

PNAHA
BOARD OF DIRECTORS MEETINGS
CONSTITUTION, BYLAW & RULES PROPOSAL SUBMISSION FORM

NAME OF CHANGED DOCUMENT:	
MAIN HEADING:	Locker Room Supervision
REGULATION (Heading):	PNAHA Rules & Regulations
BY-LAW (Heading):	
Section:	New Section
Reference (sub-section):	
Paragraph / Page no(s):	

CURRENT WORDING:

[This is a new proposal.]

RED-LINE WORDING OF PROPOSAL: (as it should appear with new wording underlined, Deletions-~~strikethrough~~)

It is the policy of USA Hockey that all USA Hockey teams must have at least one responsible screened and trained adult (which may include coaches, managers or other volunteers) present at all times and monitoring the locker room during all team events to assure that only Participants (coaches and players), approved team personnel and family members are permitted in the locker room and to supervise the conduct in the locker room. While it is not always possible, two locker room monitors are preferable.

Member programs, teams and/or head coaches found in violations of this policy shall be sanctioned in the following manner:

1. First offense \$250 fine to the team and one game suspension to the head coach
2. Second offense \$500 to the local program and two game suspension to the head coach
3. Third offense the head coach and a local program representative shall attend a hearing which may result in further sanctions up to and including fines to a program, and/ or temporary or permanent suspension of a Member Program, team, administrator or coach from USA Hockey activities.

Notwithstanding the above, a single egregious incident may result in the initial sanctions being more serious than might be imposed under other circumstances. Such sanctions shall be in the Affiliate's sole discretion, but shall be subject to the Member Program's or person's rights under USA Hockey Bylaw 10.

Fines are payable to the affiliate within 30 days of a violation. All fines levied will be utilized for Safe Sport education purposes.

CLEAN WORDING OF PROPOSAL: (For ease of reading)

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INTENTION OF PROPOSAL:

- While locker room monitoring has been required for many years, PNAHA is still having issues with this preventative mechanism for Safe Sport compliance. Most of the cases that our affiliate deals with at a Safe Sport level have to do with appropriate/inappropriate locker room behavior.
- Safe Sport policy allows for sanctions and fines, but most affiliates have delineated consequences in place for failure to monitor locker rooms. Having set standards would remove discretion from the affiliate Safe Sport Coordinator (all programs would be dealt with in a standardized fashion).
- An affiliate policy would define expectations so that the local programs would also be able to better enforce local Locker Room policies.
- Any fines collected would be utilized for Safe Sport education purposes.
- Per USA Hockey policy, "the head coach for each team shall be responsible for monitoring his or her team so that locker rooms are being properly supervised in accordance with the Locker Room Policy ... It is recognized that the head coach may not be personally responsible for direct supervision ... at all times and may delegate responsibility to team personnel ... to other properly trained and screened adults, but as the primary supervisor of the team, the head coach shall be responsible for delegating duties as necessary to result in compliance."

Submitter:

Nicole Adams, Safe Sport Coordinator