

Minutes – Monday, January 13, 2020
@ Ice Den 18 Degrees Conference Room
AAHA Monthly Meeting

- Call to Order **at 6:32pm**
- Dial in to Conference call if needed **Kevin Tye, Shane Frost, Charlie Knotts**
- Establish a quorum
- Introductions
- Approval of the agenda **Motion: Curley, 2nd: Justin Rogers**
- Approval of December Regular Meeting Minutes **Motion: Curley, 2nd: Justin Rogers**

Reports

- President Report – **No Report**
- Treasurers Report – **Submitted Electronically**
- Secretary Report – **No Report**
- AAHA Admin Report - **AZYHL tournament is scheduled. Coaches signing score sheet – please also print their name.**
- Hockey Operations Report – **A meeting will be held later this month. Tier 1 applications due Wed January 15th.**
- Background Screening / Safe Sport Report – **From Herb: The initial thoughts are that when a person registers as a USAH member (coach, referee, volunteer, etc) they will be directed to the NCSI (background vendor) to completed the screening application. The cost for registering with USAH and the background screening cost (\$30) will be separate costs - therefore the cost of registering with USAH will not include the background screening cost. There has been some discussion of possibly having the screening cost added to the registration, but that does not appear to be a favorable option at this time with USAH. There are several thoughts of having NCSI charge the applicant at the time of the application, or an arrangement can be worked out with NCSI to have the cost invoiced to the either an Affiliate or local association. There is still more discussion on this as it can obviously lead to numerous invoicing conflicts if the affiliate or association contest the billing. There is a lot of work currently being done on developing a policy and process for applicants that have an "adverse detection" on their screening. The policy is being drafted that will move all 'Adverse Detections ["HITS"] reviewed by a Background Review Screening Committee(s) that will be broken down into seven groups of three people and those people will review and hear appeals related to adverse decisions for a geographical area; more will be coming out during the Mid-Winter Meeting in Florida.**
- By-Laws and Policy Report – **Several policy & bylaw changes have been submitted. Note – heads up about one potential change to Annual Meeting/Board Elections. Proposal is to move it up to May. IF APPROVED - This would mean that Member Organization elections for AAHA Board Director representation would need to occur no later than April of every year so new directors can be installed in May at the Annual Meeting.**
- Affiliate Counsel Report – **No Report**
- Coaching Report – **Submitted Electronically. A Mar 9th goalie-related event will be announced soon.**
- Disciplinary Report – **Submitted Electronically**
- Officiating Report: USA Hockey – **Submitted Electronically**
- Officiating Report: AHRA – **Submitted Electronically. Question regarding link for coaches to provide officiating feedback – link no longer on the AAHA website but it is available through AHRA.**
- Registrars Report – **See Attached Lists of player numbers. We have 138 teams registered. Remember adults don't need rosters for their teams. Picking up credential books at the meeting or they can be dropped off at my home no latter then the 15th. They will be returned by February state meeting or if they want hem sooner they can be picked up at my home or**

mailed to them. I expect it to take me at least 3 weeks to complete them if they are organized and have everything I need I will get them done sooner. What they will need in their books: USA hockey consent to treat for nationally bound teams players & coaches & managers, Credential sheet, Hard copies of game sheets (there must be at least 20 games for the team and 10 of those for each player), Copy of roster. If anyone's birth certificate is not verified these can be e-mailed to me so I can in put it

- Adult Hockey Report & Officials Committee Report – Submitted Electronically. Reminder to adult committee to make sure and submit a tournament application to Donnalee for the Adult Summer Classic tournament.
- Arizona Coyotes Report – Growlers – adult learn to play program is selling out. Arcadia just started. Oceanside and Gilbert programs will start soon.
- Player Development Report – AZ Player Dev Camp Information will be on website this week. Registration opens Feb 3rd. Birth years: 2003-2006.
- Tournament Report – No report
- Girls/Female Hockey Report – No Report
- Disabled Hockey Report – Everyone is invited to come watch the One Step Coyotes and One Step Sharks play a game on Thursday January 16, 2020 at 12:45PM in Peoria!

Old Business

- Updates on Background Screening Process 2020 & beyond – see report above – more to come after mid-winter meeting
- AHRA revised proposal for officiating rates – youth travel – flat 10% increase (see attached spreadsheet) Discussion. No action at this time.

New Business

Discussion regarding OneStep Coyotes Member Organization application. The application has been submitted and will be added to the February agenda for Board consideration. Legal Counsel advised that based on precedent – AAHA could consider granting them provisional membership status until such time that the application can be reviewed and voted upon.

Motion to approve OneStep Coyotes for provisional AAHA Member Organization status provided they abide by all AAHA rules. Motion: Curley 2nd: Urban Approved Unanimously.

Discussion regarding AHRA Member Organization negotiations. Legal Counsel advised that we received redlines to the Member Organization agreement that was given to AHRA. Ongoing issues need to be addressed. Legal Counsel can provide more detailed feedback during an Executive Session.

Motion to adjourn to Executive Session to get update from Legal Counsel regarding ongoing AHRA member organization negotiations. Motion: Urban 2nd: Justin Rogers. Approved Unanimously.

Motion to leave Executive Session. Motion: Urban 2nd: Radke. Approved Unanimously.

