

Merrimac Baseball, Inc.

Constitution



February 2013

Merrimac Baseball, Inc.
PO Box 146 • Merrimac, MA 01860

January, 2009

CHARACTER • COURAGE • LOYALTY

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MERRIMAC BASEBALL, INC. CONSTITUTION

League I.D. Number: 26-4039479

Article I – Name

This organization shall be known as Merrimac Baseball, Inc. (MBI). For the purpose of this Constitution, the term "League" shall mean Merrimac Baseball Inc.. The term "little league" shall mean Little League Inc. of Williamsport, Pennsylvania.

Article II – Authority

The league was established in 2009, as the Merrimac Little League, as a charter member of Little League Inc. of Williamsport, Pennsylvania.

Article III – Objective

Merrimac Baseball Inc. is organized exclusively for educational purposes under section 501(c) (3) of the internal Revenue code, or corresponding section of any future federal code.

SECTION 1 – NON PROFIT

The objective of this league shall be to implant firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage and respect for authority, so that they may be well adjusted, stronger and happier children and will grow to be good, decent, healthy and trustworthy citizens. In accordance with section 501-(c)-(3) of the Federal Internal Revenue Code, the league shall operate exclusively as a non-profit educational organization providing a supervised program of competitive and non-competitive (training) baseball games.

SECTION 2 – THE PROGRAM

To achieve this objective, the league will provide a supervised program under the Rules and Regulations of Little League. All directors, Officers and members shall bear in mind that the attainment of exceptional athletic skills or of the winning of games is secondary, and the molding of future citizens is of prime importance. No part of the net earnings shall incur to the benefit of any private shareholder or individual; no substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation, and which does not participate in or intervene in any political campaign on behalf of any candidate for public office.

This organization will absolutely refrain from participating in the political campaigns of candidates for local, state, or federal office. The League will

also comply with the restrictions and prohibited activities as directed by rules governing a 501(c) (3) organization.

SECTION 3 - ADMINISTRATION

It is the intent of the League to comply with this Constitution and with the Little League Rules and Regulations to the fullest extent possible. Any deviations must be approved by the Board of Directors. The League shall be self-governing, and this Constitution shall be the foundation for directing the affairs of the League and the Board of Directors shall be the primary decision making body. Only when determined by a majority vote of the board of directors, and in exceptional circumstances will the board of directors use external sources for assistance in resolving disputes and other League affairs.

Article IV – Membership

SECTION 1 – ELIGIBILITY

Any person sincerely interested in active participation to further the objective of this Local League may apply to become a Member.

The board of directors will establish a membership roster annually for the purposes of participation in the League business, including special meetings and elections.

SECTION 2 – MEMBERSHIP

Any individual who subscribes to the objectives and basic policies of this organization and is also a registered player, parent, or guardian of said player, or manager, coach or sponsor participating in the League during the period extending between the November annual general meeting may become a member. Each annual meeting will mark the commencement of a new membership period. Membership to the League is attained on an annual basis. Membership in this organization shall be available without regard to gender, race, creed, or national origin.

There shall be the following classes of membership within the League:

- **Player Member** – Any player candidate meeting the requirements of Little League Regulation IV shall be eligible to compete for participation. Player Members shall have no rights, duties or obligations in the management or in the property of the Local League.
- **Regular Members** – Any adult person actively interested in furthering the objectives of the Local League, may become a regular member. The secretary shall maintain the roll of membership to qualify voting members. Only Regular Members in good standing are eligible to vote at General Membership Meetings.

Note: Regular Members of the league automatically include all current Managers, Coaches, Volunteer Umpires, Board Members, Officers of the Board and any other person who is recognized by the Board as a

volunteer in the Local League, including those volunteers with the following titles listed below (Optional examples: Team Parent, Field Maintenance, District Administrator, Assistant Administrators, etc.):

- **Members in Good Standing** – Any Regular member who has 50% attendance at League General Membership Meetings as well as Board of Directors Meetings and is not under suspension or under other disciplinary review by the League.
- As used hereinafter, the word “**Member**” shall mean a **Regular Member** unless otherwise stated.

Article V – Board of Directors

SECTION 1 – GOVERNMENT

The League shall be governed by a Board of Directors elected in accordance with Little League rules. The Board of Directors is authorized to establish policies and procedures for administering the affairs of the League in accordance with this Constitution. All Directors must serve as either an elected Officer or at least one (1) appointed position. Directors may hold multiple appointed positions.

