



Marlton Recreation Council

Recreation Council of Evesham Township, Inc. a 501(c)3 Organization

P.O. Box 159 – Evesham, New Jersey 08053 – 856-988-4432

April 8, 2024

RE: A Message from the Executive Board, Part 3

Members of the Marlton Recreation Council:

I wanted to take a few moments and continue to share information about the organization with you. In 2023, in our Part 1 letter, I spoke about organization, finances, and relationships. In Part 2, I spoke about volunteerism. [Both letters can be accessed HERE](#). In Part 3, I wanted to speak to you about fostering a safe and inclusive sporting environment.

The Marlton Recreation Council was formed as an organization to provide recreational sports activities for young athletes in Evesham Township. While sports and the world have changed dramatically since the MRC's inception in 1958, one thing has remained constant throughout the history of the MRC--that is the MRC's single-minded goal to provide a safe, healthy, and fun atmosphere for all players, coaches, officials, and spectators.

Today's Executive Board recognizes that sports should always be a place where everyone is respected and welcomed, even in the face of steep competition and emotionally charged games. All rules apply the same to every participant in the same way. To help further that goal, in April 2023, the Executive Board adopted a [Diversity, Equity and Inclusion Policy](#) to ensure that no players, coaches, officials, spectators, or anyone involved with, or attending any MRC event would be subject to discrimination or harassment based on their race, color, religion, national origin, gender identity or expression, disability, sexual orientation, or socioeconomic status.

The Executive Board reminds everyone that the MRC has zero tolerance for violations of this policy and violators are subject to the discipline identified in the Code of Conduct.

When our parents and players register for sports each season, registrants are acknowledging and agreeing to abide by all MRC policies, including the DEI Policy. This includes ensuring that all invited guests/family members abide by such policies as well. Thank you for your support of the MRC and trusting our organization to provide youth sports for your loved ones. If there is anything that I, the Executive Board, or the administrative staff can do for you, please do not hesitate to contact us.

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See you at the fields!

Sincerely yours,

Carl Bittenbender
President

president@marltonreccouncil.org