



C2 Attack Volleyball Club, Inc.
Guardian and Player Commitment Agreement

Welcome to C2 Attack Volleyball Club ("C2 or C2 Attack"). This document will discuss the guidelines and rules that each player and guardian that commits to playing for C2 MUST follow. Once you have read & signed this Guardian and Player Commitment Contract you will be held accountable to the guidelines and rules. Your player will not be able to participate without both parties (player and guardian) signing this form. At C2 we believe the cornerstone of a TEAM is FAMILY. We believe dedication, commitment, and desire to be a strong well-rounded team are important FAMILY characteristics.

What does C2 Attack represent:

This definition is borrowed from the military Command and Control (abbr. C2) and is a "set of organizational and technical attributes and processes which employ human, physical, and information resources to solve problems and accomplish missions" to achieve the goals of an organization or enterprise. Our goal and mission as a club and not-for-profit organization is to grow the game of volleyball and the players who play it. We believe as players work hard during intense practices with quality repetition, they will begin to obtain their confidence and "Control" while effectively learning to communicate, "Command", and display their skills, court awareness, and knowledge of the game.

C2's Team Member's Role & Commitment:

C2 Attack expects team members, along with guardians, to put the TEAM SUCCESS above the individual glory with 100% COMMITMENT. Players have certain roles on the floor, including substitutions, as well. These "roles" contribute greatly to the team's success.

Team Member's Commitment:

Being dedicated and obligated to a team/family throughout the whole season one commits to includes:

- Playing for the entire season and attending all practices and tournaments that your team is attending.
- We register and pay for our tournaments early in the season. If you do not complete your commitment, this will result in an additional \$1000 fee added to your club fees.
- Failure to meet this commitment may result in being sent to collections. Legal action will be taken if necessary.
- When you do not honor your commitment, you are hurting more than yourself, you are hurting the WHOLE team, plus the family members on that team, including the residual effect upon the club.

Statements of Commitment:

- I commit to participate in all practices and play in all tournaments the team is scheduled to play.
- I commit to taking on referee responsibilities and being willing to participate in all various referee assignments.
- I commit to putting the interests of our team before my own interests.
- I commit to working hard and having enthusiasm for the game of volleyball.
- I commit to displaying a good attitude both on & off the court.
- I commit to being open to coaching feedback.
- I commit to discussing items with my coaches as appropriate and in an appropriate manner.
- I commit to learning from our coaches & respecting those in authority.

Team Members on the court:

- I commit to fulfilling my position's duties with 100% effort, behaving with positive team connection, respecting the coaches, players and guardians. I understand my position can be moved as needed by the coaches and directors without any advance notice to me.

- I commit to wearing C2 apparel at practice and at tournaments and during travel to and from all C2 events. C2 apparel, to be defined as a C2 shirt. If it is cold and layers are required, a C2 hoodie is required. C2 warmup pants, if provided as part of the team's uniform, should also be worn. At all times during travel to and from tournaments, please make sure C2 is visible on the athletes shirt.
 - Please help us to represent our club!
 - We even have tattoos if you are interested 😊
 - The only time you are allowed to wear something other than C2 apparel at C2 events is when you communicate to C2 coach/directors that you are having a dressed-up dinner or special occasion.
 - If a coach or director sees you without your C2 apparel, you will be asked to put C2 apparel on.
 - If you neglect to follow the rules, the consequences will be limited playing time and/or "funishments" right there on the spot.
 - There is no excuse: "I don't have anything C2 to wear." Do your laundry. You (not your guardians) are to be responsible and prepare your C2 wardrobe for these events.
 - This is also great practice and discipline to respect the rules. If you play in college and you show up (even to get on the bus) you will be asked to leave the bus and you will not be allowed to go to the game.
 - All top clubs have this requirement- it's nothing new or unusual.
 - You were chosen to be a part of our club. Wearing our logo is an honor.
 - In conclusion:
 - Following the rules and showing that you are disciplined is a reflection on your family, your club, and coaches, but ultimately YOURSELF.
 - Being responsible and keeping up with your apparel, including making sure it is clean and packed is a sign of maturity, and is ultimately the athlete's duty.
 - WE ARE SO PROUD OF YOU! We want to show you off, and hope you feel that same pride for your club.

Additional statements of commitments for players who may be on the sideline:

- I commit to cheer for and encourage my team, display positive body language, take stats, help the coach, watch the opponents' games, be eager and ready to go in when substituted with a positive "get the job done" attitude, have a positive team connection, and respect the coaches, players and guardians.

Information on Playing Time:

- At C2 Attack your club fees go to the volleyball program for equipment needs, uniforms, coaches and their certification, referees, tournament fees, administration fees, gym rental fees, etc.
- Your club fees do NOT pay for or guarantee playing time.
- Our coaches are encouraged to establish the line-up that they believe will give the team the greatest chance for success.
- All players earn their playing time in practice through hard work, a great attitude, teamwork, volleyball/skill, performance, and dedication.
- If your child is not playing the "desired position" they/you feel they should be playing, it is because the coach and directors have made the executive decision to have them contribute in the assigned position to best benefit that given team.
- Sometimes it is hard to accept, and may be temporary until the player develops more, but regardless at the end of the season your athlete will become a more well-rounded and much improved volleyball player.