SECTION 2 – OFFICERS

The officers of the Board of Directors for the League shall include: President, Vice President, Secretary, Treasurer, Safety Officer and Player Agent for both Minor and Major Leagues. The duties and definitions of these positions will be described in the article entitled “Duties and Powers of the board”.

SECTION 3 – MANAGEMENT

The management of the property and affairs of the League shall be vested in the Board of Directors.

SECTION 4 – MEETINGS

Regular meetings of the Board of Directors, if necessary, can be held on 3 days notice. General Membership meetings will be posted on the league website. Only members of the Board of Directors may make motions and vote at meetings of the Board of Directors. However, the Board of Directors may invite, admit and recognize guests for presentations or comments during Board meetings.

SECTION 5 – POLICIES & PROCEDURES

The Board of Directors shall have the power to appoint such standing committees as it shall determine appropriate and to delegate such powers to them as the Board shall deem advisable and which it may properly delegate. The Board will adhere to Robert's Rules of Order. The Board shall have the power by a majority vote at any regular Board or Special Board meeting to discipline, suspend or remove any Director or Officer or Committee member

of the League in accordance with the procedure set forth in our League Constitution.

SECTION 6 – TERMS

All Directors shall serve a two (2) year term which are to be recorded by the secretary. During odd numbered years 7 Directors will be up for re-election and during even numbered years 6 Directors shall be up for re-election. There is no limit to the number of terms a director may serve.

SECTION 7 – ELECTION OF THE BOARD OF DIRECTORS

All open Board positions shall be filled in an open election of all candidates at the League's Annual Meeting in October of each year. This meeting is a General Membership Meeting. The President shall administer the vote according to the following:

- 1) Each year at the annual meeting, elections shall be held for open Board positions
- 2) Candidates for the Board may nominate themselves or be nominated by a third party, 30 days prior to the Annual Meeting.
- 3) Candidates for the Board are required to be present at the Annual Meeting to be placed on the ballot, unless prior approval of said absence is granted by the Board of Directors.
- 4) Candidates for the Board must reside in a town identified as in the League Charter, or Incorporated town in accordance with this Constitution.
- 5) All candidates for the Board shall be placed on the ballot.
- 6) All sitting Directors shall have one vote.
- 7) All Regular members in good standing in attendance shall have one vote.
- 8) All candidates must be Members in Good Standing with the League, in accordance with this Constitution.
- 9) All candidates must meet at least one of the following criteria:
 - a. Be a current league board member
 - b. Be a current league manager or assistant coach
 - c. Be a current league regular member.
- 10) The nominee's that acquire the most votes, which correspond with the number of open seats, shall be elected to the Board. In the event of a tie, a new ballot will be prepared containing only the names of the tied candidates. A new vote will be taken. This process shall continue as long as candidates are reduced. In the event of a tie, the sitting Executive Officers shall cast the deciding vote.
- 11) The new Board shall take office immediately after completion of the vote.
- 12) The new Board will immediately elect officers and appoint league officials.

SECTION 8 – ELECTION OF OFFICERS

Officers shall be nominated and elected by a majority vote of all the Board of Directors in attendance at the Annual Meeting. The vote shall take place immediately after the newly elected Board of Directors is elected. In the event of a vacancy in any of these positions, subsequent elections may take place at any meeting, provided the nominee(s) obtains a majority vote of all Directors in attendance.

SECTION 9 – VACANCIES ON THE BOARD OF DIRECTORS

All vacancies occurring on the board may be temporarily filled by appointment of the President and ratification by a simple majority vote by the Board of Directors. The appointed board member shall serve on the Board until the next annual meeting when the vacancy shall be filled through the normal election process. If a vacancy occurs midway through a Director's term, the election at the next Annual Meeting shall be for the balance of the Director's term. For example, if a vacancy occurs in year one of a two-year term, the election at the next Annual Meeting shall be for the remaining year of the term.

SECTION 10 – POWERS OF THE BOARD

The Board of Directors shall be vested with all powers necessary to administer all the activities and affairs of the League, including, but not limited to the following:

- 1) Appointment, evaluation and removal of all managers, coaches and umpires;
- 2) Determination of personnel, organizational and fiscal policies of the league;
- 3) Approval of all proposals and budgets;
- 4) Enforcement of all policies adopted by the league;
- 5) Establishment of such committees as may be necessary;
- 6) Appointment, evaluation and removal of officers, committee members, and other administrative appointees;
- 7) Oversee the participation and behavior of players and player's parents;
- 8) Call meetings of the General Membership, with 14 days notice, and of the Board of Directors with 3 days notice.
- 9) Oversee the fiscal responsibility of the league, including independent financial review of its records.
- 10) Establish CORI guidelines.