Announcements None

Adjournment at 8:15pm Motion: Curley 2nd: Justin Rogers

Future State AAHA Board Meetings

- February 10, 2020
- March 9, 2020
- NO APRIL MEETING
- May 11, 2020

- NO JUNE MEETING
- July 13, 2020
- August 10, 2020
- September 14, 2020

Mike Nepsa

REGULAR MEETING on January 13, 2020

ARIZONA AMATEUR HOCKEY ASSOCIATION 2019-20			
VOTING DIRECTORS	Name	Email	Signature
1 AHSHA	Jim Hertle	j.hertle@cox.net	
2 CAHA	Tony Radke	tony.radke@khl.com	
3 CAHA CHANDLER	Brenden Shaw	brendanpshaw1974@gmail.com	
4 DYHA	Brad McCaughey	brad.mccaughey@dyha.org	
5 FYHA	Kevin Tye	tyeway@centurylink.net	Phone In
6 MISSION	Evan Gavrilles	evangavrilles@gmail.com	
7 TUCSON	Jeremy Bow	pres_jrroadrunners@gmail.com	
8 UNION	Shane Frost	sfrost45@gmail.com	Phone In
9 VOSHA	Justin Rogers	justinr@azice.com	
10 AZ ICE ARCADIA	Jim Rogers	icemonger@aol.com	
11 AZ ICE GILBERT	Bruce Urban	bruceurban60@gmail.com	
12 AZ ICE PEORIA	Jim Curley	marky azice.com	
13 ICE DEN CHANDLER	Kristy Aguirre	kaguirre@coyotesice.com	
14 ICE DEN SCOTTSDALE	Allan Kaplan	allan@kginvest.net	
15 OCEANSIDE	Sherri Koshiol	sherri.koshiol@gmail.com	Sherri Koshiol
AT-LARGE DIRECTORS (Non-voting)			
PRESIDENT	Tim Reckell	treck09@yahoo.com	
ADMIN	Charles Knotts	9hockeynut@gmail.com	Phone In
ADULT	Adam Mims	adam.mims@oceansideicearena.net	
AHRA	Chris Zorza	czorza@cox.net	
AZ COYOTES	Matt Shott	matt.shott@arizonacoyotes.com	
DISCIPLINARY CMTEE	Bruce Urban	bruceurban60@gmail.com	
TIER/STATE CHAMP/PDC	Geoff Pashkowski	dplusarch@cox.net	
EX-OFFICIO DIRECTORS (Non-voting)			
KACHINAS	Jennifer Triant	registrar.kachinas@arizonacoyotes.com	
COACHING	Larry Gibson	bluelineforms@icloud.com	
OFFICIALS	Bryan Eisentraut	bryan.eisentraut@gmail.com	
REGISTRAR	Donnalee Jerome	dmj@cox.net	
SAFESPORT/BACKGROUND	Herb Haley	timeclass@aol.com	
AAHA Meeting Guests			
AHRA VP	Mike Suter	Mike.Suter@AHRA.US	
AHRA	Paul Withre	Paul.withre@gmail.com	
AHRA	Bob Brown	bobbybrownhockey@yahoo.com	
AHRA	Colin Bern	colin.bernsch@cs.cmu.edu	
AHRA	Zach Reese	ZacharyReese57@gmail.com	
AHRA	Justin Lange	jmlange21@gmail.com	
Girls Rep	Natalie Rossi	vossi.natalie@gsu.edu	

MIKE O'HEARN



AAHA Treasurer's Report
January 13, 2020

2019-20 AAHA Actual to Budget Comparison
AAHA Balance Sheet 12/31/19
AAHA Profit and Loss 12/31/19
Chase December Bank Statement

Respectfully Submitted,

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.

Jim Rogers
Treasurer
Arizona Amateur Hockey Association

2019 - 20 AAHA Approved Budget

Income		Year	Qty	Qty ytd	Amt		12.31.19	
						Budget 9/19	Actual to date	Difference
1	Adult Player Reg (USA Hockey)	19/20	3531	3122	\$ 10.00	\$ 35,310.00	\$ 32,010.00	\$ (3,300.00)
2	Youth Player Reg (USA Hockey)	19/20	4320	1184	\$ 15.00	\$ 64,800.00	\$ 18,180.00	\$ (46,620.00)
3	USA Hockey Block Grant (2019-20)					\$ 19,091.87	\$ 19,091.87	\$ -
4	USA Hockey Block Grant (2018-19)					\$ 3,818.38	\$ 3,818.38	\$ -
5	Arizona Coyotes Sponsorship					\$ 20,000.00		\$ (20,000.00)
6	AZYHL 19/20 Preseason Tournament					\$ 58,700.00	\$ 58,700.00	\$ -
7	Youth State Player Development					\$ 16,000.00		\$ (16,000.00)
8	Tier Declaration fees					\$ 22,000.00	\$ 22,000.00	\$ -
9	Tier Championship team fees					\$ 16,000.00		\$ (16,000.00)
10	Girls team registrations '18-19						\$ 600.00	\$ 600.00
11	Adult State Championship			36	\$ 599.00	\$ 21,564.00		\$ (21,564.00)
12	Checking Clinic			80	\$ 15.00	\$ 1,200.00		\$ (1,200.00)
13	AZYHL 19/20 Postseason Tournament					\$ 37,500.00	\$ 7,780.00	\$ (29,720.00)
14	Donations & Fundraising							\$ -
15	Penalties & Fees							\$ -
16	Appeal Fees							\$ -
17	Deposit National Tournament							\$ -
18	Website Advertising							\$ -
19	Misc							\$ -
20	Total State income					\$ 315,984.25	\$ 162,180.25	\$ (153,804.00)
21	Expenses							
22	RMD District Adult Player fees				\$ -	\$ 1,800.00		\$ (1,800.00)
23	RMD Distric Youth Player fees				\$ -	\$ 2,950.00		\$ (2,950.00)
24						\$ 4,750.00	\$ -	\$ (4,750.00)
25	AZYHL Pre-Season Tourn.							\$ -
26	Ice					\$ 35,150.57	\$ 50,898.20	\$ 15,747.63
27	Printing/Mailing/Misc.							\$ -
28	Referees/SK					\$ 10,610.00	\$ 10,994.00	\$ 384.00
29	Awards					\$ 2,500.00		\$ (2,500.00)
30	Refunds						\$ 2,975.00	\$ 2,975.00
31	Tournament Director(s)							\$ -
32						\$ 48,260.57	\$ 64,867.20	\$ 16,606.63
33	Youth State Tier Championships							\$ -
34	Ice					\$ 25,000.00		\$ (25,000.00)
35	Printing/Mailing/Meetings/Misc.					\$ 350.00		\$ (350.00)
36	Referees/Sk					\$ 10,000.00		\$ (10,000.00)
37	Awards					\$ 2,500.00	\$ -	\$ (2,500.00)
38						\$ 37,850.00	\$ -	\$ (37,850.00)
39	Youth State AZYHL Championships							\$ -
40	Ice					\$ 25,000.00	\$ 844.61	\$ (24,155.39)
41	Printing/Mailing/Misc.					\$ 500.00		\$ (500.00)
42	Referees/SK					\$ 10,000.00		\$ (10,000.00)
43	Awards					\$ 2,500.00	\$ 642.11	\$ (1,857.89)
44						\$ 38,000.00	\$ 1,486.72	\$ (36,513.28)
45	Adult State Championship Tourn.							\$ -
46	Ice					\$ 24,087.50		\$ (24,087.50)
47	Refs/SK					\$ 7,006.00		\$ (7,006.00)
48	Scorekeepers							\$ -
49	sanction Fee					\$ 50.00		\$ (50.00)
50	Awards							\$ -
51						\$ 31,143.50	\$ -	\$ (31,143.50)
52	State Player Development Camp							\$ -
53	Coaches Stipends					\$ 4,175.00	\$ 4,055.00	\$ (120.00)
54	Jerseys					\$ 2,799.00		\$ (2,799.00)
55	Coaches Jackets							\$ -

