

# WARRIORS YOUTH SOCCER CLUB BY-LAWS

## **ARTICLE 1 NAME**

This organization shall be known as Warriors Youth Soccer Club ("THE CLUB") and shall be affiliated with the Indiana Youth Soccer Association, Inc. ("IYSA"), United States Youth Soccer Association ("USYSA") and the United States Soccer Federation ("USSF").

## **ARTICLE 2 PURPOSE**

THE CLUB shall develop, promote, and administer a youth soccer club for players residing primarily in Warren Township and surrounding areas in Marion County on behalf of teams, players, coaches, referees, parents, and administrators consistent with the bylaws, policies, and procedures of IYSA, USYSA, USSF, and the United States Olympic Committee ("USOC").

## **ARTICLE 3 OFFICES**

The principal office of THE CLUB shall be located in the State of Indiana. The address of the resident agent of THE CLUB required by the Indiana Not-For-Profit Corporation Act of 1991 may be, but need not be, identical with the principal office of THE CLUB. The address of the principal office and the designation of the resident agent may be changed from time to time as authorized by the Board of Directors.

## **ARTICLE 4 SEASONAL PLAYING YEAR AND FISCAL YEAR**

The seasonal playing year of THE CLUB shall begin on the first day of August in each year and end on the last day of July in the following year. The Board of Directors shall determine the fiscal year.

## **ARTICLE 5 MEMBERSHIP**

THE CLUB will not discriminate against any individual on the basis of race, color, religion, age, sex, sexual orientation, or national origin.

### 5.1 Types Of Members/Memberships

Membership in THE CLUB is comprised of the Parents, Guardians, or Representatives of the Players. There shall be no more than one Member associated with each Player of THE CLUB. If a Family has more than one Player playing for THE CLUB at any given time, the family shall constitute one Member for purposes of Voting Rights under Section 5.2-2 of the Bylaws and determining a quorum under section 5.6-3 of the Bylaws. A Family shall be defined as a social unit consisting of one or more adults together with the children they care for.

### 5.2 Members who are Parents, Guardians or Representatives of Players

#### 5.2-1 Adherence to Standards

Each Member who is a Parent, Guardian, or Representative of a Player will adhere to the Bylaws, policies, and procedures of THE CLUB, and IYSA, USYSA, USSF, and USOC where applicable.

#### 5.2-2 Voting Rights

Members who are Parents, Guardians, or Representatives of Players that are in good standing with THE CLUB shall have the right to vote at the Annual General Meeting and any special meeting of the membership of THE CLUB. A Member is considered not to be in good standing with THE CLUB if the Member is delinquent in the payment of any membership dues that are owed to THE CLUB at the time of the Annual General Meeting. A Member must be present at the Annual General Meeting in order to vote, and may not cast a vote by proxy for any other Member.

**<Sections 5.3, 5.4, and 5.5 have been left intentionally blank>**

### 5.6 Membership Meetings

#### 5.6-1 Annual General Meeting of Members

THE CLUB shall have an annual general meeting of its members. The Board of Directors shall determine the date, time, and location of that meeting. Written notification to all Members by: mail, e-mail, newsletter, posting at the playing fields of the Club, or

posting on the Club's website shall be made at least thirty (30) days prior to the Annual General Meeting.

#### 5.6-2 Special Meetings

The Board of Directors may call a special meeting of the membership at any such time, as the Board of Directors deems necessary. Written notice of the meeting by: mail, e-mail, newsletter, posting at the playing fields of the Club, or posting on the Club's website must be given to all Members at least thirty (30) days in advance of the special meeting.

#### 5.6-3 Quorum

A quorum shall consist of the lesser of nine (9) Members or ten percent (10%) of the total number of Members.

#### 5.6-4 Majority Vote Requirement

Action of the membership shall be by majority vote, unless otherwise provided by these bylaws.

