



Resources





Diversity

Group Activity

[Understanding our Identities](#)



Diversity



Diversity

Discussion Questions



1. Name examples of diversity shared in the video.
2. What are the benefits of having a diverse team?

Stereotypes





Stereotypes

Group Activity

[Perceptions](#)





Stereotypes

Discussion Questions

1. How did the stereotypes we read make you feel?
2. Do you think the stereotypes we read are true?
3. Do you think some people treat each other differently because of stereotypes like these?



Stereotypes

Discussion Questions

1. Did you correctly match the facts to your fellow students?
2. How did you feel when you guessed incorrectly?
3. How did it feel when someone guessed incorrectly about you?
4. Can you think of a situation in which guessing incorrectly could be embarrassing?
5. Did anyone answer "I don't know" for the person being described?

Bias



Bias

Group Activity

Dot Exercise



Prejudice



Microaggressions



Discrimination



Discrimination





Reporting Policy

If you hear discriminatory comments or see discriminatory actions take place during a game, practice, or in the locker room report it to

- A coach
- An official
- A parent or guardian



Reporting Policy

If you make discriminatory comments or take discriminatory actions against another person during a game, practice, or in the locker room consequences may include:

- writing an apology letter
- suspension from practice or games
- removal from the team



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Inclusion

Group Activity

[Inclusion, Exclusion, Racism](#)



Inclusion



Allyship





Allyship

Group Activity

Four Corners





Allyship

Discussion Questions

1. What is an ally?
2. How were Divine's teammates and coaches his allies in this situation?
3. How as a team can you be allies if one of your teammates is a target of discrimination?

Allyship





Commitment

As an association or a team, commit to

1. Not making discriminatory comments or committing discriminatory actions towards anyone
2. Being an ally to teammates if someone makes a discriminatory comment or takes a discriminatory action against them
3. Being inclusive to all members of your association