56	Pucks/waterbottles							\$	-
57	Ice					\$	8,166.66	\$	(8,166.66)
58	Misc-Adv. Posters/supplies/water					\$	411.34	\$	(411.34)
59	Meeting							\$	-
60	Refs/SK							\$	-
61	Third Party Registration					\$	448.00	\$	(448.00)
62	Travel - Air, Hotel, Meals, R.Car							\$	-
63						\$	16,000.00	\$	4,055.00
64	Growth Initiatives							\$	(11,945.00)
65	Coyotes Little Howlers Equipt	1	\$ 2,000.00					\$	-
66	Mite Jamborees	3	\$ 2,000.00			\$	6,000.00	\$	(6,000.00)
67	Total Goalie Quick Change	21	\$ 189.99			\$	6,000.00	\$	(6,000.00)
68	Cross Ice Boards	1	\$ 7,500.00					\$	-
69	Free Girls Clinics							\$	883.97
70	Adult Growth Initiative - Skills Clinics					\$	4,620.00	\$	1,200.00
71	Youth Growth Initiative - Skills Clinics					\$	4,620.00	\$	(3,420.00)
72	Disabled Hockey Development					\$	7,500.00	\$	(4,620.00)
73	Goalie Development Program					\$	5,000.00	\$	(7,500.00)
74	Concussion Awareness							\$	(5,000.00)
75	Donations/Gifts							\$	-
76	Coaching Education Program					\$	5,000.00	\$	-
77	CEP Equipment					\$	1,250.00	\$	3,603.88
78	Referee Training split with District					\$	2,000.00	\$	1,254.59
79	Recognition Awards, Plaques, Sponsorships							\$	1,170.00
80	Background Screening Program					\$	16,000.00	\$	(830.00)
81	Bank Service Charges					\$	450.00	\$	8,490.00
82	AZ Corporation Commission					\$	10.00	\$	339.80
83	Records Storage Unit					\$	850.00	\$	10.00
84	Office Supplies/software/QBO					\$	900.00	\$	261.08
85	Meeting Expense F&B					\$	3,500.00	\$	588.92
86	Postage & Delivery					\$	0.18	\$	304.08
87	Copies/Printing checks							\$	(595.92)
88	AZ Rubber Advertising Program					\$	2,000.00	\$	966.82
89	AAHA Admin Assistant	20	\$ 15.00			\$	15,000.00	\$	0.18
90	AAHA Admin Social Media					\$	4,000.00	\$	-
91	Professional Fees (Tax Return)					\$	1,500.00	\$	-
92	Legal Fees					\$	45,000.00	\$	2,000.00
93	D & O Insurance					\$	1,080.00	\$	2,000.00
94	Website					\$	200.00	\$	12,748.14
95						\$	132,480.18	\$	1,087.00
96	Tournament Fees					\$	200.00	\$	7.00
97	Rocky Mountain Hosting Fees							\$	(180.83)
98	Pttsburgh showcase sponsor '18-19							\$	1,000.00
99	High School Nationals '18-19							\$	1,000.00
100	USA Hockey Nationals Hosting fees							\$	-
101								\$	-
102						\$	-	\$	2,000.00
103	Travel							\$	2,000.00
104	USA Hockey Annual Congress		June			\$	4,000.00	\$	990.71
105	USA Hockey Mid Winter Meeting		January			\$	3,000.00	\$	115.91
106	Rocky Mountain Annual Meeting		August/January					\$	-
107	Coaching Ed./RMD Girls/Misc Travel		Misc.			\$	500.00	\$	477.70
108						\$	7,500.00	\$	1,584.32
109								\$	(5,915.68)
110						Total Expenses	\$ 315,984.25	\$ 114,249.27	\$ 201,734.98
111						Total Income	\$ 315,984.25	\$ 162,180.25	\$ (153,804.00)
112						Income(deficit)	\$ -	\$ 47,930.98	

AAHA

BALANCE SHEET

As of December 31, 2019

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1001 AAHA Checking	355,779.55
Total Bank Accounts	\$355,779.55
Total Current Assets	\$355,779.55
Fixed Assets	
1230 One Goal Equipment	0.00
1231 Cost	34,486.15
1232 Accumulated Depreciation	-34,486.15
Total 1230 One Goal Equipment	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$355,779.55
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2400 Deferred Revenue	59,238.13
Total Other Current Liabilities	\$59,238.13
Total Current Liabilities	\$59,238.13
Total Liabilities	\$59,238.13
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	351,559.41
Net Income	-55,017.99
Total Equity	\$296,541.42
TOTAL LIABILITIES AND EQUITY	\$355,779.55

