Sale or Disposition of Assets.

Jackson Baseball may authorize the lease, sale, exchange, transfer or other disposition of any of the assets of this Corporation without the necessity of procuring authorization from the court pursuant to Section 1715.39, Ohio Revised Code, and any such lease, sale, exchange, transfer or other disposition shall be made in whole or in part for money or other property, including shares or other securities or promissory notes of any corporation for profit.

ARTICLE XII – BYLAWS REVIEW AND REVISION

These Bylaws are to be reviewed on an annual basis by the Leadership Committee and amended by a majority vote of the Jackson Baseball voting members as necessary.

Current Version Effective : April 1, 2022