SECTION 11 – QUORUM

A quorum at any meeting of the Board of Director shall be a simple majority of sitting Board Members. Definition of simple majority: over half of the valid Board Members present.

SECTION 12 – LISTING OF CURRENT BOARD MEMBERS

A list of the current Board Members and Executive Members will be listed on the League website.

Article VI – *Conduct of Meetings*

SECTION 1 – PUBLIC SESSIONS

All sessions of the Board of Directors shall be open to the public and shall be conducted in accordance with Robert’s Rules of Order, Revised.

SECTION 2 – NOTICE OF MEETING

Notice of each General Membership Meeting shall be posted electronically, on the website at least *fourteen days* in advance of the meeting, setting forth the place, time and purpose of the meeting.

SECTION 3 – MODERATOR

The President shall moderate all Board meetings. The President shall not vote upon any motion, except to break a tie.

SECTION 4 – CLOSED SESSIONS

Upon majority vote of the Directors in attendance, the Board may choose to enter into “closed session” (executive session) for “good cause shown” upon any issue (as allowed under the current Massachusetts Open Meeting Law). The Board shall conduct its business in “closed session” when considering any of the following issues:

- 1) Appointment, evaluation or removal of any officer, coach or umpire;
- 2) Request for financial aid;
- 3) Disciplinary action against any team, player, parent, board member, coach or umpire;
- 4) Consideration of any grievances. The person(s) who is/are the subject of any of the issues set forth above may require the Board to consider his/her issue in public session.

SECTION 5 – CONSTITUTION & BYLAWS

The President shall bring a copy of the current league Constitution & Bylaws to each meeting.

SECTION 6 – RULES

The President shall bring a copy of the current league Rules to each meeting.

Article VII – *Volunteer Services*

All Directors, officers, coaches and members of the League shall be volunteers and shall not be compensated for their service in these roles except

for reimbursement of out-of-pocket expenses as approved by the Board of Directors.

Article VIII – Duties and Powers of the Board

- 1) As an “elected official” each and every Board Member will be required to serve as chair of 1 of the 13 positions/duties either by election or appointment for the duration of one League calendar year.
- 2) In the event that a Board member has not willingly agreed to chair an appointed position/duty, he or she may be appointed to co-chair 1 of the 13 positions. Any unfilled positions/duties will then be shared by the Board.”
- 3) Failure to carry out one’s position/duties would constitute grounds for removal from the Board.”

SECTION 1 – PRESIDENT

The President shall:

- 1) Schedule and preside over all meetings of the League.
- 2) Decide questions of order.
- 3) Appoint Manager’s for the current Spring season for ratification by the Board.
- 4) Preside over player drafts and all-star selection process of all leagues.
- 5) Oversee the activities of other Board members.
- 6) Act as an official representative of the League on all matters.
- 7) Assign duties to other Directors and/or members.
- 8) Appoint an election committee to administer annual elections.
- 9) President shall set the agenda at least 3 days prior to posted meeting date.

SECTION 2 – VICE PRESIDENT

The Vice President shall:

- 1) Preside over League business in the absence or resignation of the President.
- 2) Work with other BOD Members/Volunteer and Committee Members to ensure deadlines are met.
- 3) Carry out such duties and assignments as may be delegated by the President.
- 4) Be responsible for all background checks per League guidelines.
- 5) Be responsible for maintaining League Constitution and Bylaws and bring any proposed changes to the BOD for approval.

SECTION 3 – SECRETARY

The Secretary shall:

- 1) Maintain a current register of members and directors.
- 2) Record the minutes of meetings and distribute to League BOD no later than 7 days prior to the next meeting.

- 3) Be responsible for sending out notice of meetings and securing meeting locations.
- 4) Maintain a record of the Leagues activities.
- 5) Maintain a roster of committees and their members.
- 6) Keep attendance records of those attending all General Membership, BOD & Committee meetings for the purpose of determining voting eligibility for year-end elections.
- 7) Discharge all of the usual secretarial functions of the office as required by the League Constitution and the Board of Directors.
- 8) Be responsible for all nomination procedures for elected and appointed positions.

