

**Bismarck Hockey Boosters Board Minutes**  
**Monday, November 14th, 2022 @ 5:30 PM**  
**First International Bank and Trust – 2<sup>nd</sup> Floor Meeting Room**

**Present:**

**Brad Thompson**  
**Mikayla Jablonski Jahner**  
**Savannah Cantleberry**  
**Dustin Goetz**  
**Rick Geloff**  
**Kaine Martell**  
**Kyle Leftwich**  
**Carlyle Scot**  
**Joe Gusaas**  
**Jeff Hruby**  
**Heather Welle**  
**Jacqueline Ressler**  
**Alyssa Backes**  
**Matt Butz**  
**Dylan Thiem**  
**Tory Auto**

**Absent:**

**AJ Empter**

**Call to order**

**1) Old Business**

- a) Savannah motioned to approve previous meeting minutes
  - i) Heather Seconded
  - ii) No further discussion
  - iii) Motion passed

**2) Parks and Rec Update – Dylan Thiem**

- a) Kickoff looks like it went well
  - i) Apologized for the snow removal
- b) Construction is still happening for VF3.
  - i) Removing trees and replanting some.
- c) Still hiring
  - i) Zamboni drivers
  - ii) 16 or older
- d) Board Questions to Dylan:
  - i) What is the expectation of the workers when they are not on the Zamboni
    - (1) Variable – moving around and keeping busy.
      - (a) Saturday night the rink looked in rough shape.
      - (2) Joe suggested checking with police to see if they can get the rink work to be done by community service or other groups that need volunteer hours
    - ii) Can Termites and Mites have more locker rooms assigned to the groups
      - (1) Dylan said he would note that and make that change

**3) New Business**

- a) Girls Hockey Committee Discussion – Jeff Hruby
  - i) Last year the committee was more about recruitment than about hockey.
    - (1) Jeff proposes that there be hockey portion and then another side of recruitment
    - (2) Jeff will propose names for the committees and bring them to the board.

- b) Boys Hockey Committee Discussion – Joe Gusaas
  - i) Joe Moved to add Goal Robber Rep to the committee
  - ii) Carlyle seconded
  - iii) No further discussion
  - iv) Motion passed

#### **4) Off-Ice Coordinator Updates**

- a) Termites – Dustin Goetz
  - i) Termite games looked fun and organized
  - ii) Jerseys were short on handout day.
    - (1) 40 short
    - (2) Too Small
      - (a) Order more?
      - (b) Send out email to see who needs a different size or the correct color
- b) Mites – Joe Gusaas
  - i) Parents/Coaches stopping Joe saying that communication is key
    - (1) Home and away sent out ahead of time
    - (2) Parents/Grandparents were upset that teams switched at halftime
    - (3) Parking logistics
    - (4) Lot of players on the bench
      - (a) Coaches did a great job getting them in and out
      - (b) They will be adding two teams to each tier.
    - (5) Parents could not find their kid
- c) Squirts – Carlyle Scott
  - i) Minor jersey change – very small
  - ii) Kings are now the Jets (other than on schedule)
  - iii) Complaints - Goalies are skating out (didn't get evaluated as skaters)
    - (1) The way they get evaluated is the way they will play
  - iv) Complaints about players who didn't sign up for travel but want to play travel.
  - v) Team in tier 1 is lopsided it was suggested to make a move.
    - (1) Kaine and Mike will focus on that team to see if that can help the team play as a team.
- d) Peewees – Matt Butz
  - i) 1 Team didn't want to travel this past weekend
  - ii) Waiting on the evals.
- e) Bantams – Alyssa Backes
  - i) No updates
  - ii) Mike watched several games, and everyone played really well
- f) Girls – Jeff Hruby
  - i) 14UB and 12UB tournament this weekend – 54/1
  - ii) We lost to Mandan 8/0 (they are half 10U and half 12U), shots were 50/4. Mandan will be at the lower ranked teams in the state.
  - iii) Tory – some were very upset with how the weekend went
  - iv) Should the 12UB and 14Ub be restructured and make them both 12UB teams?
  - v) 12A and 15U had successful weekend

#### **5) Hockey Director Update – Kaine Martell**

- a) Monthly Update – See Executive Director Update below
  - i) Restructuring Mites and Girls
  - ii) Bantam AA Coaching

#### **6) Executive Director Update – Mikayla**

- a) Monthly Update –
  - i) Kaine was needed at the rink this past weekend.
    - (1) Mike is prepared and happy to be at the rink on Saturday and Sunday.

- ii) Kaine and Mikayla will discuss what weekends he will be at the rink.
- iii) Termite Jerseys – order 60 more
- iv) On Ice Info will be sent out in a big email again
- v) Concessions:
  - (1) Working with staff on schedules, roles, and responsibilities.
    - (a) \$12 an hour, no raises since they started
    - (b) We have submitted for committee members to get incentives, only 1 applied.
    - (c) We have the contract for concessions through this season
      - (i) If gaming goes, we need other revenue generation.
    - (d) Operations Assistant Position
      - (i) Would take on concessions, sponsorships, events, fundraising, advertising, etc.
        - 1. How many hours does Heather work for BHB (volunteered) 40 hours a week.
        - 2. Savannah – bare minimum to get buy 5 hours a week. That is to get back to people. She is not proactive in any efforts.
        - 3. Dasherboards – 45/45/10 (BHB, Figure Skaters, Parks and Rec)
        - 4. Description should be more advertising, events and sponsorships with less concessions.
        - 5. Carlyle suggests a commission based pay for this position.
          - a. Rick isn't sure if commission is ok for a non-profit
        - 6. This would change the structure of the board. That is two voting positions on the board.
        - 7. Committee will be gathered to work on job description.
        - 8. Newsletter would go under this position as well
- vi) Gaming Update - As a reminder – our current gaming partners are:
  - (1) Lucky's Bar
  - (2) Tap In Tavern
  - (3) The Pier
  - (4) Blarney Stone
  - (5) Our Place Tavern

**7) Rink Committee Update – Kyle Leftwich**

- a) **No Update**

**8) Gun Raffle Committee Update – AJ Emter**

- a) **No Update**

**9) Advertising Update/Fund Raising/Apparel – Savannah**

- a) First draft of sponsorship for review
- b) Working on wall signs and dasher boards
- c) Kickoff –
  - i) Possibly hand out jerseys prior
- d) Family Fun nights are being planned

**10) Treasurer Update – Rick**

- a) Financial Report
  - i) Financials have been sent out
  - ii) Community Support Line – VF3 and our donating to other 503

**11) Concessions and Tournament Update – Heather**

- a) Monthly Update
  - i) Tournament Update
    - (1) BWW sponsored \$6k to our tournament
    - (2) Dans North is going to donate to our bags (fruit and water)
    - (3) Tournament Committee – 13 people

(a) Brackets are done just need to be sent to the printers

**12) Outside of Meeting Motions**

- a) Joe motioned to approve the job description for the concessions shift supervisor positions which includes a wage increase to \$13 per hour for current and future concession employees. Also approve the employment contract for Heather Welle.
  - i) Matt seconded the motion
  - ii) No further discussion
  - iii) Motion passed

**FOR THE GOOD OF THE ORGANIZATION**