



Board of Directors Meeting Minutes

Monday, September 26, 2022 from 8:00 - 9:30 PM Eastern Time

Virtual / Video Call

Meeting Info: [Microsoft Teams Meeting](#)

Board of Directors attendees:

Andrea Woodson-Smith, Dan Ferreira, Dug Jones, Matt Pierre, Mike Godsey, Ryan Martin, Steven Curtis, Teresa Skinner, Steve Serio

Absent: Darlene Hunter, Gail Gaeng, Mark Shepherd, Rose Hollermann

NWBA Staff attendees:

Brandon McBeain, Tina Cain

Topic	Owner	Timing
Call Meeting to Order <ul style="list-style-type: none"> - Based on this agenda, is there anyone who thinks there might be a conflict of interest with the topics we will discuss? (<i>voice disclosures now or throughout the meeting and recuse from decision making as necessary</i>) <ul style="list-style-type: none"> o None voiced 	Ryan Martin	8:02 PM
Welcome Newly Elected Board Members <ul style="list-style-type: none"> - Steve Serio, Rose Hollermann and Mark Shepherd 	Ryan Martin	8:05 PM
Meeting Minutes <ul style="list-style-type: none"> - Voted to approve Minutes from July 18, 2022 meeting <ul style="list-style-type: none"> o Mike motion, Matt 2nd – PASSED unanimous 	Dug Jones	8:06 PM
Board of Directors Updates <ul style="list-style-type: none"> - Discussed 'Update to the BOD' email sent - Voted to apply to become a member of Move United <ul style="list-style-type: none"> o Discussed the Move United application and the potential resources available for the NWBA o Dan motion, Andrea 2nd – PASSED unanimous 	Mike Godsey	8:08 PM
Secretary / Governance Committee Report / Ethics Committee Report <ul style="list-style-type: none"> - Provided update on follow-up conducted on COI and G&E Annual Disclosures - Provided update on recruitment of Independent Director (back-fill of Michelle Alban's/Comms and PR position) - Discussed Annual Assembly suggestions <ul style="list-style-type: none"> o Presented suggestions from Governance Committee o Discussed considerations of schedule conflicts and leadership turnover timeframe 	Dug Jones	8:17 PM



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<ul style="list-style-type: none"> ○ Consensus was to host Annual Assembly about two weeks after the last Nationals is hosted / weeknight virtual meeting ○ Communicate with Divisional Leadership on when each of their Annual Meetings will be hosted to align with Annual Assembly and to ensure they are hosted within what is outlined in their Guidelines 		
<p>Treasurer / Audit Committee Report</p> <ul style="list-style-type: none"> – Provided update on current financials and status of budget being on track for this year which will result in a break even with USOPC and with a small line of profit – headed in a better direction financially – Continuing to work with USOPC on high performance funding – Paid back \$150,000 line of credit – USOPC Administrative Grant will be renewed in 2023 and increased to support NWBA operational cost – Brandon provided update on Membership – currently tracking with membership numbers as expected/projected – Discuss Fundraising/development opportunities (<i>peer to peer on the budget for \$30k and include teams and capitalize on Giving Tuesday</i>) <ul style="list-style-type: none"> ○ Ensure that expectations are not placed on Athletes in terms of fundraising and continue their focus being on training and competition ○ Shifting the culture - BOD needs to be focused on fundraising and bringing in money to the NWBA 	Mike Godsey	8:40 PM
<p>High Performance Report</p> <ul style="list-style-type: none"> – Postponement of IWBF World Championships (June 2023) – USA Team finished 6th at the U23 World Champs and HPC plans to follow-up with athlete survey soon 	Ryan Martin	8:57 PM
<p>National Championships Update</p> <ul style="list-style-type: none"> – Vote to approve Women's Division Nationals recommendation from WDEC <ul style="list-style-type: none"> ○ Discussed recommendation from WDEC – suggested a follow-up call for the BOD to get additional context from the WDEC ○ Suggestion voiced to send a follow-up survey to include updated dates based on the bids but not locations so that they have the full review of information based on what teams can attend ○ Tabled the vote to virtual until additional clarification is conducted 	Brandon McBeain	9:05 PM



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<ul style="list-style-type: none"> ○ Brandon will coordinate group of Dan, Teresa, Matt, Steve, Mike to follow up on behalf of the BOD 		
<p>Discuss next meeting and 2023 proposed schedule – see notes below</p> <ul style="list-style-type: none"> - Discussed Town Hall Meetings <ul style="list-style-type: none"> ○ Focus more efforts and directives of the Division Town Halls vs. a larger organizational Town Hall ○ Utilize more of the committees and challenge all groups and leadership to continue to be transparent ○ Suggestion by Brandon to transition to different platforms to gather membership feedback and insight into the organization to avoid over-saturation ○ Move Town Halls to more topic based as needed with proper advance notification (i.e., Nationals, major announcements, etc.) vs. Quarterly scheduled - Voted transition scheduled Town Halls to hosting ad hoc/as needed based on specific topics (i.e., Nationals, Announcements, etc.) <ul style="list-style-type: none"> ○ Mike Motion, Ryan 2nd – PASSED by majority vote - Discussed Nov. 4-6 meeting to virtual vs. in-person <ul style="list-style-type: none"> ○ Ryan tasked Tina with sending out a poll to get availability on best times and dates ○ Currently in discussion with the USOPC on hosting an in-person meeting for the BOD for the first of the year – more details will be communicated when finalized – USOPC suggestion 	Ryan Martin	9:21 PM
<p>Around the Horn (anything for the good of the group?)</p> <ul style="list-style-type: none"> - Send Darlene and Mike all feedback/suggestions/ideas on fundraising 	All	9:36 PM
<p>Adjourn</p> <ul style="list-style-type: none"> - Dan motion, Mike 2nd 	All	9:37 PM

Virtual / Email Follow-up

- Motion to **Vote** by Mike Godsey - 2nd by Dug Jones; on hosting Women's Division and Military Division National Championships in Birmingham, AL at Lakeshore on April 21-23, 2023.
 - Email sent: Wed, Oct. 12, 2022 at 12:10 PM from Brandon McBeain on behalf of Dug Jones
 - Email Subject: 2023 Military & Women's National Tournament - Proposed Recommendation of Host Location & Dates
 - 11 'YEA', 0 'NAY', 0 'ABSTAIN', - PASSED



- Motion to **Vote** by Mike Godsey – 2nd by Darlene Hunter; Accept USOPC conditional Certification of the NWBA as a PSO with the conditions outlined as presented by the USOPC.
 - Email sent: Fri, Oct 21, 2022 at 9:47 AM from Mike Godsey
 - Email Subject: Vote Needed-CONFIDENTIAL - USOPC/POS Update
 - 11 'YEA', 0 'NAY', 0 'ABSTAIN', - PASSED