

DOVER YOUTH HOCKEY ASSOCIATION

MINUTES OF THE DECEMBER 15, 2025 BOARD OF DIRECTORS MEETING

6:00 PM – DOVER ICE ARENA CONFERENCE ROOM

Steve Gahan – President

Ken Burlage – Vice-President

Steeve Wintle – Treasurer

Steeve Wintle – Secretary

- I. CALL TO ORDER: The December 15, 2025, Dover Youth Hockey Association-Board of Directors Meeting was called to order at 6:07 PM at the Dover Arena in Dover, NH.

The following board members were present: Steve Gahan, Ken Burlage, James Blouin, Steeve Wintle, Stephanie Supple, Shannon Kennedy (remote). Absent: Zach Cobb, Seamus Kidney.

Other Attendees: Brett Ricci.

- II. BOARD MINUTES: The Board elected to defer a vote on the November 17th Board meeting until the next Board meeting.

- III. FINANCE: Wintle provided an update on the following items:

1. Bingo Results – Nov Results \$4,841, YTD \$35,776.
2. DYHA Cash Balances as of December 12th - Checking - \$209k; Savings \$227k.
3. YTD Results and Rest of Year forecast through November attached. No significant items of note, tracking relatively closely to budget.

- IV. ORGANIZATION UPDATES: Gahan provided updates on the following items:

1. Coaching selection - Current policy requires coaches to apply each year. Discussion ensued around the process of assessing and assigning coaches each year. The Board discussed sending out team specific survey's which would provide additional feedback on coaches that can be used in the assessment process.
2. Coaches game - Agreement to book ice time and referees for a game at the end of the season.
3. Administrative role - Discussion about potential solutions to replace existing personnel at the step back from their responsibilities with DYHA.
4. Policy manual - A draft with edits was distributed, with a goal for Board members to review and approve in January. The section around tryouts was highlighted as an area that needs additional review.
5. Synthetic ice - Discussion about purchasing synthetic ice for the training area to allow for additional training for goalies. Burlage to take the lead on assessing the cost of procuring the necessary materials including additional wall panels.

6. Girls Tournament - Gahan exploring options for organizing a tournament for the girls program to be held during the summer. No cost to the organization, the fees to play will be offset by player costs.

V. OPERATIONAL UPDATES:

1. Heyliger - Five teams currently signed up outside the organization. Increase marketing efforts to commence right after Christmas.
2. Coaching certifications – Ricci brought to the Board’s attention that certain coaches have not completed the necessary documentation with USA Hockey despite repeated requests. This could impact several coaches ability to continue coaching if not resolved.

VI. CLOSING REMARKS:

- a. Gahan – None.
- b. Wintle – None.
- c. Burlage – None.
- d. Blouin – Discussion about plans for the final session of the Learn to Skate program.
- e. Supple – None.
- f. Ricci – None.

MEETING ADJOURNED at 7:00 PM