C2's Protocol for a Player's Concern for Playing Time:

- If it is the player's belief that he/she is not being treated fairly nor playing an appropriate amount, the player should make the first effort to discuss with the coach.
 - Our coaches see your athlete at each practice and may have a different perspective than guardians and/or your school's coach.
- Guardians and players should remember that playing time is earned.

C2's Protocol for a Guardian's Concern for their Athlete's Playing time:

- Guardians should NEVER:
 - Engage in "coaching" from the sidelines.
 - Criticize players/coaches/officials.
 - Approach a coach regarding playing time/team issues/etc.
 - A guardian, relative or friend of a C2 team member should NEVER approach the coach nor any other coach during a game or tournament to discuss playing time or disappointments.
 - A guardian, relative or friend of a C2 team member should NEVER come onto the court for any reason during competition.
 - If a guardian feels that he or she must address a team situation, they are permitted to contact the coach via email 24 hours AFTER the last game of a tournament to discuss their concerns.

C2's Protocol to Resolve Conflict:

- Follow the 24-hour rule- let everyone calm down before discussing anything, or even requesting a meeting.
- The player must be the first to request a meeting with the coach.
- Guardians can then reach out via email to the coach and request a meeting.
 - The coach will share the concerns with the C2 Committee for Player Development.
 - We will then assess the conflict/issue and then the coach will respond.
- If the conflict/issue is still unresolved, guardians may ask for a meeting between themselves, the athlete, and the coach to discuss the issue. Players must be present at the meeting.
- If still unresolved, the guardian will ask for a meeting with themselves, the athlete, the coach(es) and the C2 Committee for Player Development.
 - The decision of the Committee is FINAL.

Missed practices & the Consequences:

Each player is allowed 3 excused absences, except for pre-approved absences (requested by the player two weeks in advance approved by the coach and directors) or playing time consequence will occur. Consequences will be set by the coach, or directors depending on the number of absences and level of the team.

- Excused absences include medical notes from a physician, funeral, academic/grade approved.
- Unexcused absences include concerts, birthday parties, dinners, dances, school games/practices, studying.
 - You made a commitment to this team, you need to work on your time-management to be able to be successful with your classes/schoolwork and still make practices.

Guardians are a vital part of our club/program:

At C2, we strongly believe that our guardians play a vital role for their team and the club; their assistance during games, practices (helping with siblings), and throughout the year is essential to C2 teams and the club's success.

Having guardians that can help with transportation, carpooling, snacks, chaperoning responsibilities, etc. allows our coaches freedom to focus on teaching/coaching volleyball and trying to make our teams successful, to be the best we can be.

Guardians can help contribute to a successful season:

- Drop off & pick your child up ON TIME to and from practices. "On Time" means 10 minutes early, at least. We have lots of equipment we need to set up and then warm up our bodies.
- Abide by the 24-hour rule and do not distract your child during game time.
- Communicate with coaches any conflict with practices and games WELL in advance so we all can adjust and/or help.
- Encourage your child; it makes more of a difference than you realize. Everyone is expected to work together (players, guardians, coaches, and directors) to make the season go smoothly.
- Help provide transportation of players to and from games/practices.
- You are also representing your player's team and your club. Be respectful of the opposing teams, officials, and location we are playing.
- Help supervise your child after the coaching staff has released them from team responsibilities.
- Please make "team events" possible by having your child participate...and making this a bonding time for the team to grow as ONE.
- Help with and support fundraisers and special events.
- Remember playing time is earned...and follow the steps to resolving a complaint.
 - Refrain from becoming "clicky" with only 1-2 parents, be inclusive.
 - Be sure you cheer for all teammates, not just your own child.
- Pay for volleyball club fees on time & pay full fee amount.
 - If your club fee has not been paid, your child will not be permitted to participate in practices or tournaments and will eventually be dropped from the program.
 - Please help us to make sure this does not happen.
- Communicate with the coach and/or Committee for Player Development if there is an issue.
 - **Understand there are no refunds once committed to a C2 team.**
- **Be sure to post on social media in a positive fashion. Remember, many are watching and viewing.**
 - **Even college coaches will see how parents and athletes post on social media.**

This document is your contractual agreement and commitment from you the guardian and you the athlete for the FULL Committed C2 Season:

- I understand and agree to abide by the C2 Attack Guardian and Player Commitment Contract.
- I will not hold C2 Attack Volleyball Club, or the C2 Central Venue, or any C2 Coach(s) liable for any sickness, injury, or mishap, etc. that may occur to me, my family or athlete during the C2 Season.
- I understand and agree that C2 has the right to release any guardian(s) and player at any time during the given season without reimbursement of any previous paid fees.
- I understand that I am agreeing to pay my player's club fees in full no matter if we are released from our C2 club/team for any reason C2 Director(s)/C2 Board of Directors sees fit.

Your COMMITMENT to your C2 offer means you have electronically signed this contract and are fully aware of the C2 Attack Volleyball regulations and guidelines in this document and you will abide by them.

Thank you and we look forward to a great season!

Sincerely,

The C2 Board of Directors

Athlete's signature

Date Guardian's signature

Date

III By electronically signing this contract the guardian(s) & player have agreed to the above information & guidelines as being a member of C2.

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