AMENDED AND RESTATED BYLAWS OF THE DULUTH AMATEUR HOCKEY ASSOCIATION, INC.

EFFECTIVE May 21, 2023

Supersedes Bylaws of the Duluth Amateur Hockey Association dated April 10, 2023

I. Introduction and Purpose

- 1. The Duluth Amateur Hockey Association, Inc. (hereinafter "DAHA") is a Minnesota nonprofit corporation formed in 1963that aims in part, to foster, promote, and inspire in youth the ideals of health, citizenship and character; to bring area youth closer together through common interest in sportsmanship, fair play and fellowship; to impart to the game elements of safety, sanity, and intelligent supervision; and to keep the welfare of the player first and foremost.
- 2. The Amended and Restated Articles of Incorporation of the Duluth Amateur Hockey Association, Inc. filed with the Minnesota Secretary of State on November 28, 2005 authorize the adoption of bylaws relating to the management or regulation of the affairs of the corporation consistent with law and the Articles of Incorporation.
- 3. DAHA was also formed for the purposes further described in Article II Purpose of the Articles of Incorporation, which are hereby adopted and incorporated into these Bylaws.

II. Affiliate Status

1. DAHA is an Affiliate of Minnesota Hockey (hereinafter "MH") and USA Hockey (hereinafter "USAH"). DAHA shall abide by and act in accord with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the MH and USAH Board of Directors, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of DAHA. Further, DAHA shall assist MH and USAH in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of MH and USAH, within and upon its members and/or within its jurisdiction, and agrees to be guided by the following USAH core values:

SPORTSMANSHIP - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

RESPECT FOR THE INDIVIDUAL - Treat all others as you expect to be treated.

INTEGRITY- Foster honesty and fair play beyond mere strict interpretation of the rules and regulations.

PURSUIT OF EXCELLENCE - Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

ENJOYMENT - The hockey experience must be fun, satisfying and rewarding for the participants.

LOYALTY - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

TEAMWORK - Working together makes us stronger - teamwork is reinforced by the hockey experience.

DAHA shall remain a separate entity with complete authority to conduct its affairs and

programs, subject only to the express obligations and restrictions contained in this Bylaw and in its affiliate agreement with MH and USAH.

- 2. The following associations (hereinafter "Associations") are Affiliates of DAHA, and those organizations as Affiliates shall abide by and act in accord with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the DAHA, MH, and USAH Board of Directors, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of the Associations. Further, the Associations shall assist DAHA, MH, and USAH in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of DAHA, MH, and USAH, within and upon its members and/or within its jurisdiction, and agrees to be guided by the USAH core values.
 - a. Congdon Park Hockey
 - b. Duluth Denfeld Hockey
 - c. Duluth East Hockey
 - d. Duluth Girls Hockey Icebreakers
 - e. Duluth Heights Hockey
 - f. Gary Morgan Park Hockey
 - g. Glen Avon Hockey
 - h. Piedmont Hockey
 - i. Portman Hockey
 - j. Woodland Hockey

III. Membership, Membership Meetings, and Membership Rights

- 1. Membership: There shall be three (3) classes of membership in the corporation: Sustaining Members, Youth Playing Members and Rink Members.
 - A. Sustaining Members: Each parent and/or legal guardian of a Youth Playing Member shall be deemed Sustaining Members commencing upon payment and completion of their Youth Playing Member's DAHA, MH, and USAH registration and ending on August 31st following the season in which their Player was registered. Elected and appointed Board of Directors shall be considered Sustaining Members during their term as a Director. The rights of a Sustaining Member shall be: to hold office upon appointment or election, including the Board of Directors; to participate in meetings of the Sustaining Membership; and vote for all officers elected by the Sustaining Members.
 - B. Youth Playing Members: Interested youths (18 years and under) may become Youth Playing Members for the ensuing year by registering in accordance with rules promulgated by the Board of Directors and upon payment of an annual registration fee in an amount established by the Rink Members and/or the Board of Directors. The rights of a Youth Playing Member shall be: to participate in the youth hockey program of the corporation with a team of a Rink Member to which they are assigned; and to be afforded