### **ARTICLE 6 BOARD OF DIRECTORS**

#### 6.1 General Authority

The business, property, and affairs of the CLUB shall be managed and controlled by a Board of Directors as from time to time constituted. All authority of THE CLUB shall be vested in a Board of Directors unless specified otherwise in these bylaws. The Board of Directors is responsible for developing and enforcing the bylaws, policies, and activities of THE CLUB, including but not limited to decisions affecting membership status and appeals procedures. The Board of Directors may delegate responsibility for day-to-day operations associated with these activities.

#### 6.2 Board Composition

There shall be five (5) Directors of THE CLUB, which number may from time to time be increased or decreased by resolution adopted by not less than a majority of the Board of Directors, subject to the limitation that the Board of Directors shall always consist of an odd number of Directors (i.e. 3, 5, 7, or 9 Directors), and never be reduced to less than three (3) nor increased to more than nine (9) Directors. Except as otherwise provided in these By-Laws, all members of the Board of Directors shall have and be subject to the same and equal qualifications, rights, privileges, duties, limitations, and restrictions.

### 6.3 Restrictions on Service on Board of Directors

- A. No person convicted of a felony within the previous ten (10) years may serve as a member of the Board. Notwithstanding the previous sentence, in no event shall a person serve as a member of the Board if he or she has been convicted of a sex crime; a crime involving the sale, manufacture or delivery of a controlled substance; robbery; murder; perjury; burglary; theft; conversion; embezzlement; any other crime of dishonesty; or a crime involving the abuse of a child. Any person who is charged with a criminal act shall be suspended from the Board pending outcome of the charges.
- B. Any person missing four (4) consecutive regularly scheduled Board meetings or six (6) regularly scheduled Board meetings in any preceding twelve (12) months, shall be deemed to have immediately resigned as a member of the Board. Furthermore, the Board may remove or dismiss from office any appointed or elected member of the Board for reasonable cause followed by a two-thirds (2/3) vote of the remaining members of the Board.
- D. The authority to determine breaches of duties of care, loyalty, or candor shall rest with the Board. Generally, no Board member may financially gain as a result of any activity of the Board, or be associated with any company or organization contracting or doing business or potentially in conflict with THE CLUB in any form, unless the Board member has provided full disclosure and the potential conflict is authorized, approved or ratified by a majority of non-interested members of the Board.

### 6.4 Meetings

#### 6.4-1 Regular Meetings

The Board shall hold regular meetings at least once each calendar quarter. The President shall determine the date, time, and location of these meetings and give reasonable notice of the meetings. Reasonable notice as it relates to “regular meetings” shall mean not less than seven (7) business days. Such notice shall include but not be limited to the agenda, date, time and place of the meeting. If the meeting is by a means other than in person, the notice shall also include the means by which the membership may observe the meeting.

#### 6.4-2 Special Meetings

Meetings for a special purpose may be called by the President or upon written application by one quarter of the Directors. A minimum twenty four (24) hour notice of meetings for a special purpose shall be given and this notice shall state the purpose.

#### 6.4-3 Written Consents In Lieu Of Meetings

Any action required or permitted to be taken at any meeting of the Board may be taken without a meeting if, prior to such action, a written consent thereto is signed by a simple majority of the members of the Board (either on a single document or in counterparts), and such written consent is filed with the minutes of the proceedings of the Board.

#### 6.4-4 Teleconferencing

A Board Member may participate in any meeting by, or conduct any meeting through the use of, any means of communication by which all Directors participating may simultaneously hear each other during the meeting.

#### 6.4-5 Meeting Minutes

Minutes of all meetings shall be maintained in the corporate minute books.

### 6.5 Quorum and Voting Requirements

#### 6.5-1 Quorum

A quorum, consisting of the majority of the Board, must be present at all times during Board meetings in order to conduct business.

#### 6.5-2 Votes

A member of the Board shall have one (1) vote.

#### 6.5-3 Vote Required

A majority vote of the Board shall be required for any action of the Board, unless otherwise specified in these Bylaws.

### 6.6 Officers

The Officers of THE CLUB shall consist of the President, Vice President, Secretary, Treasurer, and Registrar. Officers shall be elected by vote of the Board of Directors following the Annual General Meeting. All officers of THE CLUB shall be residents of Indiana, unless otherwise specified in these Bylaws.