AAHA

PROFIT AND LOSS

September - December, 2019

	TOTAL
Income	
4000 Player Registration	
4001 Adult	
2019-20 Adult registrations	32,010.00
Total 4001 Adult	32,010.00
4002 Youth	
2019-20 Youth Registrations	18,180.00
Total 4002 Youth	18,180.00
Total 4000 Player Registration	50,190.00
4050 Rocky Mountain Girls Team	600.00
5001 AZYHL - Postseason Tournament	7,780.00
Total Income	\$58,570.00
GROSS PROFIT	\$58,570.00
Expenses	
7005 State Playdowns	
7010 Youth	
7015 Trophies & Banners	
Tier I awards	203.23
Total 7015 Trophies & Banners	203.23
Total 7010 Youth	203.23
Total 7005 State Playdowns	203.23
7030 State Player Develop Program	
7031 Coaches Stipends	4,055.00
Total 7030 State Player Develop Program	4,055.00
7072 Growth & Development - Year Round Player Development clinic ice	1,200.00
Total 7072 Growth & Development - Year Round Player Development	1,200.00
7100 Coaching Education Stipend	2,000.00
7110 Coaching Education CEP Equip	1,254.59
7120 Coaching Educ, Class/Ice/Semina	1,603.88
7130 Referee Development	1,170.00
7150 Background Screening Program	8,490.00
7500 Bank Service Charges	339.80
7505 AZ Corp Commission	10.00
7510 Office Supplies & Software	304.08
7520 Meeting Expense	966.82
7550 Records Storage	261.08
7600 AAHA Administrative Assistant	5,917.50
7800 Tournament Fees	
7801 Pittsburgh America's Showcase	1,000.00
High School Nationals	1,000.00
Total 7800 Tournament Fees	2,000.00

	TOTAL
7850 Travel	
7851 USA Hockey Annual Congress	990.71
7852 USA Hockey Mid Winter Meeting	115.91
7854 Coaching Education/Misc Travel	477.70
Total 7850 Travel	1,584.32
Advertising	2,000.00
AZYHL	
5002 Trophies	-203.23
AZYHL - ice Post season	844.61
Total AZYHL	641.38
AZYHL - Preseason Tournament Expenses	
AZYHL Ice	50,898.20
AZYHL Officiating	10,994.00
AZYHL Refund	2,975.00
Total AZYHL - Preseason Tournament Expenses	64,867.20
Coaching Education Trng	0.00
Girls Clinic	
Ice	883.97
Total Girls Clinic	883.97
Insurance	1,087.00
Legal-Prof Fees	12,748.14
void - oops	0.00
Total Expenses	\$113,587.99
NET OPERATING INCOME	\$ -55,017.99
NET INCOME	\$ -55,017.99



JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218-2051

November 30, 2019 through December 31, 2019

Account Number:

00008102 DRE 601 211 00120 NNNNNNNNNNN 1 000000000 63 0000

ARIZ AMATEUR HOCKEY ASSOC
 ARCADIA ICE ARENA
 3853 E THOMAS RD
 PHOENIX AZ 85018-7504

CUSTOMER SERVICE INFORMATION

Web site: **www.Chase.com**
 Service Center: **1-877-425-8100**
 Deaf and Hard of Hearing: 1-800-242-7383
 Para Espanol: 1-888-622-4273
 International Calls: 1-713-262-1679



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CHECKING SUMMARY

Chase Total Business Checking

	INSTANCES	AMOUNT
Beginning Balance		\$369,183.59
Deposits and Additions	6	12,220.34
Checks Paid	11	-9,391.68
ATM & Debit Card Withdrawals	5	-1,090.68
Electronic Withdrawals	1	-34.95
Ending Balance	23	\$370,886.62

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	PPD ID:	AMOUNT
12/13	USA Hockey Cash Trans	1510204742	\$1,210.00
12/27	Sportsengine3007 Payments	CCD ID: 1452904553	3,115.00
12/27	Sportsengine3007 Payments	CCD ID: 1452904553	1,175.00
12/27	Sportsengine3007 Payments	CCD ID: 1452904553	1,175.00
12/30	Deposit 1043002542		3,230.34
12/31	Sportsengine3007 Payments	CCD ID: 1452904553	2,315.00
Total Deposits and Additions			\$12,220.34



November 30, 2019 through December 31, 2019
Account Number:

CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
3221 ^		12/12	\$120.00
3233 * ^		12/09	60.00
3241 * ^		12/20	844.61
3243 * ^		12/04	297.50
3244 ^		12/03	1,387.50
3246 * ^		12/03	297.50
3247 ^		12/02	297.50
3250 * ^		12/10	297.50
3251 ^		12/02	350.00
3252 ^		12/02	3,969.57
3254 * ^		12/11	1,470.00
Total Checks Paid			\$9,391.68

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.

* All of your recent checks may not be on this statement, either because they haven't cleared yet or they were listed on one of your previous statements.

^ An image of this check may be available for you to view on Chase.com.

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
12/02	Recurring Card Purchase 12/02 Intuit *Quickbooks 800-446-8848 CA Card 7333	\$76.02
12/03	Card Purchase 12/02 Tempe Choice S Storage 480-9667021 AZ Card 7333	65.27
12/03	Card Purchase 12/02 Active Screening/Prot 800-319-5587 FL Card 7333	558.00
12/11	Card Purchase 12/09 18 Degrees Neighborhoo 480-5857465 AZ Card 7333	291.39
12/16	Card Purchase 12/13 Sport Ngjn Minneapolis MN Card 3977	100.00
Total ATM & Debit Card Withdrawals		\$1,090.68

ATM & DEBIT CARD SUMMARY

Timothy Reckell Card 3977		
	Total ATM Withdrawals & Debits	\$0.00
	Total Card Purchases	\$100.00
	Total Card Deposits & Credits	\$0.00
Jimmie D Rogers Jr Card 7333		
	Total ATM Withdrawals & Debits	\$0.00
	Total Card Purchases	\$990.68
	Total Card Deposits & Credits	\$0.00
ATM & Debit Card Totals		
	Total ATM Withdrawals & Debits	\$0.00
	Total Card Purchases	\$1,090.68
	Total Card Deposits & Credits	\$0.00

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
12/02	Paymentech Fee 6103857 CCD ID: 1020401225	\$34.95
Total Electronic Withdrawals		\$34.95



November 30, 2019 through December 31, 2019

Account Number:

The monthly service fee of \$12.00 was waived this period because you maintained a minimum daily balance of \$1,500.00 or more.