the opportunity to try out and, if chosen, play for the corporation's supervised traveling or the other sponsored team of their district and age. The Youth Playing Members shall not have any voting rights. Payment of said Youth Playing Member's annual registration fee by the parents or legal guardian of said youth shall entitle said parents or legal guardian to be a Sustaining Member for the ensuing year without further payment. Such privilege shall be extended only to the parents and/or legal guardians whose name appears upon the registration card of such Youth Playing Member.

- C. Rink Member: Interested rink associations may become Rink Members: (1) by payment of an annual registration fee for its various teams in accordance with rules promulgated by the Board of Directors; (2) by payment of all rink assessments duly levied by the Board of Directors; and (3) by an affirmative vote of the Board of Directors present at a meeting to which an application is presented. The rights of a Rink Member shall be: to have its various team play in the corporation's regular season and playoff competition; to participate, at regularly scheduled hours, in the corporation's managed ice facilities; to have its Rink Director (or other authorized representative) participate on the corporation's Rink Association Advisory Committee; and to vote on amendments to the Articles of Incorporation, Bylaws and playing rules of the corporation.
- 2. Termination of Memberships: Membership in the corporation may be terminated for cause by a two-thirds vote of the Board of Directors, or by resignation of a Member.
- 3. Notice for Membership Meetings. DAHA shall provide notification and an agenda to Members
- 4. Annual and Special Meetings: Notice for the annual and special meetings of the Sustaining Membership shall be provided at least seven (7) calendar days but not less than thirty (30) days prior to the meeting. In the case of a special meeting, the notice shall also state its purpose. Notice shall be provided by posting on the DAHA website and by email notification to email addresses provided to DAHA in the player registration process. Notice will also be directed toward those individuals who could be reasonably expected to have an interest in attending the meeting and those expressly requesting notice be provided to them.
- 5. Regular Monthly Meetings: Notice for the regular monthly meetings of the Sustaining Membership shall be provided at least seven (7) calendar days prior to the meeting by posting on the DAHA website and by email notification to email addresses provided to DAHA in the player registration process. Notice will also be directed toward those individuals who could be reasonably expected to have an interest in attending the meeting and those expressly requesting notice be provided to them.
- 6. Quorum for Annual and other Sustaining Membership Meetings. Unless a greater or lesser number is required by law, ten (10) of the Sustaining Members shall constitute a quorum for the transaction of business at any meeting of the Sustaining Membership.

- 7. Sustaining Membership Voting. Each Sustaining Member in attendance shall be entitled to one (1) vote on any matter before the Membership. Voting by proxy by Sustaining Member shall not be permitted.
- 8. Required Votes for Sustaining Membership Meeting: Unless otherwise required by law or these Bylaws, the action of a majority of the Sustaining Members present at a meeting at which a quorum is present shall be the act of the Membership.
- 9. Meeting Location: The Membership may hold its meetings at such place or places, as the Board of Directors may from time to time determine, in Duluth.