#### 6.6-1 President/Chair

The President of THE CLUB shall have the following duties and responsibilities:

- A. To oversee and coordinate the activities of THE CLUB, the Board of Directors, and designee(s) of the Board of Directors.
- B. To preside at all Board and membership meetings.
- C. To serve (or delegate to other Board members to serve) as an ex-officio member of all THE CLUB'S committees, except the Nominating Committee.
- D. To appoint special or ad hoc committees, subject to Board approval.
- E. To sign money disbursements made in the name of THE CLUB.
- F. To appoint, subject to ratification by the Board, Chairs and other members of all standing committees, except where otherwise provided.
- G. To perform all other duties as shall be necessary to promote and uphold the welfare of youth soccer and to positively affect "the good of the game" within the State of Indiana.

#### 6.6-2 Vice President/Vice Chair

The Vice President of THE CLUB shall have the following duties and responsibilities:

- A. To assume the duties of the President in the case of the resignation of the President until the next Annual General Meeting following resignation; during a temporary absence; or during the inability of the President to perform the functions of that office.
- B. To sign money disbursements made in the name of THE CLUB.

#### 6.6-3 Secretary

The Secretary of THE CLUB shall have the following duties and responsibilities:

- A. To oversee communication between THE CLUB and its Members to insure that all are kept informed of the activities of THE CLUB.
- B. To maintain the official records of THE CLUB.
- C. To be responsible for recording the minutes of all THE CLUB'S meetings except for committee meetings and to report such actions taken at these meetings to all Club Members.
- D. To be responsible for informing members of meetings, handling correspondence of THE CLUB, and carrying out such other duties as shall be delegated.
- E. To sign money disbursements made in the name of THE CLUB.

#### 6.6-4 Treasurer

The Treasurer of THE CLUB shall have the following duties and responsibilities:

- A. To ensure the sound financial operation of THE CLUB.
- B. To oversee the financial (including budget process) policies and procedures for THE CLUB.
- C. To sign money disbursements made in the name of THE CLUB.
- D. To present a statement of account at every regular meeting of THE CLUB or the Board and at other times when requested by the Board and make a full report at the Annual General Meeting.
- E. To serve as Chair of the Finance Committee.

#### 6.6-5 Registrar

The Registrar of THE CLUB shall have the following duties and responsibilities:

- A. To be responsible for the registration of THE CLUB's members and the certification thereof.
- B. To be responsible for enforcing all State and National Rules, Bylaws, policies, and procedures governing player registration and team assignment.
- C. To be responsible for the storage and maintenance of records of THE CLUB regarding the registration of teams and players within THE CLUB, and ensure the confidentiality of player information.
- D. To inform THE CLUB of the activities of the IYSA as it relates to tournaments, clinics, rule changes, and other matters of interest to THE CLUB.

#### 6.6-6 Additional duties and responsibilities filled by members of the Board or by designee(s) of the Board of Directors

- A. Travel Coordinator/Director. Coordinate the travel program of THE CLUB; Organize, schedule, publicize, and conduct fair tryouts; Submit rosters from all Travel leagues to THE CLUB Registrar; Hold coach/manager meetings; Review performance of travel coaches each year; recommend hiring and dismissal of travel coaches; Promote the overall positive aspects of THE CLUB travel program/teams; Manage all travel fees including uniform fees.
- B. Recreation Coordinator/Director. Organize and coordinate the Recreation league season each Spring and Fall; Maintain database following registration; Compose teams; Forward registration data to the Registrar

C. Communications. Coordinate CLUB communications to parents, players, and potential members; Coordinate player Registration; Select dates/locations and enlists volunteers to conduct registration; Maintain web site; Publish newsletter; Review all forms, letterhead, and public documents to ensure consistencies and compliance with sponsorship agreements.

D. Fields Coordinator. Manage field issues; Locate, mark, and maintain playing and practice fields; Act as liaison with property owner; Submit equipment needs to Equipment Director.