DAILY ENDING BALANCE

DATE	AMOUNT	DATE	AMOUNT	DATE	AMOUNT
12/02	\$364,455.55	12/11	359,730.89	12/20	359,876.28
12/03	362,147.28	12/12	359,610.89	12/27	365,341.28
12/04	361,849.78	12/13	360,820.89	12/30	368,571.62
12/09	361,789.78	12/16	360,720.89	12/31	370,886.62
12/10	361,492.28				



SERVICE CHARGE SUMMARY

TRANSACTIONS FOR SERVICE FEE CALCULATION	NUMBER OF TRANSACTIONS
Checks Paid / Debits	17
Deposits / Credits	1
Deposited Items	2
Transaction Total	20

SERVICE FEE CALCULATION	AMOUNT
Service Fee	\$12.00
Service Fee Credit	-\$12.00
Net Service Fee	\$0.00
Excessive Transaction Fees (Above 100)	\$0.00
Total Service Fees	\$0.00

IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC FUNDS TRANSFERS: Call us at 1-866-564-2262 or write us at the address on the front of this statement (non-personal accounts contact Customer Service) immediately if you think your statement or receipt is incorrect or if you need more information about a transfer listed on the statement or receipt.

For personal accounts only: We must hear from you no later than 60 days after we sent you the FIRST statement on which the problem or error appeared. Be prepared to give us the following information:

- Your name and account number
- The dollar amount of the suspected error
- A description of the error or transfer you are unsure of, why you believe it is an error, or why you need more information.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (or 20 business days for new accounts) to do this, we will credit your account for the amount you think is in error so that you will have use of the money during the time it takes us to complete our investigation.

IN CASE OF ERRORS OR QUESTIONS ABOUT NON-ELECTRONIC TRANSACTIONS: Contact the bank immediately if your statement is incorrect or if you need more information about any non-electronic transactions (checks or deposits) on this statement. If any such error appears, you must notify the bank in writing no later than 30 days after the statement was made available to you. For more complete details, see the Account Rules and Regulations or other applicable account agreement that governs your account. Deposit products and services are offered by JPMorgan Chase Bank, N.A. Member FDIC



JPMorgan Chase Bank, N.A. Member FDIC



November 30, 2019 through December 31, 2019
Account Number:

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Hockey Ops Meeting
Oceanside Ice Arena
December 5, 2019

Present: Geoff Pashkowski, Ron Fillion, Brad McCaughey, Jennifer Triant, Tim Reckell, Bruce Urban, Justin Rogers, Jeremy Goltz, Marc Fritsche, Kenny Corupe
Conferenced in via phone, Kevin Tye and Ryan DeJoe.

Date change to submit for Tier I applications is recommended to change from January 15 to November 15. Will submit to BOD for approval.

Tryout dates were set. Nationals end on April 6th. Tier I first day will be April 16th and Tier II first date will start on May 1st. Blackout is May 7-10 due to District Player Development Camp in Dalla.

It was agreed that Tier I and Tier II 16U and 15O players are permitted to move up to 18U teams on as ad needed basis.

State Calander Dates

AZYHL Championship 14/16 - March 6th-8th

Tier 1 Championships 14/15/16/18- Finished Before February 23rd

AZYHL Championship 10U - March 6th-8th

AZYHL Championship 12U - February 26th- March 1st

Tier 2 Championship 14/16/18- March 7-11th and 15-18.

Tier 1 & 2 District Championships (Phoenix)- March 12th-15th

Player Development Camp - March 20-22

High School Nationals- March 26th-30th

Nationals- April 1st-6th

HS Showcase (St. Louis)- April 15th-20th

U15/16/17 District Camp (Dallas)- May 8th-10th

U14 District camp (Colorado Springs)- June 13th to 18th

Mite Select Dates-

Mission- Sept.29th

DYHA- Oct. 20th Sunday

Flagstaff- Nov. 3

Jr. Coyotes-Dec. 7th,8th

AHU- Jan. 26th

Bobcats-Feb. 1,2,

Titans- March 14th

Tier 2 games need to be finished by the Feb.23rd

Tier 1 State championship Needs to be completed by Feb. 23rd

AAHA CEP Report for 1/6/2020

Good day.

We had Tucson clinics 12-14-19 where we developed;

34 level one coaches.

10 level two coaches and

10 level three coaches.

During the 2019 CEP clinic season we developed;

5 Bronze level goalie coaches

163 level one coaches.

114 level two coaches.

67 level three coaches and

85 level 4 coaches for a total of 434 coaches.

Very faithfully submitted,

Larry Gibson-AZ CEP for AAHA and USAH

602-573-7400

Arizona Amateur Hockey Association
Disciplinary Report
December 2019

The Discipline Committee met on Tuesday December 10, 2019. There were four Match Penalties on the agenda.

1. All four match penalties were 601 (e3) use of language that is offensive, hateful, or discriminatory. All four of the hearings resulted in a four game each suspension suspension.

The Disciplinary Committee met on Tuesday December 17. There was one Match Penalty on the agenda.

1. A youth player was assessed a penalty under USA Hockey rule 615(c) removing opponent's helmet during altercation. The player was assessed a five game suspension for his actions.

This concludes my report for December 2019.

Respectfully,
Bruce Urban, Disciplinary Committee Chair

USA Hockey Officiating Report
January 2020
Submitted by Bryan D. Eisentraut

REGISTRATION UPDATE

Officials Registration for 2019-20 Season

Registered Officials as of 12/28/2019

	C	I	
Level 1	117	46	163
Level 2	46	7	53
Level 3	73	9	82
Level 4	7	0	7
	243	62	305

Officials Registration for 2018-19 Season for Comparison

Registered Officials as of 1/05/2019

	C	I	
Level 1	86	50	136
Level 2	69	10	79
Level 3	65	8	73
Level 4	6	1	7
	226	69	295

Notes of Interest

- Most Incomplete Officials are New Level 1 Officials
 - Returning officials from 2018-19 Season
 - 87.1% are completed for 2019-20 season (22 officials not complete)
 - Completion of New Officials by Birth Year
 - 2001-2007: 67.6% complete
 - 2000: 38.5% complete
 - 1995-1999: 86.7% complete
 - 1985-1994: 77.8% complete
 - 1975-1984: 77.8% complete
 - 1954-1974: 75.0% complete
- Compete Officials Per Level Compared to Last Season
 - Level 1: ↑36.0%
 - Level 2: ↓33.3%
 - Level 3: ↑12.3%
 - Level 4: ↑16.7%