IV. Board of Directors

- 1. General Powers: The property, affairs and business of the corporation shall be managed under the direction of the Board of Directors. The Board shall have the authority to manage the corporation consistent with the laws of the State of Minnesota, the Articles of Incorporation, and these Bylaws.
- 2. Elections: Elected Directors shall be elected at the annual meeting of this corporation by a vote of the Sustaining Members as set forth in this Article.
- 3. Applications. Nominating Committee: The Board of Directors shall, approximately forty-five (45) days prior to the annual meeting of the Sustaining Members, notify Members of each Director position to be filled at that upcoming annual meeting. The Board of Directors and any Member may solicit candidates for the positions to be placed on the ballot and eligible for election, Board of Director candidates on the ballot, including incumbents, must complete, sign, and submit a formal application at least five (5) days prior to the annual membership meeting. Those forms shall be available on DAHA web site. Candidates may apply for all vacancies that they qualify for based on their residency at the time of election. For example, a candidate who resides in the ISD 709 Duluth Denfeld High School district boundary may apply for both the West Duluth Director and At-Large Director vacancies.
- 4. Qualifications: A member of the Board of Directors shall be an adult, natural person who resides in Duluth and need not be a Sustaining Member at the time of election or appointment.
- 5. Number of Directors. There shall be twenty-six (26) members of the Board of Directors until the 2023 Annual Meeting when there shall be no more than eighteen (18) members as follows:
 - A. Two (2) East Duluth Directors who reside in the boundaries of Duluth East High School as Duluth East Youth Hockey;
 - B. Two (2) West Duluth Directors who reside in the boundary of Duluth Denfeld High School:
 - C. Four (4) At-Large Directors who reside in Duluth (regardless of geographic location);
 - D. One (1) Congdon Park Hockey Director appointed by Congdon Park Hockey Club;

- E. One (1) Duluth Denfeld Youth Hockey Director appointed by Duluth Denfeld Youth Hockey;
- F. One (1) Duluth East Youth Hockey Director appointed by Duluth East Youth Hockey;
- G. One (1) Duluth Icebreakers Director appointed by Duluth Girls Hockey Association (Icebreakers);
- H. One (1) Duluth Heights Hockey Director appointed by Duluth Heights Hockey;
- I. One (1) Gary Morgan Park Hockey Director appointed by Gary Morgan Park Hockey;
- J. One (1) Glen Avon Hockey Director appointed by Glen Avon Hockey Club;
- K. One (1) Piedmont Hockey Director appointed by Piedmont Youth Hockey;
- L. One (1) Portman Hockey Director appointed by Portman Amateur Hockey Association; and
- M. One (1) Woodland Hockey Director appointed by Woodland Amateur Hockey Association.

6. Term of Office:

- A. Elected Directors. Each West Duluth, East Duluth, and At-Large Director who is elected or re-elected at the annual corporation meeting shall serve for two (2) years beginning as of the date of election and until their successor shall be elected or earlier upon their resignation or removal. The terms of the West Duluth, East Duluth, and At-Large Directors shall be staggered so that one (1) West Duluth, one (1) East Duluth, and two (2) At-Large representatives shall have terms expiring each year. Elected Directors cannot concurrently serve as Appointed Directors. There are no term limits for Elected, Appointed, or Ex-Officio Directors.
- B. Appointed Directors. Each appointed Director of Congdon Park Hockey, Duluth Denfeld Hockey Association, Duluth East Hockey Association, Duluth Girls Hockey (Icebreakers), Duluth Heights Hockey, Gary Morgan Park Hockey, Glen Avon Hockey, Piedmont Hockey, Portman Hockey, and Woodland Hockey shall be appointed by their organization to serve on the DAHA Board of Directors for one (1) year beginning as of the date of the annual corporation meeting until their successor is appointed. There are no term limits for Appointed Directors.
- 7. Election and Appointment of Board of Directors. Members of the Board of Directors shall be selected as follows:
 - A. Elected Directors. At the 2023 Annual Meeting, the Board shall fill newly-created At-Large Director positions with current East Duluth and West Duluth DAHA Directors if possible, if the East Duluth and West Duluth Directors are willing to remain on the Board as At-Large DAHA Directors. The Board shall also determine staggered terms for the current Directors and Director vacancies so that at each subsequent annual meeting of the corporation, there will be one (1), East Duluth, one (1) West Duluth, and two (2) At-Large open DAHA Director positions due to expiring terms. First, the open West Duluth and East Duluth Director positions will be selected by highest confidential vote of the Sustaining Members in attendance. Only Sustaining Members who reside in the ISD 709

Duluth Denfeld High School district boundary can vote for the West Duluth Director positions, and only Sustaining Members who reside in the ISD 709 Duluth East High School district boundary can vote for the East Duluth Director positions. Second, after the West Duluth and East Duluth Directors have been selected by highest vote, all remaining (losing) candidates for the East Duluth and West Duluth positions shall be added to the At-Large Director election. The open At-Large Director positions will be selected by highest confidential vote of the Sustaining Members in attendance. All Sustaining Members in attendance may vote for the At-Large Director candidates.

