

OREGON HOCKEY MEETING MINUTES

December 17, 2023

7:00 pm- Mulligans



Board Members/Attendees:

Attended	Excused	Unexcused	Name	Position
X			Justin Brooks	President
X			Jason Wieser	Vice-President
X			Becky Rothering	Secretary
X			Andrew Lederer	Treasurer
X			Dan Draeger	Registrar
	X		Derek Blakeslee	Fundraising Director
X			Matt Gerlach	LTP
X			Sean Kypreos	6U
	X		Jim Conklin	8U
x			Nick White	Squirt
x			Nick Shtaida	Peewee
X			Jason Wieser	Bantam
		X	Troy Sherven	High School
			***	Tournament Director
X			Tracy Taszarek	Volunteer Dibs
		X	Rick Fleming	Hockey Director
	X		Jim Conklin	Girls Liason
			Megan Pederson	Safety/Concussion Coordinator
X			Emily Schneider	Culture Liason
	X		Ben Cowen	Rink Committee

Justin called the meeting to order at 7:00 p.m.

Approval of Meeting Minutes from 11/19/23; Motion to approve by Tracy. Second by Matt. Board approval of minutes.

Members in Attendance: Erica Kypreos, Megan Pedersen, Emily Schneider, Brent Cashore, Mike Noonan, Vicki Lawry

New Business:

- Board open positions- (Becky)- Brent Cashore, Megan Pedersen, Vicki Lawry- Motion made by Matt to elect above 3 new board members.. Jason second. All in favor. None opposed. Board approval. **Board members will review roles and choose at next meeting.**
- 8U family request/8U tournaments- (Jim)
 - Derek just signed up for 8U, late. Would like to add him.
 - Jim and Sean discussed this. He needs to be assessed and placed. Numbers have to be taken into account. He will be assessed this week. He is a first year 8U.
 - Squirt B is asking what the board opinion is regarding pulling out of a tournament? (playing ranked teams- superior/hudson)
 - Head coach- asked if they could re-do brackets? No response.
 - **Tracy will try to reach out too.** They may have a wait list?- But she adds that this may look bad for the organization.
 -
 - Jim is working on tournaments. Rhinelander is not happening for 8U blue.
- Transfer penalty- (Jim)
 - (Previous phone conversation with Becky)-Can we do volunteer buyout instead of dues?
 - Jason- it is meant to 1) be a deterrant and 2) intended to backfill the financial loss for the club.
 - Mike Noonan asks why is the organization being punitive? He believes that skaters can develop in others way outside of the organization. Mike stated that OYH allowed mutlitpel releases last season and was still in good financial standing, so why the change in policy. (Board reminded the group that releases were granted last season due to poor ice times. That is no longer relevant.)
 - Jason agrees but states that players who make the A team in a higher level organization have the opportunity to play there without a release. It is meant to deterr people from leaving.
 - Emily Schneider shared that allowing players to be released has a negative impact on those players, like her son, who are on teams where numbers may be a challenge.
 - Board reiterated that the paid dues for releases will help fill that financial gap, however the most important reason behind it is to retain players who live in this community.
- 8U/6U- Procedure for changing levels-(Jim)
 - Sean states that he and Jim have a rough draft for the policy change regarding movement of players from one level to another. The goal is to outline clearly how this looks different depending on the level (Ex. 6U to 8U vs 8U to Squirt).
 - Draft will be sent out this wek and be open for editing.
 - Mike Noonan- the 6U/8U- the process has been “fumbled” by everyone involved. He states that all 6U/8U parents are unhappy. He states that they are coming to him saying that they are unhappy that players were moved from 6U to 8U. He could not give names of the families making these complaints.
 - Justin and Matt reiterated that the policy for concerns/grievances such as this is that the members bring their concerns to the ALD and then the ALD can bring it to the board. They asked that Mike pass this information on to the families he was speaking with.