PLANNING FOR 2020-21 SEMINARS

- Planning will take place in February
 - Scheduling of Rooms and Ice Slots
- Seminars start in Late June 2020 and will run through October 2020

601(E)3: MATCH PENALTY FOR OFFENSIVE/HATEFUL/DISCRIMINATORY LANGUAGE

INFORMTION FROM DECEMBER REPORT IS BEING REPEATED DUE TO IMPORTANCE AND
EXTENDED DISCUSSION AT DECEMBER AAHA BOARD MEETING

Mandatory Match Penalty for Offensive/Hateful/Discriminatory Language

- On October 30, 2019 the President of USA Hockey declared that any use of offensive, hateful, or discriminatory speech under Rule 601(e)3 shall be assessed a mandatory Match Penalty in lieu of the prescribed Game Misconduct.
 - All officials were notified through multiple sources including direct email
 - Teams, players, and coaches should have received notification from USAH and AAHA
- Language that falls under 601(e)3
 - The Rocky Mountain district and Arizona have been on the bleeding edge of enforcement of 601(e)3.
 - This is not a new rule to us nor is the interpretation of language under 601(e)3\
 - The only change is the penalty assessed for violation of 601(e)3
 - See attached letter for an official memo from USAH to all officials regarding the language that violates Rule 601(e)3
- Process for review of 601(e)3 Match Penalties
 - Officials will file an Incident Report via the USAH system
 - The AAHA DC Chair and Supervisor of officials will review the report
 - The AAHA DC Chair will make the determination if the language used violates Rule 601(e)3 and will hold the mandatory disciplinary hears as outlined in the Annual Guide



MEMORANDUM

To: All District Referees-in-Chief, volunteer support staff and USA Hockey officials

From: USA Hockey Officiating Education Program

Date: November 26, 2019

Re: USA Hockey Playing Rule 601(e)3

On October 30, 2019, USA Hockey President Jim Smith issued a directive that immediately changed any violation of Playing Rule 601(e)3 to a **match penalty**. This memo is being sent to all officials in an effort to clarify some ambiguity with the interpretation of Rule 601(e)3.

It is important to start with the history of this playing rule. The rule began in 1997 when the USA Hockey Board of Directors passed a change to Rule 601 that required the assessment of a game misconduct penalty to any player or team official who directed a racial or ethnic slur at an opponent or game official.

After 20 seasons, the USA Hockey Board of Directors recognized that the language of Rule 601 was too narrow in scope. While the spirit and intent of the "racial and ethnic slur" rule was meant to cover

all remarks that are demeaning and dehumanizing on a personal level, it was clear that the language of the rule needed to be broadened to accommodate all types of discrimination. These include (but are not limited to) ethnicity, race, gender, sexual orientation, physical or mental handicaps, social or economic status, etc. Therefore, in 2017 the Board of Directors passed an amendment to Rule 601(e) to update it to the following:

“(e) A game misconduct penalty shall be assessed to any player or team official who is guilty of the following actions:

(3) Uses language that is offensive, hateful or discriminatory in nature anywhere in the rink before, during or after the game.”

When developing the new language of Rule 601(e), it was intentionally broad-based and all-inclusive. However, the risk of using broad language in a playing rule is that it becomes open to liberal interpretation which might lead to misapplication during games.

The first point we must make is “chirping” and “trash-talk” are not a part of the game. Similar to fighting, they are the product of emotional competition and unfortunately will sometimes occur between opponents. However, “trash-talking” is not a skill or a strategy, and no player is entitled to shout abusive and derogatory remarks toward an opponent or game official. USA Hockey Playing Rule 601 addresses disrespectful behavior and game officials must apply the rule as directed by the rulebook and its interpretations.

With that point in mind, we must clarify that Rule 601(e)3 was never intended to cover derogatory or disrespectful remarks similar to below:

- An opposing player’s or team’s performance during a game:
 - “You f-----g suck!”
 - “You’re the worst player in this league!”
 - “You a----h---!”
- A game official’s performance during a game:
 - “You’re an f-----g embarrassment to the game!”
 - “That was a bull---t call!”

In some cases the language and words used in the example above or similar might be foul and offensive, but USAH Rule 601(a), (b), (c) and (d) manage these types of unsportsmanlike remarks that reflect performance during a game and not the personal traits of the recipient.

Rule 601(e)3 specifically addresses discriminatory and hateful remarks that regard the personal traits of a human being (race, ethnicity, gender, etc.). These types of comments are personally offensive, dehumanizing and often have a lasting impact on the mental well-being of the recipient or someone in the vicinity of the offending participant when the comment is made.

Given the fact that Rule 601(e)3 has now been elevated to a **match penalty**, which requires immediate suspension from all USA Hockey activity (games, practices, team meetings, etc.) pending a hearing by the local Affiliate disciplinary board or junior league, it is imperative that game officials apply the correct playing rule to the circumstances.

Due to the wide range of personal traits of all humans, it would be impossible to develop a list of words, comments or topics that are unacceptable. In short, there is no simple formula to determine what exactly deserves a match penalty. Therefore, it is the responsibility of the game officials to use sound judgment and weigh comments to determine what is poor sportsmanship and penalized under 601 (a-d) vs. what is discriminatory language that falls under 601(e)3.

If a **match penalty** is assessed, the game officials must report the penalty through the USA Hockey online game reporting system within a reasonable time frame (48 hours), and the comment must be included verbatim in the comments section of the game report.

If an unacceptable comment is reported to the game officials by a player, coach or off-ice official, but is not heard by an on-ice official, the penalty cannot be assessed. However, the game officials must warn the offending team and submit the incident through the USA Hockey game reporting system (entering "other incident report" for penalty assessed and rule reference). This ensures all local Affiliates are getting reports regarding the behavior of their teams. Again, the exact comment that was reported to the game official must be included in the report.

If you have any questions regarding USA Hockey Rule 601(e)3 or the guidance of this memo, please feel free to reach out to your District Referee-in-Chief, their support staff or contact the USA Hockey national office.

Thank you for your dedication to our game, and best wishes for a safe and successful season.