- B. Appointed Directors. Each appointed Director of Congdon Park Hockey, Duluth Denfeld Hockey Association, Duluth East Hockey Association, Duluth Girls Hockey (Icebreakers), Duluth Heights Hockey, Gary Morgan Park Hockey, Glen Avon Hockey, Piedmont Hockey, Portman Hockey, and Woodland Hockey shall be appointed by their organization to serve on the DAHA Board of Directors for one year beginning as of the date of the annual corporation meeting until their successor is appointed. Each organization may appoint their DAHA Director by whatever means they choose. Each organization is responsible for presenting their DAHA Director in person and/or in writing to the Sustaining Membership and Board of Directors at the annual corporation meeting. Each organization may change their appointed DAHA Director mid-term by notifying the DAHA Board of Directors in writing. If any organization ceases operations, that organization shall forfeit its appointed DAHA Board of Directors position. Appointed Directors cannot concurrently serve as an Elected Director; they must resign from one of the Director positions. If an Appointed Director resigns mid-term, their respective organization shall appoint a new Appointed Director to complete their term.
- 8. Ex-Officio (Nonvoting) Members of Board of Directors: In addition to the above, There shall be the following Ex-Officio (Nonvoting) Members of the Board of Directors who shall take part in all Board of Director meetings but shall not vote:
 - A. All paid staff of DAHA; and
 - B. Any additional person(s) deemed necessary upon majority vote of either the Executive Committee or Board of Directors.
- 9. Specific Powers: The Board of Directors shall have the authority and general powers contained in the DAHA Articles of Incorporation, which are incorporated and adopted hereto by reference, and the Minnesota Nonprofit Corporation Act, Minnesota Statutes Chapter 317. The Board of Directors shall be responsible for promulgating rules concerning dues; registration fees; schedule and play of games; community-wide solicitation of funds; DAHA-sponsored local tournaments; selection of traveling teams; including the coaches for the top Bantam and Peewee teams of each respective Association (if applicable), and Squirt A and B1, rules and regulation of behavior of coaches, and Members and spectators at sponsored games; travel of its member teams; and the effect of non-compliance.
- 10. The Board of Directors shall have the authority to charge and/or levy assessments to all Rink Members for: the corporation's participation in DAHA, MN Hockey, and/or USA Hockey;

- use of the corporation's managed ice facilities; referee fees; and the rental of other artificial ice facilities. The Board of Directors shall promulgate rules for determining said charges and assessments, their collection, and the effect of non-payment.
- 11. The Board of Directors may enter into agreements with individuals, corporations, associations, and governmental agencies of any lawful nature in order to carry out their duties.
- 12. Delegation of Powers: The Board of Directors may delegate to the various officers, committees, and other personnel such power that it may desire in order to carry out its duties more efficiently; provided that no officer, committee, or other personnel may spend funds of the corporation, or enter into any agreements with other parties, without the specific authorization of the Board of Directors.
- 13. Midterm Elected Board of Director Vacancies: Any Elected Director midterm vacancy shall be filled until the next Annual Meeting by the remaining Directors at a regular meeting, or a special meeting called for that purpose. If an Appointed Director resigns midterm, their respective organization shall appoint a new Appointed Director to complete their term.
- 14. Removal: Any member of the Board of Directors may be removed from office for good cause, including three unwarranted successive absences from meetings; provided that said removal shall by two-thirds vote of the Board of Directors at a regular or special meetings for which notice of the removal has been given.
- 15. Quorum: A quorum will consist of eleven (11) voting members of the Board of Directors.
- 16. Procedure: Roberts Rules of Order shall be used to govern all parliamentary procedure.