SECTION 4 – TREASURER

The Treasurer shall:

- 1) Dispense League funds as approved by the President and Board of Directors.
- 2) Prepare budgets and assume the responsibility for all League finances including securing adequate insurance coverage for all league activities.
- 3) Maintain all financial records of the League for examination by the Board of Directors.
- 4) Financial reports:
 - a. Give a written report at the monthly Board of Directors meeting.
 - b. Present an annual financial statement in writing at the annual meeting and submit a copy to Merrimac Board of Selectmen.
- 5) Issue a separate receipt, upon request, for the amount of currency turned over to the treasurer at any time. Also a receipt shall be issued for any deposits made.
- 6) Any combination of the two: the President, 1st Vice President, Secretary and /or Treasurer must approve any expenditure over the sum of \$200.00, when a vote by the Board of Directors is not possible.
- 7) Submit all financial records to the Board of Directors 14 days prior to the annual meeting.

SECTION 5 – SAFETY OFFICER

The Safety Officer shall:

- 1) Be responsible for updating, revising and submitting Little League International ASAP Safety Report to District Administrator as well as Williamsport, PA.
- 2) Publish and distribute annual Safety Manual to League Members.
- 3) Assist parents and individuals with insurance claims.
- 4) Keep the Incident/Injury Tracking Report Log to be kept onsite at the snack shack.
- 5) Ensure each team receives First-Aid Kit at the beginning of the season.
- 6) Install First–Aid Kits in concession stand and re-stock the kits as needed.
- 7) Schedule First-Aid training classes for all managers and coaches.

- 8) Bring recommendations for safety related baseball property signs to the Board of Directors for approval.
- 9) Make spot checks at practices and games to make sure all managers have First-Aid Kits and Safety Manuals.
- 10) Be responsible to create awareness, through education and information, of the opportunities to provide a safer environment for youngsters and all participants of Little League Baseball.
- 11) Develop and implement a plan for increasing safety of activities, equipment and facilities through education, compliance and reporting.
- 12) Receiving accident/incident report from Managers.

SECTION 6 – PLAYER AGENT (TWO)

The Player Agent shall:

- 1) Conduct annual evaluations, and oversee player selections for all teams within the Little League Spring Season.
- 2) Assist the President in checking birth records and eligibility of players.
- 3) Supervise and coordinate the transfer of players to and from the minor leagues according to the provisions of Little League regulations.
- 4) Conduct all-star selection meetings for Williamsport and District Tournaments.
- 5) Represent the player at all disciplinary hearings.
- 6) Implement procedure for filling team rosters when vacancies occur.
- 7) Be responsible for all publications of approved player roster and all-star selection.
- 8) Any procedures developed by the Player Agent shall be submitted for approval of the Board of Directors.
- 9) Accept Nominations and Nominate to the BOD, Division Coordinators for all Divisions.
- 10) Interview annually and investigate prospective managers and coaches, including those for the Minor League teams and recommend acceptable candidates to the President, for appointment and subsequent approval by the Board of Directors.
- 11) During the playing season, observe the conduct of managers and coaches and report its findings to the President of League.
- 12) At the request of the President or Board of Directors, investigate complaints concerning managers and coaches and make a report thereof to the President or Board of Directors as the case may be.

SECTION 7 – VICE PRESIDENT OF PUBLIC RELATIONS

The VP of Public Relations shall:

- 1) Be responsible for Website design and Maintenance.
- 2) Be responsible for all media relations including but not limited to: advertising league business via Newspaper Ads, Lion's Club sign, Take Home Tuesday's, as well as disseminating League information to Members via email distribution lists.

SECTION 8 – VICE PRESIDENT OF PURCHASING

The VP of Purchasing shall:

- 1) Be responsible for submitting budgets for all Uniforms, Apparel, Equipment and Awards/Trophies for the League.
- 2) Be responsible for obtaining quotes for all Uniforms, Apparel, Equipment and Awards/Trophies for the League.
- 3) Be responsible for the purchase and distribution of all Uniforms, Apparel, Equipment and Awards/Trophies for the League.

SECTION 9 – VICE PRESIDENT OF BASEBALL OPERATIONS

The VP of Baseball Operations shall:

- 1) Be responsible for creating committees to review rules & requirements for all divisions and submit to the BOD for subsequent approval.
- 2) Be responsible for Scheduling in all divisions.
- 3) Be responsible for scheduling Umpire for all Divisions.
- 4) Be responsible for schedule coaching clinics for all managers prior to spring season.
- 5) Be responsible for maintaining a practice schedule for all field space.