- Board reiterated that policies can be changed and improved as needed. It is often a general member that may identify a need for a change and they should feel comfortable bringing their thoughts to the board.
- Tournament issues- Matt
 - Regarding previous Tournament Director- Matt states, “He dropped the ball and made multiple mistakes with tournament scheduling.” Matt wants him to come in and explain why he did this. Credit card needs to be cut off. He would like there to be consequences. “It is unacceptable. He estimates \$5,000 was lost. Matt states that there were multiple issues in regards to tournament registrations and cancellations. He also states that he moved teams so that they were staying in hotels that he owns. Matt asks that OYH does not use his hotels moving forward.
 - Tracy- asks, “What is the point of bringing him in? What will it solve?”
 - Jess Sweeney- “What are the expected results?” (of such a meeting)
 - Matt states that he would like an apology to the club.
 - Matt- “I am increasingly disappointed in the actions of Paul Harms.”
- Team pics- Tracy
 - Team pics- **Tracy will reach out to teams** to ask Head coaches/managers to take teams pics for HS flyer.
- Skills session sign ups- (Becky)- Squirt/8U for 12/22. **Becky will edit sign ups.**
- Ice Hockey Systems-(Jason)
 - He uses it for 8U/6U to build practice plans. There are videos, plans, a how-to for coaches.
 - \$850/year- can build own plans and send to coaches. Give access to all coaches.
 - Thinks it could be worth adding it to the budget.
 - Nick White uses “Coach Them”- \$40/month- **Will move discussion to March Agenda**
- Squirt/Peewee combined practice - (Dan)
 - There was a concussion in a scrimmage between Squirt/PW. Do we want to think through having different age levels combined?
 - Nick W- said having 60 kids on the ice didn’t work.
 - Nick S- next time lets split up 2- 45 min sessions
 - Currently, there are no more combined practices on the schedule. This one may have gotten missed when the schedule was reviewed.

Action Items from Nov:

- Dan has been working to remind coaches of their requirements so they get completed by Dec. 31!- He states that all are good and he just has a few more birth certificates to check for players.
- Movement from LTP to 6U?- One LTP came to a 6U practice, but no official movement.
 - Brent- some parents from LTP weren’t quite sure if their kids HAD to start with LTP or if they could have started at 6U.
 - How can we improve communication so that they know there are options?
 - Nick S- price differences is often an issue for the 2 levels. Many parents prefer to try it out (no matter the skill level) before committing to 6U dues.
 - Are Volunteer requirements waived for the family of a skater that is moved from LTP to 6U? **Move to SPRING to discuss**

Reports:

President-

- Meeting time/location change- can we bump up to 6pm? **Justin will check with HS for Innovations Room first.**

Vice President -

- NA

Treasurer –

- Financial Report

Current Balances

- Checking Fundraising
- 58927.57 3663.03

Checks outstanding

- 8917.50 Tournament Ice
- 7622.50 Jan Ice
- 406.27 U6 Jerseys/socks
- \$425 Accountant
- 2627.50 – November Refs
- 1110.00 – Jerseys/socks
- 120 – Car Stickers

Total 21228.77

Checking After 37698.80

Left to come in

- Jerseys : Total 4892, received 1116, remaining \$3776
- Registration: Due 63005, received 17080, remaining 45925 (Plus the 3 play ups \$250x3)

- Status of check collection for volunteer hours by team- due by end of year. Reminders and updates will be sent out. We need to brainstorm more ideas for options
 - **Collecting checks at tryouts- DISCUSS IN MARCH**
- Invoices will be sent to the skaters who moved up to 8U
- Will need to have a talk with family who registered recently- will send full invoice.
 - Slack discussion (12/19) voted to prorate dues for this family as we have done for other players in the past.
- 6U/8U- \$1500 for jerseys - Andrew states that 8U parents were not aware that there was a separate fee for jerseys. Upon reviewing the registration, board agreed that this was not clear during the registration process.
- Tracy made a motion to cover the \$1500 for 8U jerseys instead of charging families. Dan seconds. All in favor. None opposed. Motion passed.
- QuickBooks to start Jan 1.

Secretary-

- NA

Tournament Director -

- NA

Volunteer/Dibs-

- Working on getting updates out to families

Registrar-

- NA

Fundraising – (Update by Justin)

- cookies are in this week
- raffle tickets out this week .

ALDs

- **Learn to Play (Matt)-** Numbers 63. Dan Kassis drew up some new set ups. Hard to know how many adult volunteers will show up. Working with Troy to get sign ups for highschool students.
- **6U (Sean)-** NA
- **8U (Jim) -** NA
- **Squirt (Nick W) -** NA
- **Peewee (Nick S) -** NA
- **Bantam (Jason)-** NA
- **High School (Troy)-** Thanks for coming to Youth Night.
- **Safety/Concussion/Safesport (Megan)-** 1 Concussion. Needs a “return to play” from MD to come back to Squirts.
- **Culture Liaison (Emily)-** Emily has a number of items to discuss in January.
- **Hockey Director (Rick) -** NP
- **Rink Committee-** NP

Agenda Items for January:

- Board members will review roles and assign new members
- Coaching Guidelines-Jim/Becky
- Emily has a number of items to discuss in January.

Next Meeting:

- January 28th, 7pm. Location TBD.

Adjourn:

- Motion to adjourn by Becky, Second by Jason. Approved by Board.
 - Meeting adjourned at 8:06 p.m