V. Officers

- 1. Officers: The officers of this corporation (collectively hereinafter "Officers") shall be as follows:
 - A. President: The President shall preside at all meetings of the corporation; serve as Chair of the Executive Committee; ensure that the Board and Committees are fulfilling their duties; be responsible (subject to the approval of the Board of Directors) for the day-to-day operation of the corporation; and hold such other powers which the Board of Directors may from time to time confer upon them. The President shall be a member of the Board of Directors but shall vote only in the case of a tie or where a two-thirds vote is required.
 - B. Vice-President. The Vice-President shall act in the place of the President during their absence or incapacity and shall carry out such other duties as the President and Board of Directors might delegate to him/her.
 - C. Treasurer: The Treasurer shall monitor the preparation and maintenance of complete and accurate financial records of this corporation; coordinate the activities of the corporation's bookkeepers and accountants; monitor the preparation of necessary

budgets, forecasts and financial information; and shall create, share, and present an account of the financial condition of the corporation to the Board at each meeting. If the Treasurer is absent from a Board meeting, another member of the Finance Committee shall create, share, and present an account of the financial condition of the corporation. The Treasurer shall oversee the dispensing of all financial aid funds to qualifying families/players. The Treasurer shall serve as Chair of the Finance Committee.

- D. Secretary: The Secretary of the corporation shall be the Secretary of, and when present, record proceedings of all meetings of the Board of Directors; shall give or cause to be given appropriate notices in accordance with these Bylaws or as specified by law; and shall act as custodian of all records, reports, the Articles of Incorporation, any amendments thereto or restatements thereof, and these Bylaws and all amendments hereto and restatements hereof. The Secretary shall perform all duties incident to the office and such other duties as may be assigned by the Board from time to time.
- 2. Election and Term: Officers shall be elected by the Board of Directors at the meeting of the Board of Directors immediately following the annual meeting of the Sustaining Members. Officer terms shall be for one (1) year beginning as of the date of the annual corporation meeting until their successor is elected.
- 3. Midterm Elected Officer Vacancy: Early vacancies in the offices shall be filled for the remaining term by a majority vote of the Board of Directors at a regular or special meeting, called for that purpose.
- 4. Removal: Removal from office may be made in the same manner and for the same grounds as removal from the Board of Directors.

VI. Board Committees

- 1. Board Committees are hereby created, but not limited to the following committees. Committee member selection, , numbers, appointments, meetings, terms, authority, and further duties shall be determined by the Executive Committee while each Committee (except for Finance and Executive) shall determine their own Chairperson. The Board and/or Executive Committee can establish additional Committees not listed below. Committee Chairpersons must be members of the Board of Directors. Directors can be members of more than one Board Committee. Committees, at their sole discretion, may add non-Directors to their own committee after the committees are initially formed with Directors.
 - A. EXECUTIVE COMMITTEE: This committee shall consist of the all Board of Directors Officers and the Executive Director and recommend the employment, terms of employment, and monitor performance of the employees of the corporation; shall develop and oversee the scheduling for the corporation's sponsored events in accordance with directions from the Board; shall recommend to the Board building projects; and shall recommend to the Board, the upkeep and maintenance needed for the corporation's managed ice facilities. This Committee shall provide personnel and performance reviews of all paid DAHA staff no less than annually.

