

Puget Sound RVA Board of Directors

Nominations and Elections

Purpose

To find qualified individuals who want to see the sport of volleyball grow and thrive, to serve on the Puget Sound Region Board of Directors, using a fair and impartial election process.

Nominating Committee

The Nominating Committee shall consist of:

1. Vice Chair of the Board of Directors
Leads the committee and ensures nominations and elections are conducted in accordance with the process and schedule approved by the Board of Directors.
2. Region Commissioner
Assist the Vice Chair in conducting nominations and elections by securing election technology, verifying member eligibility, providing contact information, and providing other administrative functions needed to carry out the process.
3. Region Staff
Involved as needed to assist with administrative functions of the Region Commissioner.
4. Additional Members of the Board of Directors
As necessary to ensure fair and impartial elections, members of the Board of Directors may be asked to participate during nominations and interviews of candidates.

Schedule

The Nominating Committee will develop and bring forward to the Board of Directors a schedule to perform the nomination of candidates and their election to the Puget Sound Region Board of Directors. The schedule will be triggered annually in or near May, or out-of-cycle as determined necessary by the Board of Directors.

The schedule will consist of a(n):

- Approval of the schedule at least 30 days prior to the Nomination Period
- Nomination Period of no less than 7 days
- Interview Period of no less than 2 days
- Approval of the slate of candidates by the Board of Directors
- Campaigning Period of no less than 4 days
- Voting Period of no less than 3 days
- Installment as a member of the Board of Directors

Nominations

1. Eligibility
 - a. Must be an adult, 18 years or older on or prior to the first date of the Nomination Period; and
 - b. An Adult Affiliate member of USAV, or willing and eligible to become one prior to assuming a position on the Board of Directors.
2. Additional Requirements
 - a. A member serving as Treasurer must have a verified background in finance and accounting, preferably as a CPA or equivalent role.
 - b. Ensure no conflict of interest exists that would frequently or continuously prevent a member from providing meaningful contributions, participating in decision-making, or voting on matters impacting the Region.
3. Nominations

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- a. Nominations can only be collected during the Nomination Period in the schedule approved by the Board of Directors.
 - b. Nominations must be sent to the Vice Chair, using the method determined by the Nominating Committee that best meets the needs of the Region.
 - c. An individual is allowed to nominate themselves.
 - d. An individual can be nominated by someone else. When nominated by someone other than themselves, the Vice Chair must contact the nominee, inform them they have been nominated, and obtain acceptance of their nomination.
4. Interview Period
- a. After the Nominating Period, and once all nominations have been accepted by nominees, the Nominating Committee will conduct interviews with each candidate.
 - b. Interviews will be approximately 30 minutes in length.
 - c. Each nominee will be asked the same questions as provided by the Nominating Committee.
 - d. Responses and interview notes will be provided as information to the Board of Directors prior to approval of the slate of candidates.
5. Campaigning
- a. Nominees who are approved by the Board of Directors will be given an opportunity to campaign as candidates for a period no less than 4 days.
 - b. No resources from the Region, monetary or otherwise, can be used to assist with any candidate's campaign efforts.
 - c. Candidates are allowed to contact potential voters individually and independently through their own personal means and resources such as telephone, email, and social media. However, posting in a social media group or other platform managed or monitored by the Region is prohibited and may lead to disqualification.
 - d. Candidates are not allowed to promise or provide anything, monetary or otherwise, in exchange for votes.

Voting

1. Eligibility

To be eligible to vote, a person must be an Adult Affiliate member in good standing with USAV on or prior to the first date of the approved Nomination Period.

2. Election Module

- a. Region staff will administer the election module.
- b. An email, or other reasonable communication, will be sent to all eligible USAV Adult Affiliate members in the Puget Sound RVA providing the information to a secure, electronic platform to cast their vote.
- c. Each member is allowed to cast their vote, during the Voting Period, equivalent to the total number of open positions available on the Board of Directors. (Example: If the Board of Directors is seeking to fill 2 positions, and there are 5 candidates, a member will vote by selecting the 2 individuals they feel are most qualified.)
- d. Late votes will not be accepted.

3. Calculation of Results

Results will be calculated automatically using the secure platform agreed upon by the Nominating Committee.

4. Delivery of Results

- a. Results will first be delivered to the Vice Chair of the Board of Directors by the Region Commissioner no more than 2 days after the Voting Period ends.
- b. The Vice Chair will deliver results to the Board of Directors no more than 3 days after the Voting Period ends.