



HRBBA Board Meeting Minutes

July 21, 2024

Meeting Attendance

- **Members Present:** Amanda MacPhail, Sara Mausser, Todd Kraft, Sean Smith, Dan Semelhack, Robyn Sacia, Leif Swenson, Eric Hudson, Naomi Kaye, Tim Hoffman, Nate Laible, Andrew Wright, Chris Long
- **Members Absent:** Jeff Radel, Dani Hanson, Amanda Kriz

President Report

- Motion to approve June Board Minutes. Motion passes.
- Motion to approve the revised Parent and Player Code of Conduct documents. Motion passes.
 - Goal: Reinforce a culture of sportsmanlike behavior by clearly outlining behavior expectations for HRBBA players and parents and disciplinary actions for unsportsmanlike behavior.
 - Created a Parent and Player version with age-appropriate behavior expectations and disciplinary actions for each group that mirrors the MYAS Code of Conduct documentation.
 - Reduced disciplinary action occurrences from 4 to 3 in Parent version; maintained 4 occurrences for Player version.
 - Communication: Post to HRBBA website, add to registration system, email to families, hand out paper copies at tryout check-in, review at parent meeting during try-outs, review by coaches at first practice with both parents and players
- 2024-2025 Board Assignments
 - All Board Members and Coaches will be required to complete an annual Background Check
 - Sara will send out job descriptions for revisions
 - Royal Rumble: Sara, Todd and Dan will meet with outgoing tourney director Tony for official handoff (Robyn may help)
 - Sean will shadow Coaching Director
 - Open positions: Equipment Director and Events Coordinator

HRBBA Board 2024-2025			
	Board Member Name	Board Position 2023-24	Board Position 2024-25
Executive Board	Matt Dalle	Outgoing President	
	Todd Kraft	Vice President / External Tournament Director	Vice President / External Tournament Director
	Sara Mausser	At-Large Member	President
	Amanda MacPhail	Secretary	Secretary / Spirit Wear and Uniforms

			(looking for shadow)
	Tim Hoffman	Treasurer	Treasurer
Registration and Uniforms	Andrew Wright	Registration	Registration
	Tedd Mendes	Outgoing Spirit Wear and Uniforms	
Facilities and Coaching	Jeff Radel	Facilities Director / Scheduling	Facilities Director / Scheduling
	Eric Hudson	Player Development Coordinator	Player Development Coordinator
	OPEN POSITION	n/a	Equipment Director
	Chris Long	Coaching Director / Equipment Director	Coaching Director (Final Year)
Communication and Marketing	Nathan Liable	Marketing & Social Media Coordinator	Marketing & Social Media Coordinator (Final Year)
	Leif Swenson	Webmaster	Webmaster
	Amanda Kriz	Team Parent Coordinator	Team Parent Coordinator (Final Year) + Volunteer Coordinator (Training)
	Naomi Kaye	At-Large Member	Volunteer Coordinator
Tournaments and Events	Dani Hanson	At-Large Member	Fundraising Coordinator
	Dan Semelhack	At-Large Member	Hopkins Royal Rumble Tournament Director
	Tony Amelse	Outgoing Hopkins Royal Rumble Tournament Director	
	Sean Smith	At-Large Member	At-Large Member
	Maggie Niska	At-Large Member	At-Large Member
	Robyn Sacia	At-Large Member	At-Large Member
Open Positions	OPEN POSITION	Events Coordinator	Events Coordinator
Southwest League	Andy Rayle	Southwest League Coordinator	Southwest League Coordinator

Registration Director Report

- Reviewed committee proposal for 3rd Grade League approach.
 - Proposal focused on how best to serve Hopkins players at varying skill levels.
 - Last year's 3rd grade league was well received, however some players desired a more competitive level of play and more tournaments.
 - Committee recommended creating one Tournament team that plays a tournament-only schedule at the highest level assessed during tryouts. The remaining players will be equally dispersed onto as many teams as we can form and play in the MYAS league (likely at the B level) and two scheduled tournaments.
 - Outstanding topics to be voted on in August meeting:
 - **2nd grader participation (Current Guideline #2: Second graders may not try out for a third-grade team.)**
 - The group discussed the benefits of allowing 2nd graders to try out in an effort to fill teams and avoid cuts to Hopkins players.

- There was general consensus that exceptionally skilled 2nd graders may qualify for the Tournament team pending tryout performance.
- Some board members expressed a preference for 2nd graders to not displace Hopkins 3rd graders on the MYAS league teams.
- **3rd grade transfer waivers: (Current Guideline #2: HRBBA will not accept transfers or residency waivers for players below 4th grade.)**
 - The group discussed the benefits of allowing 3rd graders who qualify for a transfer or residency waiver to try out in an effort to fill teams and avoid cuts to Hopkins players.
 - Additional discussion needed on whether transfer players will be allowed to play on the Tournament team and whether a more skilled transfer player can displace a less skilled Hopkins player on the MYAS teams.
- **Price for Tournament team vs MYAS team and process for registration:**
 - Players trying out for 3rd grade will be prompted to “opt in” to the Tournament team during registration to be considered.
 - All players trying out for 3rd grade will pay \$450 (same rate as 2023-2024).
 - Players who make the Tournament team will be invoiced for the balance.
 - Todd to recommend the number of tournaments for the 3rd grade team and adjust rate accordingly.
- Registration to open shortly after Aug. 11 meeting. Andrew to add Code of Conduct language for both Players and Parents.
- Amanda and Nate to activate the [Communication Plan](#).
- Tryout dates: Oct. 5-6 (Jeff reserve gym space)
- Leif to add MSHSL Policy to website: *Any player that has participated on a team that includes 10th graders, 11th graders and 12th graders is ineligible to participate in youth (up to 8th grade) events. Note: A 7th or 8th grader called up to the 9th grade team is eligible to come back and play with their appropriate age division.*

Treasurer Report

- Tim and Jeff to get resolution on inflated facilities fees
- Leif to investigate inflated SportsEngine fee

External Tournament Director Report

- [2024-2025 Tournament Schedule](#)

Player Development

- 10k Challenge: There are about 16 participants on the app so far. Nate to send follow-up communication to increase participation. Amanda will figure out how to get a patch made. Sean will see if there can be an announcement at the Hopkins camp in August.
- Jeff to schedule Open Gyms for 4 Saturday mornings 8-10 a.m. leading up to tryouts.

Motion to adjourn meeting at 9:22 p.m. Motion passes