SECTION 10 – VICE PRESIDENT OF BUILDING & GROUNDS

The VP of Building & Grounds shall:

- 1) Be responsible in creating a budget for maintaining all Buildings and Grounds.
- 2) Be responsible for maintenance of all Buildings and Grounds.
- 3) Be responsible for creating a long term plan for field space, field improvements and building maintenance/improvements.

SECTION 11 – VICE PRESIDENT OF FOOD & BEVERAGE

The VP of Food & Beverage shall:

- 1) Be responsible for the purchase of all food and beverages for the snack shack and all League Functions.
- 2) Be responsible for the day to day running of the Snack Shack.
- 3) Be responsible for creating and submitting a budget to BOD for food and beverage.
- 4) Be responsible for organizing volunteers needed for operation of Snack Shack.
- 5) Be responsible for opening and closing ceremonies.
- 6) Be responsible for dispersing umpire pay and game balls.

SECTION 12 – VICE PRESIDENT OF FUNDRAISING

The VP of Fundraising shall:

- 1) Be responsible for all fundraising including but not limited to: League sponsorship, Team sponsorship, Cash Calendar, Pancake breakfast, and any other fundraising functions held by the League including the annual District 15 Jimmy Fund fundraising drive.

SECTION 13 – VICE PRESIDENT OF FALL SEASON BASEBALL

The VP of Fall Season Baseball:

- 1) Responsible for the advertising and registration of any and all league Fall Season Baseball only.
- 2) Be responsible for creating committees to review rules & requirements for all League Fall Season Baseball only.
- 3) Be responsible for Scheduling in all divisions for all League Fall Season Baseball only
- 4) Be responsible for scheduling Umpire for all League Fall Season Baseball only.
- 5) Be responsible for maintaining a practice and/or clinic schedule for all field space for all League Fall Season Baseball only.

Article IX – Removal of Managers, Coaches or Umpires

Any coach or umpire may be removed from his/her position for violation of any of the reasons set forth below with the concurrence of majority vote of the Board of Directors. Removal action can be taken only after a coach or umpire is given seven (7) days advance notice of the Board meeting when such action will be considered. The notice shall indicate the reason(s) for removal. The Manager, Coach or Umpire shall be entitled to a hearing and may be represented at his/her own expense. Reasons for removal of a coach or umpire shall be:

- 1) Conduct unbecoming, an adult charged with supervising a youth sport activity;
- 2) Gross incompetence;
- 3) Gross neglect of supervisory duties;
- 4) Dishonesty;
- 5) Conduct which violates the League mission.
- 6) Conduct which violates the League Code of Conduct.

Article X – Removal of Directors or Officers

Any member of the Board of Directors may be removed from office for violation of any of the reasons set forth below with the concurrence of majority vote of the Directors. Removal action can be taken only after the Director is given seven (7) days advance notice of the Board meeting when such action will be considered. The notice shall indicate the reason(s) for removal. The Director shall be entitled to a hearing and may be represented at his/her own expense. Reasons for removal of a Director shall be:

- 1) Non-attendance at three (3) regular sessions of the Board without adequate reason given to the President or Secretary, prior to any scheduled meeting;
- 2) Conduct detrimental to the best interest of the League.
- 3) Malfeasance of office;

- 4) Long term illness which would prevent the incumbent officer from discharging his/her duties;
- 5) Gross incompetence;
- 6) Conduct unbecoming an adult charged with supervising a youth sport activity;
- 7) Dishonesty.
- 8) Conduct which violates the League mission.
- 9) Conduct which violated the League Code of Conduct.

Article XI – *Affiliation*

SECTION 1 – CHARTER

The Local League shall annually apply for a charter from Little League Baseball, Incorporated, and shall do all things necessary to obtain and maintain such charter.

SECTION 2 – RULES AND REGULATIONS

The Official Playing Rules and Regulations as published by Little League Baseball, Incorporated, Williamsport, Pennsylvania, shall be binding on this Local League.

SECTION 3 – LOCAL RULES, GROUND RULES AND/OR BYLAWS

The local rules, ground rules and/or bylaws of this Local League shall be adopted by the Board of Directors at a meeting to be held not less than one month previous to the first scheduled game of the season, but shall in no way conflict with the Rules, Regulations and Policies of Little League Baseball, Incorporated, nor shall they conflict with this Constitution. The local rules, ground rules and/or bylaws of this Local League shall expire at the end of each fiscal year, and are not considered part of this Constitution. (See Article XI, Section 7 for fiscal year of this league.)

