



# AMERICAN LEGION POST 320 HEAD BASEBALL COACHING POSITION

## **CONTACT INFORMATION**

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**WEB SITE:** [American Legion Post 320 Baseball \(post320stars.org\)](http://post320stars.org)

## **APPLICATION INSTRUCTIONS:**

Job Closes September 23, 2022

Salary depends on experience

Send resume by email NLT September 23, 2022

## **320 Mission**

- American Legion Post 320 supports the dreams of young men ages 19 and younger, who have the passion and desire to play baseball.
- We are dedicated to assisting these young men with their development of skills and maturity they will need to achieve their life goals both on and off the field.
- It is our goal to provide a program that will expose them to a competitive level of baseball that will give them the needed advantage to proceed to the next level of their career.
- Pursuit of these dreams will be done under the described rules and regulations for American Legion Baseball and pertains to all participants in the program.
- Promotion of team spirit, positive reinforcement, skill development, and respect for the fans, competitors, and fellow team members is our basic objective.
- This is our commitment to the dreams and excellence of our players.

## **Job Role and Summary**

The Post 320 Head Coach is responsible for leading and organizing the baseball teams (STARS, SHOOTERS, RISERS and 14U). The Head Coach ensures that the teams achieve success by monitoring their training, teaching them effective baseball techniques, creating new game plans, organizing, and running practices, and deciding lineups. This position is also in charge of coordinating with 320 Board Members and parents regarding the team's progress and concerns. The coach must also uphold the honor and dignity of the profession. In **all personal contact** with athletes, umpires, officials, administrators, state and national organizations, the media and the public, the coach shall strive to set an example of the highest ethical and moral conduct.

## **Duties and Responsibilities**

- Teaches the baseball team about the fundamentals of baseball and any advanced baseball techniques they need to learn.
- Organizes coaching, training, and game schedules and ensures that they will not interfere with the academic obligations of the players.
- In conjunction with the conditioning staff, develop an off-season conditioning and practice program that will enhance the progress of the players.
- Handles and solves internal conflicts and issues while creating and implementing disciplinary and safety rules for the team.
- Responsible for scheduling all games at all levels (STARS, SHOOTERS, RISERS and 14U)
- Motivates players to improve their performance in both academic and extracurricular activities.
- Manages and maintains good relationships with the players, their parents, and the 320 Board.
- Oversee field care and maintenance
- Proactively ensure the proper use, care, cleaning and maintenance of all Post 320 facilities.
- Adhere to all rules, regulations and policies as mandated by the American Legion Association.
- Promote the sport with students, alumni, and members of the community.
- Provide oversight of all hiring and supervision of JV Head Coach and assistant coaches.
- Hold an annual orientation for student athletes and their parents/guardians prior to the beginning of each sport season.

## **Skills**

- Has an excellent ability to manage and lead young men while promoting teamwork and cooperation.
- Must have an exceptional ability to generate effective game strategies.
- Solid attention to detail and excellent communication skills.
- Should have outstanding analytical thinking and problem-solving skills.
- Has good multitasking and decision-making skills.
- Must be patient and highly motivated.

## **Qualifications**

- Bachelor's degree in physical education or any related field is preferred, but not required.
- 5 years of experience as a baseball coach/player at the high school/American Legion or college level.
- Has completed any levels of the National Federation of State High School Associations (NFHS) or USA Baseball Coaches Certification Program certifications is preferred.
- In-depth experience or knowledge of American Legion Baseball rules, regulations and strategies.
- Ability to effectively communicate with and serve all groups within Post 320 including board parents, and players.
- Must present a professional image
- Must pass all potential background checks.
- Must be able to maintain confidential information.
- Obtain certification in CPR and first aid training to respond to a participant's injuries.