



Garden Empire Volleyball Association
PO Box 554
Westfield, NJ 07091-0554
WWW.GEVA.ORG

Annual BOD Meeting Minutes

August 4, 2019
Time: 12:00 pm

Meeting Location:
Kean University
Green Lane Academic Building, Room 617
Union NJ, 07083

In Attendance: **Bob Baker, Bill Doyle, Tim Countryman, Rhine Almonacy, Merlin Thompson, Marianne LePore, Samantha Keller (dialled in for first half hour before arriving), Orlando Catalan (dialled in @ 3:30), Jacques Benoit, Justin Beaumont (dialled in @ 3:30), Doug Levine, Matt Cochenour, Joel Sanchez, Annie Hung, Alan Goldberger, Barbara Paxton**

Teleconference information: <https://meetings.ringcentral.com/j/7854203307>
Or iPhone one-tap: US: +1(773)2319226,,7854203307#
Or phone +1(773)2319226 Meeting ID: 785 420 3307

2019-2020 Acting Chair of the Board – Kevin DesLauriers

- I. Call to Order
 - Roll call
 - Quorum
- II. Approval of the Agenda
 - Consent agenda
 - Approval of June 2019 minutes*
 - Lindsay Meritorious Service Awards – **Bill Doyle (nominated by Merlin Thompson, recused himself)**, Jacques Benoit, Merlin Thompson
 - Associate Junior Chair nomination and approval – Merlin Thompson
 - Additional agenda items and motions
 - Vote to approve agenda **Yeah 8, Nay 0, Abstain 1**
- III. Receive Reports
 - Commissioner's Report* – Includes Ethics & Eligibility and Appeals Committee reports **no questions**
 - Treasurer / Commissioner – Financial reports and budgets*
 - **Discussion: Treasurer's Report reflected only \$5,000 in the black. \$30,000 in previous years. Fee increases coming from (20-25, 30 per background check screening) Cyber insurance (\$5,000-\$6,000). Tim Countryman**

question on officials' training fees. Bill Doyle 300 expenses? Background training cost to consumer, yes per Bob Baker. Jacques Benoit asked for clinic breakdowns. Not broken out per Bob Baker.

Motion to approve Financial Report w/ comments noted, Doug Levine; seconded Annie Hung Yeah 9, Nay 1, Abstain 1

Commissioner's Report Detail

Discussion: Bob Baker incident reports. Lots of complaints, serious example Adults player at Nationals banded for life. Submitted a false application. Attorney* who paid for it and coach haven't been notified yet. *team rep also suspended.

Discussion: Bob Baker regarding under age (under 18) non Safesport not allowed to play with Adults. GEVA to pursue the ruling.

Outdoor/Beach should be under appropriate group (Jr or Adult)

Move to approve Commissioner's Report, Kevin DesLauriers. Yeah 11 unanimous

- Junior Chair Report*
 - Discussion: Bill Doyle. Jacques Benoit asked about large scale multiple tournament? Bill Doyle replied difficult to find venue. New England has a convention center which generates enormous revenue. Atlantic City has a two night minimum.

Move to accept Juniors Report, Kevin DesLauriers Yeah 11 unanimous

- Adult Chair Report*
 - Discussion: Rhine Almonacy, potential events

Move to accept Adult Report, Kevin DesLauriers Yeah 11 unanimous

- Beach Report*
- Move to accept Beach Report, Kevin DesLauriers Yeah 11 unanimous
- Official's Report*
 - Discussion: Tim Countryman spoke of procedures and education. Alan Goldberger Addressed recent Pennsylvania court decision of officials as employees.
- Move to accept Official's Report, Kevin DesLauriers Yeah 11 unanimous

BREAK

IV. Old Business

- New Safe Sport MAAPP*
- Member Management System - WebPoint – Sports Engine*

- Discussion: Bob Baker on webpoint pros and cons. How to safely import information to Sports Engine. Not a requirement to use it.
 - Joel Sanchez spoke as former employee; Sports Engine gets all the information anyway.
 - Governance Matters Bylaws proposal*
 - An attorney's version of our Bylaws
- Motion from Bill Doyle to table until after the election, seconded by Doug Levine
Yeah 10, Nay 0, Abstention 1
- Followed by lengthy discussion of roles, conflicts, questioning a rewrite in an election year, suggestion from chair – turn it over to the Bylaws Committee.
- Motions:
 - Tim's Bylaw proposals*

See Attachments

V. Election of Commissioner – ETA 3:30 pm

Candidates were given time to speak; Non board candidates called in.
Bob Baker withdrew his candidacy prior to the board meeting leaving Mario Treibit, Joel Stanford, Tim Countryman, Kevin DesLauriers

Voting results: Mario Treibit 0, Joel Stanford 2, Tim Countryman 4, Kevin DesLauriers 9

Kevin Deslauriers elected new Commissioner

Motion to allow Bob Baker to remain in the meeting Rhine Almonacy, seconded Jacques Benoit Yeah 11, Nay 1, Abstain 0

VI. New Business

- If necessary appoint new Chair of Board for remainder of meeting
 - Doug Levine appointed to Chair the remainder of the meeting by the Junior Committee
- Update Committees of the Board
 - Junior Ethics and Eligibility Adult Ethics and Eligibility now combined

Ethics (requires 5 members)

Matt Cochenour (chair), Jacques Benoit, Joel Sanchez, Edeana Martinez, Samantha Keller (approved 11)

- Appeals Committee

Appeals

Doug Levine, Annie Hung, Justin Beaumont, Merlin Thompson, Rambod Jamshidian (approved 11)

- Committees of the Corporation
 - Sports Development

Sports Development

Bill Doyle, Doug Levine, Merlin Thompson, John Titus
(approved 11)

- Finance / Compensation (reauthorize)

Finance

Peter Amadeo, Jacques Benoit, Matt Cochenour, Justin Beaumont
(approved 11)

- Nominating

Nominating Committee

Samantha Keller, Matt Cochenour, Marianne LePore
(approved 11)

- Bylaws

Bylaws Committee

Bill Doyle, Samantha Keller, Matt Cochenour, Tim Countryman, Joel Sanchez,
Marianne LePore, Kevin DesLauriers
(approved 11)

VII. Comments and Announcements

- 2020 Membership meeting proposed date
 - June 7, 2020 (approved 11)
- 2020 Annual Board of Directors meeting proposed date
 - August 9, 2020 (approved 11)
- Fall 2019 special Bylaws meeting date

VIII. Adjournment motion Matt Cochenour, seconded Annie Hung

*All documentation is posted on the GEVA drive at GEVA Board Shared Drive/Exec and annual minutes/2019 season/19.08.04 Annual BOD meeting