AHRA Officiating Report

Highlights:

Prior Month Game Summary	
Youth House	225
Youth Travel	302
Adult	488
ACHA	24
Total Games	1039

AHRA Updates

Proposed Travel Rate Changes

- Revised Travel Rate proposal with the requested flat % increase. We are proposing a 10% increase (see second tab on the spreadsheet)

Last proposal was based on this approach

- Rate changes are based on fair market comparisons with officiating rates in neighboring states Nevada and Colorado. This also gave us comparison from 2 districts.
- We attempt to use California but they include travel cost for officials giving the traffic issues for officials, so they did not provide a good apples to apples comparison.
- We removed the scheduling and scorekeeper cost since that was not part of the rates provided by Nevada or Colorado for ease of comparison.
- Results show that we are under market which validated the need for an increase in rates as proposed

Local Association	Program	Age 19+	Age 17-18	Age 15-16	Age 13-14	Age 11-12	Age 9-10	Age 7-8	Age 1-6	Total
MISSION SPECIAL EDITION	AZD4002	0	0	0	0	0	0	0	0	0
ARIZONA AHA	AZH0000	0	0	0	0	0	0	0	0	0
CHANDLER AMATEUR HOCKEY ASSOC	AZH0006	1	24	72	121	104	101	68	23	514
AZ ICE PEORIA YOUTH	AZH0010	0	0	3	30	48	51	56	23	211
ARIZONA HIGH SCHOOL HOCKEY ASSOCIATION	AZH0013	2	250	333	65	0	0	0	0	650
FLAGSTAFF YOUTH HOCKEY ASSOCIATION	AZH0018	0	0	1	19	27	26	22	1	96
DESERT YOUTH HOCKEY ASSOCIATION	AZH0020	2	0	38	36	50	16	20	0	162
VALLEY OF THE SUN HOCKEY ASSOCIATION	AZH0022	6	0	20	32	48	27	24	15	172
COYOTES AMATEUR HOCKEY ASSOCIATION	AZH0028	0	21	86	174	175	179	152	40	827
TUCSON ADULT HOCKEY LEAGUE	AZH0032	262	2	0	0	0	0	1	1	266
MISSION ARIZONA ICE	AZH0033	0	21	35	38	18	17	7	1	137
OCEANSIDE ADULT HOCKEY	AZH0039	465	8	2	0	0	0	0	0	475
AZ ICE GILBERT YOUTH	AZH0043	0	0	0	0	0	0	0	0	0
ARIZONA HOCKEY UNION REC	AZH0045	1	20	20	35	60	57	32	2	227
WILDCAT YOUTH HOCKEY ASSOCIATION	AZH0047	0	3	17	25	22	49	69	36	221
CHANDLER ADULT HOCKEY LEAGUE	AZH0049	0	0	0	0	0	0	0	0	0
ARCADIA ADULTS	AZH0050	318	2	0	0	0	0	0	0	320
AZ ICE PEORIA ADULT	AZH0051	441	3	0	0	0	0	0	0	444
AZ ICE GILBERT ADULT	AZH0052	454	4	0	1	0	0	0	1	460
SCOTTSDALE ADULT HOCKEY	AZH0057	795	2	0	0	0	0	0	0	797
AZ KACHINAS	AZH0060	1	16	19	35	44	25	13	0	153
AZ Unclaimed	AZHUNCL	1387	43	50	111	143	256	310	410	2710
Total		4135	419	696	722	739	804	774	553	8842

Local Association	Program	Age 19+	Age 17-18	Age 15-16	Age 13-14	Age 11-12	Age 9-10	Age 7-8	Age 1-6	Total
MISSION SPECIAL EDITION	AZD4002	0	0	0	0	0	0	0	0	0
ARIZONA AHA	AZH0000	0	0	0	0	0	0	0	0	0
CHANDLER AMATEUR HOCKEY ASSOC	AZH0006	1	22	64	118	103	101	66	23	498
AZ ICE PEORIA YOUTH	AZH0010	0	0	2	29	48	50	53	22	204
ARIZONA HIGH SCHOOL HOCKEY ASSOCIATION	AZH0013	2	208	256	52	0	0	0	0	518
FLAGSTAFF YOUTH HOCKEY ASSOCIATION	AZH0018	0	0	1	18	26	26	22	1	94
DESERT YOUTH HOCKEY ASSOCIATION	AZH0020	2	0	36	36	45	16	20	0	155
VALLEY OF THE SUN HOCKEY ASSOCIATION	AZH0022	6	0	12	31	41	26	24	14	154
COYOTES AMATEUR HOCKEY ASSOCIATION	AZH0028	0	17	67	164	173	176	148	40	785
TUCSON ADULT HOCKEY LEAGUE	AZH0032	257	2	0	0	0	0	1	1	261
MISSION ARIZONA ICE	AZH0033	0	20	35	38	18	17	7	1	136
OCEANSIDE ADULT HOCKEY	AZH0039	438	8	0	0	0	0	0	0	446
AZ ICE GILBERT YOUTH	AZH0043	0	0	0	0	0	0	0	0	0
ARIZONA HOCKEY UNION REC	AZH0045	1	20	17	35	60	57	32	2	224
WILDCAT YOUTH HOCKEY ASSOCIATION	AZH0047	0	1	6	19	22	49	67	36	200
CHANDLER ADULT HOCKEY LEAGUE	AZH0049	0	0	0	0	0	0	0	0	0
ARCADIA ADULTS	AZH0050	287	1	0	0	0	0	0	0	288
AZ ICE PEORIA ADULT	AZH0051	423	2	0	0	0	0	0	0	425
AZ ICE GILBERT ADULT	AZH0052	421	2	0	0	0	0	0	1	424
SCOTTSDALE ADULT HOCKEY	AZH0057	646	2	0	0	0	0	0	0	648
AZ KACHINAS	AZH0060	1	15	17	17	23	7	0	0	80
AZ Unclaimed	AZHUNCL	1387	43	50	111	143	256	310	410	2710
Total		3872	363	563	668	702	781	750	551	8250

OCEANSIDE ICE ARENA

6 Jan 2020

AAHA Board of Directors Meeting

Adult Hockey Report

1. **Growlers LTPH program** sponsored by Arizona Coyotes
 - <https://youth.arizonacoyotes.com/adultltp>
 - First 10-session clinic is at Arcadia Jan-March 2020
 - Second clinic is at Oceanside April-June 2020
 - Gilbert, Peoria, Chandler, Scottsdale coordinating with Shott to host