- B. RINK ASSOCIATION ADVISORY COMMITTEE: There shall be created a Rink Association Advisory Committee whose membership shall be composed of all Appointed Directors. Members of this Committee shall provide a liaison between the corporation and the Rink Members. The members of this committee shall vote on behalf of their respective Rink Members in amending playing rules. This committee may study, consider, and recommend to the Board of Directors for their consideration or action, any matter involving youth hockey within the jurisdiction of the corporation, which directly or indirectly affects the Rink Members. Recommendations of this committee shall be afforded appropriate consideration by the Board of Directors and, while not binding, should be influential in determining policy and actions by the Board of Directors.
- C. RULES, GRIEVANCES, AND SAFETY COMMITTEE: This committee shall recommend changes to playing rules; supervise commissioners; investigate protests/grievances from Members and recommend solutions to the Board of Directors; establish registration procedures; provide for officials for the corporation's sponsored games and mediate disputes; recommend policies. This committee shall also establish guidelines for COVID-19 and other health-related issues, ensure DAHA's adherence to Minnesota Department of Health, United States Centers for Disease Control and Prevention, City of Duluth, St. Louis County, Minnesota Hockey, and USA Hockey protocols, oversee SafeSport training and SafeSport reporting as well as background screening, and monitor concussion injuries among DAHA event participants.
- D. PLAYER AND COACHES DEVELOPMENT COMMITTEE: This committee shall oversee and supervise the selection of coaches and operation of all traveling teams; recommend to the Board the structure, requirements, and procedures for other DAHA sponsored teams, including Junior Gold teams; help coordinate tournaments sponsored by the corporation; and coordinate or arrange for hockey schools (camps) to be operated in the corporation's managed ice facilities; and recommend changes to playing rules to the Rules, Grievances, and Safety Committee.
- E. FINANCE COMMITTEE: This committee shall monitor and provide for the operations, fundraising, gambling and general oversight of the financial matters of the corporation. The Board Treasurer shall Chairperson of the Finance Committee.
- F. FACILITIES COMMITTEE: This committee shall include the DAHA Executive Director. It shall provide oversight for all of DAHA's leased properties and facilities, make recommendations for upgrades, seek out funding opportunities, develop and update a long-term facilities plan, and negotiate, with final approval of the Board of Directors, DAHA's leases with the City of Duluth.

VII. Meetings

1. ANNUAL MEETING OF MEMBERS: Those members comprising the Sustaining Membership shall meet on the last Sunday of April each year, or such other date fixed by the Board of Directors, for the purpose of election of West Duluth, East Duluth, and At-Large Directors, and for such other business as may properly come before said meeting.

- 2. SPECIAL MEETING OF MEMBERS: Special meetings of the Sustaining Membership shall be held whenever called by the Board of Directors President, the Board of Directors Executive Committee or by at least five (5) Directors.
- 3. ANNUAL BOARD OF DIRECTORS MEETING: The Board of Directors, with the newly elected Directors, shall meet immediately following the annual meeting of the corporation for the purpose of electing the Board of Director Officers of the corporation and for such other and further business as may properly come before it.
- 4. BOARD OF DIRECTORS REGULAR MEETINGS: The Board of Directors shall regularly meet on the third Sunday of each month, or such other day of each month as the Board of Directors selects, at which meetings it may consider any business which may properly come before it. The Board of Directors may change the date and time of the regular meeting due to holiday or other event reasonably calculated to limit the ability of Directors to attend.
- 5. SPECIAL MEETINGS OF THE BOARD OF DIRECTORS: Special meetings of the Board of Directors may be called either by the President or by any three (3) Directors requesting the President to call a special meeting, provided notice of the time, place and purpose shall be sent to each member of the Board, including Ex-Officio Members, at least seven (7) days prior thereto.
- 6. EMERGENCY AUTHORIZATION. An action may be taken by written action signed, or by authenticated electronic communication, by the number of Directors that would be required to take the same action at a meeting of the Board of Directors at which a quorum of Directors was present. This procedure will only be used in an emergency situation where a decision has to be made and an action taken within the required five (5) day notification period for a special meeting to be called. All Directors will be granted the right to vote via electronic communication and all Directors will be notified of the outcome of the vote. Said action and vote total will be noted in the Meeting minutes for the next Board of Directors meeting.