E. Coaching Education. Coordinate educational clinics for CLUB coaches and recreational and travel leagues; Recruit and approve all coaches within the CLUB; Investigate coaching concerns; Sit on disciplinary committee for coaching matters; Schedule state licensing classes;

F. Referee Coordinator. Oversee all referee issues; Acquire and assign referees for all scheduled games; Coordinate payment of referee fees; Provide opportunities for referee courses, both by THE CLUB and licensed programs.

G. Tournament Coordinator. Coordinate all aspects of CLUB tournaments and other travel and recreational tournaments.

H. Uniforms. Coordinate purchase of uniforms and equipment, including trophies/awards for the league; Arrange for pictures to be taken and distributed; Ensure uniform fees are collected from teams/players; Order/manage playing equipment. Review Travel uniforms every two years.

I. Risk Management. Coordinate all aspects of CLUB Risk Management, including annual background checks on all coaches, managers, board members, and primary committee members; Review CLUB operations and brings to the attention of the Board any potential risks and liability; Provide safety guidelines to each league for inclusion in coaching materials, including lightning, goal safety, first aid; Work with Treasurer to ensure CLUB assets are adequately insured and liability exposure is limited.

J. Fund Raising. Develop and implement sponsorship program; Solicit logo sponsorships on uniforms; Solicit major sponsorships to underwrite CLUB costs, including programs, trophies, and referee expenses.

#### 6.7. Executive Committee

The officers serve as the members of the Executive Committee. The Board of Directors may authorize the executive committee to act on its behalf from time to time. In such cases, the executive committee will only retain such power and authority as specifically directed by the Board of Directors.

**<Section 6.8 has been left intentionally blank>**

**6.9 Executive Director**

The Executive Director is a non-voting, ex-officio member of the board. The Executive Director is expected to attend all board meetings exclusive of any meeting or portion of a meeting where the topic of the meeting is the Executive Director, unless the board invites the Executive Director to said meeting.

**6.10 Terms of Office**

Directors of THE CLUB shall take office at the start of the next meeting after they are elected by the Membership at the applicable Annual General Meeting, or immediately upon appointment by the Board in order to fill a vacancy. Directors shall serve two-year staggered terms of office. Approximately one-half (50%) of Directors, in order to provide for staggered terms, will be elected each year. An initial term schedule, approved by the Board, will be used to establish staggered terms.

**6.11 Vacancies**

Vacancies during the term of any Director shall be filled by appointment by the President, subject to ratification by a majority vote by the Board. However, the Vice President shall fill a vacancy in the Office of the President and the Board will then elect a new Vice President. Any person appointed to fill a Director vacancy shall serve for the balance of the term of the vacating Director.

**6.12 Nominations and Elections**

Each year at the Annual General Meeting, all Director positions needing to be filled will be elected in accordance with these Bylaws. The Nominating Committee shall present a list of proposed candidates for each position to the members at least thirty (30) days prior to the Annual General Meeting of the membership. The Nominating Committee shall prepare a ballot of Directors for consideration by the members at the Annual General Meeting, which shall include at least one (1) name for each position to be filled. Any Member in good standing may make additional nominations for each position from the floor. The elections of

Directors shall occur at the Annual General Meeting by secret ballot. Each Director shall be elected by a majority vote of those members present and voting, provided that a quorum of members is first determined to be present. Following the Annual General Meeting, a background check shall be performed on each candidate that was elected to serve as a Director to ensure the Director is not prohibited from serving on the Board pursuant to Section 6.3(A) of these Bylaws.

#### 6.13 Committees

THE CLUB shall have standing committees and may establish special committees. The Board President shall appoint all standing and special committee chairs, subject to Board approval, except that the Treasurer shall serve as the chair of the Finance Committee. The Chair of the committee may select the other members of the committee. The Chair of the committee serves at the pleasure of the President of THE CLUB. THE CLUB has the following standing committees.

