



Board of Directors – September Meeting Minutes

August 31, 2105

- I. Call to order
Karen Johnson called to order the monthly board meeting of the Bloomington Fastpitch Association (BFA) at 7:10pm on Monday, August 31st, 2015
- II. Attendance
 - a. Board members present: Karen Johnson, Sarah Johnson, Tammy Tessier Kealy, Craig Johnson, Mark Person, Bob Lindberg, Cathy Currier, Grant Effertz, Carol Effertz, and David Rau
 - b. Other Attendees: Linna Wilkins, Greg Westendorff, Erich Manwarren and Tod Deming (Clutch Hitters)
- III. Approval of Prior Meeting Minutes (August 2015)
A Motion to approve August 2015 Minutes as distributed was made by Karen Johnson, 2nd by Grant Effertz
MOTION APPROVED
- IV. Old Business
 - a. PCA
 1. Status: BFA Website – general info and links – Grant gave the update that everything is live. He created links/tabs to the areas for coaches, parents and the athletes
 - b. Coach / Parent Relations
 1. Follow up summer 2015 12U A - Each year there is always an issue of some type with the parents/player expectations of playing on the 12U A team. As a board we agreed that there will be a mandatory parent (only 1 has to attend) meeting at the end of the summer season for the families moving from 10U to 12U and families new to the BFA program entering at 12U or higher. This meeting will outline expectations of the A team, and clearly state that placement on the 12U Fall A team does not guarantee placement on 12U A Team the following Spring/Summer season.

In the fall and summer, the top 2 ranked pitchers and catchers are placed on the 12U A team. if a pitcher/catcher is selected for 12U A team as general fielding position but not as pitcher/catcher, they will receive a call explaining their choice to accept A team fielding position with no expectation to obtain pitching/catching time or choice to play on another 12U team as a pitcher/catcher. A follow up letter confirming the options explained by phone and paying time expectations based on the choice made, will be emailed to the parents and the player and parents will have 24 hours to make a choice, sign and return the letter. The Board also talked about how we should coach the coaches on how to handle confrontation and when a board member should be present versus coach and parent(s) only.
 2. Coach training considerations

V. New Business

- a. Parent Email regarding alcohol consumption – Board decided to update Zero Tolerance Policy and identify as Code of Conduct. Karen is drafting a Code of Conduct applicable to Board, and also applicable to Parents, Players, and Coaches to be added to the handbook
- b. Board Nominations – October Elections
Karen will be sending out a list of interested or suggested people for board positions. She is asking that all board members select those that they know to help call and recruit new members.
- c. Parent, Player and Coach Surveys
Karen will do some sorts and present results at a later time, but here is the quick overview of the results:
Parents – 75 responses, that is up from last year
Players – 30 responses
 - 8U and 10U are happy, younger players are happy
 - 12U split down the middle
 - 14U only 1 player responded and voiced concerns about a coach's personal control and the use of profanity
- d. Coach Appreciation – date/venue
Sunday, Oct 11th at 7pm, Poor Richards with BFA providing appetizers. Mark will make the arrangements.
- e. Treasurer's Report
 - Fall registrations – above budget
 - Scholarships:
Fall – there have been six (6) requests. Sarah Johnson made a motion that the board approves all six (6) requests, 2nd by Karen Johnson
MOTION APPROVED

Summer – there has been a late request for one (1) from the summer with an outstanding balance. Sarah Johnson made a motion to approve this request but family would be informed that they still have an outstanding balance and will not be allowed to register until owed balance is paid, 2nd by Mark Pearson.
MOTION APPROVED
 - Donation for Hoffbeck family on behalf of BFA
A check will be mailed for the balance of the volunteer hours for 2015
Karen Johnson made a motion that registration fees for the Hoffbeck's be waived for the 2016 season, 2nd by Craig Johnson.
MOTION APPROVED
 - NAFA – Kathy, Karen and Sarah will meet to formalize all numbers and receipts
 - Pitching and Catching reimbursements are due – Grant will send an email reminder
 - Budget – next month's meeting be ready to talk about forecast for 2016
 - Seiling – have asked if they can get their money back from the All-Star games? A partial refund at least, they did receive the jersey.

BFA needs to talk to the league, players were promised plaques and no one received them

- Circulated financials – any questions

VI. Director Reports

- a. President: Karen Johnson
 - Clutch and BFA fundraiser for Hoffbecks
 - Donations for the silent auction
 - Volunteers
 - Shag balls during homerun contest
 - 2/3 dizzy bat helpers and BFA provide the prizes
 - Need the sound system
 - Send email to the families to make sure they know they do not need to be at event the entire time
 - Direct families to send an email to Karen if willing to help
- b. Vice President: Open
- c. Treasurer: Sarah Johnson
- d. Secretary: Tammy Tessier Kealy
- e. Commissioner: Craig Johnson
 - Started on dugouts
 - No update on the shed
- f. Facilities Coordinator: Mark Pearson
- g. 8U Director: Bob Lindberg
 - Working with Cathy on the 8U Fall tourney
- h. Interim Player and Coach Development: Bob Lindberg
- i. Interim Tournament Director: Cathy Currier
 - Met with Clutch and working on agreement
 - Have all the tourney stuff in plastic bins, will put them in storage by field 5
- j. Communications Director: Grant Effertz
 - Catchers clinics – 15 girls in intro and 11 in intermediate
 - Recruited 2 high school girls to help; trying to keep ratio 1 to 4
- k. Member Services & Membership: Carol Effertz
 - Flash store open – closes tonight at midnight
- l. Marketing: Gary Hanson
- m. Fund Raising: David Rau
 - For 2015 over \$30,000 in donations
 - Going back to existing sponsors and hope to renew
 - Need to place “Thank you” in Sun Current for our sponsors and a summary of the year

VII. Adjournment

Karen Johnson made a motion to adjourn at 9:27pm, 2nd by Sarah Johnson

The next board meeting is the Annual Meeting and is scheduled for **Monday October 5th, 7:00 pm** at the Bloomington Center for the Arts