VIII. Appeals

1. Appeal of Rules, Grievances, and Safety Committee Decision. An appellant may appeal the decision of the Rules, Grievances, and Safety Committee to the Board of Directors by submitting a written request for appeal hearing to the Board President within five (5) days of the decision of the Rules, Grievances, and Safety Committee. The President shall schedule and hold a meeting of the Board of Directors in which the appeal will be an agenda item as soon as reasonably possible. The appellant may attend and both the appellant and Board of Directors can invite person(s) involved in the incident(s) related to the appeal.

IX. Financial Matters

- 1. Conflict of Interest. The Board shall adopt and require all Directors to sign a Conflict of Interest Policy. Directors shall abstain from discussions or voting on any matters in which they have a conflict of interest pursuant to the Conflict of Interest Policy.
- 2. Fiscal Year. The fiscal year of this corporation shall commence on July 1 and end on June 30th of each year.

X. Indemnification.

To the extent permitted by law, this corporation shall have the power and authority to indemnify any Director, Officer, agent or employee for expenses and costs (including attorneys' fees) incidentally and necessarily incurred by him or her in connection with the defense or settlement of any pending or threatened action, suit or proceeding to which he or she is made a party by reason of his or her being or having been such official, except in relation to matters as to which he or she shall be finally adjudged to be liable for willful misconduct amounting to bad faith. Such indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled under the Articles of Incorporation or these Bylaws, or under any agreement or vote of the Board, or under insurance purchased by this corporation, or otherwise. The Board may purchase directors and officers (D&O) liability insurance at no cost to the Directors.

XI. Amendments to Bylaws, Articles of Incorporation, and Playing Rules

- 1. AMENDMENTS OF ARTICLES OF INCORPORATION AND BYLAWS: The Board of Directors may amend the Articles of Incorporation and Bylaws, as from time to time amended or restated to include or omit any provision, which could lawfully be included or omitted at the time such amendment or restatement is adopted.
- 2. PROCEDURE FOR AMENDMENTS TO ARTICLES OF INCORPORATION AND BYLAWS: Any Director may propose the amendment to the Articles of Incorporation or Bylaws setting forth the proposed amendment and directing that it be submitted for adoption at a meeting of the Board of Directors. A number of amendments, or an entire revision or restatement of the Articles of Incorporation and/or Bylaws may be submitted and voted upon at a single meeting of the Board of Directors upon given stating the purpose thereof, a quorum being present, upon receiving an affirmative vote of not less than a two-thirds majority of the Directors of this corporation present at such meeting.
- 3. AMENDMENT OF PLAYING RULES: The Board of Directors may amend the playing rules of the corporation as from time to time adopted or amended.
- 4. PROCEDURE FOR AMENDMENT OF PLAYING RULES: Any Sustaining Member, Youth Playing Member, Rink Member, or Board Director may propose amendments to the playing rules, setting forth the proposed amendment and directing that it be submitted for adoption at a Board of Directors meeting. A number of amendments, or an entire revision or restatement of the playing rules may be submitted and voted upon at a single meeting of the

Board of Directors upon given stating the purpose thereof, a quorum being present, upon receiving an affirmative vote of not less than a two-thirds majority of the Board of Directors

These Bylaws are hereby deemed duly adopted on April 10, 2023 by the Rink Members as required by the Bylaws of the Duluth Amateur Hockey Association dated April 27, 2022, on behalf of the DAHA Board of Directors.

| Rink Membership | |
|---|-----|
| David Moline | |
| Portman Hockey Association Representate Authorized Representative | ive |
| Duluth Amateur Hockey Association | |
| | |
| Gregg McCall | |
| Board of Directors President | |
| Authorized Representative | |
| Board Secretary | |