2. **2020 AAHA Adult Summer Classic Tournament**
 - June 11-14, 2020
 - Games at Oceanside, Arcadia, Gilbert, and Chandler
 - Price increased to \$999/team from \$599/team
 - Maximum 32 teams (down from 36, due to reduced ice availability)
 - New arena ice rate is \$425/hr (was \$410/hr)
 - All arenas must provide on-site Tournament Coordinator for every game
 - 2019 Champ banners are complete

Officials Committee Report

1. AAHA/ Officials Member Organization agreement – in progress
2. AAHA/ Officials Policy implementation – in progress
3. AHRA Fee Schedule addendum – in progress

-- Adam Mims

Average Difference Between AZ & Average between Vegas & CO.
20%

Level	Current Rate	Rate minus SK and Scheduling	Vegas Rate	Colorado Rate	Average between Vegas & CO.	Proposed NEW Rate	NEW Rate with SK and Fees	Proposed NEW Rate with 10% Flat Increase
One Official								
8U - 1 man	\$45.00	\$21.00	\$25.00	\$25.00	\$25.00	\$25.00	\$49.00	\$50.00
8U - 1 man (No SK)	\$28.00	\$21.00	\$25.00	\$25.00	\$25.00	\$25.00	\$32.00	\$31.00
Two Official								
8U - 2 man	\$67.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$75.00	\$74.00
10U - 2 man	\$84.00	\$54.00	\$60.00	\$65.00	\$62.50	\$64.00	\$94.00	\$92.00
12U - 2 man	\$106.00	\$74.00	\$70.00	\$85.00	\$77.50	\$77.00	\$109.00	\$117.00
NEW** Girls 12U - 2man	-	-	NA	NA	NA	\$77.00	\$109.00	\$117.00
NEW** 12U Tier 1 - 2 man	-	-	\$80.00	\$105.00	\$92.50	\$92.00	\$120.00	\$130.00
14U/14U Tier II - 2 man	\$128.00	\$94.00	NA	\$130.00	\$130.00	\$110.00	\$144.00	\$141.00
NEW** Girls 14U - 2 man	-	-	NA	NA	NA	\$110.00	\$144.00	\$141.00
16U/16U Tier II - 2 man	\$149.00	\$107.00	NA	\$170.00	\$170.00	\$128.00	\$170.00	\$164.00
18U/18U Tier II - 2 man	\$149.00	\$107.00	NA	\$170.00	\$170.00	\$128.00	\$170.00	\$164.00
14U Tier I - 2 man	\$143.00	\$109.00	NA	\$150.00	\$150.00	\$130.00	\$164.00	\$157.00
16U/18U Tier I - 2 man	\$164.00	\$121.00	NA	\$185.00	\$185.00	\$145.00	\$188.00	\$180.00
NEW** Girls 16U/18U - 2ma	-	-	NA	NA	NA	\$145.00	\$188.00	\$180.00
3 Official								
12U - 3 man	\$126.00	\$93.00	NA	\$105.00	\$105.00	\$105.00	\$138.00	\$139.00
14U/14U Tier II - 3 man	\$148.00	\$113.00	\$110.00	\$130.00	\$120.00	\$120.00	\$155.00	\$163.00
16U/16U Tier II - 3 man	\$171.00	\$131.00	\$155.00	\$170.00	\$162.50	\$160.00	\$200.00	\$188.00
18U/18U Tier II - 3 man	\$171.00	\$131.00	\$170.00	\$170.00	\$170.00	\$160.00	\$200.00	\$188.00
14U Tier I - 3 man	\$171.00	\$136.00	\$140.00	\$150.00	\$145.00	\$145.00	\$180.00	\$188.00
16U/18U Tier I - 3 man	\$193.00	\$149.00	\$185.00	\$185.00	\$185.00	\$170.00	\$214.00	\$212.00
16U/18U (90 minute) - 3 man	\$205.00	\$158.00	NA	NA	NA	\$180.00	\$227.00	\$226.00
16U/18U 2 hour - 3 man	\$275.00	\$225.00	NA	NA	NA	\$250.00	\$300.00	\$303.00
4 Official								
16U/18U Tier I - 4 man	\$248.00	\$203.00	NA	NA	NA	\$240.00	\$285.00	\$273.00

Scorekeeping and Scheduling Fees remain the same

Level	Current Rate	% Increase	Proposed NEW rate with 10% Flat increase
One Official			
8U - 1 man	\$45.00	10%	\$50.00
8U - 1 man (No SK)	\$28.00	10%	\$31.00
Two Official			
8U - 2 man	\$67.00	10%	\$74.00
10U - 2 man	\$84.00	10%	\$92.00
12U - 2 man	\$106.00	10%	\$117.00
NEW** Girls 12U - 2man	-	-	\$117.00
NEW** 12U Tier 1 - 2 man	-	-	\$130.00
14U/14U Tier II - 2 man	\$128.00	10%	\$141.00
NEW** Girls 14U - 2 man	-	-	\$141.00
16U/16U Tier II - 2 man	\$149.00	10%	\$164.00
18U/18U Tier II - 2 man	\$149.00	10%	\$164.00
14U Tier I - 2 man	\$143.00	10%	\$157.00
16U/18U Tier I - 2 man	\$164.00	10%	\$180.00
NEW** Girls 16U/18U - 2man	-	-	\$180.00
3 Official			
12U - 3 man	\$126.00	10%	\$139.00
14U/14U Tier II - 3 man	\$148.00	10%	\$163.00
16U/16U Tier II - 3 man	\$171.00	10%	\$188.00
18U/18U Tier II - 3 man	\$171.00	10%	\$188.00
14U Tier I - 3 man	\$171.00	10%	\$188.00
16U/18U Tier I - 3 man	\$193.00	10%	\$212.00
16U/18U (90 minute) - 3 man	\$205.00	10%	\$226.00
16U/18U 2 hour - 3 man	\$275.00	10%	\$303.00
4 Official			
16U/18U Tier I- 4 man	\$248.00	10%	\$273.00