##### A. Finance Committee

The Treasurer is chair of the Finance Committee, which includes two (2) other Board members. The Finance Committee is responsible for developing and reviewing fiscal procedures and annual budget with staff and other Board members. The Board must approve the budget, and all expenditures must be within the budget. The Board must approve any major change in the budget. Annual reports are required to be submitted to the Board showing income, expenditures, and pending income. The financial records of the Form 990 are for public information and shall be made available to the membership, Board members, and the public. The Finance Committee will also recommend the selection of the outside auditor and oversee the relationship with the auditor, including responding to the auditor's recommendations.

##### B. Nominating Committee

The Nominating Committee will consist of three (3) Board members and is responsible for the preparation of priorities for Board composition. The Committee will meet with prospective Board members, recommend candidates to the Board, recommend a slate of officers to the Board, conduct orientation for new Board members, and suggest non-Board members for special committees formed by the Board.

The Board may create special committees or task forces as needed for the effective oversight of THE CLUB'S operations.

#### 6.14 Officer Compensation

Notwithstanding any other provision of these Bylaws, the Board of Directors, may authorize, by resolution, the payment to the Treasurer, Registrar, and Director of Coaching a reasonable fee for services and expenses incurred as a result of their positions. Such resolution must be agreed to by a majority of the non-interested board members.

### **ARTICLE 7 INDEMNIFICATION**

To the extent not inconsistent with the laws of the State of Indiana, every person (and the heirs estate, executors, administrators, and personal representatives of such person) who is or was a Director, officer or paid staff of THE CLUB shall be indemnified by THE CLUB against all expenses and liabilities, including, without limitation, counsel fees, judgments, fines, excise taxes, penalties and settlement payments, reasonably incurred by or imposed upon such person in connection with any threatened, pending or completed action, suit or proceeding in which he or she may become involved by reason of his or her service in such capacity; provided that no indemnification shall be provided for any such person with respect to any matter as to which he or she shall have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that such action was in the best interests of THE CLUB.

### **ARTICLE 8 PARLIAMENTARY AUTHORITY**

*Robert's Rules of Order Newly Revised*, most recent edition, shall govern THE CLUB in all cases where they are not inconsistent with these Bylaws and any special rules of order THE CLUB may adopt, as well as Indiana law.

### **ARTICLE 9 AMENDMENTS TO BYLAWS AND THE CONSTITUTION**

A. Any proposed amendments of THE CLUB's Bylaws or Constitution shall be submitted in writing to the Board at least sixty (60) days prior to the membership meeting at which the proposed amendments will be submitted for a vote.

B. Notice of any proposed Bylaw amendment must then be given to Members at least thirty (30) days prior to any Annual General Meeting membership meeting called or held to consider such proposed amendment. In order to adopt the proposed Bylaw, two-thirds (2/3) of the votes cast at said meeting must vote in favor of the proposed modifications.

C. Any proposed Bylaw amendment which is approved in accordance these bylaws will become effective on the date specified by the Board in the notice given to members, or at such later date as the Board may propose at the time of the vote (but not earlier) taken by the Members, or unless as otherwise adopted by amendment and approved at the time of the vote by the Members.

#### **ARTICLE 10 EXEMPT STATUS**

Any and all assets of THE CLUB are permanently dedicated to exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 (or corresponding provisions of future laws). THE CLUB shall not be operated for pecuniary profit and shall have no capital stock and shall make no distribution of dividends to its members, Directors, officers, or persons having a private interest in the activities of THE CLUB, except that THE CLUB shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in these Bylaws.

No substantial part of the activities of THE CLUB shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and THE CLUB shall not participate in, or intervene in (including the publishing or distribution or statements) any political campaign on behalf of any candidate for public office. In the event THE CLUB is dissolved, the Board shall pay, satisfy, and discharge all liabilities and obligations of THE CLUB or make adequate provisions therefore and distribute all remaining assets of THE CLUB to an organization or organizations engaged in activities substantially similar to those of THE CLUB and organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at that time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1986 (or corresponding provisions of future laws).

As adopted on January 13, 2021