Article XII – *Financial and Accounting*

SECTION 1 – AUTHORITY

The Board of Directors shall decide all matters pertaining to the finances of the Local League and it shall place all income including Auxiliary funds, in a common league treasury, directing the expenditure of funds in such manner as will give no individual or team an advantage over those in competition with such individual or team.

SECTION 2 – CONTRIBUTIONS

The Board shall not permit the contribution of funds or property to individual teams but shall solicit funds for the common treasury of the Local League, thereby to discourage favoritism among teams and to endeavor to equalize the benefits of the Local League.

SECTION 3 – SOLICITATIONS

The Board shall not permit the solicitation of funds in the name of Little League Baseball, Incorporated unless all of the funds so raised be placed in the Local League treasury.

SECTION 4 – DISBURSEMENT OF FUNDS

The Board shall not permit the disbursement of Local League funds for other than the conduct of Little League activities in accordance with the rules, regulations and policies of Little League Baseball, Incorporated. All disbursements shall be made by check. All checks shall be signed by the Local League Treasurer and such other officer or officers or person or persons as the Board of Directors shall determine.

SECTION 5 – COMPENSATION

No Director, Officer or Member of the Local League shall receive, directly or indirectly any salary, compensation or emolument from the Local League for services rendered as Director, Officer or Member.

SECTION 6 – DEPOSITS

All monies received, including Auxiliary Funds, shall be deposited to the credit of the Local League at the Merrimac Savings Bank, Main Street, Merrimac, MA.

SECTION 7 – FISCAL YEAR

The fiscal year of the Local League shall begin on October 1 and shall end on September 30.

SECTION 8 – DISTRIBUTIONS OF PROPERTY UPON DISSOLUTION

Upon dissolution of the Local League and after all outstanding debts and claims have been satisfied, the Members shall direct the remaining property of the Local League to another Federally Incorporated entity which maintains the same objectives as set forth in Article II of this Constitution, which are or may be entitled to exemption under Section 501-(c)-(3) of the Internal Revenue Code or any future corresponding provision.

Article XIII – *CORI Policy*

The League CORI Committee shall consist of 3 Directors. The League requires a CORI background check on all volunteers in the league yearly. By law, the League is required to keep the results of these CORI inquiries secure and confidential, as per CHSB guidelines.

When reviewing a CORI for the purposes of choosing coaches and assistant coaches, the following are among (but not limited to) the violations that preclude volunteers from participating in coaching:

- 1) A conviction or pending criminal case involving drugs or alcohol.

- 2) This includes but is not limited to: driving under the influence and or drug possession within the last 18 months.
- 3) Any person with conviction or pending criminal case involving a crime against a child.

All CORI results will be reviewed on an individual basis by the Merrimac Little League CORI Committee then Board of Directors in a closed session. If the Board decides to make an adverse decision based on the results of the CORI check, the applicant will be notified immediately. The applicant will be provided with a copy of the criminal record and the League CORI policy, and will be advised of the part(s) of the record that make the person unsuitable for the coaching position. The applicant will also be given an opportunity to dispute the accuracy and relevance of the CORI record in front of the Board.

The Board of the Merrimac Little League will use all of the information obtained in a CORI to make the best decision possible to keep the player's best interest and safety at the highest priority. In no way does the Board of Directors of the League assume any liability arising out of the decisions made based upon CORI information.

Article XIV – Code of Conduct and Disciplinary Action

The Board of Directors shall create a Code of Conduct establishing guidelines for acceptable/unacceptable behavior. This Code of Conduct shall be applicable to any member as defined by *Article IV, Section 2* of the Constitution.

The Board of Directors shall establish a Disciplinary Policy which defines the process by which official complaints are received and reviewed, including the actions taken to resolve the complaint.

The Board of Directors shall establish, on an annual basis, a standing committee consisting of three Board members who shall comprise the Conduct Review Committee. The members of this committee shall be appointed by the President, and ratified by simple majority of Board of Directors.

Article XV – Amendments

This Constitution may be amended, repealed or altered in whole or in part by a majority vote at any duly organized meeting of the Members provided notice of the proposed change is included in the notice of such meeting. All amendments shall be proposed at one meeting and voted on for approval at the next General Meeting.

Article XVI – Addendums

None

Make one copy for the District Administrator and copies for the Local League. Send original to Regional Headquarters. Merrimac Baseball, Inc. Constitution on file at Regional Headquarters (most recently-approved copy) is the official Constitution of this Merrimac Baseball, Inc. Little League Baseball does not limit participation in its activities on the basis of disability, race, creed, color, national origin, gender, sexual preference or religious preference.